Elkton School District #34
Regular Board Meeting
March 10, 2025

Members Present: Cheryl Flick, Randi Smith, Doug Byle, Candy Weatherly, Roger Holcomb, Lindsey Baker, Sarah Wood

Staff Present: Andy Boe, Edwina Miller, Brian Kruse, Melissa Whitley

Community Members Present: Rob Roloson, Darren Baker

Mr. Boe would like to move basketball boys presentation out of co-curricular and under student reports.

Boys Basketball Presentation regarding out of state travel for camp

- Basketball Bryce Schmidt, Bodee Schmidt and Case Boe
- Out of state basketball camp to Boise, Idaho
- Camp will take place during the week/weekend of HS graduation
- Consensus of various community and staff is that it's okay for players to attend
- Would like to visit different colleges and experience different competition
    - Edwina Miller – There is $1,000 allocated for each sport team for camps.
    - Doug Byle - How many players will attend?
        - Case Boe – around 10
    - Randi Smith – Is that $1000 for all sports?
    - Edwina Miller – No, for each sport. $1,000 for each sport.
    - Doug Byle – What's travel expenses?
        - Andy Boe – What we've talked about is $100 per athlete and the basketball program would cover the rest of the fee per student which would include fuel and mileage for the bus. Probably a total of $4300, so they need to fundraise $1000-$1200, but they needed to get your approval before they can start that. Last year they went to the Mt. Hood camp.
        - Edwina Miller – They use to do the NBC Camp.
    - Doug Byle - The only thing that's unusual is it's out of state?
    - Andy Boe – Yes, it's about normal or a little bit more.
    - Roger Holcomb - Do we need consensus?
    - Andy Boe – I think so. It's policy for students to get board approval to travel out of state

A motion is made by Candy Weatherly to allow the boys basketball team to attend camp in Boise, Idaho. The motion is seconded by Doug Byle. The motion passes 7:0 with yes votes by Cheryl Flick, Randi Smith, Doug Byle, Lindsey Baker, Candy Weatherly, Roger Holcomb and Sarah Wood.

ASB President - Jasmine Parsons Gr. 12

- Basketball teams had great successes. The boys team competed during the first round of state playoffs.
- The North Douglas/Elkton wrestling team had a great ending as well sending 3 teammates to the state competition.
- FFA Chapter had many engaging activities during FFA Week – assembly, reading, staff breakfast
- May 10 we will host the prom in the HS Gym. The committee has been making great headway.
- Shakespeare Festival, Robotics, HS Baseball, HS Softball, Track, lots of great activities have been happening.

Debra Flick and Max Baker 5th Grade

- Morphographic Spelling Program Interactive Presentation
- Invitation of all board members to visit the 5th grade classroom.

Jasmine Parsons – FFA

- Madeline Byle achieved her State Degree
- Katelynn Kruse, Madelin Byle and Jasmine Parsons competed in Job Interview
- Kendall Holcomb placed 4th at sectionals
- We're getting ready for the plant sale
- Prepping for state convention with 13 kids attending
- Kendall Holcomb is running for state office
- Madelin Byle, Katelynn Kruse and Kendall Holcomb are competing at state convention and Jasmine Parsons is taking her record book to submit

Chairman's Report – Roger Holcomb

There is an upcoming election, and we have four (4) school board positions up for election. We currently have parties running for each seat.

