MILFORD BOARD OF EDUCATION BUSINESS MEETING
Parsons Board Room
70 West River Street
Milford, CT 06460

September 8, 2025
7:00 - 9:00 p.m.

Live Streamed on YouTube - MGAT Edu Link on YouTube
Available on Optimum and Frontier Government Access Channels

The Public Comment portion of our agenda gives members of the public the opportunity to comment on matters that pertain to the Board of Education. Please keep in mind that the structure of our meeting does not allow for two-way dialogue during public comment or to answer questions, and we ask that you keep your comments limited to 3 minutes.

Citizens who only want to watch the meeting have the option to access the YouTube live stream: MGAT Edu Link on YouTube or one of the cable Government Access Channels.

Agenda

I. Call to Order

II. Roll Call

III. Student Reports

IV. Public Comment

Public Comment
Speakers may offer objective comments about school operations and programs. The Board encourages speakers not to express personal complaints or defamatory comments about the Milford Board of Education personnel or any person associated with the Milford Public School System. Security issues and matters relating to negotiations/grievances will not be permitted. Consistent with the principles of the Federal Education Right to Privacy Act, discussion of students is prohibited absent parental waiver. Public comment does not allow for two-way conversation between speakers and the Board. We welcome and appreciate your comments and opinions and all will be taken into consideration. Please note our meetings are televised and live-streamed on YouTube. We ask that you state your name and address for the record and limit your comments to three minutes.

V. Chair's Report
- A. Appointment of Nicole Flowers, Fifth District Member (to fill the unexpired term left by the resignation of Loren Mahler) (Action Requested)

VI. Superintendent's Report
- A. Instructional Highlight: Music - Mr. Steve Autieri & Mrs. Amy Perras
- B. Annual Back to School Report - Dr. Anna M. Cutaia
- C. Disbursement Report - Mr. Sean Brennan
- D. Talent Management and Development Report - Ms. Wendy Kopazna

VII. Consent Agenda Items - Minutes for Consideration
- A. Consideration of Minutes
  1. August 21, 2025 - Special Meeting
  2. August 25, 2025 - Business Meeting
  3. August 26, 2025 - Special Meeting

VIII. Board Comment

IX. Adjournment

Any individual with a disability who needs special assistance to participate in the meeting, should contact the Assistant Superintendent of Business & Operations at 783-3405, as soon as possible.

MILFORD BOARD OF EDUCATION
AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: September 8, 2025

Presented By: Dr. Anna Cutaia

Subject: Back to School Report

Attachment: N/A

Connection to Milford Public Schools Commitments:

Commitment #9 -We are committed to operational excellence that ensures Milford Public Schools invests in the newest and most advanced practices to ensure relevant and progressive educational opportunities for all students.

Background:
The 2025-26 school year officially began for teachers on August 24th and for students on August 28th. Each year, the Superintendent shares information about the opening of schools.

Status:
The Superintendent will provide an overview of the first week of the opening of schools.

RECOMMENDATION:

For information only.

MILFORD BOARD OF EDUCATION

AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: September 8 25, 2025

Prepared By: Mr. Sean Brennan **Presented By:** Mr. Sean Brennan

Attachments: Cash Disbursements over $1,500 for the Month of August 2025 (4 pages)

Subject: Disbursement Report

Connection to Milford Public Schools Commitments: Commitment #9: We are committed to operational excellence that ensures Milford Public Schools invests in the newest and most advanced practices to ensure relevant and progressive educational opportunities for all students.

Background: The administration provides a listing of all expenditures over $1,500.00 per vendor to the Board of Education for the previous month for their review. This list also provides expenditures from both State and Federal Funds.

Status: Cash Disbursement Report has been compiled for the month of August 2025 and is attached for the Board's review.

RECOMMENDATION: None – for informational purposes only.

