Black Butte Union Elementary School District

Black Butte Bobcats are eager learners with a growth mindset, excelling in academics and relationships, becoming resilient leaders of tomorrow!

Superintendent
Rich Gifford

Board of Education
Damian Kozul
Ina Dye
Aimee Cantero
Tom Henderson
Vacancy

November 18, 2026
Regular Meeting of the Board of Trustees
Room 15, Elementary Campus
Open Session at 3:00
(closed session immediately following)

LCAP Goals

1. *Black Butte Elementary School District will promote academic growth and ensure equitable opportunities for every student.*
2. *Black Butte Elementary School District will provide a safe, welcoming, respectful and rigorous learning environment for every member of the school community.*

1. Opening Business

Call to order
Roll Call
Pledge of Allegiance

2. Regular Open Meeting

A. Reading of the District Vision Statement

Vision Statement:
Black Butte Bobcats are eager learners with a growth mindset, excelling in academics and relationships, becoming resilient leaders of tomorrow!

B. Comments/reports from Superintendent

C. Comments/reports from Principal

D. Comments/reports from Business Manager

E. Comments/reports from Employee Representatives

F. Comments/reports from Members of the Board

G. Comments/reports from Audience on items not on the agenda

Public Comment

1. Items on the Agenda, members of the audience are invited to address the Board of Trustees when these items are considered during the meeting.
2. Items not on the Agenda, Members of the audience should address the Board of Trustees at this time. Speaking time is limited to three (3) minutes, It is important to note that Government Code 54954.2 and Education Code 35125.5 prohibit the Board of Trustees from responding or discussing your comments, or acting upon any matters not on the Agenda

3. Consent Agenda

Items listed under the Consent Agenda are considered to be routine and are acted on by the Board of trustees in one motion. There is no discussion of these items before the Board vote unless a member of the Board, staff, or public requests specific items be discussed and/or removed from the Consent Agenda. It is understood that the Administration recommends approval on all Consent Items. Each item on the Consent Calendar approved by the Board of Trustees shall be deemed to have been considered in full and adopted as recommended.

3.A Minutes from the October 14, 2026 regular meeting of the Board of Education
November 2026 Warrant Report
Quarterly Report on Williams Uniform Complaints
Hiring William Belmont, Bus Driver/Maintenance/Grounds
Hiring Kevin Herman, Bus Driver/Maintenance/Grounds
Recommend the Board of Education approve the Consent Agenda.
Motion: ___ Second: ___ Yes: ___ No: ___

4. New Business

4.A Adopt updated Mission Statement, Vision Statement and Core Values
Recommend the Board of Education approve the
Motion: ___ Second: ___ Yes: ___ No: ___

4.B Resolution #11182026, Governing Board member appointment in lieu of election
Recommend the Board of Education adopt resolution #11182026.
Motion: ___ Second: ___ Yes: ___ No: ___

4.C Selling surplus item(s), elementary garden green house.
Recommend the Board of Education approve selling surplus item(s).
Motion: ___ Second: ___ Yes: ___ No: ___

5. Information/Discussion Items

5.A Star Reading results update

5.B Teacher Assignment Monitoring Outcome Report

6. Future Agenda Items

6.A Next Board Meeting, December 16, 2026

6.B Notice of Annual Organizational Meeting of the Board

6.C Conduct Election of President & Clerk of the Board of Trustees

Motion to Adjourn

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Closed Session

Conference with Labor Negotiators
Agency designated representative, Rich Gifford, Superintendent
Employee Organization, Black Butte Union Elementary School District California Teacher's Association and Teamster's Local 137
Government Code Section 54957 - Public Employee Discipline/Dismissal/Release/Complaint

CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION
Liability Claims
Claimant: Jane Doe
Agency Claimed Against: Black Butte Union Elem. Sch. Dist.

Significant Exposure to Litigation - Government Code section 54956.9(d) (2) - 1 potential case

*Conferences between a public-school employer and its negotiator are exempt from the Brown Act. (Government Code 3549.7)

Report out of closed session

Motion to Adjourn