MILFORD BOARD OF EDUCATION
BUSINESS MEETING
Parsons Board Room
70 West River Street
Milford, CT 06460

October 13, 2025
7:00 - 9:00 p.m.

Live Streamed on YouTube
MGAT Edu Link on YouTube
Available on Optimum and Frontier Government Access Channels

The Public Comment portion of our agenda gives members of the public the opportunity to comment on matters that pertain to the Board of Education. Please keep in mind that the structure of our meeting does not allow for two-way dialogue during public comment or to answer questions, and we ask that you keep your comments limited to 3 minutes.

Citizens who only want to watch the meeting have the option to access the YouTube live stream: MGAT Edu Link on YouTube or one of the cable Government Access Channels.

Agenda

I. Call to Order

II. Roll Call

III. Student Reports

IV. Public Comment

Public Comment
Speakers may offer objective comments about school operations and programs. The Board encourages speakers not to express personal complaints or defamatory comments about the Milford Board of Education personnel or any person associated with the Milford Public School System. Security issues and matters relating to negotiations/grievances will not be permitted. Consistent with the principles of the Federal Education Right to Privacy Act, discussion of students is prohibited absent parental waiver. Public comment does not allow for two-way conversation between speakers and the Board. We welcome and appreciate your comments and opinions and all will be taken into consideration. Please note our meetings are televised and live-streamed on YouTube. We ask that you state your name and address for the record and limit your comments to three minutes.

V. Approval of the Working Agreement between Milford Board of Education and the Milford Education Association (MEA) – September 1, 2026 through August 31, 2029 (Action Requested)

VI. Chair's Report

VII. Superintendent's Report
- A. Instructional Highlight: Mathematics - Mr. Steve Autieri, Mrs. Stephanie Quarato & Mr. Adam Apicella
- B. 2026 - 2027 Budget Priorities and Assumptions - Second Reading - Dr. Anna Cutaia (Action Requested)
- C. October 1, 2025 Enrollment Report - Dr. Cutaia
- D. Healthy Foods Certification Motion Revision - Mr. Sean Brennan (Action Requested)
- E. Quarterly Budget Report - Mr. Brennan

Any individual with a disability who needs special assistance to participate in the meeting, should contact the Assistant Superintendent of Business & Operations at 783-3405, as soon as possible.

F. Disbursement Report - Mr. Brennan
G. Talent Management and Development Report - Ms. Wendy Kopazna
H. Policies for a Second Reading - Mr. Brennan and Mr. Autieri (Action Requested)
    1. 3171.1 Budget Administration - Non-Lapsing Education Fund
    2. 5125 Student Records; Confidentiality
    3. 6146.1 Grading System
    4. 6161.14 Library Display & Program

VIII. Consent Agenda Items - Minutes for Consideration
A. Consideration of Minutes
    1. September 8, 2025 Business Meeting
    2. September 22, 2025 Committee of the Whole Meeting
    3. September 29, 2025 Special Meeting
    4. October 6, 2025 Virtual Special Meeting

IX. Board Comment

X. Adjournment

Any individual with a disability who needs special assistance to participate in the meeting, should contact the Assistant Superintendent of Business & Operations at 783-3405, as soon as possible.

Milford Board of Education Agenda Item

For Consideration by the Board of Education at the Meeting of: October 13, 2025

Prepared By: Mr. Steven M. Autieri

Presented By: Mr. Autieri, Mrs. Stephanie Quarato & Mr. Adam Apicella

Subject: Instructional Highlight: Mathematics

Attachments: N/A

Connection to Milford Public Schools Commitments:
#4 - *We are committed to consistently engineering, supporting, and celebrating high-quality instruction that engages all learners in cultivating scholarship, personal development, citizenship, creativity, and innovation.*

#7: *We are committed to curricula that are rooted in high-quality learning experiences, are aligned to prioritized standards, and are grounded in Milford's Vision of the Learner. All learners will engage in authentic experiences that are embedded in scholarship, personal development, citizenship, creativity, and innovation.*

Background: This month's Instructional Highlight will feature a presentation by Mr. Autieri, Mrs. Quarato, and Mr. Apicella, Instructional Supervisors of Mathematics. Our efforts continue to emphasize a shift from passive learning to active student engagement through collaborative problem-solving, mathematical reasoning, and hands-on exploration. The district uses research-based curricula including Contexts for Learning Mathematics (CFLM) and Illustrative Mathematics (IM) at the elementary level, Amplify Desmos in middle school, and Math Medic at the high school level—all designed to build conceptual understanding rather than rote procedures. Students work collaboratively through application of strategy on vertical surfaces, engage in math discourse, and develop perseverance through rich tasks that connect to real-world applications. The presentation will feature video footage of students and teachers in action, highlight new high school course offerings including concurrent enrollment options, and outline next steps such as an anticipated K-5 program review, continued assessment development, and using SAT data to strengthen math electives in areas like problem-solving and data analysis, all working toward the vision that every student sees themselves as a mathematician prepared for college, career, and life.

Status: Mr. Autieri, Mr. Apicella, and Mrs. Quarato will present an update on curriculum and programming within the district.

RECOMMENDATION: No action is required. This report has been presented for informational purposes only.

Recommended by the Superintendent: _____

Agenda Item #: _____

MILFORD BOARD OF EDUCATION
AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: October 13, 2025

Prepared By: Dr. Anna Cutaia **Presented By**: Dr. Cutaia, Mr. Sean Brennan & Mr. Steve Autieri

Subject: Proposed 2026-27 Budget Priorities and Assumptions

Attachments: Proposed 2026-27 Budget Priorities and Assumptions

Connection to Milford Public Schools Commitments:
Commitment #9- We are committed to operational excellence that ensures Milford Public Schools invests in the newest and most advanced practices to ensure relevant and progressive educational opportunities for all students.

Background: Annually at the start of the budget process within the school system, proposed Budget Priorities and Assumptions are brought to the Board for consideration. The priorities reflect areas of importance to be used in decision making as we begin the budget process. The assumptions provide some financial forecasting, constraints, and other factors that may impact the budget.

Status:
The 2026-27 Budget Priorities and Assumptions were reviewed with the Board at its September 22, 2025 meeting. They are being brought forward for approval by the Board.

RECOMMENDATION: For information only.

Recommended by the Superintendent:_____

Agenda Item #_____

DRAFT

Milford Board of Education

2026-2027 Budget Priorities

The purpose of developing budget priorities reflects an intention to go further than a numbers based dialogue through the budgetary process. Instead, it creates the foundation of a dialogue that focuses on our shared commitment to providing the best education for every student in our community. It's our opportunity to align our financial resources with our core educational goals based on student and staff needs. These priorities reflect investments that will build a stronger school district for the long term. This means focusing on areas that have the greatest impact on student success, teacher retention, and overall operational efficiency. The priorities below are in support and advancement of the district's work guided by the Vision of the Learner, the model for High Quality Instruction, the Developmental Relationships Framework, and the Equity Framework. The following are areas of continuous improvement that we hope to address through the development of the 2026-2027 budget.

- Continue to strengthen the core instructional program of literacy, numeracy, science, social studies, world language, the arts, and social emotional learning through the development of curriculum, high quality instructional practices and appropriate assessment tools.
    - Continue to develop and implement PK-12 curriculum and high quality assessment tools aligned to the new Milford Public Schools (MPS) Curriculum Revision Calendar.
    - Continue to develop an elementary literacy curriculum aligned to the adopted, state-approved curricular resources and supported by comprehensive assessments that reflect the tenets of the science of reading.
    - Support the curation of elementary text sets that reflect interdisciplinary learning in science and social studies.
    - Explore opportunities to expand and diversify world language opportunities reflective of student interest and labor market trends.
    - Continue to develop and implement a suite of K-12 mathematics assessments that include progress monitoring of grade-level standards and provide reflection of students' skill development.
    - Continue to expand the use of technological tools such as Artificial Intelligence to support the delivery of high quality instructional experiences.
    - Create additional alignment of the K-12 science curriculum with regard to content, skill, and science and engineering practices.
    - Expand courses in the performing arts that incorporate theater and stage performance.
    - Develop a long-range musical instrument replacement and expansion plan.

- Prioritize investments that sustain and expand the integration of career-focused learning into coursework and programming, ensuring students gain relevant skills and experiences that connect classroom learning to future pathways.
    - Continue to explore and expand middle school course offerings that emphasize career pathways and voice and choice.
    - Further expand dual enrollment coursework.

- Explore and reimagine learning opportunities that promote career exploration and project-based learning for students attending The Academy.

- Align resources to develop a comprehensive system of support that is responsive to the diverse academic and social-emotional learning needs of all students.
  - Refine practices to build a comprehensive Multi-Tiered Systems of Support (MTSS) model throughout the district.
  - Investigate in-district special education programs to build student's skills in the areas of social emotional, behavioral, and academic outcomes.
  - Strengthen the systems in support of student assessment and educator data analysis.
  - Investigate opportunities for afterschool programming for high school students to remain on track for graduation.
  - Blending of summer learning programming to curate a variety of enrichment experiences with opportunities for academic support.

- Provide all staff ongoing professional learning in best practices and appropriate, high quality instructional resources in support of continued improvement in teaching and learning.
  - Continue to implement ~~the MPS Educator Learning System~~ professional learning structures to support educators sharing best practices and analyzing student work ~~to enact strategies~~ ~~in the classroom~~ to strengthen student learning.
  - Support the acquisition of professional learning to integrate instructional strategies in support of reading, writing, and numeracy.
  - Prioritize professional learning that ensures coherence across all schools to the district's model for high quality instruction.
  - Support continued professional learning opportunities to maximize student-centered instructional coaching.
  - Explore teacher capacity building models at the secondary level.

- Maintain effective class sizes at all levels of instruction utilizing the following guidelines:
  - Kindergarten maximum 18.
  - Grades 1-2 - maximum 20 and grades 3-5 - maximum 23.

- Provide 21st-century physical learning spaces that support high-quality instructional practices, ensure safe and secure environments, while also advancing pathways that create authentic opportunities for students to engage in career- and industry-aligned experiences.
  - Expand district-wide investment in upgrading facilities through the operating budget and long-term planning.

- Support existing student extracurricular activities and athletics.

DRAFT
Milford Board of Education

2026-2027 Budget Assumptions

This year, our budget process is being shaped by a unique and challenging financial landscape. While we will meticulously plan based on current data and known revenue streams, we must also acknowledge the significant uncertainty surrounding future economic conditions. Unpredictable factors such as inflation, potential shifts in state and federal funding, and rising operational costs present difficult-to-predict financial constraints. In consideration of these factors and conditions, we are highlighting the following:

- Next year's budget presents a significant challenge as we anticipate a rise in the cost of goods and services. Schools will likely face increased expenses across the board, including everything from essential classroom materials like textbooks and supplies to the costs associated with salaries for teachers and staff, and even rising energy and utility bills. This will create a difficult financial landscape to navigate.

- The potential of decreases in state and federal funding, including the Education Cost Sharing (ECS) grant, will significantly impact our school system's budget. With less funding from these sources, the district's general fund will be forced to absorb a greater share of the costs to provide the same level of essential programming and staffing levels.

- While overall 2025-2026 enrollment remained consistent with the 2024-2025 school year, it was lower than the projections in our budget book, as we did not experience the anticipated increase in the number of Kindergarten students. However, based on student distribution and course enrollment, we ~~added~~ increased full-time equivalent (FTE) staff members in some schools to maintain class size guidelines. We anticipate enrollment will remain fairly stable for the 2026-2027 school year.

- Negotiated settlements with bargaining units are expected to impact the upcoming school year's budget due to several expiring contracts, higher-than-usual inflation, and a challenging labor market. While previous settlements ranged from **2.25% to 3.75%**, current bargaining trends are indicating higher increases. This is further compounded by the need to raise hourly pay rates for non-union employees to keep pace with the state's rising minimum wage, which is set to increase to **$16.94 per hour on January 1, 2026**. This confluence of factors creates a fiscal environment where compensation costs are a primary driver of budget increases.

- The Board of Education (BOE) is currently engaging a consultant to develop a comprehensive, district-wide facilities master plan. This process will involve collaborating with the consultant to create a consolidation plan based on extensive data analysis. The final plan will be implemented through a phased approach, with clear communication and continuous monitoring to ensure the goals of the BOE are achieved. It is important to note that this initial study may identify the need for additional costs or further studies to fully realize the proposed plan.

- The current health insurance plans for retirees, as contractually obligated, are projected to increase by 25%. A primary reason is the rising cost of healthcare services and prescription drugs, which are major drivers of insurance premium increases. This rise is also influenced by changes in the healthcare market and inflation, which collectively make it more expensive to provide the same level of benefits, particularly for a vulnerable population that relies heavily on consistent medical coverage.

- Aging furniture in schools should be replaced on a regular cycle to ensure student safety and improve the learning environment. The diminishing condition of desks and chairs are not only a distraction but can also be a safety hazard. Developmentally appropriate furniture can improve student concentration and productivity while also fostering a collaborative learning environment. This proactive approach helps reduce long-term maintenance costs and creates a more positive school atmosphere.

- Special education tuition and transportation costs can increase during the year due to unanticipated costs based on a student's Individualized Educational Plan (IEP). Unanticipated costs can also occur if a current or transfer student requires an education at an out-of-district special education school or requires an in-district specialized and/or behavioral program. With these considerations, as well as the need to continue to develop additional in-district specialized programming, we estimate a **15%–20%** increase in special education tuition and transportation costs.

- We will be entering the second year of our five-year transportation contract, which allows us to maintain stable, reliable service for our students. This second year will include a four percent (4%) rate increase, which was previously specified within the terms of the extension.

