

**NORWICH CITY SCHOOL DISTRICT
BOARD OF EDUCATION
REORGANIZATION MEETING
July 9, 2025**

The Annual Reorganization Meeting of the Board of Education of the City School District of the City of Norwich, in the County of Chenango, New York, was held at the District Office, 89 Midland Drive, District Office, Norwich, New York, in said District on Wednesday, July 9, 2025.

PRESENT: Mrs. Melissa Beers; Mrs. Kisten Giglio; Mrs. Julia Miller; Mr. Richard O'Hara; Mr. Christopher Olds; Mr. Brian Reid; Mrs. Karen Sastri; Mr. Scott Ryan, Superintendent of Schools; and Mrs. Pamela Salvati, Assistant District Clerk.

ABSENT: Mrs. Lauren Van Beers, District Clerk.

ALSO IN ATTENDANCE: Mrs. Amanda Tuller, Dir. Of Human Resources; Dr. Jessica Poyer, Asst. Superintendent for Curriculum & Instruction; and Mr. Todd Griffin, Asst. Superintendent for Business

ADMINISTRATION OF OATHS OF OFFICE – Oaths have been administered & filed with the Clerk.

- Superintendent of Schools
- Newly Elected Board Member
- District Treasurer
- Assistant District Clerk
- *District Clerk (will be given Oath of Office later)*

Mrs. Pamela Salvati, Assistant District Clerk called the meeting to order at 6:00 p.m. with the Pledge of Allegiance.

It is noted that Mr. Scott Ryan, Superintendent of Schools has filed his Oath of Office. It is also noted that Mrs. Kisten Giglio and Mrs. Julia Miller have filed their Oaths of Office and have been seated on the Board.

ELECTION OF BOARD OF EDUCATION OFFICERS – The Clerk, requested nominations for the Office of President of the Norwich City School District for the 2025-2026 school year.

Mrs. Melissa Beers nominated Mr. Christopher Olds for the Office of President, seconded by Mrs. Karen Sastri.

The Clerk then asked for additional nominations for the Office of President, there were none.

The Clerk then asked for all members voting for Mr. Christopher Olds for Office of President. Six members voted, Mrs. Beers; Mr. Reid; Mr. O'Hara; Mrs. Giglio; Mrs. Miller; and Mrs. Sastri were all in favor.

The Clerk declared the election was official and Mr. Christopher Olds was elected President for the school year 2025-2026.

The Clerk administered the Oath of Office to Mr. Olds as President of the Board of Education.

Mr. Olds, President took over the meeting and asked for nominations for the Office of Vice-President. Mrs. Beers nominated Mrs. Karen Sastri.

He then asked for additional nominations and there were none, he declared the nominations closed.

Mr. Olds asked for all members voting for Mrs. Sastri for the Office of Vice-President. Six members voted, Mrs. Beers; Mr. O'Hara; Mr. Reid; Mrs. Giglio; Mrs. Miller; and Mr. Olds were all in favor.

Mr. Olds then declared the election was official and Mrs. Sastri was elected Vice-President of the Board of Education for the school year 2025-2026.

It should be noted that the Oath of Office was administered, by the Clerk, to Mrs. Karen Sastri as Vice-President.

BOARD ACTIVITIES AND RESPONSIBILITIES

1. **RESOLUTION TO AMEND TAX ROLL** – Upon the recommendation of the Superintendent and on a motion by Mr. Reid, seconded by Mrs. Sastri, and carried 7-0, the Board of Education approved the following resolution authorizing the School District Treasurer to make necessary adjustments in the tax roll with the approval of the Superintendent:

“RESOLVED, that the Board of Education of the City School District of the City of Norwich authorize the School District Treasurer, with the approval of the Superintendent, to make the required adjustments to the tax roll when the Treasurer has received the appropriate affidavits from the assessors indicating an incorrect assessment and when they have received the appropriate notice from the Chenango County Tax Director confirming the incorrect assessment, and,

BE IT FURTHER RESOLVED that the School District Treasurer upon receiving the appropriate papers, then be authorized to direct the School Tax Collector to amend the tax roll and refund the erroneous tax collected or change the amount of tax due, and,

BE IT FURTHER RESOLVED that the School District Treasurer be required to inform the Board of Education of any adjustments made through the informational section of the Board's monthly agenda.”

2. **ANNUAL SCHOOL DISTRICT ELECTION AND BUDGET VOTE** – Upon the recommendation of the Superintendent and on a motion by Mrs. Beers, seconded by Mrs. Miller, and carried 7-0, the Board of Education authorize the following actions in connection with the Annual School District Election and Budget Vote:

a). Verify or alter School Election District Boundaries for Norwich City School **District #1** all residents residing in the City of Norwich and Town of Norwich Districts #1 & #2, North Norwich District #1, Oxford Districts #1 & #2, New Berlin District #1; Guilford District #1; Towns of Plymouth; Smyrna; Preston; McDonough; and Pharsalia vote at the Norwich City School District, 89 Midland Drive, Norwich, NY.

b). Appoint up to eight Inspectors of Election for election **District #1** and set the rate of pay TBD. (Hourly rate may not to exceed “the basic compensation paid to inspectors of election at the preceding general election”.)

c). Authorize publication of legal notices.

d). Set hours of voting for Election Day – to be 11:00 a.m. to 8:00 p.m.