Recommended by the Superintendent:_____

Agenda Item # _____

G/F CASH DISBURSEMENTS FOR AUGUST 2025 OVER $1,500

FY	NO.	VENDOR	AMOUNT	DESCRIPTION	ACCT
26	246385	HARTFORD LIFE INSURANCE CO	75,988.69	GROUP LIFE INSURANCE PREM-JULY 2025	2002
26	246355	ACRISURE NE PARTNERS INSURANCE SVC, LLC	292,330.81	WORKERS COMPENSATION-PYMT 1-3 OF10-2025-2026	2003
26	246241	BD OF ED RETIREE	13,875.60	MEDICARE REIMBURSEMENT	2006
26	246359	ANTHEM BLUE CROSS/BLUE SHIELD	177,064.46	HEALTH INSURANCE PREMIUMS-OVER 65-AUG 2025	2006
26	246363	BESTCO HARTFORD	23,310.00	HEALTH INSURANCE PREMIUMS-OVER 65-SEP 2025	2006
26	246546	BD OF ED RETIREE	2,048.40	MEDICARE REIMBURSEMENT	2006
26	246550	BD OF ED RETIREE	2,011.50	MEDICARE REIMBURSEMENT	2006
26	246592	BD OF ED EMPLOYEE	1,966.00	EDUCATION REIMBURSEMENT	2008
26	246394	KIDSENSE THERAPY GROUP LLC	2,340.00	SP ED ESY PT COVERAGE-07/08,07/14,07/15,07/22,07/28,07/29/25	3235
26	246446	AAA NURSING CARE LLC	5,664.00	SP ED NURSING SERVICES-JUNE-JULY 2025	3235
25	246528	CHESHIRE FITNESS ZONE LLC	2,200.00	SP ED SLP SVCS-JUNE 2025	3235
26	246564	CHESHIRE FITNESS ZONE LLC	9,650.00	SP ED SLP SVCS-JUNE 2025 & SP ED ESY SLP SVCS-JULY 2025	3235
26	246600	SPEECH PATHOLOGY GROUP, LLC THE	2,400.00	SP ED ESY SPEECH SERVICES 2025	3235
26	246558	BERCHEM MOSES PC	11,644.00	LEGAL SERVICES-HR,SP ED,EXPULSIONS-JULY 2025	3302
26	246284	MILFORD HEALTH DEPARTMENT	5,000.00	SERVICES DR. CARLSON-JUL-SEPT 2025	3306
26	246374	CONNECTICUT BUSINESS SYSTEMS	3,563.00	PRINTER PROGRAM DESK TOP PRINTERS-AUG 2025	3306
26	246482	LEXINGTON GROUP, INC (THE)	3,180.00	EMPLOYEE ASSISTANCE PROGRAM -SEPT-NOV 2025	3306
26	246495	SHI INTERNATIONAL CORP	59,208.20	POWERSCHOOL DATABASE SERVER-BIDS-2025-2026	3306
26	246573	FUSS & O'NEILL, INC.	14,228.72	FLOORING ABATEMENT SERVICE-HS,ES,JL,CP	3306
26	246606	XEROX FINANCIAL SERVICES	21,850.00	COPIER LEASE-08/04-09/03/25	3306
26	246452	B & H PHOTO-VIDEO	1,719.21	DIGITAL CAMERA & TRIPOD-BIDS	3308
25	246231	TREASURER, CITY OF MILFORD	104,685.00	BEAVERBROOK FUEL CELL-HS, JF	4100
25	246232	UNITED ILLUMINATING CO	4,127.63	ELECTRICITY-FORAN-MAY 2025	4100
25	246233	UNITED ILLUMINATING CO	22,157.14	ELECTRICITY-DIST SCHOOLS-JULY 2025	4100
26	246273	GREENPOINT ENERGY LLC	4,559.62	PHOTOVOTAIC SOLAR POWER-JF-JULY 2025	4100
26	246309	UNITED ILLUMINATING CO	8,224.41	ELECTRICITY-FORAN-MAY 2025	4100
26	246310	UNITED ILLUMINATING CO	25,901.41	ELECTRICITY-FORAN-JUNE 2025	4100
26	246311	UNITED ILLUMINATING CO	12,775.51	ELECTRICITY-DIST SCHOOLS-JUNE 2025	4100
25	246332	SKYVIEW MILFORD LLC	16,295.43	SOLAR GENERATION CHARGES-DIST SCHOOLS-JUNE 25	4100
25	246229	SPRAGUE OPERATING RESOURCES LLC	4,698.15	GAS HEAT-DISTRICT SCHOOLS-MAY 2025	4101
26	246302	SPRAGUE OPERATING RESOURCES LLC	6,776.74	GAS HEAT-DISTRICT SCHOOLS-MAY 2025	4101
25	246441	SOUTHERN CONNECTICUT GAS CO	13,833.04	GAS CHARGES-DIST SCHOOLS-JUNE 2025	4101
25	246442	SPRAGUE OPERATING RESOURCES LLC	1,557.15	GAS HEAT-DISTRICT SCHOOLS-JUNE 2025	4101
26	246504	SPRAGUE OPERATING RESOURCES LLC	7,237.09	GAS HEAT-DISTRICT SCHOOLS-JUNE 2025	4101
25	246226	REGIONAL WATER AUTHORITY	2,129.40	WATER CHARGE-DISTRICT SCHOOLS-JUNE 2025	4102
26	246493	REGIONAL WATER AUTHORITY	5,635.77	WATER CHARGE-DISTRICT SCHOOLS-JULY 2025	4102
25	246221	FUSS & O'NEILL, INC.	8,175.00	SAFETY SERVICES- QUARTER 4-APR-JUNE 2025	4200
25	246223	JOHNSON CONTROLS FIRE PROTECTION LP	6,882.50	RENEWAL OF FIRE ALARM CONTRACT 1ST PAYMENT-JF-2025-2026	4200
26	246282	MARCIA BRENNER ASSOCIATES LLC	3,750.00	ATTENDANCE MONITOR PLUGIN FOR POWERSCHOOL-BIDS 2025-2026	4200
26	246291	PATRICK FAMILY CHEM-DRY	3,580.47	CARPET CLEANING FOR SCHOOLS-25-26	4200
25	246325	IVY LEAGUE LANDSCAPING LLC	2,400.00	BASEBALL FIELD MAINTENANCE-JF	4200
25	246328	NEW ENGLAND TURF MANAGEMENT, LLC	8,625.00	TURF FIELD MAINTENANCE-JL,JF	4200
26	246372	CI SOLUTIONS	2,590.00	ANNUAL SERVICE FOR ID CARD SYSTEM FOR STUDENT BADGES-07/31/25-07/30/26	4200
26	246381	FIRETECH	13,699.00	FIRE ALARM TESTING AND INSPECTIONS-DISTRICT SCHOOLS	4200
26	246476	INCIDENT IQ, LLC	16,385.54	INCIDENT IQ SUBSCRIPTION-BIDS-2025-2026	4200
26	246480	KONE BROOKLYN	4,218.30	ELEVATOR SERVICE AGREEMENT-HS,ACAD,PD	4200
26	246487	OMNI DATA LLC	7,322.00	ANTIVIRUS SOFTWARE-BIDS-2025-2026	4200
26	246488	PATRICK FAMILY CHEM-DRY	2,974.43	CARPET CLEANING FOR SCHOOLS-25-26	4200
26	246492	POWERSCHOOL GROUP LLC	19,548.90	LIC & SUBSCRPT FOR STUDENT DATA BASE-25-26	4200
26	246578	HUSSEY SEATING CO	6,630.00	EQUIPMENT INSPECTIONS-JL,JF	4200
24	246318	EDO CONSTRUCTION COMPANY	3,800.00	REPAIRS TO GROUNDS-MATH	4300
26	246361	ARROW-LINE PAINTING LLC	4,200.00	RESTRIPPED PARKING LOTS, FIRE LANES-JF & RESTRIPPED PARKING LOTS, PAVEMENT MARKINGS-PD	4300
26	246390	JOHNSTON EXCAVATING	5,926.55	EXCAVATOR W/MOWER-LO,ES,JF,CP,MEAD,PD	4300

