MILFORD BOARD OF EDUCATION
BUSINESS MEETING
Parsons Board Room
70 West River Street
Milford, CT 06460

December 8, 2025
7:00 - 9:00 p.m.

Live Streamed on YouTube
MGAT Edu Link on YouTube
Available on Optimum and Frontier Government Access Channels

The Public Comment portion of our agenda gives members of the public the opportunity to comment on matters that pertain to the Board of Education. Please keep in mind that the structure of our meeting does not allow for two-way dialogue during public comment or to answer questions, and we ask that you keep your comments limited to 3 minutes.

Citizens who only want to watch the meeting have the option to access the YouTube live stream: MGAT Edu Link on YouTube or one of the cable Government Access Channels.

Agenda

I. Call to Order

II. Roll Call

III. Student Reports

IV. Public Comment

Public Comment
Speakers may offer objective comments about school operations and programs. The Board encourages speakers not to express personal complaints or defamatory comments about the Milford Board of Education personnel or any person associated with the Milford Public School System. Security issues and matters relating to negotiations/grievances will not be permitted. Consistent with the principles of the Federal Education Right to Privacy Act, discussion of students is prohibited absent parental waiver. Public comment does not allow for two-way conversation between speakers and the Board. We welcome and appreciate your comments and opinions and all will be taken into consideration. Please note our meetings are televised and live-streamed on YouTube. We ask that you state your name and address for the record and limit your comments to three minutes.

V. Chair's Report

VI. Superintendent's Report
- A. Update on Long Range Facilities Plan - Representatives from Perkins Eastman
- B. Proposed 2026-2027 Academic Calendar - First Reading - Dr. Anna Cutaia
- C. 2026 Board of Education Meeting Schedule - Dr. Cutaia (Action Requested)
- D. Talent Management and Development Report - Ms. Wendy Kopazna
- E. Disbursement Report - Mr. Sean Brennan

VII. Consent Agenda Items - Minutes for Consideration
- A. Consideration of Minutes
  1. November 10, 2025 Business Meeting
  2. November 24, 2025 Organizational Meeting
  3. November 24, 2025 Orientation Meeting

VIII. Board Comment

Any individual with a disability who needs special assistance to participate in the meeting, should contact the Assistant Superintendent of Business & Operations at 203-783-3405, as soon as possible.

IX. Adjourn to Executive Session: Superintendent's Mid-Year Update

X. Reconvene

XI. Adjournment

Any individual with a disability who needs special assistance to participate in the meeting, should contact the Assistant Superintendent of Business & Operations at 203-783-3405, as soon as possible.

MILFORD BOARD OF EDUCATION

AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: December 8, 2025

Prepared By: Mr. Sean Brennan **Presented by:** Mr. Brennan and members of the Perkins Eastman Team

Subject: Milford Public Schools Update on District-Wide Facilities Master Plan

Attachments: No attachments are included. Additional information will be provided to the Board on Monday night.

Connection to Milford Public Schools Commitments: Commitment #9- We are committed to operational excellence that ensures Milford Public Schools invests in the newest and most advanced practices to ensure relevant and progressive educational opportunities for all students.

Background: On June 20, 2025, Milford Public Schools released a Request for Qualifications & Proposals for Consultant Services to Develop a District-Wide Facilities Master Plan for Milford Public Schools. The purpose of this study is to synthesize data previously collected from various firms and to conduct a detailed land analysis within Milford. The findings will inform the implementation of the Board of Education's decision regarding the optimal configuration of our schools.

Status: Following a comprehensive selection process, Perkins Eastman was chosen to develop a district-wide facilities master plan for Milford Public Schools. Perkins Eastman is in the process of conducting a thorough analysis of land parcels, evaluating how these sites align with the broader needs of the school district, utilizing previously collected data. The firm will share with the Board of Education an update on their work, as well as next steps in the process. This initial presentation is a critical step in outlining a district-wide master plan, which aims to address the long-term needs of our school system and ensure that our facilities are optimally equipped to support the educational requirements of our students.

RECOMMENDATION: For information only.

Recommended by the Superintendent: _____

Agenda Item #_____

MILFORD BOARD OF EDUCATION
AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: December 8, 2025

Prepared By: Dr. Anna Cutaia **Presented By:** Dr. Cutaia

Attachments: Proposed 2026-2027 Academic Calendar

Subject: Proposed 2026-2027 Academic Calendar

Connection to Milford Public Schools Commitments: Commitment #3: We are committed to creating and maintaining a safe and secure climate that promotes a supportive academic, social, emotional, and physical learning environment.

Background: Each year the administration brings forth to the Board of Education a proposed Academic Calendar for the next school year. The Board reviews the calendar as a first reading and then adopts the calendar at the next meeting.

Status: The Superintendent will share the 2026-2027 proposed Academic Calendar as a first reading with the Board. These are some highlights of the 2026-2027 proposed calendar:

- As outlined in the MEA contract, teachers work for 185 days - 181 student contact days and 4 professional learning days. In the proposed calendar, you will find three professional days in August and one in November. Therefore, the first day for students will be Thursday, August 27, 2026.
- October parent conferences will be held Wednesday, Thursday and Friday again. March parent conferences will remain Tuesday through Thursday with Friday, March 20, 2025 with schools closed in observance of Good Friday.
- There are seven early release days for the purpose of professional learning in the proposed calendar. In the 24-25 school year there were eleven early release days and in 25-26 the district decreased to eight early release days. The reduction to seven early release days represents our best thinking based on the student and adult needs currently in our system. Any further reductions of early release days would start to impact our ability to build capacity of adults and ensure systemic coherence. Below, you can find some background information related to professional learning in CT and particularly in MPS.
- In Connecticut, mandated training for teachers includes a minimum of 18 hours of job-embedded and ongoing professional development annually, focusing on teacher effectiveness, refining practice, and state and national standards-aligned learning. Beginning teachers are required to participate in a Teacher Education And Mentoring (TEAM) Program, which includes modules on classroom management, lesson planning, instruction, and assessment. Additionally, CT has a series of mandated trainings, which have been summarized by the CT Association of Boards of Education in this document.

Here are some critical points about annual professional development in CT:

- Local and regional boards of education must provide a yearly professional development program for educators. The instructional division has established a system of interconnected teacher learning systems that enable educators to enhance their practice.
- The training should be aligned with state student academic achievement standards.