3. **CONSENT AGENDA** – Upon the recommendation of the Superintendent and on a motion by Mr. O'Hara, seconded by Mr. Reid and carried 7-0, the Board of Education approved inclusion of the following types of actions within a Consent Agenda for Regular Board of Education meetings:

Acceptance of Donations
Adoption of Budget Calendars
Approval of Budget Transfers
Approval of Outstanding Encumbrances
Approval for Participation in Coop Bidding
Approval of Special Ed & Preschool Special Ed Reports
Annual School District Election Appointments
Appointment of Advisory Boards and Committees
BOCES Internal Claims Auditor Report
Disposition of Unneeded Property
Recognition of Religious Holidays
Requests for Use of Facilities
Treasurer's Report

4. **POLICIES** – Upon the recommendation of the Superintendent and on a motion by Mrs. Beers, seconded by Mrs. Sastri, and carried 7-0, the Board approved that all school district policies in effect or adopted during the 2024-2025 school year be readopted and remain in effect for the 2025-2026 school year unless subsequently amended.

5. **FEDERAL FUNDS - COMPLIANCE WITH REGULATIONS** – Upon the recommendation of the Superintendent and on a motion by Mr. Reid, seconded by Mr. O'Hara, and carried 7-0, the Board of Education renewed its commitment to comply with Federal regulations as administered through the State Education Department.

LEGAL DEFENSE OF BOARD AND EMPLOYEES

1. **INDEMNIFICATION AND LEGAL DEFENSE RESOLUTION** – Upon the recommendation of the Superintendent and on a motion by Mrs. Miller, seconded by Mrs. Beers, and carried 7-0, the Board of Education authorized the following resolution pertaining to Public Officers Law – Section 18:

WHEREAS, the Board of Education of the Norwich City School District wishes to protect the District, the members of the Board of Education and any school district officers in actions brought against them or in any action or proceeding touching any district property or involving its rights or interests; and

WHEREAS, the Board of Education of the Norwich City School District wishes to protect its Superintendent, Assistant Superintendent for Business, Assistant Superintendent for Curriculum & Instruction, Director of School Operations & Athletics, Principals, members of the teaching or supervisory staff, member of a committee on special education or subcommittee thereof, surrogate parent, as defined in the regulations of the commissioner of education, any member of the board of education or non-instructional employee in any action or proceeding, other than a criminal prosecution or an action or proceeding brought against him/her by the District including proceedings before the Commissioner of Education, arising out of the exercise of his/her powers or the performance of his/her duties; and

WHEREAS, the Board of Education of the Norwich City School District wishes to protect its members, employees, officers, authorized volunteers or any other person holding a position by election, appointment or employment in the service of the school district, whether or not compensated, in any civil action or proceeding, state or federal, arising out of any alleged act or omission which occurred or allegedly occurred while the employee was acting within the scope of his/her employment or duties with the District,

BE IT RESOLVED, that the benefits and protection afforded provided pursuant to §3811 of the Education Law, shall be available, subject to the procedural requirements set forth therein and,

BE IT FURTHER RESOLVED, that the benefits and protections provided pursuant to §18 of the New York Public Officers Law shall supplement and be available in addition to any defense or indemnification protection conferred by other statutes, rules or regulation, including but not limited to, the protections provided pursuant to Education Law §3811, §3023 and §3028, subject to the procedural requirements set forth therein.

BOARD APPOINTMENTS

1. **APPOINTMENT OF SCHOOL DISTRICT OFFICERS** – Upon the recommendation of the Superintendent and on a motion Mrs. Beers, seconded by Mrs. Miller, and carried 7-0, the Board of Education appointed the following District Officers, with the correction below, for the 2025-2026 school year:

District Clerk	Lauren Van Beers
Assistant District Clerk	Pamela Salvati
District Treasurer	Wendy Burdick
Internal Claims Auditor	Kimberly Myers
Attendance Officer	Todd Griffin, Assistant Superintendent for Business
Records Management	Todd Griffin, Assistant Superintendent for Business
Safety Officer	Scott Ryan, Superintendent of Schools
Sexual Harassment	Amanda Tuller, Director of Human Resources
McKinney-Vento	Kelly Collins-Colosi & Amber Oliver
Title IX Officer	Steven Joseph Alger, Dir. of School Operations & Athletics
Athletic Director	Steven Joseph Alger, Dir. of School Operations & Athletics
Chief Information Officer	Scott Ryan, Superintendent of Schools
Chief Data Protection Officer	Scott Ryan, Superintendent of Schools

2. **APPROVAL OF RESOLUTION** – Upon the recommendation of the Superintendent and on a motion by Mrs. Sastri, seconded by Mrs. Miller, and carried 7-0, the Board of Education approved the following resolution to establish the standard workday and reporting for elected and appointed officials for NYS retirement:

WHEREAS, NYS Retirement System Regulation 315.4 requires Employers to establish a Standard Work Day for Elected and Appointed Officials and calculate the number of days to report to the retirement system for credit, and

WHEREAS, the attached Form RS 2417A was prepared based upon information provided by the submitted sample calendars, now therefore be it

RESOLVED, the Norwich City School District hereby adopts the attached Standard Workday and Reporting Resolution, and be it further

RESOLVED, that the copy of the attached Form RS 2417A shall be posted on the Norwich City School District website for 30 days after adoption.

3. **SCHOOL PHYSICIAN** – Upon the recommendation of the Superintendent and on a motion by Mrs. Beers, seconded by Mrs. Sastri, and carried 7-0, the Board of Education appointed Jennifer O'Reilly, Bassett Healthcare as School Physician for the 2025-2026 school year.
4. **SCHOOL ATTORNEY** – Upon the recommendation of the Superintendent and on a motion by Mrs. Miller, seconded by Mr. Reid, and carried 7-0, the Board of Education appointed the following law firm as school attorney: Ferrara, Fiorenza PC for the 2025-2026 school year to be compensated at the following hourly rates through June 30, 2026:
 - a. \$240 for partners and senior counsel and counsel attorney services
 - b. \$205 to \$235 for associates of counsel
 - c. \$165 for law clerks
 - d. \$145 for paralegals
5. **SCHOOL AUDITORS** – Upon the recommendation of the Superintendent and on a motion by Mrs. Beers, seconded by Mr. O'Hara, and carried 7-0, the Board of Education appointed Insero & Co., Certified Public Accountants as school auditors to be compensated at an amount not to exceed \$30,000, for services ending June 30, 2026.
6. **OFFICIAL NEWSPAPER** – Upon the recommendation of the Superintendent and on a motion by Mr. Reid, seconded by Mrs. Sastri, and carried 7-0, the Board designated "THE EVENING SUN" as the official District newspaper for the 2025-2026 school year.