- We will continue to explore technological and operational systems and platforms to ensure we have the most effective and efficient tools available. Upgrades may be needed for several reasons, including to enhance security against evolving cyber threats, improve performance and reliability, and integrate new features that support growth and innovation.

- With the age of the current Windows-based teacher laptop fleet and our commitment to evolve and support the modern classroom, we are researching options to ensure the best possible instructional experience for teachers and students. This research is focused on developing an optimal replacement cycle that will equip our educators with the tools needed for mobility and decentralized instruction, thereby enhancing the overall instructional experience.

- In a modern school district, where digital tools are fundamental to both instruction and administration, an Uninterruptible Power Supply (UPS) is a critical investment. A UPS ensures resilience against power disruptions, which can otherwise halt activities and impede administrative functions. By supplying immediate backup power, a UPS keeps vital systems—including servers, telecommunications, and security components—operational. This not only safeguards the safety infrastructure but also protects expensive IT equipment from volatile power fluctuations and surges.

- The District will continue to review and enhance our safety and security measures. This will include our continued participation in the SRO program as will our 50% funding share with the City. We will consider additional layers of prevention in plans moving forward. We are committed to exploring all viable options to maintain a secure learning environment for our community.

- We are anticipating a **15% increase** in our utility costs, which is a significant concern for the school system. This rise isn't due to the cost of the commodity itself, but rather a sharp increase in delivery and transportation fees from the public utility company, United Illuminated. This unexpected hike will have a direct impact on the district's budget, making it more challenging to manage our operational expenses.

- Our budget for contracted maintenance is projected to increase by **20%**. This increase is necessary to cover a wide range of essential services for our facilities, including ongoing service contracts for boilers, variable refrigerant systems, and sprinkler systems, to name a few. This also includes maintenance for HVAC and pest management, all of which are critical for ensuring our buildings remain safe and operational for students and staff.

- Legal fees remain a considerable expense in our budget, driven by the ongoing complexities and challenges within the educational landscape. These costs reflect the district's need to navigate a variety of issues that require expert legal counsel to ensure compliance and proper procedure.

- Digitizing our records is a key priority to improve efficiency and security. By converting paper files, we can easily access and share documents across departments, while also protecting against loss. This phase will focus on digitizing Pupil Personnel records.

- Efforts to find efficiencies within the budget will continue to be sought.

MILFORD BOARD OF EDUCATION
AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: October 13, 2025

Prepared By: Dr. Anna Cutaia **Presented By:** Dr. Cutaia

Attachments: October 1, 2025 Enrollment Report

Subject: October 1, 2025 Enrollment

Connection to Milford Public Schools Commitments:

Commitment #2: We are committed to expanding and strengthening our relationships within the Milford community at large by recognizing that strong partnerships between our schools, families, and community stakeholders increase opportunities for student success.

Commitment #9: We are committed to operational excellence that ensures Milford Public Schools invests in the newest and most advanced practices to ensure relevant and progressive educational opportunities for all students.

Background:

The State of Connecticut requires local school districts to file their October 1 enrollment data. This data is the basis of state appropriations. Milford uses this enrollment as the basis for budget planning for the next school year.

Status:
Dr. Cutaia will speak to the October 1 Enrollment Report and answer any questions.

RECOMMENDATION:

This is an informational item; no action is required.

Recommended by the Superintendent: _____

Agenda Item # _____

2025-2026								NUMBER OF	AVERAGE	PRE-K
Enrollment Report as of 10/1/2025							TOTAL	CLASSROOM	CLASS	
	K	**1**	**2**	**3**	**4**	**5**	**STUDENTS**	**STAFF**	**SIZE**	
CALF PEN	35	42	51	43	46	55	**272**			
Staff for 25-26	2	3	3	2	2	3		**15**	**18.1**	
avg. class size	*17.5*	*14.0*	*17.0*	*21.5*	*23.0*	*18.3*				
J.F. KENNEDY	42	39	44	37	47	38	**247**			32
Staff for 25-26	3	2	3	2	3	2		**15**	**16.5**	
avg. class size	*14.0*	*19.5*	*14.7*	*18.5*	*15.7*	*19.0*				
LIVE OAKS	42	34	25	48	41	30	**220**			61
Staff for 25-26	3	2	2	3	2	2		**14**	**15.7**	
avg. class size	*14.0*	*17.0*	*12.5*	*16.0*	*20.5*	*15.0*				
MATHEWSON	52	51	63	58	50	61	**335**			
Staff for 25-26	3	3	4	3	3	3		**19**	**17.6**	
avg. class size	*17.3*	*17.0*	*15.8*	*19.3*	*16.7*	*20.3*				
MEADOWSIDE	48	48	51	37	48	38	**270**			
Staff for 25-26	3	3	3	2	3	2		**16**	**16.9**	
avg. class size	*16.0*	*16.0*	*17.0*	*18.5*	*16.0*	*19.0*				
ORANGE AVE.	58	66	67	66	62	66	**385**			34
Staff for 25-26	3	4	4	3	3	4		**21**	**18.3**	
avg. class size	*19.3*	*16.5*	*16.8*	*22.0*	*20.7*	*16.5*				
ORCHARD HILLS	50	54	65	56	54	57	**336**			
Staff for 25-26	3	3	4	3	3	3		**19**	**17.7**	
avg. class size	*16.7*	*18.0*	*16.3*	*18.7*	*18.0*	*19.0*				
PUMPKIN DELIGHT	28	23	32	36	28	30	**177**			94
Staff for 25-26	2	2	2	2	2	2		**12**	**14.8**	
avg. class size	*14.0*	*11.5*	*16.0*	*18.0*	*14.0*	*15.0*				
Average Class Size by Grade	16.1	16.2	15.9	19.1	17.9	17.9	**2242**	**131**	**17.1**	**221**
Number of Classes	22	22	25	20	21	21				
TOTAL ELEMENTARY	**355**	**357**	**398**	**381**	**376**	**375**			**Total Elementary**	**2463**

	6	**7**	**8**	**Total**
East Shore	124	98	117	339
Harborside	125	135	155	415
West Shore	134	136	125	395
Grade Totals	383	369	397	

Total Middle School **1149**

	9	**10**	**11**	**12**	**Total**
LAW	199	175	192	198	764
FORAN	160	176	180	186	702
The Academy	4	5	11	15	35
Parsons Programs	0	0	0	14	14
Grade Totals	363	356	383	413	

Total High School **1515**

District Total Enrollment **5127**

MILFORD BOARD OF EDUCATION
AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: October 13, 2025

Prepared By: Mr. Sean Brennan **Presented By:** Mr. Sean Brennan

Attachments: Approved Board of Education Minutes - April 14, 2025 (4 pages)

Subject: Healthy Foods Certification Motion Revision

Connection to Milford Public Schools Commitments:
Commitment #3: We are committed to creating and maintaining a safe and secure climate that promotes a supportive academic, social, emotional and physical learning environment.

Background: Approved April 14, 2025 Board of Education Minutes

Healthy Foods Certification
Ms. Wolfe Boynton made a motion that the Milford Board of Education certifies that all food items offered for sale to students in the schools under its jurisdiction, and not exempted from the Connecticut Nutrition Standards published by the Connecticut State Department of Education, will comply with the Connecticut Nutrition Standards during the period of July 1, 2025 through June 30, 2026. This certification shall include all food offered for sale to students separately from reimbursable meals at all times and from all sources, including but not limited to school stores, vending machines, school culinary programs, and any fundraising activities on school premises sponsored by the school or non-school organizations and groups. Ms. Mahler seconded. The motion passed unanimously.

Recommendation: That the Milford Board of Education:

Vote to Revise the April 14, 2025 Board of Education Minutes to: Pursuant to C.G.S. Section 10-215f, the Milford Board of Education certifies that all food items offered for sale to students in the schools under its jurisdiction, and not exempted from the Connecticut Nutrition Standards published by the Connecticut State Department of Education, will comply with the Connecticut Nutrition Standards during the period of July 1, 2025, through June 30, 2026. This certification shall include all food offered for sale to students separately from reimbursable meals at all times and from all sources, including but not limited to school stores, vending machines, school cafeterias, culinary programs, and any fundraising activities on school premises sponsored by the school or non-school organizations and groups.

Recommended by the Superintendent:_____

Agenda Item #_____

Approved

Milford Board of Education
Business Meeting and Live Streamed on YouTube
Meeting Minutes

April 14, 2025

Board members present:
Meghan Doyle
Susan Glennon (Board Chair)
Tracey Irby
Thomas Koba
Loren Mahler
Christina Prete
Adam Scobie
Michael Smith
Cindy Wolfe Boynton

Administration present:
Dr. Anna Cutaia
Steven Autieri
Sean Brennan
Louis Giancola
Wendy Kopazna
Jennifer Stewart

Board members absent:
Scott Firmender (excused)

I. CALL TO ORDER

Ms. Glennon called the board meeting to order at 7:01 p.m. in the Board of Education room at Parsons. By a roll call, nine Board members were present.

II. STUDENT REPORTS

Luke Hackett and Dabi Lee updated the Board on activities at Foran. Addy Barber updated the Board on the activities at Jonathan Law.

III. PUBLIC COMMENT

Christopher Dennis - 1060 New Haven Avenue – Mr. Dennis shared his personal experience attending The Academy. He began his high school years at a trade school. He then chose to go to MPS where he learned that the trade school experience set him back academically. He was at risk of being kept back due to the lack of transferable coursework. He was introduced to The Academy, where he could get back on track. He described The Academy as professional, respectful, compassionate, and a sense of belonging. He was able to participate in a program that offered job shadowing and internships to expose students to career paths. There, he was introduced to the Fire Department. Currently, he is a firefighter and is taking college courses.

Nicole Flowers - 54 Maple Street - Ms. Flowers said she moved to Milford to raise her family. She does not support closing Harborside. She attended the community conversations and felt they were transparent. She hopes that the Board is able to continue its work on Long Range Planning.

IV. CHAIR'S REPORT

Ms. Glennon noted the upcoming events. Dr. Cutaia and she will present the budget to the BOA on Wednesday, April 16. Depending on the Board of Aldermen's action on the budget, the Board could finalize its budget at the May business meeting or the committee of the whole meeting. She indicated a decision was made to pause Long Range Facility Planning work until the budget is decided. The Board has been asked to hold open Mondays in the

event a special meeting is needed. She mentioned negotiations for the teacher's contract will happen this summer, and two board members will be needed to sit on that committee. She will send more information to the Board. There are a lot of school activities coming up. She encouraged members to show their support by attending some.

She called for Liaison Reports.

Ms. Doyle provided a report on the Permanent Schools Committee.

Mrs. Prete provided an update on the Milford Prevention Council.

Ms. Irby updated the Board on the Milford Education Foundation's happenings.

Ms. Glennon said Sarah Scionti has been named a CT PTA 2025 Outstanding Elementary Principal.

V. SUPERINTENDENT'S REPORT

High School Graduation Dates
Dr. Cutaia requested the Board take action to set the high school graduation dates. She then recommended that graduation dates for Milford Public Schools students be on June 10 and June 11, 2025. This year, Law will go first on June 10th, followed by Foran on June 11th.

Ms. Wolfe Boyton made a motion that the Milford Board of Education approve Tuesday, June 10, and Wednesday, June 11, as graduation dates for the senior classes of Jonathan Law and Joseph A Foran High Schools, respectively. Graduation ceremonies will begin at 5:15 p.m. Ms. Doyle seconded the motion. The motion passed unanimously.

Healthy Foods Certification
Ms. Wolfe Boynton made a motion that the Milford Board of Education certifies that all food items offered for sale to students in the schools under its jurisdiction, and not exempted from the Connecticut Nutrition Standards published by the Connecticut State Department of Education, will comply with the Connecticut Nutrition Standards during the period of July 1, 2025 through June 30, 2026. This certification shall include all food offered for sale to students separately from reimbursable meals at all times and from all sources, including but not limited to school stores, vending machines, school culinary programs, and any fundraising activities on school premises sponsored by the school or non-school organizations and groups. Ms. Mahler seconded. The motion passed unanimously.

Ms. Wolfe Boynton made a motion that the Milford Board of Education approve Exempt Food and Beverages: The Milford Board of Education will allow the sale to students of food items that do not meet the Connecticut Nutrition Standards and beverages not listed in Section 10-221q of the Connecticut General Statutes provided that the following conditions are met: 1) the sale is in connection with an event occurring after the end of the regular school day or on the weekend; 2) the sale is at the location of the event; and 3) the food and beverage items are not sold from a vending machine or school store. An "event" is an occurrence that involves more than just a regularly scheduled practice, meeting, or extracurricular activity. For example, soccer games, school plays, and interscholastic debates are events, but soccer practices, play rehearsals, and debate team meetings are not. The "regular school day" is the period from midnight before to 30 minutes after the end of the official school day. "Location" means where the event is being held and must be the same place as the food and beverage sales. Mrs. Prete seconded. The motion passed unanimously.

Food Services Financials Mid-Year Update
Mrs. Faustich provided the Board with the mid year Food Services Financial Report. She reminded the Board that the self-supporting program relies on federal and state reimbursements, student payments, and some grants. In the report, Mrs. Faustich reviewed sales, meals sold, and free and reduced.

She explained that the loss of the pandemic funding has affected the program. Breakfast participation has dropped significantly, resulting in a loss of $269,000. She will be able to close the gap somewhat, but will still end the year with a deficit. There may need to be a meal price increase at each school level. She will reinstitute selling snacks at the elementary level.

The Board praised Mrs. Faustich for managing the program effectively under the difficult circumstances.

Talent Management and Development Department Report
Ms. Kopazna presented the TMD Report for March and answered questions from the Board. Included in the report were the personnel changes, job postings, retirements, resignations, and terminations. She reported that retirements have been submitted to date for 11 teachers and one administrator.

Disbursement Report
Mr. Brennan presented the Disbursement Report for March and answered questions from the Board.