- High quality professional learning should include opportunities for teacher-led learning, should occur frequently and be job-embedded.
- The chart below represents a sampling of professional learning opportunities provided in 24-25 for MPS educators:

Milford Public Schools

Sample Professional Learning Opportunities

- Art of Education University NOW Conference
- Connecticut Art Education Association Conference
- Taft AP English Language Institute
- Connecticut Council of Language Teachers Conference
- Connecticut Technology Engineering Education Conference
- Connecticut Association of Physical Education & Health Fall Conference
- Atomic Annual Mathematics Conference
- National Council for Social Studies Annual Conference
- Connecticut School Counselor Association Conference
- Science of Reading Masterclass with CSDE
- CREC Igniting Change Conference
- Connecticut Association of School Librarians Conference
- Connecticut Library Consortium Election Day Workshop
- UFLI Foundations Systematic Phonics
- Differentiating Phonics Instruction
- Instructional Coaching Calibration Work
- Student-Centered Coaching
- Science of Reading Coaching for Elementary
- Building Proficiency and Modes of Communication for World Language Educators
- Basic Life Support/CPR Training Instructor
- Co-Planning/Co-Teaching in Elementary Mathematics
- Strategic Mapping for District Improvement Work
- Open SciEd Middle School Grade 8 Unit Launch
- Bookworms Reading On Site School Based Coaching
- MathMedic Secondary Math Professional Learning

RECOMMENDATION: That the Board of Education accepts the 2026 - 2027 Academic Calendar as a first reading.

Recommended by the Superintendent:_____

Agenda Item # _____

DRAFT - Calendar #1

MILFORD PUBLIC SCHOOLS ACADEMIC CALENDAR 2026-27

July '26						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August '26 (3)						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September '26 (20)						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October '26 (22)						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November '26 (18)						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December '26 (17)						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

January '27 (19)						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February '27 (18)						
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	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March '27 (18)						
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	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April '27 (20)						
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				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May '27 (20)						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June '27 (6)						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

First and Last Day for Students
Professional Learning for Staff - NO SCHOOL for Students
Holidays/Recess - NO SCHOOL

Early Dismissal - All Students
Early Dismissal - All Students & Staff

August 24-26	Professional Learning for Staff
August 27	First Day for Students
September 7	Labor Day
September 21	Yom Kippur
September 23	Early Dismissal for Students
October 14-16	Early Dismissal-Parent Conferences
November 3	PL for Staff-No School for Students
November 18	Early Dismissal for Students
November 25	Early Dismissal for Students & Staff
November 26-27	Thanksgiving Holiday
December 23	Early Dismissal for Students & Staff
December 24-31	Holiday Recess
January 1	Holiday Recess

January 18	Martin Luther King Jr Day
Janaury 20	Early Dismissal for Students
February 12 & 15	Winter Recess
February 24	Early Dismissal for Students
March 23-25	Early Dismissal-Parent Conferences
March 10	Eid al-Fitr
March 26	Good Friday
March 29-April 2	Spring Recess
April 21	Early Dismissal for Students
May 12	Early Dismissal for Students
May 31	Memorial Day
June 4 & 7	Early Dismissal for Students
*June 8	Early Dismissal for Students & Staff

*Note - The last day of school is tentatively June 9th. If additional days are required for emergency/snow closures, they will be added to June, but not go beyond June 26th. Should more days be needed, they will be deducted from the April 2027 vacation beginning with April 9th. Delayed start times will be 2 hours after the regular start time for your school.

Approved by the Milford Board of Education - January ____, 2026

DRAFT - Calendar #2

MILFORD PUBLIC SCHOOLS ACADEMIC CALENDAR 2026-27

July '26						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August '26 (3)						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September '26 (20)						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October '26 (22)						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November '26 (18)						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December '26 (17)						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

January '27 (19)						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February '27 (18)						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March '27 (21)						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April '27 (17)						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May '27 (20)						
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						1
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June '27 (6)						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

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Early Dismissal - All Students & Staff

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December 23	Early Dismissal for Students & Staff
December 24-31	Holiday Recess
January 1	Holiday Recess

January 18	Martin Luther King Jr Day
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March 10	Eid al-Fitr
March 26	Good Friday
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Approved by the Milford Board of Education - January ____, 2026

MILFORD BOARD OF EDUCATION

AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: December 8, 2025

Prepared By: Dr. Anna Cutaia **Presented By:** Dr. Cutaia

Attachments: Proposed 2026 Board of Education Meetings

Subject: 2026 Board of Education Schedule of Meetings

Connection to Milford Public Schools Commitments: Commitment #3: We are committed to creating and maintaining a safe and secure climate that promotes a supportive academic, social, emotional and physical learning environment.

Background: The Connecticut General Assembly, Section 1-225, requires boards to submit their annual meeting schedule to the City Clerk by January 31st. The Milford Board of Education meeting structure requires meetings to be held on the second and fourth Monday of the month. In the months of June, July, August, and December, only a Business meeting will be held. The second meeting in May will be held on a Tuesday due to Memorial Day. The August Business meeting is to be held on the fourth Monday rather than the second Monday of the month.

Status: A draft 2026 Board of Education Meeting Schedule has been created and is being presented to the Board.

RECOMMENDATION: That the Board of Education approves the 2026 Board of Education Meeting Schedule.

Recommended by the Superintendent:_____

Agenda Item # _____

Milford Board of Education
2026 Meeting Schedule

Day	Date	Time
Monday	January 12	7:00 – 9:00
Monday	January 26	7:00 – 9:00
Monday	February 9	7:00 – 9:00
Monday	February 23	7:00 – 9:00
Monday	March 9	7:00 – 9:00
Monday	March 23	7:00 – 9:00
Monday	April 13	7:00 – 9:00
Monday	April 27	7:00 – 9:00
Monday	May 11	7:00 – 9:00
Tuesday	May 26	7:00 – 9:00
Monday	June 8	7:00 – 9:00
Monday	July 13	7:00 – 9:00
Monday	August 24	7:00 – 9:00
Monday	September 14	7:00 – 9:00
Monday	September 28	7:00 – 9:00
Monday	October 12	7:00 – 9:00
Monday	October 26	7:00 – 9:00
Monday	November 9	7:00 – 9:00
Monday	November 23	7:00 – 9:00
Monday	December 14	7:00 – 9:00

Approved by the Milford Board of Education, _____

MILFORD BOARD OF EDUCATION
AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: December 8, 2025

Prepared By: Ms. Kopazna **Presented By:** Ms. Kopazna

Attachments: Talent Management & Development Monthly Report for December 2025

Subject: Talent Management & Development Report

Connection to Milford Public Schools Commitments: Commitment #8: We are committed to attracting, recruiting, retaining, and fostering a diverse community of talented professionals.

Background: Each month the current listing of job postings, as well as all personnel changes for the month, are shared with the Board of Education. Included in the report are: Job Postings, Personnel Recommendations, Retirements/Resignations/Terminations and Stipend Appointments.

Status: Ms. Kopazna will discuss items in this report at the Board meeting.

RECOMMENDATION: This report is for informational purposes.