AWARDING BIDS

1. **AWARDING OF BIDS** – Upon the recommendation of the Superintendent and on a motion by Mrs. Beers, seconded by Mr. Reid, and carried 7-0, the Board of Education authorized the Assistant Superintendent for Business with the approval of the Superintendent to award all bids to the lowest responsible bidder meeting specifications.
2. **SPECIAL PROJECT AUTHORIZATION** - Upon the recommendation of the Superintendent and on a motion by Mrs. Sastri, seconded by Mrs. Beers, and carried 7-0, the Board of Education authorized the Superintendent, or his designated representative, to sign and submit all applications for federal funds, as well as any other funds that may be available to the School District. The Board of Education, however, reserves to itself the right to accept all funds.

TRAVEL, CONFERENCES AND PARTICIPATION IN ORGANIZATIONS

1. **DISTRICT CREDIT CARDS APPROVAL** – Upon the recommendation of the Superintendent and on a motion by Mrs. Miller, seconded by Mrs. Beers, and carried 7-0, the Board of Education approved the use of two (2) credit cards for official school business only; one by the Superintendent of Schools and the other by the Assistant Superintendent for Business, with a combined credit line not to exceed \$20,000.
2. **MILEAGE REIMBURSEMENT RATE** - Upon the recommendation of the Superintendent and on a motion by Mrs. Beers, seconded by Mr. Reid, and carried 7-0, the Board of Education approved mileage reimbursement consistent with the IRS mileage rate regulation. Further, the Board of Education approved tolls and overnight parking charges for out-of-district travel on official school business. Further, the Board approved all employees are eligible for reimbursement at the current IRS mileage rate for all in-district mileage while in the performance of their official duties with the exception of traveling to and from their place of residence or between buildings for professional meetings.

3. **CONFERENCES AND OUT-OF-DISTRICT TRAVEL** – Upon the recommendation of the Superintendent and on a motion by Mrs. Sastri, seconded by Mr. O'Hara, and carried 7-0, the Board adopted the following resolution:

***RESOLVED**, that the Superintendent is hereby empowered to authorize all expenditures including those for out-of-district travel for district employees and Board of Education members associated with attendance at conferences and meetings, for which funds have been appropriated within the budget.*

4. **PARTICIPATION IN ASSOCIATIONS** – Upon the recommendation of the Superintendent and on a motion by Mrs. Beers, seconded by Mrs. Miller, and carried 7-0, the Board of Education approved membership in the Chenango County School Boards Association. The Board also approved participation in conferences and meetings sponsored by these associations within established budgetary appropriations.

FINANCE

1. **DESIGNATION OF SIGNATURES ON DISTRICT BANK ACCOUNTS** – Upon the recommendation of the Superintendent and on a motion by Mr. Reid, seconded by Mr. O'Hara, and carried 7-0, the Board of Education has designated the District Treasurer and Assistant Superintendent for Business as signatures on all Norwich City School District bank accounts.
2. **DESIGNATION OF SIGNATURES ON THE EXTRA-CURRICULAR ACTIVITY FUNDS** - Upon the recommendation of the Superintendent and on a motion by Mr. Reid, seconded by Mrs. Sastri, and carried 7-0, the Board of Education has designated the Central Treasurer as the signature on all the Extra-Curricular Activity Funds.
3. **DISTRICT WIRE TRANSFERS** – Upon the recommendation of the Superintendent and on a motion by Mrs. Sastri, seconded by Mrs. Beers, and carried 7-0, the Board of Education authorized the District Treasurer, with the approval of the Assistant Superintendent for Business, to perform wire transfers with the maximum limit of \$5,000,000 to be transferred at one time.
4. **SCHOOL PURCHASING AGENT** – Upon the recommendation of the Superintendent and on a motion by Mr. Reid, seconded by Mrs. Miller, and carried 7-0, the Board of Education appointed the Assistant Superintendent for Business as School Purchasing Agent.
5. **BONDING OF OFFICIALS** - Upon the recommendation of the Superintendent and on a motion by Mrs. Sastri, seconded by Mr. Reid, and carried 7-0, the Board of Education authorized official undertakings as defined by Section 2527 of the Education Law in the form of a Faithful Performance Blanket Position Bond in the amount of \$1,000,000 with additional indemnity as specifically designated for the following positions:

<i>District Treasurer</i>	<i>\$1,000,000</i>
<i>Tax Collector</i>	<i>\$1,000,000</i>
<i>Superintendent of Schools</i>	<i>\$1,000,000</i>
<i>Assistant Superintendent for Business</i>	<i>\$1,000,000</i>

6. **OFFICIAL DEPOSITORY** – Upon the recommendation of the Superintendent and on a motion by Mrs. Beers, seconded by Mr. Reid, and carried 5-0, the Board of Education designated **NBT Bank, N.A.** as official depository for the 2025-2026 school year. Mr. O'Hara and Mrs. Sastri abstained from voting.
7. **FIXED ASSET THRESHOLD** - Upon the recommendation of the Superintendent and on a motion by Mrs. Miller, seconded by Mr. O'Hara, and carried 7-0, the Board of Education set the Fixed Asset Threshold at \$5,000 for the 2025-2026 school year.
8. **AUTHORIZATION OF BUDGET TRANSFERS** – Upon the recommendation of the Superintendent and on a motion by Mrs. Beers, seconded by Mr. Reid, and carried 7-0, the Board of Education authorized the Assistant Superintendent for Business with the approval of the Superintendent to make budget transfers within budget appropriation categories of not more than one hundred thousand (\$100,000) dollars. Budget transfers in excess of this amount shall be made by the Board of Education upon recommendation of the Superintendent.

