Elkton School District #34
Regular Board Meeting
Minutes 7.14.25

Meeting called to order at 7:00 p.m. by Board Chair Roger Holcomb

Board Members present: Brian Hiatt, Cheryl Flick, Candy Weatherly, Randi Smith, Rob Roloson and Roger Holcomb

Staff present: Andy Boe, Edwina Miller, Brian Kruse and Melissa Whitley

A motion is made by Roger Holcomb to nominate Candy Weatherly as Board Chair for the 2025-2026 fiscal year. The motion is seconded by Randi Smith. The motion carries 6:0 with yes votes by Brian Hiatt, Cheryl Flick, Candy Weatherly, Randi Smith, Rob Roloson and Roger Holcomb.

A motion is made by Candy Weatherly to nominate Randi Smith as Board Vice Chair for the 2025-2026 fiscal year. The motion is seconded by Cheryl Flick. The motion carries 6:0 with yes votes by Brian Hiatt, Cheryl Flick, Candy Weatherly, Randi Smith, Rob Roloson and Roger Holcomb

Public Input – none.

FFA Presentation – Braden Groth
Mr. Groth is seeking approval to take students to the FFA National Convention after qualification to compete in the Forestry competition, placing 1st at the state competition.

- Review of 2025 Tentative National Convention Itinerary
- Career/College Expo
- Lisa Olson will serve as the female chaperone
- Review of Elkton FFA National Forestry travel budget $15,647.29. Current fundraising efforts have raised approximately $3500. There will be another fundraiser this weekend at Les Schwab in Sutherlin. The group is selling raffle tickets for a guided fishing trip donated by Jody Smith currently as well.
- We will ask FFA Alumni for some funds
    - Edwina Miller states there is a budgeted number from the general fund as well
    - Andy Boe says Braden Groth is the first person to travel out of state under our new PACE insurance policy. He is appreciated for going through that process.
    - Braden Groth states that the students will have suites or rollaway beds.
    - Roger Holcomb asks how many seniors will participate?
    - Braden Groth states that two (2) graduated seniors, Katelyn Kruse and Jasmine Parsons.
    - Roger Holcomb asks are other schools having to follow through on the same travel guidelines.
    - Andy Boe states, yes. It came out of PACE touring our facilities and getting hooked on the senior trip subject. They have a fact sheet and trainings we are supposed to be doing. I think most of it is common sense stuff. It is going to

impact clubs and will cost for extra rooms. Air BNBs are out. We can no longer stay in Air BNBs.
    - Rob Roloson asks for explanation of PACE.
    - Andy Boe provides an explanation of PACE insurance and risk management and mitigation.

A motion is made by Randi Smith and is seconded by Cheryl Flick to approve the FFA out of state travel to attend the FFA National Convention and forestry competition. The motion carries 6:0 with yes votes by Brian Hiatt, Cheryl Flick, Candy Weatherly, Randi Smith, Rob Roloson and Roger Holcomb.

Chairman's Report – Candy Weatherly

- There are currently two (2) Budget Committee vacancies.

Superintendent Report – Andy Boe

Folks were upset about the volleyball position that was filled last meeting. Sierra Miller has decided to not coach due to unfair treatment. Two applied for the open position and Tera Monroe has been recommended to fill the position. It has not been a pleasant experience. I look back to how it was handled, and I believe it was handled correctly. I think we need to address how we deal with our women's athletic programs.