Recommended by the Superintendent:_____

Agenda Item

Job Postings:

TITLE	LOCATION	CLOSING DATE
.2 Special Education Teacher	District	Until Filled
1.0 Teacher of Literacy and Student Services	District	Until Filled
American Sign Language Teacher	Middle School level	Until Filled
Assistant Baseball Coach	Joseph A Foran High School	Until Filled
Assistant Girls Outdoor Track and Field Coach	Joseph A Foran High School	Until Filled
Bus Paraprofessionals	Milford Public Schools	Until Filled
Computer Science Teacher	Joseph A Foran High School	Until Filled
ESY Coordinator	Milford Public Schools	Until Filled
Food Service General Worker	East Shore Middle School	Until Filled
Food Service General Worker	Joseph A Foran High School	Until Filled
Food Service General Worker	Joseph A Foran High School	Until Filled
Grade 3 Substitute Teacher	Live Oaks Elementary School	Until Filled
Head Girls Lacrosse Coach	Joseph A Foran High School	Until Filled
Head Girls Outdoor Track and Field Coach	Joseph A Foran High School	Until Filled
Lifeguard	Joseph A Foran High School	Until Filled
Long Term Paraprofessional Substitute	Harborside Middle School	Until Filled
Long Term School Psychologist Substitute	East Shore Middle School	Until Filled
Long Term Social Worker Substitute	East Shore Middle School	Until Filled
Long Term Special Education Substitute Teacher	Orange Avenue Elementary School	Until Filled
Long Term Special Education Substitute Teacher	Jonathan Law High School	Until Filled
Long Term Substitute Occupational Therapist	District Central Office	Until Filled
Long Term Substitute School Counselor	Mathewson Elementary School	Until Filled
Lunch Aide	Orchard Hills Elementary School	Until Filled
Lunch Aide	Live Oaks Elementary School	Until Filled
Math Tutors	Milford Public Schools	Until Filled
ML Paraprofessional	District	Until Filled
ML Paraprofessional Substitute	Milford Public Schools	Until Filled
Numeracy Instructional Coach	Orchard Hills Elementary School	Until Filled
Paraprofessional / Job Coach	PGTA/FYVE	Until Filled
Part-Time Administrative Assistant	District Central Office	Until Filled
Pre-K Childcare Assistant	Joseph A Foran High School	Until Filled
Ready to Learn Assistant Teacher Substitutes	Milford Public Schools	Until Filled

Science Teacher	Joseph A Foran High School	Until Filled
Special Education Paraprofessional	Joseph A Foran High School	Until Filled
Special Education Resource Paraprofessional	East Shore Middle School	Until Filled
Special Education Substitute Teacher	Calf Pen Meadow Elementary School	Until Filled
Special Education Teacher	East Shore Middle School	Until Filled
Special Education Teacher	Calf Pen Meadow Elementary School	Until Filled
Special Education Teacher	East Shore Middle School	Until Filled
Substitute Teacher	District Central Office	Until Filled
Tutors	Milford Public Schools	Until Filled

MBOE - Personnel Recommendations

Job	Department	Building	Last	First	Effective Date
Building Substitute	Regular Programs	Harborside	Prussin	Steven	11/3/2025
Substitute Teacher	Regular Programs	District	O'Hara	Geraldine	11/6/2025
Substitute Teacher	Regular Programs	District	Fino	Gabrielle	11/12/2025
Substitute Teacher	Regular Programs	District	Reynolds	Joanne	11/12/2025
Ready to Learn Assistant	Early Childhood	Pumpkin Delight	Olzerowicz	Erica	11/17/2025
Substitute Teacher	Regular Programs	District	Martinez	Analissa	11/21/2025
12-Month Secretary	Talent Management and Development	Parsons	Gemignani	Nicole	12/1/2025

MBOE - Retirements/Resignations/Terminations

Last	First	Job	Department	Building	Effective Date	Reason
Scionti	Christopher	Teacher	Technology Education	Joseph A. Foran	1/30/2026	Resignation
Morales	Brianna	Paraprofessional	PPS	Calf Pen Meadow	11/24/2025	Resignation
Holland	Tamia	Special Education Teacher	PPS	Calf Pen Meadow	11/14/2025	Resignation
Scott	Natalie	Special Education Teacher	PPS	East Shore	12/17/2025	Resignation

Foran High School Coaching Stipends

Winter 2025-2026

Sport	Position	Stipend Amount	Name
Basketball - boys	Head	$8,762	Ian Kirkpatrick
	Assistant 1	$3,580	Ryne Griesenauer
	Assistant 2	$3,580	Matteo Tonelli
	Volunteers	----------	Justin Falcon
Basketball - girls	Head	$8,762	Courtney Brinton (Manciero)
	Assistant 1	$3,580	Marykate Visokay
	Assistant 2	$3,580	Scott Willey
Wrestling	Head	$8,762	David Esposito
	Assistant	$3,580	Noel Luth
	Assistant	$3,580	Carl (CJ) Luth
Gymnastics	Head	$8,762	Dina Sklanka
	Assistant	$3,580	Kyra Umbreit
Indoor Track	Head	$8,071	Peter Jambor
	Assistant	$3,580	James Chiappetta
Swimming - Boys	Head	$8,762	Brian Dooling
	Assistant	$3,580	Callie Jackson

Jonathan Law High School Coaching Stipends

Winter 2025-2026

Sport	Position	Stipend Amount	Name
Basketball - boys	Head	$8,762	Matt McPartland
	Assistant 1	$3,580	Nolan Beardlsey
	Assistant 2	$3,580	Rob Hanson
Basketball - girls	Head	$8,762	Jacqueline Jozefick
	Assistant 1	$3,580	Amaia Gritsko
	Assistant 2	$3,580	Amanda Zdru
Wrestling	Head	$8,762	Matthew Schoonmaker
	Assistant	$3,580	Alexander Kappel
	Volunteer		Mark Ruzbarsky
Gymnastics	Head	$8,762	Pat Simon
	Assistant	$3,580	Stacy Loch
Indoor Track	Head	$8,071	Franklyn Gaines
	Assistant	$3,580	Victor Colon
Ice Hockey	Head	$8,762	JP Shimko
	Assistant	$3,580	Brian Kim
	Volunteer		Chris Godek

MILFORD BOARD OF EDUCATION

AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: December 8, 2025

Prepared By: Mr. Sean Brennan **Presented By:** Mr. Sean Brennan

Attachments: Cash Disbursements over $1,500 for the Month of November 2025 (5 pages)

Subject: Disbursement Report

Connection to Milford Public Schools Commitments: Commitment #9: We are committed to operational excellence that ensures Milford Public Schools invests in the newest and most advanced practices to ensure relevant and progressive educational opportunities for all students.

Background: The administration provides a listing of all expenditures over $1,500.00 per vendor to the Board of Education for the previous month for their review. This list also provides expenditures from both State and Federal Funds.

Status: Cash Disbursement Report has been compiled for the month of November 2025 and is attached for the Board's review.

RECOMMENDATION: None – for informational purposes only.