9. **INVESTMENT OF IDLE FUNDS** - Upon the recommendation of the Superintendent and on a motion by Mrs. Sastri, seconded by Mr. Reid, and carried 7-0, the Board of Education authorized the Assistant Superintendent for Business and District Treasurer, with approval of the Superintendent, to continually invest idle funds in certificates of deposit or interest accounts offering the most favorable rates.
10. **NON-RESIDENT TUITION** - Upon the recommendation that the Board of Education and on a motion by Mrs. Beers, seconded by Mrs. Miller, and carried 7-0, the Board of Education approved the non-resident tuition rates for the 2025-2026 school year as follows:

Grades K-6	\$1,847	Special Education Students Grades K-6	\$26,248
Grades 7-12	\$5,094	Special Education Students Grades 7-12	\$29,495

11. **CERTIFYING PAYROLLS** – Upon the recommendation of the Superintendent and on a motion by Mrs. Sastri, seconded by Mrs. Beers and carried 7-0, the Board of Education authorized the Superintendent and/or the Assistant Superintendent for Business to certify payrolls.
12. **APPROVAL OF REVENUE ANTICIPATION NOTE RESOLUTION** - Upon the recommendation of the Superintendent and on a motion by Mr. Reid, seconded by Mrs. Beers, and carried 7-0, the Board of Education approved the following resolution: (attached to the official minutes)

REVENUE ANTICIPATION NOTE RESOLUTION OF THE BOARD OF EDUCATION OF THE CITY SCHOOL DISTRICT OF THE CITY OF NORWICH, NEW YORK, ADOPTED JULY 9, 2025, AUTHORIZING THE ISSUANCE OF REVENUE ANTICIPATION NOTES IN ANTICIPATION OF THE COLLECTION OF REVENUES TO BE RECEIVED IN THE FISCAL YEAR ENDING JUNE 30, 2026.

13. **AUTHORIZATION OF HIRING AND PAYROLL** - Upon the recommendation of the Superintendent and on a motion by Mrs. Sastri, seconded by Mr. O'Hara, and carried 7-0, the Board of Education authorized the Superintendent of Schools to hire and approve payroll for employees between Board of Education meetings. Final approval will be at the next regularly scheduled board meeting.

BOCES AND LUNCH PROGRAM

1. **EXECUTION OF BOCES CONTRACTS** - Upon the recommendation of the Superintendent and on a motion by Mr. O'Hara, seconded by Mrs. Sastri, and carried 7-0, the Board of Education authorized the Superintendent to execute contracts on behalf of the school district with DCMO BOCES for contract services.
2. **CAREER AND TECHNICAL EDUCATION ADVISORY COUNCIL** - Upon the recommendation of the Superintendent and on a motion by Mrs. Beers, seconded by Mr. Reid, and carried 7-0, the Board authorized the Career and Technical Education Advisory Council of the Delaware-Chenango-Madison-Otsego BOCES to act as an Advisory Council for the Norwich City School District during the 2025-2026 school year.
3. **PARTICIPATE IN THE NATIONAL SCHOOL LUNCH PROGRAM** - Upon the recommendation of the Superintendent and on a motion by Mr. Reid, seconded by Mrs. Miller, and carried 7-0, the Board approved the Norwich City School District's participation in the National School Lunch Program for the 2025-2026 school year.

BOARD COMMITTEES

1. Upon the recommendation of the Superintendent and on a motion by Mrs. Sastri, seconded by Mrs. Beers, and carried 7-0, the Board of Education approved the following committees listed below for the 2025-2026 school year. (*Committee members will be determined in August.*)
- **INTERNAL AUDIT & FINANCE SUB-COMMITTEE**
 - **POLICY SUB-COMMITTEE**

BUILDING AND STUDENT ACTIVITIES

1. **STUDENT ACCIDENT INSURANCE** – Upon the recommendation of the Superintendent and on a motion by Mrs. Beers, seconded by Mr. Reid, and carried 7-0, the Board of Education authorized the

District to enter into a contract with Wright Risk Management, LLC Insurance for the provision of accident insurance coverage for all students in grades Pre-K through 12.

2. **EXTRA-CURRICULAR ACTIVITY FUNDS – Central Treasurer** - Upon the recommendation of the Superintendent and on a motion by Mrs. Beers, seconded by Mr. Reid, and carried 7-0, the Board of Education appointed the following individual as Central Treasurer for the Extra-Curricular Activity Funds at the noted salary stipend. It is further recommended that the respective Building Principal be designated as Chief Faculty Advisor.