Quarterly Budget Report
Mr. Brennan provided the Board with areas of the budget that are currently being watched due to overages. He assured the Board that the budget is constantly monitored in addition to the four times it is shared with the Board. He has no concerns about ending the year with a balanced budget.

Mr. Brennan answered questions from the Board.

Consideration of 25-26 Proposed Budget Reductions
Dr. Cutaia told the Board that the document being shared is due to the recent budget cut by the Board of Finance. She made it clear that the administration does not want to make any reductions to the budget. The budget presented in January and approved by the Board of Education is a lean budget with no room for reductions. She reminded the Board of the reductions that were made in the past two years. She then said the document is only for informational purposes, and the administration and Board will need to wait to finalize anything until the final Board of Aldermen vote. The proposed reductions were categorized by elementary, middle, high school, and districtwide impacts. (The document is on file on the district website.)

The administration stressed that these options are not final and that they will work with the Board to decide what adjustments should happen, depending on whether funding is restored. For each potential reduction, the administration shared the disadvantages.

A Board discussion ensued, with Board members generally expressing frustration over the impact of items on the list.

VI. CONSENT AGENDA ITEMS

Ms. Wolfe Boynton made a motion that the Milford Board of Education approve the Consent Agenda Items: Consideration of Minutes: March 10, 2025 Business Meeting, March 24, 2025 Committee of the Whole Meeting, and the March 31, 2025 Special Meeting. It was seconded by Mrs. Prete. The motion passed unanimously.

VII. BOARD COMMENT

Mr. Smith thanked Dr. Cutaia and her team. He said it feels like the education system is in flux. He wants to make the right choice for the Milford community relative to participation in the VoAg programs.

Mr. Scobie said the choices will be difficult due to all of the reductions that take away from students.

Ms. Doyle shared that she attended the Law/Foran softball game.

VIII. ADJOURNMENT

Ms. Wolfe Boynton made a motion to adjourn. It was seconded by Mrs. Prete. Seeing no objections, Ms. Glennon adjourned the meeting at 9:07 pm.

Corresponding Secretary: _____
Ms. Cindy Wolfe Boynton

Recording Secretary: _____
Mrs. Pam Griffin

MILFORD BOARD OF EDUCATION
AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: October 13, 2025

Prepared By: Mr. Sean Brennan **Presented By:** Mr. Sean Brennan

Attachments: Quarterly Expenditure Summary Report for
July 1, 2025, through September 30, 2025 (3 pages)

Subject: 2nd Quarter - Quarterly Budget Report for 2025-2026

Connection to Milford Public Schools Commitments: Commitment #9: We are committed to operational excellence that ensures Milford Public Schools invests in the newest and most advanced practices to ensure relevant and progressive educational opportunities for all students.

Background: In accordance with EL-7.9 (Financial Administration), attached for your review is the Milford Board of Education Budget Performance Report as of September 30, 2025.

Status: Highlights of the budget report will be shared at the Board of Education meeting.

RECOMMENDATION: No action; for information purposes only.

Recommended by the Superintendent: _____

Agenda Item # _____

MILFORD BOARD OF EDUCATION

Expenditure Summary Report

Quarterly Board Report

Account No/Description	Adjusted Budget	Y-T-D Encumb	Period Expended	Y-T-D Expended	Available Balance	Percent Used
1110 CERT ADMIN SALARIES	6,097,957.00	4,439,739.94	1,580,195.73	1,580,195.73	78,021.33	98.72
1111 CERT TEACHERS SALARIES	53,881,084.00	39,529,727.55	14,277,895.56	14,277,895.56	73,460.89	99.86
1112 HOMEBOUND TUTOR	175,000.00	167,577.90	6,422.10	6,422.10	1,000.00	99.43
1113 ADMIN SUBSTITUTES	100,000.00	100,000.00	.00	.00	.00	100.00
1114 SUMMER SCHOOL SALARIES	360,815.00	.00	64,333.24	64,333.24	296,481.76	17.83
1117 TEACHER SUBSTITUTES	1,340,420.00	1,250,618.76	83,664.90	83,664.90	6,136.34	99.54
1118 CURRICULUM WORK	109,126.00	.00	34,437.62	34,437.62	74,688.38	31.56
1119 COACHES/ADVISORS	939,280.00	767,666.00	171,132.80	171,132.80	481.20	99.95
1120 NON-CERT SUPRV SALARIES	962,295.00	700,477.39	262,524.05	262,524.05	-706.44	100.07
1121 SECRETARIAL SALARIES	2,802,224.00	1,876,288.27	528,949.68	528,949.68	396,986.05	85.83
1122 CUSTODIAN/MAINTENANCE	4,890,974.00	3,650,181.85	1,080,121.21	1,080,121.21	160,670.94	96.71
1123 HOURLY AIDES	239,479.00	219,386.66	20,418.86	20,418.86	-326.52	100.14
1125 PARAPROFESSIONALS	3,681,664.00	3,388,893.30	253,172.54	253,172.54	39,598.16	98.92
1126 CAFETERIA AIDE SALARIES	294,737.00	276,000.00	18,451.50	18,451.50	285.50	99.90
1127 OVERTIME SALARIES	452,000.00	325,000.00	102,096.16	102,096.16	24,903.84	94.49
1128 NON-CERT CLERICAL	114,800.00	76,000.00	19,368.62	19,368.62	19,431.38	83.07
1129 NON-CERT PROFESSIONAL	2,741,801.00	1,884,881.10	401,692.13	401,692.13	455,227.77	83.40
1130 RETIREMENTS-CERTIFIED	687,500.00	.00	10,093.57	10,093.57	677,406.43	1.47
2002 LIFE INSURANCE	1,156,251.00	789,203.27	234,296.73	234,296.73	132,751.00	88.52
2003 WORKER'S COMP INSURANCE	859,068.00	430,998.16	364,163.84	364,163.84	63,906.00	92.56
2004 SOCIAL SECURITY	1,141,092.00	790,000.00	305,107.73	305,107.73	45,984.27	95.97
2005 UNEMPLOYMENT COMPENSATION	40,000.00	33,872.00	6,128.00	6,128.00	.00	100.00
2006 BLUE CROSS/BLUE SHIELD OVER 65	4,009,919.00	3,278,691.50	542,591.10	542,591.10	188,636.40	95.30
2007 DEFINED CONTRIBUTION PLAN	185,000.00	135,000.00	45,431.65	45,431.65	4,568.35	97.53
2008 TUITION REIMBURSEMENT	60,000.00	45,949.00	4,051.00	4,051.00	10,000.00	83.33
3211 ADULT ED SERVICES	60,000.00	17,408.74	10,422.00	10,422.00	32,169.26	46.38
3212 SUB TEACHING SERVICES (INTERNS)	177,150.00	26,250.00	.00	.00	150,900.00	14.82
3213 MARINE SCIENCE EDUCATION	17,125.00	8,925.00	.00	.00	8,200.00	52.12
3231 MENTAL HEALTH SERVICES	60,000.00	.00	.00	.00	60,000.00	.00
3232 PROFESSIONAL EVALUATION	60,000.00	19,500.00	.00	.00	40,500.00	32.50
3235 OTHER PUPIL PERSONEL SERVICES	410,778.00	347,266.78	38,613.22	38,613.22	24,898.00	93.94
3236 SPEC ED - WORK STUDY	27,000.00	.00	2,135.00	2,135.00	24,865.00	7.91
3238 CONSULTATION SERVICES	10,000.00	.00	3,874.25	3,874.25	6,125.75	38.74
3301 AUDIT SERVICES	3,600.00	.00	.00	.00	3,600.00	.00
3302 LEGAL SERVICES	320,000.00	200,540.00	95,912.00	95,912.00	23,548.00	92.64
3304 ARCH/ENG SERVICES	25,008.85	.00	.00	.00	25,008.85	.00
3305 SECURITY SERVICES	482,202.15	44,359.84	167,271.31	167,271.31	270,571.00	43.89
3306 CONTRACTED SERVICES	624,992.00	260,313.46	220,239.10	220,239.10	144,439.44	76.89
3308 MGMT INFORMATION SYSTEM	68,000.00	7,079.28	5,864.04	5,864.04	55,056.68	19.03
4100 ELECTRICITY	1,014,676.00	891,293.18	123,382.82	123,382.82	.00	100.00
4101 HEAT ENERGY - GAS	887,899.00	845,897.93	42,001.07	42,001.07	.00	100.00
4102 WATER	135,474.00	87,639.81	47,834.19	47,834.19	.00	100.00
4200 CONTRACTED MAINTENANCE	1,160,002.00	252,747.72	600,664.15	600,664.15	306,590.13	73.57

Account No/Description	Adjusted Budget	Y-T-D Encumb	Period Expended	Y-T-D Expended	Available Balance	Percent Used
4300 REPAIRS TO GROUNDS	133,832.00	16,289.80	77,432.60	77,432.60	40,109.60	70.03
4301 REPAIRS TO BUILDINGS	170,688.93	6,945.00	9,440.00	9,440.00	154,303.93	9.60
4302 REPAIRS TO EQUIPMENT	305,292.00	57,398.47	37,341.35	37,341.35	210,552.18	31.03
4303 PREVENTIVE MAINTENANCE	145,000.00	.00	.00	.00	145,000.00	.00
4304 BUILDING PROJECTS	251,500.00	23,609.00	81,592.66	81,592.66	146,298.34	41.83
4305 GROUNDS PROJECTS	105,000.00	6,970.00	11,500.00	11,500.00	86,530.00	17.59
4306 GASOLINE MAINTENANCE	60,000.00	57,001.21	2,998.79	2,998.79	.00	100.00
4307 MAINTENANCE SUPPLIES	369,916.07	138,401.81	66,625.64	66,625.64	164,888.62	55.43
4308 CUSTODIAL SUPPLIES	225,000.00	80,052.14	45,291.96	45,291.96	99,655.90	55.71
5100 TRANSPORTATION REGULAR	3,069,941.00	2,930,371.35	3,955.00	3,955.00	135,614.65	95.58
5101 TRANSP SPEC ED INTERNAL	1,567,639.00	1,573,030.60	291.33	291.33	-5,682.93	100.36
5102 TRANSP SPEC ED PUBLIC	413,217.00	271,842.60	25,953.60	25,953.60	115,420.80	72.07
5103 TRANSP SPEC ED PRIVATE	1,151,375.00	990,308.08	132,433.16	132,433.16	28,633.76	97.51
5104 TRANSP ATHLETICS	288,286.00	286,945.93	1,340.07	1,340.07	.00	100.00
5105 TRANSP TAG/ECA/AQUA	114,062.00	113,380.00	.00	.00	682.00	99.40
5106 TRANSP FIELD TRIPS	73,050.00	40,436.75	.00	.00	32,613.25	55.35
5107 FUEL FOR BUSES (GASOLINE/DIESEL)	230,800.00	217,746.97	13,053.03	13,053.03	.00	100.00
5108 TRANSP NON PUBLIC	430,361.00	413,037.50	.00	.00	17,323.50	95.97
5109 TRANSP SPEC ED AIDE	276,820.00	255,000.00	17,588.56	17,588.56	4,231.44	98.47
5110 TRANSPORTATION SUPPLIES	750.00	29.59	663.76	663.76	56.65	92.45
5111 TRANSP SPEC ED VAN DRIVER	179,512.00	97,519.38	13,439.16	13,439.16	68,553.46	61.81
5200 PROP/LIABILITY INS	566,969.00	266,243.14	254,818.14	254,818.14	45,907.72	91.90
5201 ATHLETIC INSURANCE	38,420.00	.00	31,866.00	31,866.00	6,554.00	82.94
5202 UNINSURED COVERAGE	20,000.00	12,877.00	2,123.00	2,123.00	5,000.00	75.00
5400 POSTAGE	25,312.00	13,720.00	10,137.18	10,137.18	1,454.82	94.25
5401 TELEPHONE	310,856.00	229,807.46	81,048.54	81,048.54	.00	100.00
5500 ADVERTISING	2,460.00	.00	352.26	352.26	2,107.74	14.32
5501 PRINTING EXPENSE	6,973.00	4,200.00	.00	.00	2,773.00	60.23
5600 TUITION-SPED PUBLIC	1,135,907.00	958,533.40	342,734.20	342,734.20	-165,360.60	114.56
5601 TUITION-SPED NON PUBLIC	5,449,392.00	4,399,581.80	1,402,753.29	1,402,753.29	-352,943.09	106.48
5602 TUITION-E C A	203,837.00	82,734.68	.00	.00	121,102.32	40.59
5603 TUITION-BGPT AQUA	90,482.00	47,488.08	.00	.00	42,993.92	52.48
5604 TUITION-TRUMBULL VO-AG	160,936.00	67,274.78	.00	.00	93,661.22	41.80
5605 TUITION-OTHER	67,045.00	28,805.00	.00	.00	38,240.00	42.96
5606 TUITION-BRIDGEPORT	135,000.00	123,000.00	.00	.00	12,000.00	91.11
5801 TRAVEL MILEAGE	62,500.00	23,073.78	8,632.10	8,632.10	30,794.12	50.73
6000 FREEZE ACCOUNT	196,528.00	.00	.00	.00	196,528.00	.00
6100 NON INSTRUCTIONAL SUPPLIES	178,156.12	24,263.41	33,834.11	33,834.11	120,058.60	32.61
6110 INSTRUCTIONAL SUPPLIES	832,347.00	203,809.09	82,124.63	82,124.63	546,413.28	34.35
6120 HEALTH AND MEDICAL	25,933.04	6,130.52	4,628.16	4,628.16	15,174.36	41.49
6150 GRADUATION EXPENSE	36,979.00	23,606.77	.00	.00	13,372.23	63.84
6410 TEXTBOOKS	6,463.00	.00	233.70	233.70	6,229.30	3.62
6411 TEXTBOOK ADOPTIONS	33,671.00	1,947.38	1,668.59	1,668.59	30,055.03	10.74