Recommended by the Superintendent:_____

Agenda Item # _____

G/F CASH DISBURSEMENTS FOR NOVEMBER 2025 OVER $1,500

FY	NO.	VENDOR	AMOUNT	DESCRIPTION	ACCT
26	248143	HARTFORD LIFE INSURANCE CO	76,727.26	GROUP LIFE INSURANCE PREM-OCT 2025	2002
26	248099	ACRISURE NE PARTNERS INSURANCE SVC, LLC	71,833.03	WORKERS COMPENSATION-PYMT 6 OF10-2025-2026	2003
26	248100	ACRISURE NE PARTNERS INSURANCE SVC, LLC	10,000.00	CONSULTATION FEE-2025-2026	2003
26	247929	BD OF ED RETIREE	2,011.50	MEDICARE REIMBURSEMENT	2006
26	248244	CT AUDUBON COASTAL CENTER MILFORD	7,875.00	ELEMENTARY SCIENCE PROGRAM GRADE 3 FIELD TRIP-2025-2026	3213
26	247861	KAPLAN, MICHAEL D MD	2,900.00	SP ED PSYCHIATRIC EVALUATION SERVICES-1 STDNT-OCT 25	3231
26	247844	CRM AUDIOLOGY, PC	1,605.00	SP ED AUDIOLOGY EVALUATION/CONSULTING-1 STDNT-07/15, 07/24 & 10/07/25	3232
26	248009	PONCIN, YANN, MD	2,300.00	SP ED PSYCH EVAL 25-26-1 STDNT	3232
26	248168	P.A.L.S	8,000.00	SP ED-NEUROPHSYCHOLOGICAL EVALUATION-1 STDNT-7/14,7/22,7/29/25	3232
26	247935	AAA NURSING CARE LLC	9,455.50	SP ED NURSING SERVICES-OCT 2025	3235
26	247937	ACES AREA COOPERATIVE EDUC. SERVICE	16,537.50	SP ED SLP SVCS-1 STDNT-OCT 2025	3235
26	247938	ADAPT & LEARN LLC	2,062.50	SP ED AT SERVICES/CONSULTATION/EVALUATIONS-OCT 2025	3235
26	247976	HEARING 4 ALL, LLC	5,184.00	SP ED AUDIOLOGY SERVICES-OCT 2025	3235
26	248113	BRIDGES INC	5,586.54	MENTAL HEALTH SERVICES-JL,WS-OCT 2025	3235
26	248154	KIDSENSE THERAPY GROUP LLC	3,940.00	SP ED PT COVERAGE, OT AND SLP SERVS-OCT 2025	3235
26	248240	CHESHIRE FITNESS ZONE LLC	7,050.00	SP ED SLP,OT,PT SVCS FOR 7 STDNTS-OCT 2025	3235
26	248236	BERCHEM MOSES PC	17,164.00	LEGAL SERVICES-EXPL, HR & SP ED-OCT 2025	3302
25	248209	OMNI DATA LLC	20,000.00	CAMERAS AND CALL BOXES-JL,JF	3305,7310
26	247893	WALTHER, BECKY L.	1,950.00	ALIO SYSTEM CONSULTING SERVICES/UPGRADES-B/O	3306
26	247954	CONNECTICUT BUSINESS SYSTEMS	3,563.00	PRINTER PROGRAM DESK TOP PRINTERS-NOV 2025	3306
26	247955	COSIGNCT, LLC	1,764.82	INTERPERATIVE SERVICES-09/24,10/28 & 10/29/25	3306
26	247990	LEXINGTON GROUP, INC (THE)	3,180.00	EMPLOYEE ASSISTANCE PROGRAM -DEC 2025- FEB 2026	3306
26	248000	MP PLANNING GROUP LLC	1,600.00	ENROLLMENT PROJECTIONS-OCT 2025-I/D	3306
26	248286	XEROX FINANCIAL SERVICES	21,850.00	COPIER LEASE-11/04-12/03/25	3306
26	247880	SKYVIEW MILFORD LLC	15,454.65	SOLAR GENERATION CHARGES-DIST SCHOOLS-SEP 2025	4100
26	247887	UNITED ILLUMINATING CO	44,467.95	ELECTRICITY-DIST SCHOOLS-SEP 2025	4100
26	247888	UNITED ILLUMINATING CO	21,045.74	ELECTRICITY-FORAN-SEP 2025	4100
26	248272	SKYVIEW MILFORD LLC	11,480.48	SOLAR GENERATION CHARGES-DIST SCHOOLS-OCT 2025	4100
26	248027	SPRAGUE OPERATING RESOURCES LLC	2,353.12	GAS HEAT-DISTRICT SCHOOLS-SEP 2025	4101
26	248179	SOUTHERN CONNECTICUT GAS CO	22,787.63	GAS CHARGES-DIST SCHOOLS-OCT 2025	4101
26	248015	REGIONAL WATER AUTHORITY	5,859.46	WATER CHARGE-DISTRICT SCHOOLS-NOV 2025	4102
26	247858	INSTRUCTURE, INC	5,732.13	LEARNPLATFORM LICENSE-K-12-11/01/25-01/31/26	4200
26	247886	TRASSIG CORP	5,200.00	ELEMENTARY PLAYSCAPE SAFETY INSPECTIONS-25-26	4200
26	248039	WW SERVICES, INC.	5,761.78	MOP/LINEN SVC-DISTRICT SCHOOLS	4200
26	248156	KONE BROOKLYN	4,218.30	ELEVATOR SERVICE MAINTENANCE-HS,ACAD,PD-11/01/25-01/31/26	4200
26	248172	PROGRESS SOFTWARE CORPORATION	5,068.70	SUBSCRIPTION LICENSE-WHATSUP GOLD-06/25/25-06/24/26	4200
26	248035	US PLAYGROUND SURFACING LLC	8,534.50	PLAYSCAPE SAFETY SURFACING-MATH,OA,LO,OH,CP,MEAD,PD,JFK,JF	4300
24	248040	EDO CONSTRUCTION COMPANY	7,224.55	REPAIR OF SIDEWALKS-JL	4300
25	248041	ARROW-LINE PAINTING LLC	3,515.00	PARKING LOT MARKINGS-LO,CP,OH	4300
26	248132	EDO CONSTRUCTION COMPANY	2,398.41	REPAIR OF SIDEWALKS-JL	4300
26	248159	MCALLISTER ENTERPRISE	5,900.00	CLEARED TREES -LO,WS	4300
26	248252	FUNK BOILER WORKS INC	4,595.00	MECHANICAL REPAIRS TO THE BOILER-LO	4301
24	247794	OOMA AR CHANNEL	1,788.12	ELEVATOR PHONES LINES TO DIGITAL-JL,JF	4302
25	247800	EAST COAST ENERGY SYSTEM, LLC	3,169.29	GENERATOR SERVICE-PARSONS	4302
25	247802	NEW ENGLAND RECREATION GROUP	1,554.00	REPAIRS TO PLAYGROUND-OA	4302
26	247828	BLAKE THERMAL SALES & SERVICE INC	4,114.01	INSTALLATION OF NEW MOD MOTOR-JF	4302
26	247836	CDW-G	1,916.81	HP DJ T650 24IN 2025 PRINTER W/2YR WTY AND HP 712 INKJET INK CARTRIDGES-BIDS	4302
26	247965	FIRETECH	2,325.50	REPAIRS TO EQUIPMENT-HS,CP & OA	4302
25	247907	RELIABLE FENCE	5,132.00	FENCE REPAIRS-JF	4304