- Candy Weatherly – Do our coaching staff know it is a one-year contract?
- Andy Boe states, yes. As of right now, except for volleyball, all our women's sports coaching positions are open. We don't have a softball coach or basketball coach. Finding folks to do it and making sure they're equipped to have the tools to do the job. We've arranged for a coach's clinic to come. We are requiring all our coaches to attend, and community are invited. It's not about just basketball. It's about coaching and building a program. We are wanting to get people involved who want to coach and be a part of it. We are going to invite key community folks, club folks, coaches.
    - Rob Roloson asks do you know the time?
    - Andy Boe states not yet. The Friday coach's clinic has later times, but nothing is locked in yet as far as times.
    - The other thing we may want to talk about is me doing Athletic Director and Superintendent duties. And a laundry list of other things. I like to do it, but I don't have to do it. I don't take a stipend for it but if we have a candidate or a direction, we want to go I am open to do that and willing to entertain. I do think it sits with administration.
    - The cell phone ban was an executive order from the governor. It's a crazy time in education. We're dealing with executive orders from all over the place. We will have to implement a policy at our September meeting as it has to be in place by the October date. There are pieces and parts with a discipline component, but the discipline cannot take from class time. I don't know where we will end up. I think this should have been taken care of a long time ago. I think we have found a common ground at the high school, but it now has to be a zero tolerance.
        - Rob Roloson asks if we have a policy on that now?
        - Andy Boe states yes. They can use their phones at passing time, lunch and nutrition break. If you are caught using it during class time the first time it

goes to the office and given back at the end of the day. Second time and beyond the phone is taken and returned only to the parent. Now we are looking at do we store the phone or just don't see it is good news.
    - Roger Holcomb asks what about the communication kids do through their computers?
    - Andy Boe shares that is not addressed through this executive order.
    - Cheryl Flick asks what about watches as well?
    - Andy Boe states it is addressed in the executive order. The policy part is going to be a big one. This is going to be an interesting thing. Other than the mask order it's the first executive order.
    - Roger Holcomb states I would think that schools could take care of it themselves.
    - Randi Smith asks are we going to implement it at the beginning of the school year?
    - Andy Boe says I don't think we can. We have to get policy, add to the handbook, ratify the policy. We will include some information in our enrollment packets.
- The health curriculum here for viewing is K-6 and is what the school committee (teachers) have gone through and given their blessing. This is yours to look at, take, review. If you check it out, let Melissa know. This curriculum is adopted by the state and aligns with state standards. We have an active purchase on this. If we are told it is not approved, we will inactivate the purchase. The 2nd grade sample is currently with the teacher. I cannot find a curriculum that meets the snuff with 7-12 grades. I will need a motion to extend the adoption of 7-12 health from this year to next.

A motion is made by Cheryl Flick to extend the adoption of the grade 7-12 health curriculum and is seconded by Roger Holcomb. The motion carries 6:0 with yes votes by Brian Hiatt, Cheryl Flick, Rob Roloson, Candy Weatherly, Roger Holcomb and Randi Smith.

    - Rob Roloson asks what are the consequences of us not adopting a curriculum for K-6? We would have to fil an extension and since this is the only one available that's out there, what are the options?
        - Andy Boe states that districts can do an independent adoption if we wanted to go through the process internally and then they (ODE) would have to approve it. Every year I have to do the Division 22 standards assurances and if we did that independent adoption and they said we didn't meet their standards I would have to state we are not in compliance. This curriculum has been viewed by the teachers and they are okay with it. It will probably be a full year before they begin teaching this as they need to be trained. We can apply for an extension on this as well. I have gone through it, and I do not see any of the glaring things people are worried about. I was pleased with this. It's a good set for staying in the middle.
- Our 6-8 math scores came back. They are not official. They are not good. First, we have to review how we are delivering intervention practices. We need to do a better job of doing that. We adopted a new curriculum in grades 6-8 and I think going from our K-6 curriculum to this they're drastically different strategies in teaching math.

