SULLIVAN COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD OF EDUCATION MINUTES
November 10, 2025

The regular meeting of the Board of Education of Sullivan Community Unit School District No. 300 of Moultrie, Shelby, and Coles Counties, Illinois was duly called and held on November 10, 2025, at 6:30 p.m., at the Sullivan High School Unit Office Conference Room within the boundaries of said District.

Visitors Present:

President White called the meeting to order at 6:30 p.m.

Roll Call – Present: Booker, Florey, Grooms, Horn, Wildman, White

Roll Call – Absent: Green

Informational Items: Bryce Wildman informed the Board of the activities of the National Honor Society and National English Honor Society.

Cora Emel presented her essay for This I Believe, NPR, "I Believe in Sunshine."

Citizens Non-Agenda Items: There were no comments.

Public Hearing: President White opened the hearing regarding the proposal of an e-Learning program. Superintendent Walk stated the purpose of the e-Learning program. President White asked if there were any questions. Being none, the President closed the hearing.

Consent Agenda: **Motion by Florey, seconded by Booker, to approve the following items on Consent Agenda:**

Minutes of the October, 2025 regular meeting and November 5, 2025 special meeting.

Authorized district bills totaling $478,258.20; activity fund expenses; and, the treasurer's report.

Approved the Risk Management Plan as presented.

Approved the Application for Approval of Ten-Year Safety Survey Report.

Approved the disposal of surplus items list as presented.

Upon roll call, all voted yea.

Principals' Reports: Building principals gave their monthly reports.

Action Items:

Authorize FY27 Budget Preparation - Florey moved that the adopt the resolution authorizing Superintendent Ted Walk to prepare the 2026-2027 budget in tentative form. Wildman by Green. On roll call, all voted yea.

Approve 2025 payable 2026 Tentative Tax Levy – Florey moved that the Board approve the tentative tax levy as presented. Seconded by Grooms. On roll call, all voted yea.

Authorize Superintendent to Solicit Requests for Proposals for the Lease of Transportation Building – Horn moved that the Board authorize the Superintendent to solicit requests for proposals for the lease of a transportation building. Seconded by Wildman. On roll call, all voted yea.

Approve the Resolution to Adopt e-Learning Program – Florey moved that the Board approve the Resolution to Adopt e-Learning Program as presented. Seconded by Grooms. On roll call, all voted yea.

Authorize the Superintendent to Solicit Bids for Third-Party Contracting for Non-Instructional Services-Custodial – Florey moved that the Board authorize the Superintendent to solicit bids for third-party contracting for non-instructional services-custodial. Seconded by Wildman. On roll call, all voted yea.

Approve First Reading of Policies 2:120, Board Member Development; 2:150, Committees; 2:270, Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited; 4:10, Fiscal and Business Management; 4:30, Revenue and Investments; 4:80, Accounting and Audits; 5:10, Equal Employment

Opportunity and Minority Recruitment; 5:90, Abused and Neglected Child Reporting; 5:100, Staff Development Program; 5:200, Terms and Conditions of Employment and Dismissal; 5:280, Duties and Qualifications; 5:300, Schedules and Employment Year; 6:20, School Year Calendar and Day; 6:40, Curriculum Development; 6:60, Curriculum Content; 6:130, Program for the Gifted; 6:160, English Learners; 6:220, Bring Your Own Technology (BYOT) Program; Responsible Use an conduct; 6:300, Graduation Requirements; 6:310, High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students; 6:315, High School Credit for Students in Grades 7 or 8; 7:70, Attendance and Truancy; 7:150, Agency and Law Enforcement Requests; 7:180, Prevention of and Response to Bullying, Intimidation, and Harassment; 7:190, Student Behavior; 7:290, Suicide and Depression Awareness and Prevention; 7:315, Restrictions on Publications; High Schools; 7:340, Student Records; 8:30, Visitors and Conduct on School Property – Florey moved that the Board approve the second reading and adoption of aforementioned policies. Seconded by Booker. On roll call, all voted yea.

Closed Session – Wildman moved that the Board enter closed session to discuss appointment, employment, compensation, discipline, performance or dismissal of specific employees; collective negotiations matters; student discipline; matters related to individual students; litigation; and minutes of meetings lawfully closed pursuant to Statutes Sections 5 ILCS 120/2 [c] 1, 2, 9, 10, 11, 14. Seconded by Florey. Upon roll call, all voted yea. The Board entered closed session at 7:08 p.m.

Grooms did not enter closed session.

Florey moved that the Board adjourn from closed session and approve closed session minutes of September and October, 2025 regular meeting at 8:43 p.m. Seconded by Wildman. Upon roll call, all voted yea.

Action on Complaint Under Uniform Grievance Policy 2:260 – Horn moved that the Board determine Complaint 2025-2 under the Uniform Grievance Policy 2:260 unfounded and directed the Complaint Manager to complete the written report and notify the complainant and respondents. Florey seconded. On roll call, Grooms abstained; Florey, Horn, Wildman, Booker, and White voted yea.

Approval of Personnel Report - Florey moved, seconded by Booker, that the Board approve the personnel report. On roll call, Grooms abstained; Florey, Horn, Wildman, Booker, and White voted yea.

Transfer of Employment	**Position**	**Effective**
Heidi Grooms	8th Gr. Volleyball Coach	11/10/2025
New Hires		
Zoe Ray	6th Grade Volleyball	11/10/2025
Lauren Fultz	Scholastic Bowl Coach	11/10/2025
IESA/IHSA Program Volunteers		
Micah Wiley	Vol. Asst. Girls Basketball Coach	11/10/2025
Dan Fultz	Vol. Asst. Scholastic Bowl Coach	11/10/2025

Superintendent's Report: Superintendent Walk gave his monthly report.

Adjournment: Being no further business before the Board at this time, there was a motion made by Wildman, and seconded by Florey, to adjourn at 8:47 p.m. On roll call, all voted yea.

____________________________ Jeff White, President

____________________________ Tyson Grooms, Secretary