24	246431	EDO CONSTRUCTION COMPANY	12,934.00	REPAIRS TO GROUNDS-OH	4300
25	246435	ARROW-LINE PAINTING LLC	1,800.00	PARKING LOT MARKINGS-HS	4300
26	246484	MCALLISTER ENTERPRISE	2,500.00	CLEARED TREES FROM STORM DAMAGE-LO	4300
26	246580	JOHNSTON EXCAVATING	5,560.00	EXCAVATOR W/MOWER-JL	4300
25	246324	FIRETECH	6,490.00	REPAIRS TO BUILDINGS-JL	4301
26	246353	A-QUICK PICK CRANE SERVICE INC	4,668.00	RENTAL TO HOIST RTU'S TO ROOF-JL	4301
25	246529	FIRETECH	1,510.00	REPAIRS TO BUILDINGS-OA,JL	4301
26	246271	GERRY'S MUSIC SHOP INC	4,420.95	MUSIC INSTRUMENT REPAIRS-OA,ES,JL,JF	4302
26	246380	FIRETECH	2,189.00	REPAIRS TO EQUIPMENT-WS,MEAD,MATH,LO,ES,CP,ACAD,JFK	4302
24	246524	FIRETECH	3,046.50	REPAIRS TO EQUIPMENT-HS,OH,JFK	4302
26	246572	FIRETECH	2,549.50	REPAIRS TO EQUIPMENT-HS,OA,JL	4302
26	246579	HUSSEY SEATING CO	5,995.00	REPAIRS TO BASKETBALL BACBOARDS AND WINCH-JF	4302
25	246444	STAR SUPPLY COMPANY	1,628.95	LAW MEDIA CENTER UNIT #1	4303
24	246319	FIRETECH	18,191.00	BUILDING PROJECTS-JL	4304
26	246255	BELL/SIMONS COMPANY THE	4,682.66	MINISPLIT WALL A/C-JL MEDIA CENTER	4304
26	246301	SPECTRUM FLOORS, INC.	8,300.00	FLOOR REPLACEMENT ROOM 26-MATH	4304
25	246329	NEW ENGLAND YANKEE CONSTRUCTION LLC	4,593.00	ABATEMENT PROJECTS-JL,HS	4304
26	246413	SPECTRUM FLOORS, INC.	4,280.00	FLOORING- JANITOR CLOSET AND BOILER ROOM-LO	4304
25	246437	NEW ENGLAND YANKEE CONSTRUCTION LLC	21,660.00	ABATEMENT PROJECTS-CP,HS	4304
26	246453	BARRCO AMERICAN WOOD PRODUCTS, INC.	44,350.00	RECONSTRUCTION ART ROOM-JL	4304
26	246501	SPECTRUM FLOORS, INC.	6,600.00	FLOOR PROJECT CLASSROOM 6-CP	4304
26	246503	SPECTRUM FLOORS, INC.	6,600.00	FLOOR PROJECT CLASSROOM 206-HS	4304
24	246525	FUSS & O'NEILL, INC.	3,468.98	FLOORING ABATEMENT SERVICE-HS	4304
25	246527	CENTRAL CONN ACOUSTICS INC	11,515.00	CEILING REPLACMENT PROJECT-CP,HS	4304
25	246530	FUSS & O'NEILL, INC.	6,752.30	FLOORING ABATEMENT SERVICE-LO,HS	4304
25	246537	ORCHARD PAINTING & DECORATING INC	13,700.00	PAINTING PROJECTS-ACAD,OH	4304
25	246222	INDIVIDUAL DESIGN LANDSCAPING LLC	21,148.80	DRAINAGE IMPROVEMENTS-OA	4305
25	246326	JOHNSTON EXCAVATING	10,833.45	EXCAVATOR W/MOWER-LO,ES,JF,CP,MEAD,PD	4305
25	246438	PACE REPRESENTATIVES	6,180.00	BILCO DOORS-PD,OH	4305
25	246337	TREASURER, CITY OF MILFORD	2,248.93	FUEL-BUSES,MAINT VEHICLES-JULY 2025	4306,5107
26	246420	TREASURER, CITY OF MILFORD	6,075.82	FUEL-BUSES,MAINT VEHICLES-JULY 2025	4306,5107
26	246278	JOHNSTONE SUPPLY	3,337.37	MAINTENANCE SUPPLIES-2025-2026	4307
26	246295	REXEL USA INC	3,132.59	MAINTENANCE SUPPLIES-2025-2026	4307
26	246317	WINSUPPLY OF SHELTON CO	2,385.62	MAINTENANCE SUPPLIES-2025-2026	4307
26	246603	TORRCO	1,984.80	MAINTENANCE SUPPLIES-2025-2026	4307
26	246383	GRAINGER DIVISION OF W.W.GRAINGER, INC.	5,721.17	MAINTENANCE SUPPLIES & CUSTODIAL SUPPLIES-2025-26	4307,4308
26	246275	HILLYARD-NEW ENGLAND	6,110.80	CUSTODIAL SUPPLIES-2025-26	4308
26	246313	W B MASON COMPANY	6,302.62	CUSTODIAL SUPPLIES-2025-26	4308
26	246473	HILLYARD-NEW ENGLAND	3,662.40	CUSTODIAL SUPPLIES-2025-26	4308
25	246225	R & E REALTY ASSOCIATES LIMITED	7,931.00	MONTHLY RENTAL FEE-MAINTENANCE-SEP 2025	4410
25	246220	ACES AREA COOPERATIVE EDUC. SERVICE	2,840.00	SP ED TRANSPORTATION-JUNE 2025	5100
26	246277	JD TRANSPORTATION	27,280.00	SP ED ESY TRANSPORTATION-JUL 2025	5100,5103
25	246227	RELIA TRANSPORTATION LLC	10,400.00	SP ED TRANSPORTATION-MAY-JUNE 2025	5102
25	246330	RELIA TRANSPORTATION LLC	14,105.00	SP ED TRANSPORTATION-MAY-JUNE 2025	5102
26	246414	STS TRANSPORTATION LLC	5,355.00	SP ED ESY TRANSPORTATION-SUMMER-JULY 2025	5102
25	246224	QUALITY TRANSPORTATION SERVICES LLC	2,850.00	SP ED TRANSPORTATION-JUNE 2025	5102,5103
26	246293	QUALITY TRANSPORTATION SERVICES LLC	4,800.00	SP ED TRANSPORTATION-JUNE 2025 & SP ED ESY TRANSPORTATION-JUL 2025	5102,5103
26	246397	LASSE'S LIVERY	14,754.00	SP ED ESY TRANSPORTATION-JULY 2025	5102,5103
25	246323	CAROL'S DESTINATION TRANSPORT SVS LLC	4,880.00	SP ED TRANSPORTATION-JULY-AUG 2025	5103
26	246368	CAROL'S DESTINATION TRANSPORT SVS LLC	11,720.00	SP ED ESY TRANSPORTATION-JUN-JULY 2025	5103
26	246389	JD TRANSPORTATION	3,740.00	SP ED ESY TRANSPORTATION-JULY 2025	5103
26	246415	STS TRANSPORTATION LLC	2,360.00	SP ED ESY TRANSPORTATION-SUMMER-JULY 2025	5103
26	246416	STS TRANSPORTATION LLC	3,582.00	SP ED ESY TRANSPORTATION-SUMMER-JULY 2025	5103
26	246417	STS TRANSPORTATION LLC	5,040.00	SP ED ESY TRANSPORTATION-SUMMER-JULY 2025	5103
26	246405	PHILADELPHIA INSURANCE COMPANIES	31,866.00	SPORTS CATASTROPHIC ACCIDNT INS & SPORTS PARTICIPANT ACCIDNT INS-2025-2026	5201
26	246491	PITNEY BOWES BANK INC RESERVE ACCT	10,000.00	POSTAGE FOR POSTAGE METER-C/O	5400