One is computational and the other is holistic. I have decided we are going to stay with Go Math for 6th grade. The 7-8 grades are going to stay in the curriculum we purchased last year but we are going to double down with the intervention.
    - Roger Holcomb asks which is the one we adopted?
    - Andy Go Math is the one we were with. Oregon Connects is the new. The strategy is we get more training for teachers and keep the students in the curriculum they're in. We're looking at a 90-minute math block which is a solution as well. We are on it. Sam is on it as well. I'm going to stay on it as well and not let it steam roll.
    - Candy Weatherly asks how does it affect the 8th grade taking algebra?
    - Cheryl Flick asks what does the transition look like?
    - Andy Boe shares they're going to stay in this Oregon Connects. The 6th graders will stay in Go Math, and we will look at the data and then in the spring make steps toward transition. Going cold turkey didn't work. I think the data on the state tests can be skewed that the questions are asked in a way that they don't know how to answer. If they haven't practiced that, which they do in Go Math, they struggle.
- The North Douglas volleyball teams are practicing in our gyms. They have a seismic upgrade happening in their gym.
- I am in and out for a couple of weeks. If you need me, call me.
    - Candy Weatherly asks for a summer school report.
    - Andy Boe shares that we did not have interest and did not have high school summer school. We have 22 K-3 students, and they have had good attendance and are using our new literacy intervention program.
    - Candy Weatherly – Are we getting new students?
    - Andy Boe – I had this conversation with Melissa earlier. I know we have not had a lot of interest at the high school as of right now. Many we are getting have struggles. I would like to really focus on our preschool program and attract kids at that age and bring them up through our system. It helps our K-3 programs, and we can intervene with them early. I want to talk more about the strategy of building from the ground up. Preschool Promise was cut by $40 million, and we will have to back fill. We will have to look at what that looks like and where that money will come from.
    - Candy Weatherly asks if there is any comment?
    - Brian Hiatt – This year the grade school had the 2nd and 3rd grade basketball, and I talked to a lot of parents from the Scottsburg/Wells Creek way but they said without having sports opportunities here they will possibly move their kids to Reedsport to have more athletic opportunities for the young kids to play sports. Can we do more to engage the younger kids in sports and engage community to do that? It's not education related but athletics can possibly keep people here.
    - Andy Boe shares it's a huge thing and comes down to community involvement. That's one of the reasons we are going to do this thing in August to talk about the importance of being there with kids. I've talked to city council about one reason the North Douglas athletics is so successful is they have a parks and recreation department that makes schedules, gets coaches and that's a community thing. Our programs go up and then they die based on our rural school parent/student involvement. That's the idea is

a rec district that's taxed. I know that it works there. They have some other program problems, but as far as having programs. Or mobilizing people without taxing.

- Brian Hiatt shares that It's something that was mentioned by 2 or 3 parents.
- Candy Weatherly shares you want them to be introduced in Elkton's culture and I admire any parent that will commit and bring their kids from Reedsport. Having the parents realize how valuable we are can get them to stay. I know we are an entertainment sports world, and it does keep kids in the community.
- Andy Boe shares that one of our barriers is transportation. We provide a van back and forth but even then; we don't get a lot of Reedsport kids playing sports because even if we have a van, it's a late night for those kids. For our local people, we need to be a partner in developing programs for kids.
- Brian Hiatt shares I was surprised the last few years, the number of last names going to Drain, Yoncalla and Oakland and if we could have kept them here it would have been nice for our programs.
- Andy Boe states that there is a lot of things, a lot more, behind that.
- Edwina Miller states if you look at our lower grades, we have a lot of kids coming through with generational names.
- Roger Holcomb - We have a wave now a lot of kids who are 3rd/4th/5th generation.
- Andy Boe - The other part about that is if you develop these systems and these programs people are less apt to leave as you're establishing expectations for the kids. I get it. In the end, if they would have stayed here, they would have had as good or better of an experience. Jumping ship is part of our society. The more we can do this thing and build these programs ourselves is great. It's horribly political and people think their kids are better than they are. We have to have good programs and treat people well.
- Candy Weatherly - Kudos at high school graduation the scholarships given out speaks so well as to how well our kids do.
- Andy Boe - I was talking to another superintendent about our small school how many people go to academies. We put out really good kids. Athletics are part of that. The support the community gives lends to the huge amount of success.

A motion is made by Roger Holcomb to accept the Consent Agenda including all specifics to the 2025-2026 fiscal year organization as noted and outlined. The motion is seconded by Cheryl Flick. The motion carries 6:0 with yes votes by Brian Hiatt, Cheryl Flick, Rob Roloson, Candy Weatherly, Roger Holcomb and Randi Smith.

