VISD Proud District of Innovation Plan

The mission of Victoria ISD is to provide rigorous, relevant learning and life experiences so that all students contribute positively to society.

Priority AIMS

Excellent Student Achievement	Safe and Nurturing Environment	Optimal Educational Resources	Responsive to Student Needs	Highly Effective and Qualified Personnel	Open, Effective Communication	Active Parent, Student and Community Involvement

Goals

• Provide a relevant, rigorous curriculum that engages all learners. • Provide challenging, innovative and engaging student-centered activities that build on strengths, passions and interests. • Provide diverse learning options that prepare students for career and college readiness. • Use digital tools to expand the walls of the classroom, fostering collaboration and nurturing creativity and innovation in students and teachers.	• Build relationships on trust, understanding and respect. • Provide program & service support to all students that educates and prevents disruptive behavior. • Provide consistent, equitable, and effective discipline. • Provide an online environment that promotes safe, responsible use of technology • Provide safe and well-maintained facilities that are inviting & orderly.	• Ensure access and use of reliable, robust technology for staff and students. • Maximize & provide efficient use of educational & financial resources. • Provide up-to-date facilities that enhances 21st Century learning opportunities.	• Provide and communicate educational offerings to maximize learning and achievement by meeting individual student needs and interests. • Differentiate instruction to meet the needs of all learners. • Provide opportunities for students to openly communicate issues and needs. • Engage all students in extra and co-curricular activities.	• Attract, recruit, and employ highly-qualified, diverse personnel. • Retain a highly effective workforce. • Increase collaboration through on-going professional learning. • Provide employees the technology-based knowledge, skills, training, and tools they need to be effective in their jobs. • Recognize excellence at all levels.	• Create an environment that seeks and respects input from all. • Increase awareness and understanding of district priorities, programs, procedures, and policies.	• Engage parents, students, staff and community volunteers in educational partnerships to meet student needs. • Grow community and business partnerships to support VISD programs.

Dashboard of Success Metrics

1&5-Increase and or meet state Student Achievement target 1&5-Increase and or meet state Student Progress target 1&4,5-Increase and or meet state Closing Performance Gap target 1&4,5-Increase and or meet state Post-Secondary Readiness target 1-Increase % participating and % "met score for passing" in advanced placement courses 1-Increase % students taking and % completing dual enrollment courses 1&2,3,5-Increase # campuses meeting Target Tech (all categories) on Texas STaR chart 2&5-Decrease # students "out of class" for ISS and OSS	2&4,5-Decrease % students dropping out of school 2&4-Increase % student attendance 3-Achieve "Superior" rating on FIRST 3-Increase # of students enrolled 4&5-Increase # of students participating in extra & co-curricular activities 5-Decrease % teacher retention rate 6&7-Increase and or meet state Community & Student Engagement domain 7-Increase # of volunteers

Core Values

Pride in our Processes
Respecting Relationships
Outcomes of Success
Understanding Ourselves and Others
Determined and Disciplined

We Are VISD Proud!

Our Vision: "Every Child, Every Classroom, Every Day" - Achieving Excellence For ALL!