Superintendent Report – Andy Boe

- Legislative session is going, and it is extremely busy around education. A lot of bills, a lot of talk around accountability framework. I was on that committee that advanced an idea, and that idea was changed by the governor and the legislation is changing that idea again. It's looking like drastic changes around how we measure student proficiency in the state and what that looks like is not fully formed and what the follow up with low and nonperforming schools will be. There will probably be steps or years that provide interventions to schools scaling forward. What the talk is that at some point the state will hold back at least 25% of SIA funds to direct them as they see fit. It has been very controversial. There are things called, over the past several years, we submit plans and longitudinal growth targets and its statistical targets and strands and growth toward those targets. Another way is through standardized testing that's one test in the spring. There's talk of building in a system to measure student growth with formative assessments and then they would be compared to their summative assessments which would show that even if they are not meeting benchmark, they are showing growth. The governors take is they are holding the line of No Child Left Behind high stakes testing to measure student outcomes. It's interesting to see how it morphs and changes with politics. It feels very Portland centric which has an influence. In some ways they're not wrong. Our outcomes haven't been great and my career alone, 1998 until now, the monumental pieces around education, 9/11, 2008, COVID, there's been a lot. My big push is for some form of student growth as a measurement.
    - Sarah Wood – Withhold 25% from each individual school and give it to somewhere else?
    - Andy Boe– We're going to take 25% of this money and you are going to do this with it – telling the school district how to spend it, even down to what curriculum they are to purchase. Seeing it go from No Child Left Behind to this – it is interesting to see. Our state assessment scores are above state norms. There are districts who have underscored for years and years and years and haven't gotten better with millions of dollars thrown at them and they are not improving. There's a lot of conversations around building capacity. ODE doesn't have the capacity to do this work at this time and they're talking about this happening in the next biennium, and I believe it has to be a 10-year plan. There is going to be some very significant change.
    - Sarah Wood – Are we still participating in IRRE?
    - Andy Boe – Yes and we would show the state that. One of our poor targets is attendance in our district since COVID. That is something they would come in and help us figure out. That would be one of those things.

- There is a lot to happen in the next 6-8 weeks which is aside from the 11.3 billion funding conversation. I think that number is pretty firm. It's about a $210,000 increase to our year end budget over last year. It's a lot of money for us but it's not a huge amount. We have bargaining to do, and we have inflation numbers. We will budget at around $10,800,000 or $10,500,000. It will keep us safe from harm.
- Lack of mental health and just health services in general impacts our student's success. Poverty, generational poverty which impacts the student's ability to perform. We need to continue to pursue the grants and Ford grants. The cost of doing business is not getting any cheaper. PERS rates and unfunded mandates around employment is difficult for us to handle. Almost 97% of our general fund money goes toward people. If you expand it paying for the employment when they're out for summer, when we have to pay that unemployment, that burden makes the employee cost more. When the state passes the unemployment benefit when there's a break in their employment, it eats at that bottom line. Corvallis had an instant $1.2 million shortfall immediately when the state passed that. Those sort of things costs us money to operate. If the state doesn't fund it we're stuck at that bottom line. We have to continue better with the time we have with kids and getting the kids and families here.
- Update on our health and wellness grant from Ford – After school gaming club, after school music club, grade school girls only sports series, Saturday basketball program, summer rental equipment project that will come up again. It was underutilized but we're hoping to do that again. We've funded our Health Coordinator at the grade school and purchased stationary bikes for the weight room. It's a 3-year grant, $75,000 per year, and we are in our second year.
- Spring sports – we are looking for a middle school track coach that will start after spring break. High school track is up and running and we have 17 kids there. Softball has a team and is up and running. We are sending 5 kids to North Douglas for our baseball co-op. We maintain a co-head coach and that is held by Noah Miller. There will be 7 home games this year and we tried to bolster that on our schedule. We have 9-10 softball home games.
- Next April I have a busy week with two conferences back-to-back. I will be here for the April 14th board meeting. The OAD conference, I used to not attend, but there are lot of decisions that are made there and I really need to attend to work with the groups in our region. The OSSC I'm committed to until the end of the year. They've had some turmoil and I'm going to stay with it until the end of the year.
- You have calendar options in your packets and there are options of before and after Labor Day start. Sam is looking for calendar options that allows us to go to a 7-period day. One calendar option cuts 4 days from the calendar and we opted to not go that direction. A 7-period day gives kids more time in their core classes each day.
    - Lindsey Baker – Can we talk about the rational of going from a 8 period day to a 7 period day and graduation requirements?
    - Andy Boe - I asked the same question of Sam and there is a plan and it allows for the seniors to be on campus for a few extra periods a day.
    - There are PD's that folks at the high school want to go to that start earlier in June. We did this last year with Karen and now Braden has one he needs to go to regarding ag, that is a thing that is starting to show up. PD seems to be one of the reasons around that. Sam will present at the next meeting. If you have questions around the minutes speak with Melissa, if you have questions around the instructions piece speak with Sam or I.
    - Sam also reports that we are hosting safety meetings. We will retrain in the I Luv You Guys Foundation in the fall. We are identifying concerning areas, and we are working with those fixes. There is a lot of questions around window shades that comes down to do what is safest for you and your kids at that moment.
    - I will say, putting in a plug for the grade school, the K-5 is engaging a PD replicating our framework in math looking at how are we measuring student growth and learning math K-5 and adjusting so everyone is doing it the same way and creating a way to have math intervention time for kids who are not meeting standard in those assessments. They are being pulled out for really specific science phonetics and now there is the same for math.