26	246287	NEXTIVA INC.	15,617.52	CLOUD BASED PHONE SERVICE-AUG 2025	5401
26	246367	CABLEVISION LIGHTPATH LLC	5,262.50	ETHERNET SERVICE-DISTRICT-AUG 2025	5401
26	246354	ACES AREA COOPERATIVE EDUC. SERVICE	92,645.00	SP ED ESY TUITION-10 STUDENTS-SUMMER 2025	5600
26	246562	CES-COOPERATIVE EDUCATIONAL SERVICES	131,239.50	SP ED TUITION-3 STDNTS-PYMNT-1 OF 2-2025-2026	5600
26	246281	LAVIANO & GAGNE, LLC	44,432.00	SP ED TUITION-1 STDNT-SET AGREEMENT AUG PAYMENT-2024-2025	5601
26	246362	ASPIRE LIVING & LEARNING, INC.	52,000.00	SP ED ESY TUITION-4 STUDENTS FOR 2025	5601
26	246365	BOY'S & GIRL'S VILLAGE, INC	30,348.00	SP ED ESY TUITION-3 STDNTS-JULY 2025	5601
26	246382	FOUNDATION SCHOOL, THE	8,700.00	SP ED TUITION-1 STUDENT-2025-26	5601
26	246386	HOPE ACADEMY	43,032.75	SP ED TUITION W/SERVICES-3 STDNTS-AUG-SEP 2025	5601
26	246400	MILESTONES BEHAVIORAL SVS/DBA CCCD INC	440,333.35	SP ED TUITION 7 STDNTS-PYMNT 1 OF 3-2025-2026	5601
26	246412	0106 SPECIALIZED EDUCATION OF CT, INC	1,761.80	SP ED ESY TUITION-1 STDNTS-JUNE 2025	5601
26	246475	HUBBARD DAY NORTH	14,000.00	SP ED TUITION-1 STDNT-JULY 2025	5601
26	246478	JUSTICE RESOURCE INSTITUTE, INC.	12,462.62	SP ED TUITION-1 STDNT-JULY 2025	5601
26	246500	0106 SPECIALIZED EDUCATION OF CT, INC	9,689.90	SP ED ESY TUITION-1 STDNT-JULY 2025	5601
26	246505	ST VINCENT'S SPECIAL NEEDS SERVICES	31,983.00	SP ED TUITION-3 STDNTS-JULY 2025	5601
25	246532	JUSTICE RESOURCE INSTITUTE, INC.	3,285.76	SP ED TUITION-1 STDNT-JULY 2025	5601
26	246557	BENHAVEN INC	12,790.00	SP ED ESY TUITION-1 STDNT-JULY 2025	5601
26	246565	CHILDREN'S CENTER OF HAMDEN INC	15,343.80	SP ED ESY TUITION & AIDE-1 STUDENT-JULY-AUG 2025	5601
26	246583	KLINGBERG COMPREHENSIVE PROGRAM SERVICES	34,874.50	SP ED ESY TUITION-2 STDNTS-06/25-07/31/25	5601
26	246371	CI SOLUTIONS	3,931.00	BADGE HLDR,BREAKAWAY LANYARD WITH SWIVEL HOOK & COLOR RIBBON-C/O	6100
26	246566	CI SOLUTIONS	5,850.00	CUSTOM RFID CARDS-C/O	6100
26	246604	TWIN COVES TENT & PARTY RENTALS	2,054.79	EOY CHAIRS AND GRILL RENTAL-JL	6100
26	246356	AMAZON.CAPITAL SERVICES	1,938.84	NON/INST SUP-B/O,HS,SP ED,I/D,C/O,BIDS	6100,6110
26	246449	AMAZON.CAPITAL SERVICES	5,954.43	NON/INST SUP-JL,JF,HS,JFK,ES,S/O,SP ED,I/D,HR,WS,BIDS	6100,6110
26	246506	STAPLES CONTRACT & COMMERCIAL LLC	1,759.70	NON/INST SUP-JL,JFK,HS,JF,ES,BIDS,S/O,I/D,SP ED	6100,6110
26	246555	AMAZON.CAPITAL SERVICES	5,241.17	NON/INST SUP-WS,HS,JFK,OA,I/D,S/O,MATH,ACAD,JL,JF,MEAD	6100,6110