Account No/Description	Adjusted Budget	Y-T-D Encumb	Period Expended	Y-T-D Expended	Available Balance	Percent Used
6420 LIBRARY BOOKS	**53,687.00**	**10,884.99**	**1,616.72**	**1,616.72**	**41,185.29**	**23.29**
6421 PERIODICALS	**2,381.00**	**361.55**	**.00**	**.00**	**2,019.45**	**15.18**
6422 TESTING EXPENSE	**117,180.00**	**7,128.52**	**3,129.78**	**3,129.78**	**106,921.70**	**8.75**
6900 A/V MATERIALS	**2,159.00**	**72.97**	**17.87**	**17.87**	**2,068.16**	**4.21**
6901 OTHER EDUCATIONAL SUPPLY	**5,582.00**	**351.56**	**593.56**	**593.56**	**4,636.88**	**16.93**
6902 COMPUTER SOFTWARE	**359,285.00**	**84,654.11**	**203,317.67**	**203,317.67**	**71,313.22**	**80.15**
7310 EQUIPMENT	**202,214.00**	**4,770.87**	**12,394.06**	**12,394.06**	**185,049.07**	**8.49**
7340 FURNITURE & FIXTURES	**16,108.84**	**1,758.00**	**2,728.84**	**2,728.84**	**11,622.00**	**27.85**
7350 COMPUTERS	**331,783.00**	**18,108.00**	**281,825.48**	**281,825.48**	**31,849.52**	**90.40**
7391 LEASE/PURCHASE	**18,803.00**	**14,075.19**	**4,691.73**	**4,691.73**	**36.08**	**99.81**
8100 DUES & FEES	**97,911.00**	**24,277.00**	**25,013.72**	**25,013.72**	**48,620.28**	**50.34**
8111 PROFESSIONAL DEVELOPMENT	**391,142.00**	**3,848.00**	**35,139.37**	**35,139.37**	**352,154.63**	**9.97**
8200 STUDENT ACTIVITIES	**97,180.00**	**15,859.85**	**5,556.00**	**5,556.00**	**75,764.15**	**22.04**
8201 STUDENT ATHLETICS	**50,900.00**	**42,950.00**	**.00**	**.00**	**7,950.00**	**84.38**
8204 ATHLETICS - EQUIP REPAIR	**18,300.00**	**17,372.00**	**.00**	**.00**	**928.00**	**94.93**
8205 ATHLETICS - SUPPLIES	**63,060.00**	**11,814.47**	**34,726.08**	**34,726.08**	**16,519.45**	**73.80**
8206 ATHLETICS - EQUIPMENT	**23,184.50**	**13,800.00**	**2,455.99**	**2,455.99**	**6,928.51**	**70.12**
8207 ATHLETICS - UNIFORMS	**48,926.00**	**14,049.40**	**15,331.00**	**15,331.00**	**19,545.60**	**60.05**
8208 ATHLETICS - MISC OTHER/MEDICAL	**19,029.50**	**.00**	**12,579.50**	**12,579.50**	**6,450.00**	**66.11**
8209 ATHLETICS - GAME OPERATIONS	**84,000.00**	**54,000.00**	**30,000.00**	**30,000.00**	**.00**	**100.00**
01 GENERAL FUND	**114,017,417.00**	**81,598,923.34**	**25,243,965.41**	**25,243,965.41**	**7,174,528.25**	**93.71**

MILFORD BOARD OF EDUCATION
AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: October 13, 2025

Prepared By: Mr. Sean Brennan **Presented By:** Mr. Sean Brennan

Attachments: Cash Disbursements over $1,500 for the Month of September 2025 (4 pages)

Subject: Disbursement Report

Connection to Milford Public Schools Commitments: Commitment #9: We are committed to operational excellence that ensures Milford Public Schools invests in the newest and most advanced practices to ensure relevant and progressive educational opportunities for all students.

Background: The administration provides a listing of all expenditures over $1,500.00 per vendor to the Board of Education for the previous month for their review. This list also provides expenditures from both State and Federal Funds.

Status: Cash Disbursement Report has been compiled for the month of September 2025 and is attached for the Board's review.

RECOMMENDATION: None – for informational purposes only.

Recommended by the Superintendent:_____

Agenda Item # _____

G/F CASH DISBURSEMENTS FOR SEPTEMBER 2025 OVER $1,500

FY	NO.	VENDOR	AMOUNT	DESCRIPTION	ACCT
26	246937	MILFORD HEALTH DEPARTMENT	18,362.50	NURSING SERVICES FOR SUMMER PROGRAMS 2025-JF,MATH,JFK,MEAD,WS,JL	1114,3235,3306
26	246773	HARTFORD LIFE INSURANCE CO	75,240.84	GROUP LIFE INSURANCE PREM-AUG 2025	2002
26	246918	HARTFORD LIFE INSURANCE CO	75,451.69	GROUP LIFE INSURANCE PREM-SEP 2025	2002
26	246965	UNUM LIFE INSURANCE COMPANY	3,812.94	LONG TERM DISABILITY INSURANCE PREMUIM-AUG-SEP 2025	2002
26	246884	ACRISURE NE PARTNERS INSURANCE SVC, LLC	71,833.03	WORKERS COMPENSATION-PYMT 4 OF10-2025-2026	2003
26	246691	TREASURER, CITY OF MILFORD	6,128.00	UNEMPLOYMENT COMPENSATION-Q2 2025	2005
26	246891	BESTCO HARTFORD	23,310.00	HEALTH INSURANCE PREMIUMS-OVER 65-OCT 2025	2006
26	246994	BD OF ED RETIREE	2,959.50	MEDICARE REIMBURSEMENT	2006
26	246894	BRIDGES INC	1,943.48	MENTAL HEALTH SERVICES-JL,WS-JULY 2025	3235
26	247029	KIDSENSE THERAPY GROUP LLC	4,657.60	SP ED SERVICES 2025-2026	3235
26	247010	BERCHEM MOSES PC	8,815.50	LEGAL SERVICES-HR,SP ED-AUG 2025	3302
26	247011	BERCHEM MOSES PC	30,000.00	RETAINER FEE PAYMENT-2 OF 4-2025-2026	3302
26	246677	OMNI DATA LLC	38,957.44	MILESTONE LICENSE-MAINT-2025-2026	3305
26	246648	CONNECTICUT BUSINESS SYSTEMS	3,548.86	COLOR COPY CHARGES- 2/4/25 TO 8/3/25	3306
26	246943	OMNI DATA LLC	19,000.00	TIME BLOCK SY 2025-2026	3306
26	246945	OMNI DATA LLC	15,190.78	FIREWALL-BIDS-2025-2026	3306
26	247018	CONNECTICUT BUSINESS SYSTEMS	3,563.00	PRINTER PROGRAM DESK TOP PRINTERS-SEP 2025	3306
26	247050	XEROX FINANCIAL SERVICES	21,850.00	COPIER LEASE-09/04-10/03/25	3306
26	246692	UNITED ILLUMINATING CO	25,976.21	ELECTRICITY-FORAN-JULY 2025	4100
25	246717	SKYVIEW MILFORD LLC	12,883.48	SOLAR GENERATION CHARGES-DIST SCHOOLS-JULY 2025	4100
25	246723	UNITED ILLUMINATING CO	4,453.78	ELECTRICITY-DIST SCHOOLS-AUG 2025	4100
26	246805	SKYVIEW MILFORD LLC	5,585.51	SOLAR GENERATION CHARGES-DIST SCHOOLS-JULY 25	4100
26	246822	UNITED ILLUMINATING CO	37,432.37	ELECTRICITY-DIST SCHOOLS-JULY 2025	4100
25	246719	SOUTHERN CONNECTICUT GAS CO	2,807.38	GAS CHARGES-DIST SCHOOLS-JULY 2025	4101
26	246807	SOUTHERN CONNECTICUT GAS CO	12,285.83	GAS CHARGES-DIST SCHOOLS-JULY 2025	4101
26	247043	SOUTHERN CONNECTICUT GAS CO	13,040.88	GAS CHARGES-DIST SCHOOLS-AUG 2025	4101
26	246799	REGIONAL WATER AUTHORITY	4,849.07	WATER CHARGE-DISTRICT SCHOOLS-AUG 2025	4102
26	246651	ENCORE FIRE PROTECTION	2,833.52	MONTHLY EMERGENCY/E-LIGHT INSPECTION-OA, JL	4200
26	246658	HUSSEY SEATING CO	6,810.00	EQUIPMENT INSPECTIONS-JL,JF	4200
26	246662	JOHNSON CONTROLS INC	12,830.50	PM SERVICE-JF	4200
25	246722	SUPERTECH, INC	4,600.00	STAGE EQUIPMENT SAFETY INSPECTION-JL,JF	4200
26	246814	STATE OF CONNECTICUT	1,520.00	BOILER/WATER HEATER INSPECTIONS-OH, CP,ACAD,ES,WS,HS	4200
26	246821	TUCKER MECHANICAL INC.	3,540.00	MAINTENANCE SERVICES-ES	4200
26	246823	UNITED SEWER & DRAIN INC.	4,040.00	MAINT SERVICES-JL,ES,WS,OH,JFK,MATH,HS,CP,OA,MEAD,JF,ACAD	4200
26	246889	APPTEGY INC	19,475.00	THRILLSHARE ROOMS- IMPLEMENTATION & SUBSCRIPTION	4200
26	246908	EMS LINQ INC.	61,283.50	ALIO/LINQ MAINTENANCE	4200
26	246946	OMNI DATA LLC	8,785.71	RENEWAL OF LIEBERT UPS-PARSONS	4200
26	246947	PATRICK FAMILY CHEM-DRY	2,514.18	CARPET CLEANING FOR SCHOOLS	4200
26	246649	CONNECTICUT CUSTOM AQUATICS LLC	3,137.24	POOL SERVICE & POOL SUPPLIES-JF	4200,4307
26	246659	INDIVIDUAL DESIGN LANDSCAPING LLC	16,966.25	REPAIRS TO GROUNDS-OA,LO	4300
26	246693	US PLAYGROUND SURFACING LLC	24,643.20	PLAYSCAPE SAFETY SURFACING-MATH,OA,LO,OH,CP,MEAD,PD,JFK,JF	4300
26	246933	MCALLISTER ENTERPRISE	11,700.00	TREE WORK AND REMOVAL-JF,OH,MATH,JFK,OA	4300
26	247024	G. PIC & SONS CONSTRUCTION CO	3,600.00	REPAIRS TO GROUNDS-JF	4300

