



Amended Regular Board of Education Meeting

Rochester CUSD 3A

Wednesday, December 17, 2025 at 6:30 PM CST

Bruce Hays Administration Center, 4 Rocket Dr., Rochester, IL 62563

Agenda

- 1. Call Meeting to Order and Roll Call**
- 2. Pledge of Allegiance**
- 3. Approval of Amended Agenda**
- 4. Recognition of Visitors/Public Comment**
- 5. Presentation of the Annual Financial Report - AFR**
- 6. Good News Items**
 - 6.1. Rochester Boy's Football Team**
 - 6.2. EC Pre-K thru 1 Food Pantry**
- 7. Informational/Discussion**
 - 7.1. Discussion of Joint Annual Conference**
 - 7.2. First Reading of Updates and Revisions to Board of Education Policies Update 120**
 - 7.3. Board of Education Committee Reports**
 - 7.3.1. Finance Committee**
 - 7.3.1.1. Presentation - Financial Projections**
 - 7.3.2. Building Committee**
 - 7.3.3. Policy Committee**
 - 7.4. Supply Drive**
- 8. Presentation School Improvement**
- 9. Approval of Consent Agenda**
 - 9.1. Approval of Minutes**
 - 9.2. Acceptance of Donations**
 - 9.3. Review of FOIA Requests**
 - 9.4. Approve Disposal of Verbatim Closed Session Recording Older than 18 Months**
 - 9.5. Cash Flow Analysis**
 - 9.6. Approval of Bills/Payroll/Treasurers Report**
 - 9.7. Activity Account Report**
 - 9.8. Authorization to Maintain Confidentiality of Closed Session Minutes Undergoing Review**

10. Action Items

10.1. Discussion and Approval to Publish RFP for Fuel Bid

10.2. Approval of Resolution Providing for the Tax Levy 2025

10.3. Approval of Extracurricular Handbook changes for 2025-2026

10.4. Discussion and Action on Curriculum and Instruction Council Recommendations

11. Administrator Reports

11.1. Principal & Director Reports

11.2. Superintendent's Report

12. Closed Session for Purposes Defined In:

12.1. 5 ILCS 120/2(c)(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body.

12.2. 5 ILCS 120/2(c)(9) Student Disciplinary Cases

12.3. 5 ILCS 120/2(c)(10) The placement of individual students in special education programs and other matters relating to individual students

12.4. 5 ILCS 120/2(c)(11) Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent,

13. Action on Items Discussed in Closed Session

13.1. Approval of Personnel Report

13.1.1. Approval of Recommendations for Hire

13.1.1.1. Special Education Teacher

13.1.1.2. Special Education Aides

13.1.1.3. RJHS Assistant Girls Track Coach

13.1.1.4. RHS Assistant Baseball Coach

13.1.1.5. RHS Bass Fishing Coach

13.2. Approval of Volunteers

13.2.1. RHS Musical Volunteers

13.3. Recognition of Resignation and Retirements

13.4. Approval of Leave of Absences

13.5. Possible Approval of Student Representative to the Board of Education

13.6. Possible Approval of Administrative Contracts for Dr. Shaw and Mr. Hawkins

14. Adjournment