That work has been very encouraging. The high school is doing some similar things but it's very high schoolish. I think we are going to have to be more accountable with the state and I would like to get in front of it so we can do what we're wanting to do rather than being told how to do it.

A motion is made to accept the Consent Agenda. The motion is made by Candy Weatherly and is seconded by Doug Byle. The motion carries 7:0 with yes votes by Randi Smith, Cheryl Flick, Doug Byle, Lindsey Baker, Candy Weatherly, Roger Holcomb and Sarah Wood.

Buildings and Maintenance – Brian Kruse

- Baseball and softball fields are getting ready to go.
- Working on 3 of the bays in the bus barn to pour concrete.
- Working on a list of projects for spring break.
- Brook Baker is working on bus certifications.
- April delivery for the new bus. It is getting ready to go through its PDI process before coming to us.

Personnel

A motion is made by Lindsey Baker and seconded by Candy Weatherly to authorize the Superintendent to offer contract extensions to licensed teachers with terms and conditions to be established by Board policy and the applicable collective bargaining agreement. The motion carries 7:0 with yes votes by Randi Smith, Cheryl Flick, Doug Byle, Lindsey Baker, Candy Weatherly, Roger Holcomb and Sarah Wood.

Keely Boe	Jeremy Lockhart
Sarah Billings	Steven O'Neal
Tyler Ciscell	Ann Parker
Kim Davis	Jennifer Peters
Lori Fisher	Nancy Soleim
Kellee Garcia	Joe Ward
Braden Groth	
Angela Hubbard	

A motion is made by Candy Weatherly and seconded by Sarah Wood to authorize the Superintendent to offer employment contracts to licensed probationary teachers, with the terms and conditions to be established by Board policy and the applicable collective bargaining agreement. The motion carries 6:0:1 with yes votes by Randi Smith, Cheryl Flick, Lindsey Baker, Candy Weatherly, Roger Holcomb and Sarah Wood. Doug Byle abstained from voting.

Cathy Byle	2nd Year Probationary Teacher
Samuel Dooley	2nd Year Probationary Teacher
Karen Zeller	2nd Year Probationary Teacher

Financial/District Reports – Edwina Miller

- It is budget season.
- We have not seen a delay in our Title 1, Title II, IDEA, or Child Nutrition in federal funding.
- It's time for Charter Renewal. Last time was 2015. We will have a Charter Board meeting on 3/19 at 6:00. There are a few changes Debra Dyson has suggested. It will then be presented to the Board in the April meeting. I think we can do a 10-year, but we will have to find out
    - Andy Boe states that in the current political climate, charter is a big conversation in that, I am not sure.

    - Roger Holcomb states so we've done 15 years of Charter?
- Review of the long sheets. February actuals are on there. No surprises. There is some e-rate money in there.
    - Sarah Wood asks – What is the revenue deficit in May?
        - Edwina Miller states that May is all estimates. It's a miscellaneous adjustment. Those are estimated numbers divided equally. The actuals are what we have. That other is just a rolling number.
        - Like Andy said, payroll is a big chunk and this doesn't even account for payroll that is funded with grants.

Regular meeting is suspended as we enter into executive session at 8:00 p.m.

EXECUTIVE SESSION ORS 102.660(2)(d) To conduct deliberations with persons designated by the governing body to carry on labor negotiations.

Regular meeting is resumed at 8:11 p.m.

Matters for next meeting April 14, 2025 - Superintendent Evaluation

Meeting is adjourned at 8:12 p.m.