26	246601	STAPLES CONTRACT & COMMERCIAL LLC	4,091.53	NON/INST SUP-OA,MEAD,JFK,HS,LO,JL,I/D,ES	6100,6110
26	246369	CAROLINA BIOLOGICAL SUPPLY CO	2,686.56	INS SUP-JL	6110
25	246540	STAPLES CONTRACT & COMMERCIAL LLC	2,662.20	INS SUP-ACAD,LO,OA	6110
26	246598	SCHOOL SPECIALTY LLC	2,535.57	INS SUP-MEAD,HS,LO	6110
26	246587	MEDCO SUPPLY COMPANY	1,956.35	HEALTH & MEDICAL SUPPLIES-JL	6120
26	246266	EDPUZZLE, INC	17,200.00	PRO DISTRICT EDPUZZLE-DISTRICT-2025-2026	6902
26	246268	ENCYCOLPEDIA BRITANNICA, INC	4,320.00	BRITANNICA SCHOOL SUBSCRIPTION-11/01/25-10/31/26-I/D	6902
26	246269	FOLLETT SCHOOL SOLUTIONS LLC	40,272.10	DESTINY SOFTWARE RENWL-DISTRICT SCHOOLS-25-26	6902
26	246272	LIMINEX, INC.	10,206.00	PEAR DECK SUBSCRIPTIONS WITH LMS ACCESS-DISTRICT-2025-2026	6902
26	246279	KAMI	15,000.00	KAMI DISTRICT PLAN RENEWAL-2025-2026	6902
26	246457	CAMBRIDGE UNIVERSITY PRESS	3,008.00	NORTH AMERICAN CAMBRIDGE LATIN COURSE-DISTRICT-2025-2026	6902
26	246459	COUGHLAN COMPANIES, LLC-171436/CAPSTONE	15,192.40	RENWL OF PEBBLEGO SILVER PACKAGE-INSTRUC DIV-2025-2026	6902
26	246468	EXPLORE LEARNING LLC	6,561.00	GIZMOS SCIENCE DEPART RENWL-DISTRICT 2025-2026	6902
25	246331	SHI INTERNATIONAL CORP	13,980.00	COMPUTERS-BIDS	7350
25	246440	SHI INTERNATIONAL CORP	1,788.00	HPE POINTNEXT TECH CARE ESSENTIAL SERVICE-BIDS	7350
26	246472	HEWLETT-PACKARD FINANCIAL SERVICES	130,933.45	COMPUTER LEASE-DISTRICT SCHOOLS-2025-2026	7350
26	246508	TAMCO CAPITAL CORP	2,012.00	VIDEO SURVEILLANCE SERVER LEASE-SEP 2025	7350
26	246575	HEWLETT-PACKARD FINANCIAL SERVICES	62,838.70	COMPUTER LEASE-DISTRICT SCHOOLS-YR 1 OF 5-2025-2026	7350
26	246406	PITNEY BOWES	1,983.39	FOLDNG MACHINES-JL,JF	7391
26	246498	SOUTHERN CONNECTICUT CONFERENC	3,600.00	SCHOOL DUES, SCHOLAR LEADER BANQUET-JF 2025-2026	8100,8200
26	246497	SHORELINE READING INC	2,500.00	SP ED CLASSROOM EDUCATOR TRAINING COURSE FOR TEACHER TRAINEE	8111
26	246461	CITY STITCHERS	1,540.00	TSHIRTS FOR FRESHMAN ORIENTATION-JL	8200
26	246387	HUDL	6,100.00	SPORTS SUPPLIES-JF	8205
26	246366	BSN SPORTS LLC	3,780.00	SPORTS UNIFORMS-JL	8207
26	246509	TEAM ISSUED LLC	8,977.00	SPORTS UNIFORMS-JL	8207
26	246577	HUDL	9,900.00	MISC SPORTS-JL	8208
26	246392	JONATHAN LAW HIGH SCHOOL	15,000.00	ARBITER FUNDING FOR GAME DAY OPERATIONS-AUG 2025	8209
26	246393	JOSEPH A. FORAN HIGH SCHOOL	15,000.00	ARBITER FUNDING FOR GAME DAY OPERATIONS-AUG 2025	8209