Leslie Marino \$2,000

3. **PETTY CASH FUNDS** - Upon the recommendation of the Superintendent and on a motion by Mrs. Miller, seconded by Mr. O'Hara, and carried 7-0, the Board of Education established the following petty cash funds for the 2025-2026 school year:

<u>Program</u>	<u>Amount</u>	<u>Supervisor</u>
School District Treasurer	\$100	School District Treasurer
Norwich High School	\$100	Principal
Norwich Middle School	\$100	Principal
Perry Browne Intermediate School	\$100	Principal
Stanford Gibson Primary	\$100	Principal

COMMITTEES

1. **Committee Appointment – Strategic Planning Team** - Upon the recommendation of the Superintendent and on a motion by Mrs. Beers, seconded by Mrs. Miller, and carried 7-0, the Board of Education appointed the following members of the Strategic Planning Team for the 2025-2026 school year:

District	Scott Ryan Amy Marvin Todd Griffin Amanda Tuller	Joe Alger Jessica Poyer Melissa Perry Kelly Collins-Colosi
High School	Jacob Roe Lorri Race Bethany Stratton Sarah Smith	Sarah Waters Mark Moutarde Erik Korver Gabrielle Bennett
Middle School	Terence Devine Jamie Dowdall Amy Melville Eric Stratton Michele Pomares	Sueann Edwards Gary Skellington Ellyse Powers Margarita Moutarde
Perry Browne	Sara Gilbeau Suzanne Fagnani Melissa Lawrence Sarah Baker Brian Ziemann-West	Jennifer Reed Courtney Cummings Heather Finch Erin Lacey
Stanford Gibson	Jennifer Oliver Amber Oliver Alysa Law-Shearer Shawna Lawrence Jennifer Bartle Paige Ottaviano	Makenzie Marks Caitlin Golden Jennifer Burpee Mary Mercer Nicole Beckwith Margaret Fetzko

2. **Committee Appointment – Committee on Special Education and Pre-School Education** – Upon the recommendation of the Superintendent and on a motion by Mr. Reid, seconded by Mr. O'Hara, and carried 7-0, Committee on Special Education and Pre-School Education for the 2025-2026 school year:

Amy Marvin, Director of Special Programs Leslie Marino, Psychologist/Chairperson (Alt) Paul Sanna, Psychologist/Chairperson (Alt)	Kimberly Reed, Parent Designee Special Ed Teacher Designee General Ed Teacher
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Melissa Perry, CSE/CPSE Chairperson	Jennifer O'Reilly, School Physician
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3. **Committee Appointment – Sub-Committee on Special Education** - Upon the recommendation of the Superintendent and on a motion by Mrs. Beers, seconded by Mrs. Sastri, and carried 7-0, the Board of Education appointed the following members of the Sub-Committee on Special Education for the 2025-2026 school year:

Amy Marvin, Director of Special Programs Leslie Marino, Psychologist/Chairperson (Alt) Paul Sanna, Psychologist/Chairperson (Alt) Melissa Perry, CSE/CPSE Chairperson	Kimberly Reed, Parent Designee Special Ed Teacher Designee General Ed Teacher Jennifer O'Reilly, School Physician
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4. **Dignity for All Students** - Upon the recommendation of the Superintendent and on a motion by Mrs. Beers, seconded by Mrs. Sastri, and carried 7-0, the Board of Education appointed the following DASA Building Coordinators for the 2025-2026 school year:

Stanford Gibson Perry Browne Middle School High School	Alysa Law-Shearer Suzanne Fagnani Ellyse Powers Lorri Race
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5. **Committee Appointment – Site Based Teams** - Upon the recommendation of the Superintendent and on a motion by Mrs. Beers, seconded by Mrs. Miller, and carried 7-0, the Board of Education approved the 2025-2026 Site-Based Teams:

High School	Jacob Roe Lorri Race Eric Cunningham Bethany Stratton Sarah Smith Sarah Danaher	Sarah Waters Mark Moutarde Erik Korver Gabrielle Bennett Jennifer Westervelt, <i>Parent</i> Whitney Downey, <i>Parent</i>
Middle School	Terence Devine Jessica Button Jamie Dowdall Elaina van der Sommen Ellyse Powers Margarita Moutarde Joshua Bennett Gary Skellington	Eric Stratton Amy Melville Michele Pomares Joe Skundrich, <i>Parent</i> Amy Mullen, <i>Parent</i> Katie Voss, <i>Parent</i> Tameka Lieb, <i>Parent</i> Deborah Cruger, <i>Parent</i>
Perry Browne	Sara Gilbeau Erin Lacey Brian Ziemann-West Suzanne Fagnani Heather Finch	Sarah Baker Courtney Cummings Jennifer Reed Tameka Leib, <i>Parent</i> Whitney McCracken, <i>Parent</i>
Stanford Gibson	Jennifer Oliver Margaret Fetzko Jennifer Bartle Mary Mercer Shawna Lawrence Melissa Perry Brittany Joslyn Alysa Law-Shearer Paige Ottaviano	Amber Oliver Leslie Marino Caitlin Golden Jennifer Burpee Makenzie Marks Amos Parry, <i>Parent</i> Alicia Testani, <i>Parent</i> Ryan Zieno, <i>Parent</i> Tameka Leib, <i>Parent</i> Amy Mullen, <i>Parent</i>

With no further business, Mr. Olds asked for a motion to adjourn the Reorganization Meeting and begin the Regular Meeting. Mrs. Beers made a motion, seconded by Mr. O'Hara, and carried 7-0, the meeting was adjourned at 6:27 p.m.

THE REGULAR MEETING

Mr. Olds, President, called the Regular Meeting to order at 6:27 p.m.

1. **ADOPTION OF MINUTES** – Upon the recommendation of the Superintendent and on a motion Mr. O'Hara, seconded by Mrs. Sastri, and carried 7-0, the minutes from the June 18, 2025, Regular Meeting and the June 27, 2025, Special Meeting of the Board of Education were approved. (Information attached to the official minutes.)

Mr. Scott Ryan thanked Mrs. Kiernan Hamilton for her time on the Board. He welcomed Mrs. Kisten Giglio and Mrs. Julia Miller to the Board.