25	246620	DALENE HARDWOOD FLOORING CO INC	24,959.00	GYM FLOOR MAINTENANCE-JL,JF	4301
25	246629	WEST HARTFORD LOCK CO LLC	8,272.44	REPLACEMENT OF DOORS-JL	4301
26	246767	ENCORE FIRE PROTECTION	1,790.00	REPLACED BACKUP BATTERIES IN EMERGENCY LIGHTS-HS	4301
25	246980	TONE KLEAR COMMUNICATIONS LLC	3,949.30	REPAIRS TO BUILDINGS-OA,ES,PD	4301
25	246978	OMNI DATA LLC	14,005.61	FORAN POOL WING FIBER INTERCONNECT HARDWARE	4301,7310
26	246824	UNITED SEWER & DRAIN INC.	1,632.40	CLEANED OUT ACID TANK , ACID CHIPS AND INSTALLED WITH NEW LYME STONES-ACAD	4302
26	247036	NORTHEASTERN COMMUNICATIONS	2,524.75	PMNN4544A BATTERIES FOR RADIOS-C/O	4302
26	247037	OMNI DATA LLC	1,651.41	INSTALLATION OF NEW AIPHONE-JL	4302
26	246911	FIRETECH	3,232.00	REPAIRS TO EQUIPMENT-ACAD	4302,4307
24	246618	WEST HARTFORD LOCK CO LLC	5,000.00	REPLACEMENT OF CAFETERIA DOORS-HS	4304
25	246624	SILKTOWN ROOFING, INC	4,445.40	INSTALL & FLASH FOUR EQUIPMENT SUPPORT RAILS ON MEDIA CENTER-JL	4304
25	246628	WEST HARTFORD LOCK CO LLC	4,000.00	REPLACEMENT OF CAFETERIA DOORS-HS	4304
25	246849	RELIABLE FENCE	6,102.00	FENCE REPAIRS-LO,OA	4304
25	246975	C2 VEHICLES	5,577.00	GOLF CART-MAINTENANCE	4304
25	246711	EDO CONSTRUCTION COMPANY	19,860.00	GROUNDS PROJECT-JF	4305
25	246850	RELIABLE FENCE	3,826.00	RELACEMENT OF FENCING AND INSTALLATION OF NEW ARM GATE-OH	4305
26	247027	IVY LEAGUE LANDSCAPING LLC	11,500.00	RENOVATION OF CLAY FIELDS-JFK, PD,WS,MATH,OA,OH,ES,LO,CP	4305
26	246689	TORRCO	2,450.00	MAINTENANCE SUPPLIES-VARIOUS SCHOOLS	4307
25	246718	SOUNDVIEW LANDSCAPE SUPPLY, LLC	1,813.00	PLAYGROUND MULCH FOR FILL IN-OH,,CP,LO	4307
26	246819	TORRCO	4,700.42	MAINTENANCE SUPPLIES-VARIOUS SCHOOLS	4307
26	246941	NUTMEG STATE PEST ELIMINATION LLC	2,025.00	PEST EXTERMINATION SERVICES-VARIOUS SCHOOLS	4307
26	247026	GRAINGER DIVISION OF W.W.GRAINGER, INC.	13,675.44	MAINTENANCE SUPPLIES & CUSTODIAL SUPPLIES-VARIOUS SCHOOLS	4307,4308
26	246694	W B MASON COMPANY	10,697.06	CUSTODIAL SUPPLIES-VARIOUS SCHOOLS	4308
25	246622	R & E REALTY ASSOCIATES LIMITED	7,931.00	MONTHLY RENTAL FEE-MAINTENANCE-OCT 2025	4410
25	246847	R & E REALTY ASSOCIATES LIMITED	7,931.00	MONTHLY RENTAL FEE-MAINTENANCE-NOV 2025	4410
25	246845	COORDINATED TRANSPORTATION SOLUTIONS, IN	4,256.00	SP ED TRANSPORTATION-JULY 2025	5102,5103
26	246902	COORDINATED TRANSPORTATION SOLUTIONS, IN	32,165.00	SP ED TRANSPORTATION-JULY 2025	5102,5103
26	246931	LASSE'S LIVERY	5,370.00	SP ED TRANSPORTATION-AUG 2025	5102,5103
26	246960	STS TRANSPORTATION LLC	7,734.00	SP ED ESY TRANSPORTATION- SUMMER-JULY-AUG 2025 & SP ED TRANSPORTATION-AUG 2025	5102,5103
26	246778	JD TRANSPORTATION	23,715.00	SP ED ESY TRANSPORTATION-2025-2026	5103
26	246926	JD TRANSPORTATION	4,985.00	SP ED TRANSPORTATION-AUG 2025	5103
26	247021	EAST RIVER ENERGY INC	9,976.00	DIESEL FUEL BUSES-SEPT 2025	5107
26	246763	CONN INTERLOCAL RISK MANAGEMENT AGENCY	127,409.07	LAP INSURANCE PREM PYMNT 2 OF 4-2025-2026	5200
26	246674	NEXTIVA INC.	15,617.52	CLOUD BASED PHONE SERVICE-SEP 2025	5401
26	246688	T-MOBILE	1,629.08	TELEPHONE SERVICE-AUG 2025	5401
26	246759	CABLEVISION LIGHTPATH LLC	5,262.50	ETHERNET SERVICE-DISTRICT-SEP 2025	5401
26	247004	ACES AREA COOPERATIVE EDUC. SERVICE	74,841.10	SP ED TUITION-7 STDNTS-SEP 2025	5600
26	247013	BRIDGEPORT PUBLIC SCHOOLS	27,925.60	SP ED TUITION-7 STDNTS-2024-2025	5600
26	246751	AMERICAN SCHOOL FOR THE DEAF	4,014.50	SP ED TUITION-1 STDNT-AUG 2025	5601
26	246755	BENHAVEN INC	8,738.75	SP ED TUITION-1 STDNT & SP ED ESY TUITION-1 STDNT-AUG 2025	5601
26	246760	CHILDREN'S COMMUNITY PROGRAMS OF CT, INC	8,593.86	SP ED ESY TUITION-1 STDNT-JULY 2025	5601
26	246769	FOUNDATION SCHOOL, THE	8,700.00	SP ED TUITION-1 STUDENT-2025-2026	5601
26	246776	HOPE ACADEMY	36,417.70	SP ED TUITION W/SERVICES-3 STDNTS-OCT 2025	5601
26	246808	0106 SPECIALIZED EDUCATION OF CT, INC	4,627.70	SP ED ESY TUITION-1 STDNT-7/14-8/1/25	5601
26	246811	ST CATHERINE CENTER FOR SPECIAL NEEDS IN	7,402.50	SP ED TUITION-1 STDNT- 2025-2026	5601
26	246820	TRANSITIONCT LLC	28,191.50	SP ED ESY TUITION WITH WAGE REIMBURSEMENT-2 STDNTS-JULY-AUG 2025	5601

26	246826	VILLAGE FOR FAMILIES & CHILDREN, INC.	12,500.00	SP ED ESY TUITION-1 STDNT-7/7/25-8/8/25	5601
26	246830	YALE UNIVERSITY TREASURY SERVICES	95,472.00	SP ED ESY TUITION-9 STDNTS-7/1/25-8/8/25	5601
26	246888	AMERICAN SCHOOL FOR THE DEAF	17,255.45	SP ED TUITION-1 STDNT-SEP 2025	5601
26	246935	MELIORA ACADEMY, INC	37,719.60	SP ED TUITION-2 STDNTS-SEP 2025	5601
26	246956	0106 SPECIALIZED EDUCATION OF CT, INC	30,545.98	SP ED ESY TUITION-2 STDNTS-JUNE-AUG 2025	5601
26	246964	TRANSITIONCT LLC	13,800.00	SP ED 2025 ESY TUITION-1 STDNT	5601
26	246639	AMAZON.CAPITAL SERVICES	3,077.49	NON/INST SUP-S/O,LO,JFK,I/D,WS,JL,ACAD,ES,PD	6100,6110
26	246747	AMAZON.CAPITAL SERVICES	8,861.16	NON/INST SUP-JL,OH,ES,I/D,ES,CP,MEAD,WS,ACAD,OA,PD,HR,WS,JF,JFK,LO,C/O	6100,6110
26	246812	STAPLES CONTRACT & COMMERCIAL LLC	1,619.61	NON/INST SUP-MEAD,JL,WS,JFK,OH	6100,6110
26	246886	AMAZON.CAPITAL SERVICES	3,696.11	NON/INST SUP-MEAD,MATH,JF,JL,LO,HS,ES,OH,ACAD,CP,WS	6100,6110
26	246957	STAPLES CONTRACT & COMMERCIAL LLC	2,085.46	NON/INST SUP-OA,JFK,ACAD,WS,OH,HS,MEAD,JL,LO,JF,PD	6100,6110
26	247007	AMAZON.CAPITAL SERVICES	4,794.41	NON/INST SUP-MEAD,WS,ES,JL,OH,JFK,JF,CP,PD,SP ED	6100,6110
25	246625	STAPLES CONTRACT & COMMERCIAL LLC	3,549.60	INS SUP-CP,MEAD,OH	6110
25	246627	W B MASON COMPANY	2,386.40	INS SUP-ES,JFK	6110
26	246643	CAROLINA BIOLOGICAL SUPPLY CO	1,944.89	INS SUP-JL& ACAD	6110
25	246721	STAPLES CONTRACT & COMMERCIAL LLC	2,366.40	INS SUP-MATH,PD	6110
26	246758	BLICK ART MATERIALS	2,396.76	INS SUP-JL	6110
26	246802	SCHOOL SPECIALTY LLC	2,733.09	INS SUP-MEAD,LO,WS,MATH	6110
26	246921	HOME DEPOT	2,366.15	TECH ED SUPPLIES-ES	6110
26	246646	COLLEGE BOARD	2,559.64	PSAT 10 TEST-JL	6422
26	246641	AMPLIFY EDUCATION INC	17,055.00	DESMOS MATH STUDENT LICENSE-2025-2026-WS, HS, ES	6902
26	246667	MATH MEDIC	9,070.00	MATH MEDIC ASSESSMENT PLATFORMS-INST DIV	6902
26	246673	NEW PERSPECTIVES ONLINE LLC	22,000.00	ONE SCHOOL LICENSE-ELEMENTARY SCHOOLS-25-26	6902
26	246752	APPLE COMPUTER, INC	8,160.00	PD3Y4LL/A IPADS WI-FI 128GB WITH 3 YR APPLECARE -SP ED	7310
26	247035	NEW ENGLAND LOW VISION & BLINDNESS	3,824.00	CLOVERBOOK PLUS XL WITH WARRANTY-MEAD	7310
26	246801	SCHOOL OUTFITTERS	2,728.84	Z STOOL WITH BACKREST-ACAD	7340
26	246961	TAMCO CAPITAL CORP	2,012.00	VIDEO SURVEILLANCE SERVER LEASE-OCT 2025	7350
26	246795	PITNEY BOWES	2,708.34	MAIL MACHINES SENDPRO-C/O	7391
26	246796	PMT ASSOCIATES, INC	3,200.00	PMT IN-HOUSE TRAINER APPRENTICESHIP FOR STAFF-8/18-8/19/25	8111
26	246757	BLANCHETTE SPORTING GOODS, INC	2,652.00	SPORTS SUPPLIES & SPORTS EQUIPMENT-JF	8205,8206
26	246892	BLANCHETTE SPORTING GOODS, INC	9,997.00	SPORTS SUPPLIES & SPORTS EQUIPMENT-JL	8205,8206

GRANTS CASH DISBURSEMENTS FOR SEPTEMBER 2025 OVER $1,500

FY	NO.	VENDOR	AMOUNT	DESCRIPTION	GRANT	ACCT
26	246840	TOUCH TECH PRO	3,074.00	VIEWBOARD IFP7550-E1 BUNDLE-ST.MARY SCHOOL	56	6110
26	246698	PEARSON EDUCATION, INC.	3,790.32	INS SUPPLIES- /I/D	59	6110
26	246839	PEARSON EDUCATION, INC.	3,644.55	INS SUPPLIES- /I/D	59	6110

MILFORD BOARD OF EDUCATION
AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: October 13, 2025

Prepared By: Ms. Kopazna **Presented By:** Ms. Kopazna

Attachments: Talent Management & Development Monthly Report for October 2025

Subject: Talent Management & Development Report

Connection to Milford Public Schools Commitments: Commitment #8: We are committed to attracting, recruiting, retaining, and fostering a diverse community of talented professionals.

Background: Each month the current listing of job postings, as well as all personnel changes for the month, are shared with the Board of Education. Included in the report are: Job Postings, Personnel Recommendations, Retirements/Resignations/Terminations and Stipend Appointments.

Status: Ms. Kopazna will discuss items in this report at the Board meeting.

RECOMMENDATION: This report is for informational purposes.

Recommended by the Superintendent:_____

Agenda Ite

Job Postings:

TITLE	LOCATION	CLOSING DATE
Assistant Baseball Coach	Joseph A. Foran High School	Until Filled
Assistant Boys Basketball Coach	Jonathan Law High School	Until Filled
Assistant Coach - Girls Lacrosse	Joseph A. Foran High School	Until Filled
Assistant Girls Outdoor Track /Field Coach	Joseph A. Foran High School	Until Filled
Assistant Girls Soccer Coach	Jonathan Law High School	Until Filled
Assistant Wrestling Coach	Joseph A. Foran High School	Until Filled
Boys Basketball Assistant Coach	Joseph A. Foran High School	Until Filled
Head Boys Tennis Coach	Jonathan Law High School	Until Filled
Head Boys Tennis Coach	Joseph A. Foran High School	Until Filled
Head Coach - Girls Lacrosse	Joseph A. Foran High School	Until Filled
Head Girls Outdoor Track and Field Coach	Joseph A. Foran High School	Until Filled
Indoor Track Assistant Coach	Joseph A. Foran High School	Until Filled
Lifeguard	Joseph A. Foran High School	Until Filled
.2 Special Education Teacher	Milford Public Schools	Until Filled
Special Education Teacher	Mathewson Elementary	Until Filled
1.0 Science Teacher	Joseph A. Foran High School	Until Filled
1.0 American Sign Language Teacher	Milford Public Schools	Until Filled
Assistant Director of Business Services	Parsons Complex	11/03/2025
Talent Management & Development Secretary	Parsons Complex	10/21/2025
1.0 BCBA	Milford Public Schools	Until Filled
Early Start Milford Parent Ambassador	Milford Public Schools	Until Filled
Early Start Milford Program Liaison	Milford Public Schools	Until Filled
Long Term SLP Substitute	Orchard Hills Elementary	Until Filled
School Nurse / Public Health Nurse	Milford Public Schools	Until Filled
Building Substitute	Harborside Middle School	Until Filled
Long Term Special Ed Substitute Teacher	Orange Avenue Elementary	Until Filled
Long Term Substitute Occupational Therapist	Milford Public Schools	Until Filled
Long Term Substitute Physical Therapist	Milford Public Schools	Until Filled
Paraprofessional Substitutes	Milford Public Schools	Until Filled
Substitute Teachers (per diem)	Milford Public Schools	Until Filled
Bus Paraprofessionals	Milford Public Schools	Until Filled

Cook	Joseph A. Foran High School	10/20/2025
Family Resource Center PT Support Staff	Pumpkin Delight Elementary	Until Filled
Food Service General Worker	West Shore Middle School	Until Filled
Food Service General Worker	Jonathan Law High School	10/13/2025
High School Cook	Jonathan Law High School	10/20/2025
Job Coach / PGTA Paraprofessional	Parsons Complex	Until Filled
Lunch Aide	Live Oaks Elementary	Until Filled
Lunch Aide	Orchard Hills Elementary	Until Filled
ML Paraprofessional	Milford Public Schools	Until Filled
On-Call Substitute Food Service Staff	Milford Public Schools	Until Filled
Paraprofessional / Job Coach	Jonathan Law High School	Until Filled
Part Time Assistant Teacher	Pumpkin Delight Elementary	Until Filled
Pre-K Childcare Assistant	Joseph A. Foran High School	Until Filled
Ready To Learn Assistant Teacher Substitutes	Milford Public Schools	Until Filled
Special Education Paraprofessional	Joseph A. Foran High School	Until Filled
Math Tutors	Milford Public Schools	Until Filled
Tutor	Milford Public Schools	Until Filled