GRANTS CASH DISBURSEMENTS FOR AUGUST 2025 OVER $1,500

FY	NO.	VENDOR	AMOUNT	DESCRIPTION	GRANT	ACCT
25	246219	PESI INC	1,979.95	ONLINE TRAINING COURSES-I/D	49,79	3220
26	246338	CODEHS INC	5,000.00	PRO TEACHER LICENSE-INSTRUC DIV-2025-2026	88	6110
26	246429	STUKENT INC	2,000.00	STUKENT ONE SIMTERNSHIP & LEGACY COURSE-1 YR LICENSE-FORAN	88	6110

MILFORD BOARD OF EDUCATION
AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: September 8, 2025

Prepared By: Ms. Kopazna **Presented By:** Ms. Kopazna

Attachments: Talent Management & Development Monthly Report for September 2025

Subject: Talent Management & Development Report

Connection to Milford Public Schools Commitments: Commitment #8: We are committed to attracting, recruiting, retaining, and fostering a diverse community of talented professionals.

Background: Each month the current listing of job postings, as well as all personnel changes for the month, are shared with the Board of Education. Included in the report are: Job Postings, Personnel Recommendations, Retirements/Resignations/Terminations and Stipend Appointments.

Status: Ms. Kopazna will discuss items in this report at the Board meeting.

RECOMMENDATION: This report is for informational purposes.

Recommended by the Superintendent:_____

Agenda Ite

Job Postings:

TITLE	LOCATION	CLOSING DATE
Assistant Girls Soccer Coach	Jonathan Law High School	Until Filled
Girls Basketball Assistant Coach	Jonathan Law High School	Until Filled
Lifeguard	Joseph A. Foran High School	Until Filled
Special Education Teacher	Calf Pen Meadow Elementary	Until Filled
Special Education Teacher	Mathewson Elementary	Until Filled
1.0 French Teacher	Joseph A. Foran High School	Until Filled
1.0 American Sign Language Teacher	Milford Public Schools	Until Filled
Middle School Spanish Teacher	Milford Public Schools	Until Filled
Payroll Processor	Parsons Complex	
.6 BCBA	Milford Public Schools	Until Filled
Certified Occupational Therapist Assistant (COTA)	Milford Public Schools	Until Filled
Early Start Milford Parent Ambassador	Milford Public Schools	Until Filled
Early Start Milford Program Liaison	Milford Public Schools	Until Filled
Long Term SLP Substitute	Orchard Hills Elementary	Until Filled
School Nurse / Public Health Nurse	Milford Public Schools	Until Filled
Elementary Building Substitute	Live Oaks Elementary	Until Filled
Long Term Paraprofessional Substitute	Calf Pen Meadow Elementary	Until Filled

Long Term Substitute Physical Therapist	Milford Public Schools	Until Filled
Paraprofessional Substitutes	Milford Public Schools	Until Filled
Substitute Teachers (per diem)	Milford Public Schools	Until Filled
Bus Paraprofessionals	Milford Public Schools	Until Filled
Family Resource Center PT Support Staff Member	Pumpkin Delight Elementary	Until Filled
Food Service General Worker Foran 3.25 hrs/day	Joseph A. Foran High School	Until Filled
Job Coach / PGTA Paraprofessional	Parsons Complex	Until Filled
ML Paraprofessional	Milford Public Schools	Until Filled
On-Call Substitute Food Service Staff	Milford Public Schools	Until Filled
Paraprofessional	East Shore Middle School	Until Filled
Paraprofessional	West Shore Middle School	Until Filled
Paraprofessional	Harborside Middle School	Until Filled
Paraprofessional	Orchard Hills Elementary	Until Filled
Paraprofessional / Job Coach	Jonathan Law High School	Until Filled
Math Tutors	Milford Public Schools	Until Filled
Tutor	Milford Public Schools	Until Filled