25	248042	EASTERN GLASS CO, INC	3,690.00	INSTALLATION OF GLASS IN UPPER GYM WINDOWS-ACAD	4304
25	248045	REXEL USA INC	2,667.00	LED LIGHTING PROJECT-ES	4304
26	248131	EASTERN GLASS CO, INC	4,810.00	INSTALLATION OF GLASS IN UPPER GYM WINDOWS-ACAD	4304
25	248043	EDO CONSTRUCTION COMPANY	8,290.00	REPAIR OF SIDEWALKS-JL	4305
26	248148	IVY LEAGUE LANDSCAPING LLC	3,940.00	GROUND PROJECTS-ES,PD,WS,LO	4305
25	248208	ARBON EQUIPMENT CORP	6,156.90	UPGRADE TO THE DOCK LEVELER-JL	4305
26	248197	TREASURER, CITY OF MILFORD	14,823.55	FUEL-BUSES,MAINT VEHICLES-OCT 2025	4306,5107
26	247979	HOME DEPOT	1,536.28	MAINTENANCE SUPPLIES - VARIOUS SCHOOLS	4307
26	248017	REXEL USA INC	2,804.18	MAINTENANCE SUPPLIES - VARIOUS SCHOOLS	4307
26	248034	TORRCO	4,933.81	MAINTENANCE SUPPLIES - VARIOUS SCHOOLS	4307
25	248044	ELM CITY AUTO & TRAILER LLC	3,975.00	NEW BELMOUNT TRAILER-MAINT	4307
26	248193	TORRCO	5,993.25	MAINTENANCE SUPPLIES - VARIOUS SCHOOLS	4307
26	248194	TOWER EQUIPMENT CO INC	2,704.27	MAINTENANCE SUPPLIES - VARIOUS SCHOOLS	4307
26	247855	GRAINGER DIVISION OF W.W.GRAINGER, INC.	1,741.71	MAINTENANCE SUPPLIES & CUSTODIAL SUPPLIES-VARIOUS SCHOOLS	4307,4308
26	248144	HILLYARD-NEW ENGLAND	3,586.05	CUSTODIAL SUPPLIES-VARIOUS SCHOOLS	4308
26	248199	W B MASON COMPANY	9,962.87	CUSTODIAL SUPPLIES-VARIOUS SCHOOLS	4308
26	248283	W B MASON COMPANY	3,908.30	CUSTODIAL SUPPLIES-VARIOUS SCHOOLS	4308
25	247905	R & E REALTY ASSOCIATES LIMITED	7,931.00	MONTHLY RENTAL FEE-MAINTENANCE-DEC 2025	4410
25	248210	R & E REALTY ASSOCIATES LIMITED	7,931.00	MONTHLY RENTAL FEE-MAINTENANCE-JAN 2026	4410
26	247958	DURHAM SCHOOL SERVICES, LP	6,697.91	TRANSPORTATION-BOYS & GIRLS CLUB-OCT 2025	5100
26	247960	DURHAM SCHOOL SERVICES, LP	8,979.88	TRANSPORTATION-LATE BUSES MIDDLE SCHOOLS-OCT 2025	5100
26	248246	COORDINATED TRANSPORTATION SOLUTIONS, IN	7,030.00	SP ED TRANSPORTATION-OCT 2025	5100
26	248011	QUALITY TRANSPORTATION SERVICES LLC	28,455.00	SP ED TRANSPORTATION-OCT 2025	5100,5103
26	247961	DURHAM SCHOOL SERVICES, LP	311,323.73	TRANSPORTATION-PUBLIC,PRIV,VO-AG,AQUA-OCT 2025	5100,5105,5108
26	248128	DURHAM SCHOOL SERVICES, LP	156,471.07	SP ED TRANSPORTATION-OCT 2025	5101
26	247988	LASSE'S LIVERY	22,522.00	SP ED TRANSPORTATION-OCT-NOV 2025	5101,5102,5103
25	247799	CAROL'S DESTINATION TRANSPORT SVS LLC	2,640.00	SP ED TRANSPORTATION-OCT 2025	5102
26	248157	LASSE'S LIVERY	3,648.00	SP ED TRANSPORTATION-SEP 2025	5102
26	248186	STS TRANSPORTATION LLC	6,615.00	SP ED TRANSPORTATION-OCT 2025	5102
26	248278	STS TRANSPORTATION LLC	4,720.00	SP ED TRANSPORTATION-AUG-OCT 2025	5102
26	247835	CAROL'S DESTINATION TRANSPORT SVS LLC	31,690.00	SP ED TRANSPORTATION-OCT 2025	5102,5103
26	248031	STS TRANSPORTATION LLC	26,372.00	SP ED TRANSPORTATION-OCT 2025	5102,5103
26	248124	COORDINATED TRANSPORTATION SOLUTIONS, IN	24,670.00	SP ED TRANSPORTATION-OCT 2025	5102,5103
26	247833	PARENT-ASPIRE	1,848.00	REIMBURSEMENT MILEAGE-SEP 2025	5103
26	247843	COORDINATED TRANSPORTATION SOLUTIONS, IN	5,665.00	SP ED TRANSPORTATION-SEP 2025	5103
26	247860	JD TRANSPORTATION	51,525.00	SP ED TRANSPORTATION-OCT 2025	5103
26	247875	QUALITY TRANSPORTATION SERVICES LLC	11,550.00	SP ED TRANSPORTATION-AUG-SEP 2025	5103
26	247950	PARENT-ASPIRE	2,094.40	REIMBURSEMENT MILEAGE-OCT 2025	5103
26	247953	CAROL'S DESTINATION TRANSPORT SVS LLC	6,900.00	SP ED TRANSPORTATION-OCT 2025	5103
26	248196	TRANSPORTATION MANAGEMENT SOLUTIONS LLC	3,014.00	SP ED TRANSPORTATION-OCT 2025	5103
26	248127	DURHAM SCHOOL SERVICES, LP	14,765.56	TRANSPORTATION-SPORTS-OCT 2025	5104
26	248247	DURHAM SCHOOL SERVICES, LP	17,172.68	TRANSPORTATION-SPORTS-OCT 2025	5104
26	247957	DURHAM SCHOOL SERVICES, LP	5,381.75	TRANSPORTATION-FIELD TRIPS-OCT 2025	5106
26	247847	EAST RIVER ENERGY INC	11,732.22	DIESEL FUEL BUSES-OCT 2025	5107
26	248130	EAST RIVER ENERGY INC	12,699.36	DIESEL FUEL BUSES-NOV 2025	5107
26	247959	DURHAM SCHOOL SERVICES, LP	1,747.92	TRANSPORTATION FOR MILFORD CHRISTIAN ACADEMY-OCT 2025	5108
26	248171	PITNEY BOWES BANK INC RESERVE ACCT	5,000.00	POSTAGE FOR POSTAGE METER-C/O	5400
26	247871	NEXTIVA INC.	15,648.80	CLOUD BASED PHONE SERVICE-NOV 2025	5401
26	247952	CABLEVISION LIGHTPATH LLC	5,265.16	ETHERNET SERVICE-DISTRICT-NOV 2025	5401
26	247969	FRONTIER COMMUNICATIONS	3,991.91	TELEPHONE SERVICE-203/783-3500-NOV 2025	5401
26	247936	ACES AREA COOPERATIVE EDUC. SERVICE	79,428.10	SP ED TUITION-7 STDNTS-OCT 2025 AND SP ED ESY TUITION-1 STDNT-OCT 2025	5600
26	248096	ACES AREA COOPERATIVE EDUC. SERVICE	79,428.10	SP ED TUITION-8 STDNTS-NOV 2025	5600