MBOE - Personnel Recommendations

Job	Department	Building	Last	First	Effective Date
Citizenship Teacher	Adult Education	Joseph A. Foran	Anderson	Eric	9/1/2025
Teacher	Regular Programs	Live Oaks	Massey	Corina	9/4/2025
Lunch Aide	Cafeteria Supervision	Orchard Hills	Zimmerman	Maureen	8/28/2025
Special Education Teacher	PPS	Orchard Hills	Beem	Regan	8/25/2025
Special Education Teacher	PPS	Orchard Hills	Naimo	Kathleen	8/25/2025
Special Education Teacher	PPS	Orchard Hills	Holland	Tamia	9/8//2025
Building Substitute	Regular Programs	Meadowside	Myatt	Jennifer	8/28/2025
Long Term Substitute Counselor	PPS	Pumpkin Delight	Casner	Angela	9/22/2025
Substitute Teacher	Regular Programs	District	Valvo	Greta	9/10/2025
Lunch Aide	Cafeteria Supervision	John F. Kennedy	Beltran	Jacqueline	9/10/2025
Paraprofessional	PPS	Harborside	Polvan	Danielle	8/28/2025
Substitute Paraprofessional	PPS	District	Hart	Hayden	9/10/2025
Lunch Aide	Cafeteria Supervision	East Shore	Kalachian	Maria	9/11/2025
General Worker	Food Services	Live Oaks	Kuhl	Christy	9/15/2025
Social Worker	PPS	Meadowside	Stanczyk	Jenna	9/15/2025
French Teacher	World Language	Joseph A. Foran. East Shore, Harborside, West Shore	DeVore	Patricia	9/10/2025
Paraprofessional	PPS	Orchard Hills	Peckingham	Nicole	9/16/2025
Building Substitute	Regular Programs	Live Oaks	Desing	Sara	6/19/2025
Long Term Substitute Teacher	World Language	Jonathan Law	Dwyer	William	9/2/2025
Substitute Paraprofessional	PPS	District	Rascoll	Charlotte	9/17/2025
Substitute General Worker	Food Services	District	Rogers	Jaclyn	9/19/2025
Lifeguard	Athletics	Joseph A. Foran	Guest	Sydney	9/19/2025

MBOE - Personnel Recommendations

Occupational Therapist Assistant	PPS	District	Couto	Nicole	10/13/2025
Teacher	Science	West Shore	O'Day	Maureen	9/29/2025
Building Substitute	Regular Programs	Mathewson	Teixeira	Andrew-Miles	9/29/2025
BCBA	PPS	District	Liposky	Jaclyn	9/29/2025
Lunch Aide	Cafeteria Supervision	West Shore	Pietrini	Nancy	10/01/2025
Paraprofessional	PPS	East Shore	Jones	Kyler	9/29/2025
ISS Monitor	ISS Monitors	West Shore	Harris	Antuan	9/29/2025

MBOE - Retirements/Resignations/Terminations

Last	First	Job	Department	Building	Effective Date	Reason
O'Connell	Kelsey	Paraprofessional	PPS	Calf Pen Meadow	9/9/2025	Resignation
Daniels	Patricia	Substitute Teacher	Regular Programs	District	9/10/2025	Resignation
DeLash	Leslie	Medicaid Coordinator	PPS	Parsons	12/30/2025	Resignation
Perez	Katerine	Substitute General Worker	Food Services	District	9/8/2025	Resignation
Polanco	Idelka	Substitute General Worker	Food Services	District	9/8/2025	Resignation
Fichtner	Victoria	Substitute General Worker	Food Services	District	9/8/2025	Resignation
Larrequi	Jessica	Lunch Aide	Cafeteria Supervision	West Shore	9/17/2025	Termination
Hair	Stanley	General Worker	Food Services	Law	9/12/2025	Resigned
Capela	Sarah	Building Substitute	Regular Programs	Harborside	9/25/2025	Resigned
Gonzalez	Kristell	Paraprofessional	PPS	Joseph A. Foran	10/10/2025	Resigned
Bagoly	Juliann	Child Learning Center Assistant	Ready to Learn	Joseph A. Foran	10/21/2025	Resigned
Ayala	Michael	Teacher	Science	Joseph A. Foran	10/10/2025	Resigned

Middle School Activity Stipends 2025-2026

East Shore Middle School

Stipend Amount	# of positions allotted	Stipend Title in Contract	Stipend Title for Our School	Name of Employee
$2,048	2	Intramurals (1 of 2)		Pat Carstensen
		Intramurals (2 of 2)		Jennifer Conroy
$2,048	1	Drama		Antonia Lombardi
$1,479	1	Yearbook		Meghan Donovan
$894	1	Student Council		
$894	1	STEAM		Eugene Zukowski
$894	1	Arts and Crafts		Shelly Palmer
$894	1	Ski Club		Meghan Donovan
$894	1	Ski Club		Pat Carstensen
$894	1	Best Buddies (Special Ed)		
$894	1	Best Buddies (Regular)		
$894	2	Unified Sports Coach (with PPS) (1 of 2)		
		Unified Sports Coach (with PPS) (2 of 2)		
$894	2	Homework Club (1 of 2)		Katie Graney
$894		Homework Club (2 of 2)		Stephen Staurovsky
$985	1	Chemical Hygiene Monitor		Michael Thomas
$894	8	Middle School Activities - Other (1 of 8)	Knitting Club	Kelly Baker
		Middle School Activities - Other (2 of 8)	GSA	Meghan Donovan
		Middle School Activities - Other (3 of 8)	Spirit Club	Bonnie Etense
		Middle School Activities - Other (4 of 8)	Music Jam 1	Rachel Mosca
		Middle School Activities - Other (5 of 8)	Music Jam 2	Rachel Mosca
		Middle School Activities - Other (6 of 8)	Jazz Band	Christopher Denke
		Middle School Activities - Other (7 of 8)		
		Middle School Activities - Other (8 of 8)		

*all dollar amounts based on PROPOSED BUDGET for 25-26

Revised on 5.7.2025

Middle School Activity Stipends 2025-2026

Harborside Middle School

Stipend Amount	# of positions allotted	Stipend Title in Contract	Stipend Title for Our School	Name of Employee
$2,048	2	Intramurals (1 of 2)		Joe Urban
		Intramurals (2 of 2)		Pam Rossetti
$2,048	1	Drama		Karen Tilt
$1,479	1	Yearbook		Stef Beauvais
$894	1	~~Student Council~~		
$894	1	~~STEAM~~		
$894	1	~~Arts and Crafts~~		
$894	1	Ski Club		Casi Caggiano
$894	1	Ski Club		Colleen Cannariato
$894	1	~~Best Buddies (Special Ed)~~		
$894	1	~~Best Buddies (Regular)~~		
$894	2	Unified Sports Coach (with PPS) (1 of 2)		George Hunkele
		Unified Sports Coach (with PPS) (2 of 2)		Paige Spiewak
$894	2	Homework Club (1 of 2)		Robert Bartha
$894		Homework Club (2 of 2)		
$985	1	Chemical Hygiene Monitor		Natasha Lehman
$894	8	Middle School Activities - Other (1 of 8)	Spirit Club	Meg Flaherty
		Middle School Activities - Other (2 of 8)	Be Kind	Karent Tilt
		Middle School Activities - Other (3 of 8)	D&D	Robert Bartha
		Middle School Activities - Other (4 of 8)	Fashion Club	Julia Forbes
		Middle School Activities - Other (5 of 8)	French Club	Julia Forbes
		Middle School Activities - Other (6 of 8)		
		Middle School Activities - Other (7 of 8)		
		Middle School Activities - Other (8 of 8)		

*all dollar amounts based on PROPOSED BUDGET for 25-26

Revised on 5.7.2025

Middle School Activity Stipends 2025-2026

West Shore Middle School

Stipend Amount	# of positions allotted	Stipend Title in Contract	Stipend Title for Our School	Name of Employee
$2,048	2	Intramurals (1 of 2)		Lisa Sidella
		Intramurals (2 of 2)		Michael McGannon
$2,048	1	Drama		Ellen Connors
$1,479	1	Yearbook		Jen Donini
$894	1	Student Council		Ashley Bua
$894	1	STEAM		Deb Grillo
$894	1	Arts and Crafts		
$894	1	Ski Club		Dave Zunski
$894	1	Ski Club		Emily Morse
$894	1	Best Buddies (Special Ed)		
$894	1	Best Buddies (Regular)		
$894	2	Unified Sports Coach (with PPS) (1 of 2)		
		Unified Sports Coach (with PPS) (2 of 2)		
$894	2	Homework Club (1 of 2)		Sasha Powell (Monday)
$894		Homework Club (2 of 2)		Sally Sinisgalli (Tuesday)
$985	1	Chemical Hygiene Monitor		Jane Morrissey
$894	8	Middle School Activities - Other (1 of 8)	Sidekick Club	Megan Laudenslager
		Middle School Activities - Other (2 of 8)	Sidekick Club	Janae Staltaro
		Middle School Activities - Other (3 of 8)	Pacer Club	Kirsten Campanella
		Middle School Activities - Other (4 of 8)	Archery	Dave Zunski
		Middle School Activities - Other (5 of 8)	Ski Club	Sharon Mikucki
		Middle School Activities - Other (6 of 8)	Gay Straight Alliance	Robin Fehr
		Middle School Activities - Other (7 of 8)	Music Club	Robin Fehr
		Middle School Activities - Other (8 of 8)		

*all dollar amounts based on PROPOSED BUDGET for 25-26

Revised on 5.7.2025

High School Advisor Stipends 2025-2026

Foran High School

Stipend Amount	# of positions allotted	Stipend Title	Name of Employee
$6,170	1	Band Director	Jessica Turner
$2,411	1	Assistant Band Director	Christopher Denke
$2,411	1	Drama Coach	Ian McNulty
$1,479	1	Asst. Drama Coach	Jessica Turner
$2,411	1	Chorus	Ian McNulty
	1	Jazz	Jessica Turner
$2,048	1	Strings	Jessica Turner
$2,411	1	Competitive Band	
$2,411	1	Color Guard	
$2,411	1	Yearbook	Shannon Worcester
$2,411	1	Audio Visual Coordinator	Jessica Turner & Todd Williams
$894	1	Student Council	Abby Blanchard, Megan Hosking, Chelsie Lazaro
$894	1	Key Club	Cathy Ganun
$894	1	Keyette Club	Cathy Ganun
$2,411	1	Senior Class Advisor	Melissa Cacioppo & Anna Colangelo
$2,048	1	Junior Class Advisor	Melissa Cacioppo
$894	1	Sophomore Class Advisor	Emily DiCapua
$894	1	Freshman Class Advisor	Gina Georgetti
$894	1	National Honor Society	Jaime Annunziata & Austin Cesare
$894	1	Debate Club	Austin Cesare
$894	1	Best Buddies (Special Ed)	Missy Kaminski
$894	1	Best Buddies (Regular)	Jeff Blude

*all dollar amounts based on PROPOSED BUDGET for 25-26

Revised on 5.7.2025

High School Advisor Stipends 2025-2026

Foran High School

$1,479	4	Unified Sports Coach	Cathy Ganun and Jay Chiappetta
$894	1	Interact Club	Emily Plude
$894	1	Multicultural Club	Lauren O'Keefe
$894	1	Ski Club	Todd Williams
$894	1	Ski Club	Chelsea Green
$2,048	1	Model UN	Zach Phelan
$894	1	GS Alliance	Lisa Stamidis
$2,411	1	Chemical Hygiene Monitor	Jack Connors
$894	1	Natural Helpers	Missy Kaminski & Lisa Farrell
$894	1	DECA	Brendan Burgess
$894	1	**"Flex"**	Game Club: Alan Stern
$894	1	**"Flex"**	Save Promise Club: Missy Kaminski
$894	1	**"Flex"**	The Giving Table: Randy Colin
$894	1	**"Flex"**	The Giving Table: Rachel Pangu
$894	1	**"Flex"**	Sci Lions: Jack Connors
$894	1	**Academic Club**	Social Studies - Rho Kappa: Austin Cesare
$894	1	**Academic Club**	Mathletes: Abbigail Blanchard & Alexandra Tubridy
$894	1	**Academic Club**	Creative Writing: Barbara Dooley

*all dollar amounts based on PROPOSED BUDGET for 25-26

Revised on 5.7.2025

High School Advisor Stipends 2025-2026

Jonathan Law High School

Stipend Amount	# of positions allotted	Stipend Title	Name of Employee
$6,170	1	Band Director	Dave Pelaggi
$2,411	1	Assistant Band Director	Shaun Rimkunas
$2,411	1	Drama Coach	Olivia Rivera
$1,479	1	Asst. Drama Coach	
$2,411	1	Chorus	Kelly Jones
	1	Jazz	Dave Pelaggi
$2,048	1	Strings	Dave Pelaggi
$2,411	1	Competitive Band	
$2,411	1	Color Guard	Pam Rossman/Catherine Ashman-Arrango
$2,411	1	Yearbook	Amy Jessell
$2,411	1	Audio Visual Coordinator	Anthony Nigretti
$894	1	Student Council	Teddy Boynton
$894	1	Key Club	Teddy Boynton
$894	1	Keyette Club	Kasie Kelly
$2,411	1	Senior Class Advisor	Jen Russell, Alicia Francisco
$2,048	1	Junior Class Advisor	Stacy Loch, Kelsey Burns
$894	1	Sophomore Class Advisor	Teddy Boynton
$894	1	Freshman Class Advisor	Kacie Kelly
$894	1	National Honor Society	Louise Goldbeck
$894	1	Debate Club	
$894	1	Best Buddies (Special Ed)	Kerry Lawless
$894	1	Best Buddies (Regular)	Mel Blude