MBOE - Personnel Recommendations

Job	Department	Building	Last	First	Effective Date
Paraprofessional	PPS	Calf Pen Meadow	Boynton IV	Theodore	8/26/2025
Social Worker	PPS	Jonathan Law	Duggan	Sara	8/26/2025
Career Navigator	Adult Education	Joseph A. Foran	Tripaldi	Andrew	9/1/2025
Speech Language Pathologist	PPS	Live Oaks	Pontonio	Mackenzie	9/2/2025
Building Substitute	Regular Programs	Pumpkin Delight	White	Cassidy	8/28/2025
Building Substitute	Regular Programs	Live Oaks	Coon	Casey	8/28/2025
Special Education Teacher	PPS	John F. Kennedy, West Shore	Mitchell	Abigayle	8/25/2025
Paraprofessional	PPS	Calf Pen Meadow	Morales	Brianna	8/26/2025
Paraprofessional	PPS	Joseph A. Foran	Simler	Katharine	8/26/2025
Paraprofessional	PPS	Harborside	Nathan	Kelly	8/26/2025
Paraprofessional	PPS	Orchard Hills	Simonelli	Michael	8/26/2025
Paraprofessional	PPS	Harborside	Leming	Isabelle	8/26/2025
Paraprofessional	PPS	Orange Avenue	Digiacomo-Galla	Terry	8/26/2025
Building Substitute	Regular Programs	Harborside	Capela	Sarah	8/28/2025
Teacher	Music	West Shore	Siclari	Kathryn	8/25/2025
Paraprofessional	PPS	Calf Pen Meadow	Bores	Alison	8/26/2025
Paraprofessional	PPS	Calf Pen Meadow	O'Reilly	Ronan	8/26/2025
American Sign Language Instructor	World Language	West Shore, East Shore, Harborside	Alers	Liza	8/25/2025
Teacher	Technology Education	Joseph A. Foran	Scionti	Christopher	8/25/2025
French Teacher	World Language	Harborside	Forbes	Julia	8/25/2025
Teacher	Music	East Shore	Denke	Christopher	8/25/2025
Paraprofessional	PPS	Calf Pen Meadow	Hereford	Deydre	8/28/2025

MBOE - Personnel Recommendations

Teacher	Regular Programs	Live Oaks	Pitts	Alison	8/25/2025
Long Term Substitute Teacher	Art	District	de Parcevaux	Edouard	9/4/2025
Lunch Aide	Cafeteria Supervision	Orchard Hills	Levesque	Ann Marie	8/28/2025
Help Desk Technician	Business and Instructional Digital Services	Parsons	Jalbert	Keaton	9/8/2025

MBOE - Retirements/Resignations/Terminations

Last	First	Job	Department	Building	Effective Date	Reason
Cocchia	Kalyn	Ready to Learn Assistant	Early Childhood	Pumpkin Delight	8/20/2025	Resignation
Lukaszewski	Maryann	Paraprofessional	PPS	Harborside	8/21/2025	Resignation
Raucci	Paige	Special Education Teacher	PPS	Mathewson	9/25/2025	Resignation

MBOE - Stipend Appointments

Job	Building	Last	First	Effective Date
Sub Finder	Parsons	Intelisano	Angela	8/28/2025
PM Program Director	The Academy	Rich	Adrienne	8/28/2025
Pool Supervisor	Joseph A. Foran	Skuches	Kristin	8/25/2025

Unapproved

Milford Board of Education
Special Meeting Minutes

August 21, 2025

Board members present:
Meghan Doyle
Susan Glennon (Board Chair)
Tracey Irby
Scott Firmender
Loren Mahler
Christina Prete
Adam Scobie
Mike Smith
Cindy Wolfe Boynton

Administration present:
Dr. Anna Cutaia
Sean Brennan

Board members absent:
Thomas Koba (excused)

Ms. Glennon called the meeting to order at 6:01 p.m. in the Parsons Complex Board Room.

Nine members were present.

Ms. Prete moved that the Milford Board of Education adjourn to executive session for the purpose of reviewing proposals for Consultant Services to Develop a District-Wide Facilities Master Plan for the Milford Public Schools, inviting Dr. Anna Cutaia and Mr. Sean Brennan into the Session, as well as the following two firms to join us at the appropriate times to discuss their proposals:

6:00 p.m.
Perkins Eastman
Mark McCarthy, Principal in Charge
Patrick Davis, Planning Principal
Mike Berger, Design Principal
Lauren Giamundo, Project Architect
Mia Picardi, Senior Associate, Marking Manager

7:00 p.m.
MGT Impact Solutions
Chris Griego, Vice President, K12 Facilities
Rob Tanner, Vice President, K12 Facilities
Lance Richards, Ed.D., Director, K12 Facilities

Second by Mr. Firmender. Seeing no objections Ms. Glennon called to enter executive session at 6:03 p.m.

The public session reconvened, and the meeting was adjourned at 8:25 p.m.

Corresponding Secretary: _____
Cindy Wolfe Boynton

UNAPPROVED

Milford Board of Education
Business Meeting and Live Streamed on YouTube
Meeting Minutes

August 25, 2025

Board members present:
Meghan Doyle
Susan Glennon (Board Chair)
Scott Firmender
Tracey Irby
Loren Mahler
Christina Prete
Michael Smith
Adam Scobie
Cindy Wolfe Boynton

Administration present:
Dr. Anna Cutaia
Steven Autieri
Sean Brennan
Louis Giancola
Wendy Kopazna
Thomas Zenowitz

Board members absent:
Thomas Koba (excused)

I. CALL TO ORDER

Ms. Glennon called the board meeting to order at 7:01 p.m. in the Board of Education room at Parsons Government Center. By a roll call, nine Board members were present.

II. PUBLIC COMMENT

Frank Tupka – 326 West Main Street – Mr. Tupka introduced himself as president of the Milford Education Association (the teachers' union).

Kathy DeFonzo - 9 Fowler Terrace – She asked about the new signage that is restricting public access during school hours at the Milford Public Schools' buildings. She wanted to know if there was a statute or ordinance that pertained to the signage. She shared that she does appreciate enhancing safety and adding a layer of protection.