26	248097	ACES AREA COOPERATIVE EDUC. SERVICE	10,372.40	SP ED SY AIDES-2 STDNTS-OCT 2025	5600
26	248164	NEW HAVEN PUBLIC SCHOOLS BUSINESS OFFICE	3,958.00	SP ED SOUND SCHOOL TUITION-1 STDNT-2025-2026	5600
26	247839	CHILDREN'S CENTER OF HAMDEN INC	44,949.36	SP ED TUITION-3 STDNTS & AIDE-2 STDNTS-AUG-SEP 2025	5601
26	247864	LAW OFFICE OF LAURA A. SULLIVAN, LLC	15,000.00	SP ED SETTLEMENT AGREEMENT 25-26- 1 STDNT- PYMT 1 OF 3	5601
26	247882	0106 SPECIALIZED EDUCATION OF CT, INC	35,949.09	SP ED TUITION W/SERVICES-2 STDNTS-AUG-SEP 2025	5601
26	247949	BOY'S & GIRL'S VILLAGE, INC	49,456.00	SP ED TUITION-4 STDNTS-OCT 2025	5601
26	247968	FOUNDATION SCHOOL, THE	8,700.00	SP ED TUITION-1 STUDENT-OCT 2025	5601
26	247981	HOPE ACADEMY	30,129.92	SP ED TUITION W/SERVICES-3 STDNTS-DEC 2025	5601
26	247995	MILESTONES BEHAVIORAL SVS/DBA CCCD INC	40,000.00	SP ED TUITION-1 STDNT-PYMNT 2 OF 3-2025-2026	5601
26	248028	ST CATHERINE CENTER FOR SPECIAL NEEDS IN	11,182.50	SP ED TUITION-1 STDNT-NOV 2025 & PARAPROFESSIONAL EXPENSE REIMBURSEMENT-2025-2026	5601
26	248038	WATERFORD COUNTRY SCHOOL,INC	7,344.12	SP ED TUITION-1 STUDENT-OCT 2025	5601
26	248101	ADELBROOK	10,441.00	SP ED TUITION & SLP SVCS-1 STDNT-OCT 2025	5601
26	248106	AMERICAN SCHOOL FOR THE DEAF	15,185.60	SP ED TUITION-1 STDNT-NOV 2025	5601
26	248108	ASPIRE LIVING & LEARNING, INC.	52,000.00	SP ED TUITION-4 STDNTS-OCT 2025	5601
26	248119	CHILDREN'S CENTER OF HAMDEN INC	42,995.04	SP ED TUITION-3 STDNTS & AIDE-2 STDNTS-OCT 2025	5601
26	248120	CHILDREN'S COMMUNITY PROGRAMS OF CT, INC	9,850.06	SP ED TUITION-1 STDNT-OCT 2025	5601
26	248141	GREENWICH EDUCATION GROUP LLC	58,700.00	SP ED TUITION-1 STDNT-PYMT 1 OF 2-2025-2026	5601
26	248145	HUBBARD DAY NORTH	14,000.00	SP ED TUITION-1 STDNT-OCT 2025	5601
26	248152	JUSTICE RESOURCE INSTITUTE, INC.	17,435.84	SP ED TUITION & 1:1 SERVICES-1 STDNT-OCT 2025	5601
26	248155	KLINGBERG COMPREHENSIVE PROGRAM SERVICES	32,427.20	SP ED TUITION W/SERVICES-2 STDNTS-OCT 2025	5601
26	248160	MELIORA ACADEMY, INC	37,719.60	SP ED TUITION W/SERVICES-2 STDNTS-NOV 2025	5601
26	248180	0106 SPECIALIZED EDUCATION OF CT, INC	33,211.58	SP ED TUITION W/SERVICES-2 STDNTS-OCT 2025	5601
26	248182	ST VINCENT'S SPECIAL NEEDS SERVICES	31,983.00	SP ED TUITION-3 STDNTS-OCT 2025	5601
26	248195	TRANSITIONCT LLC	31,800.00	SP ED TUITION-4 STDNTS-OCT 2025	5601
26	248235	BENHAVEN INC	9,375.00	SP ED TUITION-1 STDNT-OCT 2025	5601
26	248273	SOUTHPORT SCHOOLS, INC THE	30,000.00	SP ED TUITION SETTLEMENT AGREEMENT-1 STDNT-FINAL PYMNT-2025-2026	5601
26	248274	SOUTHPORT SCHOOLS, INC THE	30,000.00	SP ED TUITION SETTLEMENT AGREEMENT-1 STDNT-FINAL PYMNT-2025-2026	5601
26	248275	0106 SPECIALIZED EDUCATION OF CT, INC	9,859.30	SP ED TUITION-1 STDNT-OCT 2025	5601
26	248287	YALE UNIVERSITY TREASURY SERVICES	101,684.00	SP ED TUITION-11 STDNTS-OCT 2025	5601
26	248098	ACES AREA COOPERATIVE EDUC. SERVICE	100,720.48	TUITION ECA-28 STDNTS-2025-2026	5602
25	247904	MILFORD FOOD SERVICE	6,050.00	FOOD SERVICES-PL	6100
26	248254	GRAINGER DIVISION OF W.W.GRAINGER, INC.	1,642.00	NON INS SUP-B/O	6100
26	247824	AMAZON.CAPITAL SERVICES	4,684.16	NON/INST SUP-WS,JF,JL,OH,MEAD,PD,MATH,S/O,I/D,JFK,BIDS,HS,ACAD	6100,6110
26	248103	AMAZON.CAPITAL SERVICES	1,509.09	NON/INST SUP-B/O,MAINT,MEAD,LO,MATH,HR,ACAD,JL,JF,JFK,OH,WS,	6100,6110
26	248183	STAPLES CONTRACT & COMMERCIAL LLC	2,119.39	NON/INST SUP-B/O,ACAD,WS,HR,ES,PD,MATH,JL,JF,OA,LO	6100,6110
26	247943	BARNES & NOBLE	5,206.30	INS SUP-I/D	6110
26	247850	FOLLETT CONTENT SOLUTIONS, LLC	2,368.53	LIBRARY BOOKS-MATH	6420
26	248007	PERMA-BOUND	2,929.36	LIBRARY BOOKS-JFK	6420
26	248250	FOLLETT CONTENT SOLUTIONS, LLC	1,549.46	LIBRARY BOOKS-LO,OA,HS,WS	6420
26	248121	COLLEGE BOARD	9,254.58	PSAT/NMSQT TEST-JL,JF	6422
26	247837	CENGAGE LEARNING INC	36,672.26	GALE IN CONTEXT SUBSCRPT-ELEM SCHOOLS, MIDDLE SCHOOLS AND HIGH SCHOOLS-25-26	6902
26	248004	NOREDINK CORPORATION	13,000.00	SUSCRIPTION FEE-10/06/25-10/05/26	6902
26	248174	QUARVERED INC	12,600.00	GEN MUSIC CURRICULUM LICENSE-GRADE K-5	6902
26	248263	NORTHEASTERN COMMUNICATIONS	1,975.00	SP ED PORTABLE EQUIP CONFIGURATION	7310
26	248117	CDW-G	30,241.80	LENOVO THINKCENTRE M70S G5-14400 512/16 W11P	7350
26	248189	TAMCO CAPITAL CORP	2,012.00	VIDEO SURVEILLANCE SERVER LEASE-DEC 2025	7350
26	248008	PITNEY BOWES	1,983.39	FOLDNG MACHINES-JL,JF	7391
26	247869	NEW ENGLAND ASSOCIATION OF SCHOOLS & COL	4,745.00	MEMBERSHIP DUES-JL 2025-2026	8100
26	247867	CREDIT CARD SERVICES	1,933.04	CONFERENCE FEE-OCT 2025	8111
26	248142	HAMDEN PUBLIC SCHOOLS	1,680.00	REGISTRATION FEE FOR PD-11/04/25	8111
26	248191	TINSELY, BENJAMIN M.	5,000.00	AUTHENTIC RESOURCES & COMMUNICATION WORKSHOP-I/D-11/04/25	8111
26	248232	ANCORA PUBLISHING	4,178.35	PROFESSIONAL DEVELOPMENT- I/D	8111