Maintenance and Facilities – Brian Kruse

- Water cannon purchased for the grade school field.
- Gutter drains and concrete work at the teacherage is underway.
- At the end of the school year we learned that kids had cloned our key fobs. A number of students had their own fob going in and out of the buildings as they pleased. To move up to the encrypted fobs/encrypted readers will cost approximately $15,000.00.

    - Brian Hiatt states that with technology getting simpler and easier, would discipline action be a better deterrent?
    - Andy Boe states that the students involved were all disciplined.
    - Brian Hiatt - I mean as a deterrent.
    - Andy it's a bigger problem and culture. Instead of saying don't do this because it's wrong but say don't do it because it's your school. If they don't care, it's a bigger problem.
- Transportation – Brook Baker has been amazing doing our annual certifications. He is also doing our preventative maintenance on the busses and all vehicles that transport students. We have a new used minivan to replace the one the deer hit. We are going through the ODE process to use it to move students.
    - Brian Hiatt asks how often are the gym floors resurfaced?
    - Brian Kruse states each year. We've tried to go every other year, but we found it causes it to become too slick.
    - Cheryl Flick asks how did the roof bids go?
    - Andy Boe – We put the roof stuff on hold.
    - Edwina Miller shares the seismic stuff I received the RFP paperwork stuff.
    - Cheryl Flick states I was thinking the bids.
    - Brian Kruse shares that we did a roofing audit and we have not got that report back yet.
    - Candy Weatherly - Elkton's gym always had a beautiful floor. Our maintenance/custodial guy didn't let anyone on the floor with street shoes. I know that's difficult, but it worked.
    - Brian Kruse - We try our hardest to not let street shoes on. We tell PE teachers and coaches once basketball season is over then you can do stuff that might scratch the floors.
    - Cheryl Flick - With the seismic we might get a new gym floor?
    - Andy Boe we might.
    - Brian Kruse - If you look at this floor in the light – I've asked can we sand this floor and get another 20 years out of it. What I'm told is if you look across it in the light you can see the dimples where the nails are. If we sand it, we may get into the nails. I hate the thought of replacing the floor but if we can get the cost covered in the grant it would be a good idea.
    - Brian Kruse shares that they were more concerned with the roof initially.
    - Brian Hiatt asks who's they?
    - Brian Kruse the engineers we've been working with on the seismic grant.

Personnel

A motion is made by Randi Smith and seconded by Cheryl Flick to hire Tera Monroe as the High School Head Volleyball Coach. The motion passes 6:0 with yes votes by Randi Smith, Roger Holcomb, Candy Weatherly, Rob Roloson, Cheryl Flick and Brian Hiatt.

Financial Reports – Edwina Miller

- PACE –Our insurance went up 21% this year. Last year it was $105,000 and this year $133,000. Some because of the busses. When we were talking about PACE and following their recommendations there is a lot of criteria for trainings, etc, it's kind of scary.
- My audit starts August 4th.
- We bought the van and it was through a grant.
- I budgeted at $1.2 million as the carryover. It's now coming in at $1.37 million right now. I'm making adjustments for the audit. There may be some fluctuation. We do not get our State School Fund in June but a double payment in July. The negative in June is the depreciation for the busses and it has to go out of our general fund and into transportation. Everything else – there's a big number in the salaries because the teachers get 3 checks in June. Right now, we are showing a 22% carryover and there may be a little adjustment as I'm going through the audit.
- Mrs. Miller extends an invitation anytime there are questions on the budget. You can email and I will get back to you with an answer. The budget for the current year is on the website.

Regular meeting is recessed to enter into Executive Session under ORS 102.660(2)(d) to conduct deliberations with persons designated by the governing body to carry on labor negotiations.

Regular meeting is resumed at 8:23 pm.

A motion is made to accept the proposed Certified Collective Bargaining Agreement. The motion is seconded by Cheryl Flick and the motion carries 6:0 with yes votes by Brian Hiatt, Cheryl Flick, Rob Roloson, Candy Weatherly, Roger Holcomb and Randi Smith.

Next Regular Board Meeting will be held on September 8, 2025.

Meeting is adjourned at 8:23 p.m.