III. CHAIR'S REPORT

Ms. Glennon shared that the next Board meeting is September 8, and that there was a special meeting that will enter immediately into executive session tomorrow, August 26, to review consultant proposals for Long Range Facilities Planning. The selected firm will evaluate the completed reports, and determine if there is viable land available for construction. More information is expected early 2026 with opportunities for community input.

IV. SUPERINTENDENT'S REPORT

Introduction of New Administrators
Dr. Cutaia introduced six new administrators to the Board. These positions were filled due to retirement/resignations after the 2024-25 school year (All announcements are on the district website).

Food Service Financials Report
Mrs. Faustich reviewed the 2024-25 food service report. She made note that there is no state funding for free meals for all this year, as there was in the previous two years. There is the normal application process for free meals based on income. She answered questions from the Board.

Mr. Brennan answered a question about legislation taking effect next summer regarding composting during meal services.

Instructional Highlight: Summer Curriculum & Professional Learning Update
Mr. Autieri updated the Board on the summer curriculum work and professional learning (Presentation on file). Curriculum development was initiated across all content areas during the summer of 2025. Highlights of professional learning included HQI Live! Season 6, new pathways for professional learning, and the K-12 Literacy Summit. Mr. Autieri also answered questions from the Board.

Dr. Cutaia and Mr. Autieri discussed HQI Live! Season 6 and the value of professional learning for teachers, noting positive input on the value of HQI Live! from MEA.. There will be an instructional highlight this year on high quality instruction in Milford Public Schools.

Family Resource Center Grant
Mr. Autieri reviewed the Connecticut State Department of Education (CSDE) Family Resource Center Grant. The CSDE requires all Family Resource Centers to periodically reapply for the Family Resource grant. As a program of the Milford Public Schools, the State Department of Education requires that the Milford Board of Education approve acceptance of the grant.

Ms. Cindy Wolfe Boynton made a motion that the Milford Board of Education approve the CSDE Grant for the Milford Family Resource Center in the amount of $111,363.00 for the fiscal year 2025-2026. Mr. Firmender seconded. The motion passed unanimously.

Preliminary Enrollment Report
Dr. Cutaia delivered the preliminary enrollment report to the Board (as of August 25, 2025). At this time of the year, enrollment will fluctuate. Currently, the total enrollment is 5,114, which is 18 fewer than what was projected for the 2025-26 school year. However, all school districts must share their October 1 enrollment report with the state. Therefore, the October 1 enrollment number is what the district uses when developing the budget. That report will be shared with the Board at the October business meeting. Dr. Cutaia and the Board discussed how the Kindergarten legislation from last year impacted the enrollment numbers.

Disbursement Report
Mr. Brennan presented the Disbursement Report for July and answered questions from the Board.

Talent Management and Development Report
Ms. Kopazna presented the TMD Report for July and answered questions from the Board. Included in the report were the personnel changes, job postings, stipends, retirements, resignations, and terminations.

V. CONSENT AGENDA ITEMS

Ms. Wolfe Boynton made a motion that the Milford Board of Education approve the Consent Agenda Items: Consideration of Minutes: July 14, 2025 Business Meeting, and the August 13, 2025 Special Meeting. Mr. Firmender seconded. The motion passed unanimously.

VI. BOARD COMMENT

Ms. Doyle wished everyone a happy beginning of the school year.

Ms. Mahler announced her resignation from her board seat effective at the end of August due to accepting a role that prohibits her from holding public office.

VII. ADJOURNMENT

Mr. Wolfe Boynton made a motion to adjourn. It was seconded by Mr. Firmender. Seeing no objections, Ms. Glennon adjourned the meeting at 8:47 pm.

Recording Secretary: _____
Ms. Emily Flamme

Corresponding Secretary: _____
Ms. Wolfe Boynton

Unapproved

Milford Board of Education
Special Meeting Minutes

August 26, 2025

Board members present:
Meghan Doyle
Susan Glennon (Board Chair)
Tracey Irby
Loren Mahler
Christina Prete
Adam Scobie

Administration present:
Dr. Anna Cutaia
Sean Brennan

Board members absent:
Thomas Koba (excused)
Mike Smith (excused)
Cindy Wolfe Boynton (excused)
Scott Firmender

Ms. Glennon called the meeting to order at 6:02 p.m. in the Parsons Complex Board Room.

Six members were present.

Ms. Prete moved that the Milford Board of Education adjourn to executive session for the purpose of reviewing proposals for Consultant Services to Develop a District-Wide Facilities Master Plan for the Milford Public Schools, inviting Dr. Anna Cutaia and Mr. Sean Brennan into the Session, as well as the following two firms to join us at the appropriate times to discuss their proposals:

6:00 p.m.
Antinozzi Associates
Michael LoSasso, Principal-in-Charge
Michael Ayles, Principal
Lisa Yates, Senior Associate
David Ferris, Senior Associate
Michael Bouchard, Principal (CES)
Kent Gannon, Associate (Stantec)

7:00 p.m.
Silver Petrucelli & Associates
David Stein, AIA, Principal/Vice President
Michell Miller, AIA, Project Manager
Mike Zuba, AICP, Principal, MP Planning Group
Brian Phillips, PE, Senior Project Manager, Langan

Second by Ms. Doyle. Seeing no objections Ms. Glennon called to enter executive session at 6:03 p.m.

The public session reconvened and the meeting was adjourned at 8:59 p.m.

Corresponding Secretary: _____
Ms. Wolfe Boynton