26	248260	LAMAESTRA LOCA LLC	5,000.00	PROF DEV WORKSHOP FOR WORLD LANGUAGE TEACHERS OF MPS-11/4/25	8111
26	247946	BLANCHETTE SPORTING GOODS, INC	2,352.00	SPORTS SUPPLIES-JL & JF	8205
26	247994	MAR-LEN PRINTING & MAILING	2,160.00	SPORTS UNIFORM-JF	8207
26	248033	TEAM ISSUED LLC	5,391.40	SPORTS UNIFORM-JF	8207
26	248114	BSN SPORTS LLC	1,524.40	SPORTS UNIFORM-JF	8207

GRANTS CASH DISBURSEMENTS FOR NOVEMBER 2025 OVER $1,500

FY	NO.	VENDOR	AMOUNT	DESCRIPTION	GRANT	ACCT
26	247900	DURHAM SCHOOL SERVICES, LP	3,334.73	ECA TRANSPORTATION-OCT 2025	98	5100

UNAPPROVED

Milford Board of Education
Business Meeting and Live Streamed on YouTube
Meeting Minutes

November 10, 2025

Board members present:

Meghan Doyle
Scott Firmender
Susan Glennon (Board Chair)
Nicole Flowers
Tracey Irby
Tom Koba
Christina Prete
Adam Scobie (arrived at 7:32 p.m.)
Michael Smith
Cindy Wolfe Boynton

Administration present:

Dr. Anna Cutaia
Steven Autieri
Sean Brennan
Louis Giancola
Thomas Zenowitz

I. CALL TO ORDER

Ms. Glennon called the board meeting to order at 7:02 p.m. in the Board of Education room at Parsons Government Center. By a roll call, nine Board members were present. Mr. Scobie arrived at 7:32 p.m.

II. STUDENT REPORTS

Foran Student Liaisons Shea Pangu and Joey Kerzner shared that every day, colleges and universities visit Foran, giving students the chance to learn about them and plan for their future. The Key Club participated in 29 events throughout October and the Model United Nations team earned the distinguished delegation award at the New Haven Charger UN conference. They also shared updates about learning, sports, and extracurriculars. Law Student Liaison Marcus Townes shared that the National Honor Society inducted 23 new members, and the Model United Nations team also earned the distinguished delegation award at the New Haven Charger UN conference. The girls swim and dive team raised over $2,000 for the Smilow Cancer Center and the Yale Cancer Center for Breast Cancer Research. hey also shared updates about learning, sports, and extracurriculars.

III. PUBLIC COMMENT

None.

IV. CHAIR'S REPORT

Ms. Glennon shared that the Board is invited to the annual Foran and Law Thanksgiving Football Game. She also discussed the Veterans Day events the schools will be participating in. Inauguration for the recently elected Board members is next Monday, November 17. She recognized the Board members who were leaving following the end of their terms.

Ms. Prete shared that the Milford Prevention Council Youth Committee earned a grant to advocate for support for gambling misconduct. She shared other events the council was going to host.

V. APPROVAL OF THE WORKING AGREEMENT BETWEEN MILFORD BOARD OF EDUCATION AND THE MILFORD EDUCATION ASSOCIATION (MEA)

Ms. Wolfe Boynton made a motion to approve the the working agreement between the Milford Board of Education and the Milford Education Association (MEA) – September 1, 2026 through August 31, 2029. Mr. Firmender seconded. Ms. Glennon called for discussion. There was none. The motion passed unanimously.

VI. SUPERINTENDENT'S REPORT

Instructional Highlight: Elementary Progress Report (Report Cards)

Mr. Autieri presented the revisions to the Elementary Report Card which were developed by a team of educators and administrators. He explained how the new "progress reports" differed from a traditional report card. In the revised model, teachers assess each key skill or standard such as reading comprehension, problemsolving, and writing, individually. Progress reports highlight how growth is occurring over time, and show how close the student is to meeting each learning goal. He indicated the changes were much anticipated by staff.He answered questions from the Board.

McKinney-Vento Grant

Mr. Zenowitz reviewed the Connecticut State Department of Education Grant for Milford Public Schools in the amount of $25,000 for the fiscal year 2025-2026.

Ms. Wolfe Boynton made a motion that the Milford Board of Education approve the Connecticut State Department of Education Grant for Milford Public Schools in the amount of $25,000 for the fiscal year 2025-2026. Mr. Firmender seconded. Ms. Glennon called for discussion. There was none. The motion passed unanimously.