2. **PUBLIC COMMENT** – Eric Cunningham (HS Math Teacher) – Topic of Math Curriculum.
3. **SUPERINTENDENT'S UPDATE** – Dr. Jessica Poyer shared a presentation with the Board.
 - SCEP Review
 - Literacy Attestation
4. **DISCUSSION ITEMS** –
 - BOE Retreat – Mr. Scott Ryan (August 4th is the date.)
 - Subcommittees – Mr. Chirs Olds – Will getting the names for the Internal Audit & Finance and the Policy Committees for next meeting in August.
5. **BOARD COMMITTEE UPDATES** –
 - Updates as presented by Board members - None
6. **CONSENT ITEMS** –

Upon the recommendation of the Superintendent and on a motion by Mrs. Beers, seconded by Mr. Reid, and carried 7-0, the Board of Education approved the following Consent Items:

 - *June 2025 Special Education and Preschool Education Report*
 - *June 2025 Income/Expense Report*
 - *June 2025 Internal Audit Report*
 - *June 2025 Budget Transfer Report*

7. ACTION ITEMS –

(Mr. Olds informed the Board that the first three policies will not need a second reading. These policies are legally required and therefore will be adopted at this meeting.)

- **Board Policy A101.2 Student Board of Education Member** – Upon the recommendation of the Superintendent and on a motion by Mrs. Sastri, seconded by Mrs. Miller, and carried 7-0, the Board of Education adopted Board Policy: *A101.2 Student Board of Education Member*. (Policy is attached to the official minutes.)
- **Board Policy A404.2 Heat Index** – Upon the recommendation of the Superintendent and on a motion by Mr. Reid, seconded by Mr. O'Hara, and carried 7-0, the Board of Education adopted Board Policy: *A404.2 Heat Index*. (Policy is attached to the official minutes.)
- **Board Policy A600.8 Internet Enabled Devices** – Upon the recommendation of the Superintendent and on a motion by Mrs. Sastri, seconded by Mrs. Beers, and carried 7-0, the Board of Education adopted Board Policy: *A600.8 Internet Enabled Devices*. (Policy is attached to the official minutes.)
- **School Resource Officer Agreement** - Upon the recommendation of the Superintendent and on a motion by Mrs. Beers, seconded by Mrs. Miller, and carried 7-0, the Board of Education approved the School Resource Officer Agreement between the City of Norwich Police Department and the Norwich City School District beginning July 1, 2025, and ending June 30, 2026.

- **Milk Recommendation** - Upon the recommendation of the Superintendent and on a motion by Mrs. Sastri, seconded by Mr. Reid, and carried 7-0, the Board of Education appointed Bill Brother's Dairy as the Norwich City School District milk vendor for the 2025-2026 school year. (Information is attached to the official minutes.)
- **Valley Heights Substantial Equivalency Resolution** - Upon the recommendation of the Superintendent and on a motion by Mrs. Sastri, seconded by Mrs. Beers, and carried 7-0, the Board of Education accepted the resolution of substantial equivalency for Valley Heights Christian School. (Information is attached to the official minutes.)
- **Holy Family Substantial Equivalency Resolution** - Upon the recommendation of the Superintendent and on a motion by Mrs. Sastri, seconded by Mrs. Beers, and carried 6-0, the Board of Education accepted the resolution of substantial equivalency for Holy Family School. (Mrs. Giglio abstained)

8. **SALARY RECOMMENDATIONS FOR PERSONNEL** – Upon the recommendation of the Superintendent and on a motion by Mrs. Beers, seconded by Mrs. Miller, and carried 6-0, the Board of Education approved the following Managerial, Confidential, Non-Represented; Instructional; and Support Staff Salary Recommendations: (Mrs. Sastri abstained)

SALARY RECOMMENDATIONS FOR PERSONNEL

July 9, 2025

INSTRUCTIONAL STAFF

APPOINTMENTS - END EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective</u>
Perry, Melissa	Special Education Teacher	Resignation	06/30/2025
Barilli, Crystal	Extended School Year Teaching Assistant	Resignation	08/31/2025
Barilli, Crystal	Extended School Year Teacher Substitute	Resignation	08/31/2025

APPOINTMENT - PROBATIONARY

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Smith, Nicole	Special Education Teacher	\$74,198.00/yr.	09/02/2025
Stroh, Kristine	Elementary Teacher	\$53,165.00/yr.	09/02/2025

APPOINTMENT - REGULAR SUBSTITUTE TO PROBATIONARY

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Fry, Christina	Teaching Assistant	06/19/2025

APPOINTMENT - PROBATIONARY

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Woodcock, Alexis	FACS Teacher	\$49,642.00/yr.	09/02/2025 – 06/30/2026

APPOINTMENTS - TEMPORARY

<u>Name</u>	<u>Position</u>	<u>Bldg</u>	<u>Effective</u>
Carson, Mary	TOSA	HS	07/01/2025 – 06/30/2026
Tubbert-Swingle, Wendy	TOSA	MS	07/01/2025 – 06/30/2026

APPOINTMENTS - RETURNING REGULAR SUBSTITUTE WORKING TOWARD CERTIFICATION

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Baker, Sarah	School Social Worker	07/01/2025 – 06/30/2026
Brechner, Adam	Special Education Teacher	07/01/2025 – 06/30/2026
Cannon, James	Technology Teacher	07/01/2025 – 06/30/2026
Chesebro, Jillian	Special Education Teacher	07/01/2025 – 06/30/2026
Crosby, Dana	Special Education Teacher	07/01/2025 – 06/30/2026
Edwards, Haywood	Special Education Teacher	07/01/2025 – 06/30/2026
Ellis, Kyle	Mathematics Teacher	07/01/2025 – 06/30/2026

APPOINTMENTS - RETURNING REGULAR SUBSTITUTE WORKING TOWARD CERTIFICATION (cont.)