*all dollar amounts based on PROPOSED BUDGET for 25-26

Revised on 5.7.2025

High School Advisor Stipends 2025-2026

Jonathan Law High School

$1,479	4	Unified Sports Coach	Brian Schacht
$894	1	Interact Club	Jennifer Israelite
$894	1	Multicultural Club	Claudia Anderson
$894	1	Ski Club	Tracy Turcotte
$894	1	Ski Club	Andy Kooregian
$2,048	1	Model UN	Andy Evanko
$894	1	GS Alliance	Andy Evanko
$2,411	1	Chemical Hygiene Monitor	Tracy Turcotte
$894	1	Natural Helpers	Rachael Murphy
$894	1	DECA/FBLA	Jennifer Israelite
$894	1	**“Flex”**	SAVE: Guiliana Bregoli
$894	1	**“Flex”**	BSU: Kasie Kelly
$894	1	**“Flex”**	Cooking Club: Michelle Ryan
$894	1	**“Flex”**	Be the Light: Mel Blude
$894	1	**“Flex”**	Unicef: Andy Evanko
$894	1	**Academic Club**	Science Club: Tracy Turcotte and Danielle Gagnon
$894	1	**Academic Club**	Spanish Club: Marissa Trombetta, Matt McPartland
$894	1	**Academic Club**	French Club: Liz Evans
$894	1	**Academic Club**	Math Club: Mark Ruzbarsky, Brianna Hull

*all dollar amounts based on PROPOSED BUDGET for 25-26

Revised on 5.7.2025

High School Coaching Stipends 2025-2026

Fall 2025

Foran High School

Sport	Position	Stipend Amount	Name
Football	Head	$11,093	Garrett Walker
	Assistant 1	$4,679	Jeff Gordon
	Assistant 2	$4,679	Brett Huber
	Assistant 3	$4,679	Jesse Rohleder
	Assistant 4	$4,679	Norman-Matthew Cruz
	Volunteers	----------	Dean Ross
		----------	Rob Johnson
Soccer - Boys	Head	$8,762	Shay Neary
	Assistant	$3,580	Daniel Russo
	Volunteers	----------	Daniel Hajducky
Soccer - Girls	Head	$8,762	Stephen Bell
	Assistant	$3,580	Taylor Jagoe
	Volunteers	----------	Laura Donovan
Cross Country - Boys	Head	$8,071	Thomas Hair
Cross Country - Girls	Head	$8,071	Abbigail Blanchard
Volleyball	Head	$8,762	Tiffany Hesser
	Assistant	$3,580	Melissa Cacioppo
Swimming - Girls	Head	$8,762	Kristin Skuches
	Assistant	$3,580	Brian Dooling
	Volunteers	—-------	
Cheerleading	Head	$8,071	Amber Nestor
	Assistant	$3,580	Megan Oliver
eSports	Head	$8,071	Chelsea Green

High School Coaching Stipends 2025-2026

Fall 2025

Jonathan Law High School

Sport	Position	Stipend Amount	Name
Football	Head	$11,093	Ryan Pearson
	Assistant 1	$4,679	Joe Devellis
	Assistant 2	$4,679	Jeff Queiroga
	Assistant 3	$4,679	Billy Pinto
	Assistant 4	$4,679	Franklyn Gaines
	Volunteers	----------	Rich Romanchick
		----------	Chris Haley
Soccer - Boys	Head	$8,762	Michael Gruber
	Assistant	$3,580	Pedro Oliveira
	Volunteers	----------	Steve Berecz
Soccer - Girls	Head	$8,762	Alicia Francisco
	Assistant	$3,580	Matthew Mahler
	Volunteers	----------	
Cross Country - Boys	Head	$8,071	Joseph Beler
Cross Country - Girls	Head	$8,071	Linwood Schulte
	Assistant	$3,580	Victor Colon
Volleyball	Head	$8,762	Stacy Loch
	Assistant	$3,580	Tammi Spose
Swimming - Girls	Head	$8,762	Robert Rosner
	Assistant	$3,580	Connor Lui
	Volunteers	—-------	Pat Simon
Cheerleading	Head	$8,071	Morgan Colombo
	Assistant	$3,580	Erica Gray
	Volunteers		
eSports	Head	$8,071	Vivianne Furst

Section:	**Business/Non-Instructional Operations**	
Subject:	**Budget Administration: Non-Lapsing Education ~~Fund~~ Account**	**P3171.1**

Board Policy
Milford Public Schools
Milford, CT

The Milford Board of Education ~~(BOE)~~ may authorize the Assistant Superintendent for Business and Operations to ~~request that the city's Board of Finance~~ deposit into a non-lapsing education account any unexpended funds from the Board's prior fiscal year general operating budget, provided such amount does not exceed ~~one~~ two percent of the total budgeted appropriation for education for such prior fiscal year pursuant to Connecticut General Statute Section 10-248a.

Any expenditure from the non-lapsing education ~~Fund~~ account ~~established by the Board of Finance~~ shall be authorized solely by the ~~Board~~ ~~BOE~~ Board of Education. Each expenditure from such account shall be made only for educational purposes.

~~Any expenditure from the Non-Lapsing Education Fund shall be authorized solely by the BOE. Each expenditure from such account shall be made only for educational purposes and under the following conditions:~~

~~1) Such deposited amount does not exceed two percent (2%) of the total budgeted Appropriation for education for such prior fiscal year;~~
~~2) each expenditure from such account shall be made only for educational purposes, and~~
~~3) each such expenditure shall be authorized by the BOE.~~

~~The Board may designate these funds for a specific purpose with emphasis on needs as identified in the Five Year Capital Improvement Plan (C.I.P.), but not otherwise funded in the C.I.P. The Board will expend these funds for such previously designated specific purpose except they may also be used for other extra-ordinary or emergency expenditures which may be necessary yet otherwise not budgeted for.~~

~~If the Board wishes to add unexpended funds to the non-lapsing account, it must receive approval from the city's Board of Finance.~~

~~The Director of Finance of the City of Milford~~ The ~~BOE~~ Board of Education shall direct the Assistant Superintendent for Business and Operations to create the non-lapsing education account and be responsible for the accounting of the funds in accordance with Governmental Accounting standards and Generally Accepted Accounting Principles (GAAP). ~~It~~ The account ~~will~~ shall be subject to the annual audit as required by the State statute and the Charter of the City of Milford. ~~The Director of Finance will provide a monthly reporting of the status of the account to the Chief Operations Officer.~~

Each fiscal year, the Assistant Superintendent for Business and Operations shall compile a report regarding the non-lapsing education account, unexpended funds account, including, but not limited to:

1. The total balance of the account

2. The amount deposited into the account in a fiscal year
3. An accounting of the expenditures

The Assistant Superintendent for Business and Operations shall submit a report to the Connecticut State Department of Education and the City of Milford on an annual basis.

The balance of any non-lapsing education account ~~fund~~ shall be in the quarterly budget reports shared at BOE meetings.

Legal Reference: Connecticut General Statutes

10-222 Appropriations and budget

10-248a Unexpended education funds account (as amended by PA 19-117, Section 285)

10-51 (d) (2) Fiscal Year. Budget. Payments by member towns; adjustments to payments. Investment of funds. Temporary borrowing. Reserve funds. (as amended by PA 21-2, JSS, Section 363)

Public Act 24-45 An Act Concerning Education Mandate Relief, School Discipline and Disconnected Youth (Sections 7-8)

Public Act 25-93 An Act Increasing Resources for Students, Schools and Special Education (Sections 35-37)

Board of Education Approved: August 13, 2012
Policy Revision Approved: May 13, 2019

Section:	**Students**
Subject:	**Student Records; Confidentiality** **P-5125**

Student Records; Confidentiality

The Milford Board of Education (Board) recognizes the need to comply with the legal state and federal requirements regarding the confidentiality, access to and amendment of student records. The procedures for the confidentiality of student records shall be consistent with federal statutes, including the Family Educational Rights and Privacy Act of 1974 (FERPA), as amended, and its implementing and revised regulations and the Connecticut General Statutes.

~~Educational records, defined as records directly related to a student, will be kept for each student and will reflect the physical, emotional, social and academic aspects of a student's development in the educational process.~~

For the purposes of this policy:

"Parent" means a natural parent, an adoptive, or a legal guardian or an individual acting as a parent in the absence of a parent or guardian. If parents are divorced or legally separated the parent granted custody and the parent not granted custody of a minor child both have the right of access to the academic, medical, hospital, or other health records of the child, unless a court order prohibits access. Whenever a student has attained the age of 18 years or is attending an institution of post secondary education, the permission or consent required of, and the rights accorded to, the parents or guardians of the student shall thereafter only be required of, and accorded to, the student. A parent who is incarcerated is also entitled to knowledge of and access to all educational, medical or similar records maintained in the cumulative record of any minor student of such incarcerated parent except in situations (1) where such information is considered privileged as defined in C.G.S. 10-154a, (2) such incarcerated parent has been convicted of sexual assault, or aggravated sexual assault, or (3) such incarcerated parent is prohibited pursuant to a court order.

"Student education record" means any item of information directly related to an identifiable student, other than directory information, which is maintained by a school district or required to be maintained by an employee in the performance of his/her duties whether recorded in handwriting, print, computer media, video or audio tape, film, microfilm and microfiche.

Student records include information relative to an individual student gathered within or without the school system and maintained within the school system, regardless of the physical form in which it is maintained. Any information maintained for the purpose of review by a second party is considered a student record. Records that pertain to an individual's previous attendance as a student are "education records" under FERPA regardless of when they were created or received within the school system. Student records shall not include informal notes related to a student compiled by a school ~~officer~~ official or employee which remain in the sole possession of the maker and are not accessible or revealed to any other person except a substitute. Records of the law enforcement unit of the Milford Public Schools (District) or school are not considered student records.

"School Official" means a person employed by the District as an administrator, supervisor, instructor, or support staff member, including health or medical staff and law enforcement unit personnel, a person serving on the Board of Education, a person or company with whom the district has contracted to perform a special task (such as an attorney, auditor, medical consultant, or therapist), or a parent or student serving on an official committee such as a disciplinary or grievance committee, or assisting another school official in performing his/her tasks.

"Authorized Representative" means any entity or individual designated by a state or local educational authority or an agency headed by an official listed in §99.31(a)(3) to conduct with respect to Federal or State-supported education programs, any audit or evaluation, or any compliance or enforcement activity in connection with Federal legal requirements that relate to these programs.

Education records will be kept for each student and safeguards shall be established by the school administration to protect the student and the student's family from invasion of privacy in the collection, maintenance and dissemination of information, and to provide accessibility to recorded information by those legally entitled thereto. Access to inspect or review a student's educational record or any part thereof may include the right to receive copies under limited circumstances.

The Superintendent shall be responsible for ensuring that all requirements under federal and state statutes shall be carried out by the district. He/she will develop procedures (administrative regulations) providing for the following:

1. Annually informing parents/guardians of their rights.

2. Permitting parents/guardians to inspect and review educational records, including, at least, a statement of the procedure to be followed by a parent/guardian or eligible student who requests to inspect and review the educational records, with an understanding that the procedure may not deny access to educational records; a description of the circumstances in which the district feels it has a legitimate cause to deny a request for a copy of such records; a schedule of fees for copies; and a listing of the types and locations of education records maintained by the school and the titles and addresses of school officials responsible for those records.

3. Not disclosing personally identifiable information from a student's education records without the prior written consent of the student's parent/guardian, except as otherwise permitted by administrative regulations; including at least a statement of whether the school will disclose personally identifiable information from the records to other school officials within the school who have been determined by the school to have legitimate educational interests, and, if so, a specification of the criteria for determining which parties are "school officials" and what the school considers to be a "legitimate educational interest"; and a specification of the personally identifiable information to be designated as directory information.

4. Maintaining the record of disclosures of personally identifiable information from a student's education records and permitting a parent/guardian to inspect that record.

5. Providing a parent/guardian with an opportunity to seek the correction of the student's education records through a request to amend the records. If the District decides that an amendment ~~if~~ of the records as requested is not warranted, it will ~~to~~ inform the parent/guardian or eligible student and advise ~~him/her~~ them ~~if~~ of the right to a hearing. The District will ~~and~~ permi~~tting~~ the parent/guardian or an eligible student to place a statement in the education records of the student.

6. Guaranteeing access to student records to authorized persons within five days following the date of request.

7. Assuring security of student records.

8. Enumerating and describing the student records maintained by the school system.

9. Annually informing parents/guardians under what conditions that their prior consent is not required to disclose information.

10. Ensuring the orderly retention and disposition, per applicable state statutes, of the district's student records.

11. Notifying parents/guardians of secondary school students that it is required to release the student's name, address and telephone listing to military recruiters and institutions of higher learning upon request. Parents/guardians or eligible students may request that the District not release this information, and the District will comply with the request.

12. Notifying parents/guardians annually of the District's policy on the collection or use of personal information collected from students for the purpose of marketing or selling that information or otherwise providing that information to others for that purpose, including arrangements to protect student privacy that are provided by the agency in the event of such collection, disclosure or use.

