VICTORIA INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES REGULAR MONTHLY MEETING
ADMINISTRATION BUILDING BOARD ROOM
102 PROFIT DRIVE
VICTORIA, TEXAS

A G E N D A

Thursday 6:00 p.m. November 20, 2025

I. CALL TO ORDER

II. INVOCATION – Pastor Jake Flores, Kingdom Church of Victoria

III. PLEDGE OF ALLEGIANCE

IV. ANNOUNCEMENT BY THE PRESIDENT

This is a regular meeting and that notice of the meeting has been posted in the time and manner required and that there is a quorum present.

V. PUBLIC TESTIMONY & OPEN FORUM

Opportunity for citizens to address the Board. Should the citizen's comments include complaints or charges against a VISD officer or employee, the Board may adjourn to closed meeting under Section 551.074 of the Texas Government Code to hear such complaints or charges. This closed meeting may occur at any point during the meeting.

VI. AWARDS AND RECOGNITION

A. GFOA's Certificate of Achievement for Excellence in Financial Reporting

B. Attendance Recognition

VII. PUBLIC HEARING

A. Public Meeting to discuss School Improvement Plans for identified campuses

VIII. INFORMATION ITEM

A. Freshman 2 Freshman Initiative – Melissa Correll & Ladonna Fory

B. Superintendent's Highlights & Administration Report – Sheila Collazo

IX. ACTION ITEMS

A. Consider and approve Resolution Casting Votes for the Victoria Central Appraisal District Board of Directors for the 2026-2030 Term

B. Discuss and take possible action to approve a District-wide Retention Incentive

C. Discuss and take possible action to add a Bible Literature Course as an Independent Study in English/Dual Credit: (Hebrew Scriptures and New Testament), as listed by TEA, for the 2026-2027 school year

D. Discuss and approve the Proposed Library Materials Acquisitions per SB 13

E. Consent Agenda

1. Approve Minutes
2. Approve Budget Amendments
3. Approve Donations & Gifts
4. Approve Policy Revisions to CH(LOCAL)
5. Approve Revisions to 2025-2026 VISD Employee Compensation Plan
6. Approve Targeted Improvement Plans and Turnaround Plans for Identified Campuses
7. Approve Adoption of 2025 Tax Roll
8. Approve Recommended Bids for Award
    a. Printing Services

X. CLOSED MEETING

The governmental body may go into closed meeting as authorized by V.T.C.A. Government Code, Chapter 551, sub-chapter D as provided in the notice of this meeting. The following items may be discussed in closed meeting:

A. The Board may seek the advice of the attorney for the governmental body on matters that are protected by the attorney/client privilege. (*TGC 551.071*)

B. The Board will discuss resignations and retirement of personnel. (*TGC 551.074*)

C. The Board will discuss employment of personnel. (*TGC 551.074)*

D. The Board will discuss the Superintendent's evaluation and contract renewal. *(TGC 551.074)*

E. The Board will discuss the purchase, exchange, lease, or value of real property. *(TGC 551.072)*

F. Pursuant to Tex Govt Code 551.074, consider and discuss Administrators' Approval to receive a financial benefit for the performance of personal services as allowed by Texas Education Code Section 11.006(c).

G. Consultation with legal counsel regarding possible changes to VISD Trustee voting districts and the corresponding changes to Board Policy and Board Operating Procedures regarding same pursuant to Texas Government Code Section 551.071.

XI. BOARD TO RECONVENE FOR OFFICIAL ACTION

A. The Board will consider and take action to employ personnel.

B. Consider and take possible action to approve written contracts for Administrators to receive a financial benefit for the performance of personal services as allowed by Texas Education Code Section 11.006(c).

C. The Board will take action regarding the Superintendent's evaluation and contract.

D. Consider and take possible action regarding possible changes to VISD Trustee voting districts and the corresponding changes to Board Policy and Board Operating Procedures regarding same.

XII. ADJOURN

This facility is wheelchair accessible and accessible parking spaces are available. Requests for accommodations or interpretive services must be made 48 hours prior to this meeting. Please contact the Superintendent's Office at (361) 576-3131 or fax (361) 788-9643 for further information.

This notice posted at 5:00 p.m. on Thursday, November 13, 2025.

Sheila Garcia
Sheila Garcia

NOTICE OF MEETING
BOARD OF TRUSTEES
VICTORIA INDEPENDENT SCHOOL DISTRICT

Notice is hereby given that on the 20th day of November, 2025, the Victoria Independent School District Board of Trustees will hold a meeting at 6:00 p.m. in the Administration Building located at 102 Profit Drive, Victoria, Texas. The subjects to be discussed are listed on the agenda that is attached to and made part of this notice.

If, during the course of the meeting covered by this notice, the Board of Trustees should determine that a closed meeting is required, then such closed meeting as authorized by V.T.C.A. Government Code, Chapter 551, subchapter D will be held by the Board of Trustees at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the Board of Trustees may conveniently meet in such closed meeting concerning any and all subject and for any and all purposes permitted by Chapter 551, subchapter D, inclusive, of said V.T.C.A. Government Code, including, but limited to:

Section 551.071 For the purpose of private consultation between the Board of Trustees and its attorney when the Board of Trustees seeks the attorney's advice with respect to pending or contemplated litigation, settlement offers, and matter where the duty of the Board of Trustees' counsel to his client pursuant to the Code of Professional Responsibility of the State Bar of Texas clearly conflicts with the Open Meetings Act;

Section 551.072 For the purpose of discussion with respect to the purchase, exchange, lease or value of real property, if deliberation in an open meeting would have a detrimental effect on the position of the Board of Trustees in negotiations with a third person;

Section 551.073 For the purpose of deliberation regarding prospective gifts or to deliberate a negotiated contract for a prospective gift or donation to the Board of Trustees of the Victoria Independent School District, if the deliberation in an open meeting would have a detrimental effect of the position of the Board of Trustees in negotiations with a third person;

Section 551.074 For the purpose of considering appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee, unless such officer or employee requests a public hearing;

Section 551.082 To deliberate in closed meeting in a case:

1) Involving discipline of a public school child; or
2) In which a complaint or charge is brought against an employee of the school district by another employee and the complaint or charge directly results in a need for a hearing;
    a) The school district may not deliberate in closed meeting if an open hearing is requested in writing by a parent or guardian of the child in discipline cases, or by the employee against whom the complaint or charge is brought. The employee making the charge has no say whether the hearing is open or closed

Section 551.084 To exclude a witness from a hearing during the examination of another witness in the investigation;

Should any final action, final decision, or final vote be required in the opinion of the governing body with regard to any matter considered in such closed meeting, then such final action, final decision, or final vote shall be at either:

(a) the open meeting covered by this notice upon the re-convening of this public meeting; or
(b) at a subsequent public meeting of the government body upon notice thereof as the government body shall determine.

I, the undersigned, do hereby certify that this Notice was posted at 5:00 p.m. on the 13th of November 2025, which is at least 72 hours prior to the date and time of the scheduled meeting.

Sheila Garcia
Sheila Garcia
Secretary to the Superintendent of Schools – Victoria ISD