Name	Position	Effective
Moutarde, Mark	Technology Teacher	07/01/2025 – 06/30/2026
Nipe, Cassandra	Science Teacher	07/01/2025 – 06/30/2026
Sojak, Michelle	Special Education Teacher	07/01/2025 – 06/30/2026
Stanton, Madison	Mathematics Teacher	07/01/2025 – 06/30/2026
Blackledge, Pamela	Teaching Assistant	07/01/2025 – 06/30/2026
Brown, Shanea	Teaching Assistant	07/01/2025 – 06/30/2026
Carle, Christine	Teaching Assistant	07/01/2025 – 06/30/2026
Clark, Izabella	Teaching Assistant	07/01/2025 – 06/30/2026
Forbidussi-Colvin, Allison	Teaching Assistant	07/01/2025 – 06/30/2026
Jankowski, Jonathan	Teaching Assistant	07/01/2025 – 06/30/2026
Marango, Dallas	Teaching Assistant	07/01/2025 – 06/30/2026
Miller, Amanda	Teaching Assistant	07/01/2025 – 06/30/2026
Morris, Joshua	Teaching Assistant	07/01/2025 – 06/30/2026

APPOINTMENT - TEMPORARY ASSIGNMENT

Name	Position	Salary	Effective
Althiser, Julia	Part-Time Mathematics Teacher	\$400.00/day	09/02/2025 – 06/30/2026

APPOINTMENTS - PRE-K SCREENING

Name	Salary	Effective
Potter, Deborah	\$25.00/hr.	07/01/2025 – 08/31/2025
Wenzel, Kyle	\$25.00/hr.	07/01/2025 – 08/31/2025
Valashinas, Samantha	\$25.00/hr.	07/01/2025 – 08/31/2025

APPOINTMENT – FALL COACHING 2025-2026

Name	Area	Salary	Effective
Tubbert-Swingle, Wendy	Varsity Head Boys Tennis Coach	\$5,140.00	07/01/2025 – 06/30/2026

APPOINTMENTS – WINTER COACHING 2025-2026

Name	Area	Salary	Effective
Chambers, Cherice	JV Head Girls Soccer Coach	\$5,140.00	07/01/2025 – 06/30/2026
Stewart, Alexander	Unified Basketball	\$5,140.00	07/01/2025 – 06/30/2026
Curley, Phil	JV Girls Head Basketball Coach	\$5,140.00	07/01/2025 – 06/30/2026
Mills, Wes	Varsity Assistant Football Coach	\$6,445.00	07/01/2025 – 06/30/2026
Burke, Matthew	JV Boys Basketball Coach	\$5,140.00	07/01/2025 – 06/30/2026

APPOINTMENTS – COACHING VOLUNTEERS 2025-2026

Name	Area	Salary	Effective
Chrystie, Mike	Boys Basketball Program	\$0	07/01/2025 – 06/30/2026
Matlack-Grey, Harrison	Football Program	\$0	07/01/2025 – 06/30/2026

APPOINTMENTS - EXTENDED SCHOOL YEAR

Name	Area	Stipend	Effective
Clarke, Maureen	Extended School Year Classroom Teacher	\$35.00/hr.	07/01/2025 – 08/31/2025
Cevasco, Lynne	Extended School Year Classroom Teacher	\$35.00/hr.	07/01/2025 – 08/31/2025
Monroe, Nicole	Extended School Year Classroom Teacher	\$35.00/hr.	07/01/2025 – 08/31/2025
Nipe, Jessica	Extended School Year Classroom Teacher	\$35.00/hr.	07/01/2025 – 08/31/2025
Peet, Lea	Extended School Year Teaching Assistant	\$35.00/hr.	07/01/2025 – 08/31/2025
Fitzgerald, Kelly	Extended School Year Teaching Assistant	\$35.00/hr.	07/01/2025 – 08/31/2025
Bernard, Jerevy	Extended School Year Teaching Assistant	\$20.00/hr.	07/01/2025 – 08/31/2025
Rooney, Miranda	Extended School Year Teaching Assistant	\$20.00/hr.	07/01/2025 – 08/31/2025
Ford, Taylor	Extended School Year Teaching Assistant	\$20.00/hr.	07/01/2025 – 08/31/2025
Kenyon, Gretchen	Extended School Year Teaching Assistant	\$20.00/hr.	07/01/2025 – 08/31/2025

APPOINTMENTS - EXTENDED SCHOOL YEAR (cont.)