Legal Reference: Connecticut General Statutes
1-19(b)(11) Access to public records. Exempt records.
7-109 Destruction of documents.
10-15b Access of parent or guardians to student's records. (as amended by PA 17-68, Section 4)
10-154a Professional communications between teacher or nurse & student.
10-209 Records not to be public.
10-221b Boards of education to establish written uniform policy re: treatment of recruiters.
11-8a Retention, destruction and transfer of documents

11-8b Transfer or disposal of public records. State Library Board to adopt regulations.
46b-56 (e) Access to Records of Minors.
Connecticut Public Records Administration Schedule V Disposition of Education Records (Revised 1983).
Federal Family Educational Rights and Privacy Act of 1974 (section 438 of the General Education Provisions Act, as amended, added by section 513 of P.L. 93-568, codified at 20 U.S.C.1232g.).
Dept. of Educ. 34 C.F.R. Part 99 (May 9, 1980 45 FR 30802) regs. implementing FERPA enacted as part of 438 of General Educ. provisions act (20 U.S.C. 1232g) parent and student privacy and other rights with respect to educational records, as amended 11/21/96, and Final Rule 34 CFR Part 99, December 9, 2008)
USA Patriot Act of 2001, PL 107-56, 115 Stat. 272, Sec 507, 18 U.S.C. §2332b(g)(5)(B) and 2331
P.L. 112-278 "The Uninterrupted Scholars Act"
Owasso Independent Sch. Dist. No.1-011 v. Falvo, 534 U.S.426 (2002)

Board of Education Approved: December 13, 1994
Policy Revision Approved: September 11, 2017

Section:	**Instruction**	
Subject:	**Grading System**	**P-6146.1**

Board Policy
Milford Public Schools
Milford, CT

~~Grading System~~

~~The primary purpose of grading is to keep parents and students fully informed of a student's progress and to provide a continuous and accurate record of each student's achievement for use in instruction.~~

~~The Board of Education shall approve the grading and reporting systems as developed by the administration and faculty and upon recommendation of the Superintendent of Schools.~~

~~Report card revisions will be brought to the Board's attention for review.~~

Grading/Assessment Systems/Weighted Grades

It is the philosophy of ~~this~~ the Milford Board of Education (Board) ~~district~~ that students have the opportunity to receive feedback that supports learning and continuous growth. The Milford Public Schools (District) ~~seeks through its instructional program, to make achievement both recognizable and possible for all learners.~~ is committed to providing an instructional program that offers all students meaningful opportunities to experience success, fostering growth, confidence, and a lifelong love of learning.The highest possible level of student success is a common goal of both school and home. A close working relationship between home and school is essential to the accomplishment of this goal. Regular communication with parents or guardians, utilizing a variety of means, about the progress of their student is a basic component of this working relationship. It is the responsibility of the school and individual staff members to keep parents or guardians well informed.

Regularly used report cards, combined with scheduled parent-teacher conferences, and other communication vehicles helps promote a process of continuous evaluation of student performance. ~~The Board of Education shall approve the grading and reporting systems as developed by the administration and faculty and upon the recommendation of the Superintendent of Schools.~~

Weighted Grades

The curriculum contains a wide variety of courses at various levels of academic challenge. Students are allowed considerable choice and are encouraged to strive for academic excellence. Grade weighting provides students opportunities to earn enhanced grade points by selecting courses at more challenging levels of difficulty. This encourages students to select courses at more challenging levels of difficulty. (*Reference BOE Policy 6146.11*)

Section:	Instruction	
Subject:	Grading System	P-6146.1

A grade weighting/class ranking system shall be implemented for the high school in accordance with the guidelines set forth and published annually in the high school parent/student handbook.

Parents and students shall be advised annually, via the schools' parent/~~teacher~~ student handbook, of the specifics of the weighted grading program.

Rank In Class

Class rank is based on the Weighted Grade Point Average (WGPA). Class rank is calculated at the end of six semesters and again at the end of the seventh semester. Only courses that are awarded grade points are used in determining rank.

A student's transfer grades from other schools shall be evaluated by the Principal or their designee in accordance with the established criteria.

(cf. 5124 - Reporting to Parents)

(cf. 6141.5 - Advanced College Placement)

Legal Reference: Connecticut General Statutes

10-220g Policy on weighted grading for honors and advanced placement classes

Board Policy Approved: February 14, 1995

Section:	**Instruction**	
Subject:	**Library Display and Program**	**P-6161.14**

Board Policy
Milford Public Schools
Milford, CT

Library Display and Program

Library displays and student programs are critical in serving as resources for voluntary inquiry, the dissemination of information and ideas, and promoting free expression and free access to ideas by students.

The Milford ~~Public Schools (District)~~ Board of Education (Board) recognizes that library displays are provided for the interest, information and enlightenment of all students, represent a wide range of varied and diverging viewpoints, and provide access to content that is relevant to the research, independent interests and educational needs of students.

The Milford Public Schools (District) acknowledges that a school library media specialist is professionally trained to curate and develop displays and programs that shall provide students with access to the widest array of age-appropriate and grade-level-appropriate library and other educational materials.

Board of Education Approved: TBD

UNAPPROVED

Milford Board of Education
Business Meeting and Live Streamed on YouTube
Meeting Minutes

September 8, 2025

Board members present:

Meghan Doyle
Susan Glennon (Board Chair)
Nicole Flowers (Sworn in at 7:15 p.m.)
Tracey Irby
Tom Koba
Christina Prete
Michael Smith
Cindy Wolfe Boynton

Administration present:

Dr. Anna Cutaia
Steven Autieri
Sean Brennan
Louis Giancola
Wendy Kopazna
Thomas Zenowitz

Board members absent:
Scott Firmender (Excused)
Adam Scobie (Excused)

I. CALL TO ORDER

Ms. Glennon called the board meeting to order at 7:00 p.m. in the Board of Education room at Parsons Government Center. By a roll call, seven Board members were present. New Board member, Nicole Flowers, was then sworn in and joined the meeting at 7:15 p.m.

II. STUDENT REPORTS

Foran Student Liaisons Shea Pangu and Joey Kerzner reported that the school was off to a great start with classes jumping right into their coursework. Law Student Liaisons Marcus Townes and Layla Alogna shared that students are diving into their classes and programming and are looking forward to a great school year.

III. PUBLIC COMMENT

None.

IV. CHAIR'S REPORT

Appointment of Nicole Flowers, Fifth District Member (to fill the unexpired term left by the resignation of Loren Mahler)

Ms. Cindy Wolfe Boynton made a motion that the Milford Board of Education approve the appointment of Nicole Flowers to fill the unexpired term left by the resignation of Loren Mahler. Mrs. Prete seconded. The motion passed unanimously.

Ms. Glennon discussed the upcoming Board meetings and that the 2026-27 budget process will begin with the first reading of the draft Priorities and Assumptions at the September 22 Committee of the Whole meeting..

Mrs. Prete shared that the Milford Prevention Council attended "Club Day" to recruit students for its Youth Council, which will begin meeting this week.

V. SUPERINTENDENT'S REPORT

Instructional Highlight: Music - Mr. Steve Autieri & Dr. Amy Perras

Dr. Perras updated the Board on music instruction across the district (Presentation on file). The presentation featured the curriculum progression from Kindergarten to Grade 12, and music-related programming. She noted there are over 170 fourth- and fifth-grade students who will be joining the instrumental music program this year. She answered questions from the Board.

Annual Back-to-School Report

Dr. Cutaia provided highlights for the preparation of the 2025-26 school year including work in the areas of curriculum revisions, summer programming, Food Services, Transportation, Facilities/Maintenance, Safety/Security, Pupil Personnel Services, Talent Management and Development, and Digital Services. She offered her gratitude for another successful opening of schools.

Disbursement Report

Mr. Brennan presented the Disbursement Report for August and answered questions from the Board.

Talent Management and Development Report

Ms. Kopazna presented the TMD Report for August. Included in the report were the personnel changes, job postings, stipends, retirements, resignations, and terminations. Ms. Kopazna and Dr. Cutaia answered questions from the Board, and there was a discussion about vacancies with a clarification of how that is separate from staff reductions due to budget cuts.

VI. CONSENT AGENDA ITEMS

Ms. Wolfe Boynton made a motion that the Milford Board of Education approve the Consent Agenda Items: Consideration of Minutes: August 21, 2025 Special Meeting, August 25, 2025 Business Meeting, and August 26, 2025 Special Meeting. Mrs. Prete seconded. The motion passed unanimously.

VII. BOARD COMMENT

Ms. Glennon offered gratitude for the start of a new school year.

VIII. ADJOURNMENT

Ms. Wolfe Boynton made a motion to adjourn. It was seconded by Mrs. Prete. Seeing no objections, Ms. Glennon adjourned the meeting at 8:33 pm.

Recording Secretary: _____
Ms. Emily Flamme

Corresponding Secretary: _____
Ms. Wolfe Boynton

UNAPPROVED

Milford Board of Education
Committee of the Whole Meeting and Live Streamed on YouTube
Meeting Minutes

September 22, 2025

Board members present:

Meghan Doyle
Susan Glennon (Board Chair)
Nicole Flowers
Scott Firmender
Tracey Irby
Tom Koba
Christina Prete
Adam Scobie
Michael Smith
Cindy Wolfe Boynton

Administration present:

Dr. Anna Cutaia
Steven Autieri
Sean Brennan
Louis Giancola
Wendy Kopazna
Thomas Zenowitz

I. CALL TO ORDER

Ms. Glennon called the board meeting to order at 7:00 p.m. in the Board of Education room at Parsons Government Center. By a roll call, all Board members were present.

II. ASSESSMENT REPORT: AP/GRAD STATS/SBA/SAT

Mr. Autieri presented the 2024-25 student achievement results for the Board (Presentation on file). The presentation provided a comprehensive view of student performance through various measures that help inform decisions about curriculum and instructional practice. He also explained how the assessments are conducted, as well as how work that has been done in previous years is reflected in this data. Mr. Autieri delved into the priorities for programming, curriculum, and teaching and learning practices for the next year, and answered questions from the Board.

III. 2026 - 2027 BUDGET PRIORITIES AND ASSUMPTIONS (FIRST READING)

Dr. Cutaia, Mr. Autieri, and Mr. Brennan reviewed the proposed 2026-27 Budget Priorities and Assumptions (Draft on file). Annually, at the start of the budget process within the school system, proposed Budget Priorities and Assumptions are brought to the Board for consideration. The priorities reflect areas of importance to be used in decision-making as the budget is developed. The assumptions provide financial forecasting, constraints, and other factors that may impact the Budget. Administrators answered questions from the Board. The Administration will make the suggested changes and they will be presented for approval at the next business meeting.

IV. BOARD OF EDUCATION POLICIES FOR A FIRST READING

Dr. Cutaia, Mr. Brennan, and Mr. Autieri presented four policies to the Board for first reading review. Those policies included P-3171.1 Non-Lapsing, P-5125 Student Records/Confidentiality, P-6146.1 Grading System, and P-6161.14 Library Display & Program. The Administration will make the suggested changes to the policies, and they will be presented for approval at the next business meeting.

V. PUBLIC COMMENT

None.

VI. ADJOURNMENT

Ms. Wolfe Boynton made a motion to adjourn. It was seconded by Ms. Prete. Seeing no objections, Ms. Glennon adjourned the meeting at 8:56 p.m.

Recording Secretary: _____
Ms. Emily Flamme

Corresponding Secretary: _____
Ms. Wolfe Boynton

Unapproved

Milford Board of Education
Special Meeting Minutes

September 29, 2025

Board members present:
Meghan Doyle
Nicole Flowers
Susan Glennon (Board Chair)
Tracey Irby
Tom Koba
Christina Prete
Adam Scobie
Mike Smith (6:58)
Cindy Wolfe Boynton (6:13)

Administration present:
Dr. Anna Cutaia
Sean Brennan

Board members absent:
Scott Firmender

Ms. Glennon called the meeting to order at 6:00 p.m. in the Parsons Complex Board Room. Nine board members were present.

Ms. Prete moved that the Milford Board of Education adjourn to executive session for the purpose of reviewing proposals for Consultant Services to Develop a District-Wide Facilities Master Plan for the Milford Public Schools, inviting Dr. Anna Cutaia and Mr. Sean Brennan into the Session, as well as the following firms to join at the appropriate times:

6:00 p.m.
Perkins Eastman
Mark McCarthy, Principal in Charge
Patrick Davis, Planning Principal
Mike Berger, Design Principal
Lauren Giamundo, Project Architect
Mia Picardi, Senior Associate, Marking Manager
Katy Gagnon, PE, Langan

6:50 p.m.
Silver Petrucelli & Associates
David Stein, AIA, Principal/Vice President
Michell Miller, AIA, Project Manager
Katy Gagnon, PE, Langan Engineering

7:40 p.m.
Antinozzi Associates
Michael LoSasso, Principal-in-Charge
Lisa Yates, Senior Associate
David Ferris, Senior Associate
Eric Gebrian, Associate (CES)
Kent Gannon, Associate (Stantec)

Second by Ms. Doyle. With no objections, Ms. Glennon called to enter executive session at 6:02 p.m.

The public session reconvened at 9:08 p.m. Ms. Wolf-Boynton moved to adjourn, second by Ms. Prete. With no objections Ms. Glennon adjourned the meeting at 9:08 p.m.

Corresponding Secretary: _____
Cindy Wolfe Boynton

Unapproved

Milford Board of Education
Virtual Special Meeting Minutes

October 6, 2025

Board members present:
Meghan Doyle
Nicole Flowers
Susan Glennon (Board Chair)
Tracey Irby (6:18)
Tom Koba
Christina Prete
Adam Scobie
Mike Smith
Cindy Wolfe Boynton

Administration present:
Dr. Anna Cutaia
Sean Brennan

Board members absent:
Scott Firmender

Ms. Glennon called the virtual meeting to order on Zoom at 6:16 p.m. Eight board members were present. Ms. Irby entered the meeting at 6:18 p.m.

Ms. Glennon informed the Board that, as requested, administration had worked with Perkins Eastman to ensure the agreement fulfills the scope of the RFP and meets the budgeted amount approved by the Board.

Ms. Wolfe-Boynton moved ***that the Milford Board of Education select Perkins Eastman as the Consultant firm to Develop a District-Wide Facilities Master Plan for the Milford Public Schools.*** Second by Ms. Prete.

Dr. Cutaia shared her thinking that the firm will be a good partner with us moving forward. She thanked the two other firms we had carefully considered. Administration is looking forward to quickly getting underway with the work. Ms. Glennon agreed, and on behalf of the Board, indicated appreciation for the firm's flexibility. Ms. Prete thanked Board members for their hard work and commitment to this project.

The motion passed unanimously.

Ms. Wolfe Boynton made a motion to adjourn. Second by Ms. Prete. Seeing no objections, Ms. Glennon adjourned the meeting at 6:20 p.m.

Corresponding Secretary: _____
Cindy Wolfe Boynton