Talent Management and Development Annual Report

Ms. Kopazna provided highlights of the department's work from 11/1/2024 to 10/31/2025 (Report on file). Work in the areas of training, record keeping, staffing, labor relations, and benefits/leaves of absence was also shared. She answered questions from the Board. Ms. Kopazna and Ms. Kimberly Vigil shared a presentation about the department's implementation of exit surveys and a stay interview process (Presentation on file). They answered questions from the Board.

Summer Projects

Mr. Patrick Bradbury provided an overview of various building and grounds projects completed over the summer across the district, also sharing cost savings that were made. He also answered questions from the Board.

Policies for a Second Reading

Mr. Giancola and Mr. Autieri reviewed the updated policies for second reading, which were previously discussed at the October 27 Committee of the Whole Meeting.

Ms. Wolfe Boynton made a motion that the Board of Education approve the revised Policy P-5131.81 Private Technology Devices by Students. Mr. Firmender seconded. The motion passed unanimously.

Ms. Wolfe Boynton made a motion that the Board of Education approve the revised P-6141.323 Internet Acceptable Use: Filtering. Mr. Firmender seconded. The motion passed unanimously.

Ms. Wolfe Boynton made a motion that the Board of Education approve the revised P-5165 Student Production of Services and Materials. Mr. Firmender seconded. The motion passed unanimously.

Ms. Wolfe Boynton made a motion that the Board of Education approve the revised P-4131 Professional Learning. Mr. Firmender seconded. The motion passed unanimously.

Talent Management and Development Report

Ms. Kopazna presented the TMD Report for October. Included in the report were the personnel changes, job postings, stipends, retirements, resignations, and terminations. She and Dr. Cutaia answered questions from the Board.

Disbursement Report

Mr. Brennan presented the Disbursement Report for October and answered questions from the Board.

VII. CONSENT AGENDA ITEMS

Ms. Wolfe Boynton made a motion that the Milford Board of Education approve Consent Agenda Items: Consideration of Minutes: October 13, 2025 Business Meeting and October 27, 2025 Committee of the Whole. Mr. Firmender seconded. The motion passed unanimously.

VIII. BOARD COMMENT

Mr. Smith shared that it was an honor and privilege to serve on the Board for the past two years.

Ms. Irby thanked everyone for their support and collaboration throughout her term, and wishes everyone well.

Ms. Doyle thanked the parting Board members for their work and collaboration over their terms.

Ms. Prete thanked the Board for their collaboration on the Long Range Facilities Planning process, and looks forward to seeing how the process continues.

Ms. Glennon said it has been a great two years and that she is looking forward to the next term.

IX. ADJOURN TO EXECUTIVE SESSION FOR DISCUSSION OF SALARIES FOR NON-CERTIFIED/NON-UNION EMPLOYEES

Ms. Wolfe Boynton made a motion to adjourn to an executive session, inviting Dr. Cutaia and Mr. Brennan in. It was seconded by Mr. Firmender. Seeing no objections, Ms. Glennon adjourned the meeting at 9:13 p.m.

X. RECONVENE

Ms. Glennon reconvened the meeting at 9:47 pm

XI. APPROVAL OF SALARIES FOR NON-CERTIFIED/NON-UNION EMPLOYEES (ACTION REQUESTED)

Ms. Wolfe Boynton made a motion that the Milford Board of Education approve the sum of $227,637 to be used for salary increases for non-union employees at the discretion of the Superintendent for 2026-2027.

XII. ADJOURNMENT

Ms. Wolfe Boynton made a motion to adjourn, second by Mr. Firmender. Hearing no objections Ms. Glennon adjourned the meeting at 9:48pm.

Recording Secretary: _____
Ms. Emily Flamme

Corresponding Secretary: _____
Ms. Wolfe Boynton

UNAPPROVED

Milford Board of Education
Special Organizational Meeting and Live Streamed on YouTube
Meeting Minutes

November 24, 2025

Board members present:

Jennifer Brown
Meghan Doyle
Mary Claire Edmonds
Nicole Flowers
Susan Glennon (Board Chair)
Tom Koba
Adam Scobie
Hanna Tedros
Nicole Wilhelm
Cindy Wolfe Boynton

Administration present:

Dr. Anna Cutaia
Steven Autieri
Sean Brennan
Louis Giancola
Thomas Zenowitz

I. CALL TO ORDER

Dr. Cutaia called the organizational meeting to order at 6:19 p.m. in the Board of Education room at Parsons Government Center.

II. MATTERS OF BOARD ORGANIZATION

Dr. Cutaia called for nominations for Board Chair.

Ms. Wolfe Boynton nominated Ms. Glennon for Board Chair. Ms. Doyle seconded the motion. No other nominations were made.

Dr. Cutaia asked each Board member to submit a written ballot indicating "yes" or "no" for Ms. Glennon for Chair. All ballots were then collected by Ms. Flamme.

All ten ballots voted "Yes" for Susan Glennon as the Board Chair. Dr. Cutaia announced a unanimous vote (10-0) for Ms. Glennon as the Board Chair.

Dr. Cutaia turned the meeting over to Ms. Glennon.

Ms. Glennon said she is looking forward to working with the Board and the Administration. She confirmed Ms. Doyle would be the Majority Leader.

III. ADJOURNMENT

Ms. Doyle made a motion to adjourn. It was seconded by Ms. Wolfe Boynton. Seeing no objections, Ms. Glennon adjourned the meeting at 6:22 p.m.

Recording Secretary: _____
Ms. Emily Flamme

Corresponding Secretary: _____
Ms. Doyle

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Special Meeting and Live Streamed on YouTube
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November 24, 2025

Board members present:

Jennifer Brown
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Nicole Flowers
Susan Glennon (Board Chair)
Tom Koba
Adam Scobie
Hanna Tedros
Nicole Wilhelm
Cindy Wolfe Boynton

Administration present:

Dr. Anna Cutaia
Steven Autieri
Sean Brennan
Louis Giancola
Thomas Zenowitz

I. CALL TO ORDER

Ms. Glennon called the board meeting to order at 6:34 p.m. in the Reading Conference Room at Parsons Government Center. All 10 members were present.

II. LEGAL ORIENTATION WORKSHOP

Board Attorney Floyd Dugas conducted a legal orientation workshop for the Board, reviewing Connecticut General Statutes that pertain to the Board and the roles and responsibilities of the Board.

III. WORKSHOP: OVERVIEW OF MAJOR DIVISIONS IN MILFORD PUBLIC SCHOOLS

Dr. Cutaia and the Cabinet provided the Board with an overview of the Instructional and Operational divisions within Milford Public Schools.

IV. ADJOURNMENT

Ms. Doyle made a motion to adjourn. It was seconded by Ms. Wolfe Boynton. Seeing no objections, Ms. Glennon adjourned the meeting at 9:19 p.m.

Recording Secretary: _____
Ms. Emily Flamme

Corresponding Secretary: _____
Ms. Doyle