<u>Name</u>	<u>Area</u>	<u>Stipend</u>	<u>Effective</u>
Gantt, Jennifer	Extended School Year Teaching Assistant	\$20.00/hr.	07/01/2025 – 08/31/2025
Aponte-Gonzalez, Arlene	Extended School Year Teaching Assistant	\$20.00/hr.	07/01/2025 – 08/31/2025
Devine, Emma	Extended School Year Teaching Assistant	\$20.00/hr.	07/01/2025 – 08/31/2025
Benenati, Natalie	Extended School Year Teaching Assistant	\$20.00/hr.	07/01/2025 – 08/31/2025
Quattrocchi, Madalyn	Extended School Year Teaching Assistant	\$20.00/hr.	07/01/2025 – 08/31/2025
Morris, Joshua	Extended School Year Teaching Assistant	\$20.00/hr.	07/01/2025 – 08/31/2025
Clark, Izabella	Extended School Year Teaching Assistant	\$20.00/hr.	07/01/2025 – 08/31/2025
Carle, Christine	Extended School Year Teaching Assistant	\$20.00/hr.	07/01/2025 – 08/31/2025
Fry, Christina	Extended School Year Teaching Assistant	\$20.00/hr.	07/01/2025 – 08/31/2025
Hein, Emily	Extended School Year Teaching Assistant	\$20.00/hr.	07/01/2025 – 08/31/2025
Manwarren, Cora	Extended School Year Teaching Assistant	\$20.00/hr.	07/01/2025 – 08/31/2025
Dye, Jessica	Extended School Year Teaching Assistant	\$20.00/hr.	07/01/2025 – 08/31/2025
Smith, Kerri	Extended School Year Teaching Assistant	\$20.00/hr.	07/01/2025 – 08/31/2025
Miller, Amanda	Extended School Year Teaching Assistant	\$20.00/hr.	07/01/2025 – 08/31/2025
Barilli Crystal	Extended School Year Teaching Assistant	\$20.00/hr.	07/01/2025 – 08/31/2025
Brown, Shanea	Extended School Year Teaching Assistant	\$20.00/hr.	07/01/2025 – 08/31/2025
Sastri, Shawn	Extended School Year Teaching Assistant	\$20.00/hr.	07/01/2025 – 08/31/2025
Marango, Dallas	Extended School Year Teaching Assistant	\$20.00/hr.	07/01/2025 – 08/31/2025
Horton-Benenati, Michelle	Extended School Year Speech Therapist	\$35.00/hr.	07/01/2025 – 08/31/2025
MacIntosh, Andrea	Extended School Year Speech Therapist	\$35.00/hr.	07/01/2025 – 08/31/2025
Heggie, Cathie	Extended School Year Occupational Therapist	\$35.00/hr.	07/01/2025 – 08/31/2025
Parker, Jennifer	Extended School Year Occupational Therapist	\$35.00/hr.	07/01/2025 – 08/31/2025
Dowdall, Katelyn	Extended School Year Physical Therapist	\$35.00/hr.	07/01/2025 – 08/31/2025
Oliver, Amber	Extended School Year Social Worker	\$35.00/hr.	07/01/2025 – 08/31/2025
Button, Jessica	Extended School Year Social Worker	\$35.00/hr.	07/01/2025 – 08/31/2025
Perry, Melissa	Extended School Year Oversight	\$25.00/hr. Not to exceed \$4000.	07/01/2025 – 08/31/2025
Portelli, Jessilee	Extended School Year Nurse RN	\$35.00/hr.	07/01/2025 – 08/31/2025
Palmere, Nellene	Extended School Year Nurse LPN	\$35.00/hr.	07/01/2025 – 08/31/2025

APPOINTMENTS - EXTENDED SCHOOL YEAR SUBSTITUTE TEACHER

<u>Name</u>	<u>Area</u>	<u>Stipend</u>	<u>Effective</u>
Devine, Emma	Extended School Year Teacher Substitute	\$35.00/hr.	07/01/2025 – 08/31/2025
Benenati, Natalie	Extended School Year Teacher Substitute	\$35.00/hr.	07/01/2025 – 08/31/2025
Quattrocchi, Madalyn	Extended School Year Teacher Substitute	\$35.00/hr.	07/01/2025 – 08/31/2025
Clark, Izabella	Extended School Year Teacher Substitute	\$35.00/hr.	07/01/2025 – 08/31/2025
Carle, Christine	Extended School Year Teacher Substitute	\$35.00/hr.	07/01/2025 – 08/31/2025
Fry, Christina	Extended School Year Teacher Substitute	\$35.00/hr.	07/01/2025 – 08/31/2025
Hein, Emily	Extended School Year Teacher Substitute	\$35.00/hr.	07/01/2025 – 08/31/2025
Manwarren, Cora	Extended School Year Teacher Substitute	\$35.00/hr.	07/01/2025 – 08/31/2025
Dye, Jessica	Extended School Year Teacher Substitute	\$35.00/hr.	07/01/2025 – 08/31/2025
Smith, Kerri	Extended School Year Teacher Substitute	\$35.00/hr.	07/01/2025 – 08/31/2025
Miller, Amanda	Extended School Year Teacher Substitute	\$35.00/hr.	07/01/2025 – 08/31/2025
Barilli Crystal	Extended School Year Teacher Substitute	\$35.00/hr.	07/01/2025 – 08/31/2025
Brown, Shanea	Extended School Year Teacher Substitute	\$35.00/hr.	07/01/2025 – 08/31/2025
Sastri, Shawn	Extended School Year Teacher Substitute	\$35.00/hr.	07/01/2025 – 08/31/2025
Marango, Dallas	Extended School Year Teacher Substitute	\$35.00/hr.	07/01/2025 – 08/31/2025
Race, Zackery	Extended School Year Teacher Substitute	\$35.00/hr.	07/01/2025 – 08/31/2025
Chesebro, Jillian	Extended School Year Teacher Substitute	\$35.00/hr.	07/01/2025 – 08/31/2025
Ford, Taylor	Extended School Year Teacher Substitute	\$35.00/hr.	07/01/2025 – 08/31/2025
Kenyon, Gretchen	Extended School Year Teacher Substitute	\$35.00/hr.	07/01/2025 – 08/31/2025
Gantt, Jennifer	Extended School Year Teacher Substitute	\$35.00/hr.	07/01/2025 – 08/31/2025
Aponte-Gonzalez, Arlene	Extended School Year Teacher Substitute	\$35.00/hr.	07/01/2025 – 08/31/2025
Bernard, Jerevy	Extended School Year Teacher Substitute	\$35.00/hr.	07/01/2025 – 08/31/2025

APPOINTMENTS - EXTENDED SCHOOL YEAR SUBSTITUTE TEACHER (cont.)

Name	Area	Stipend	Effective
Rooney, Miranda	Extended School Year Teacher Substitute	\$35.00/hr.	07/01/2025 – 08/31/2025
Perry, Melissa	Extended School Year Teacher Substitute	\$35.00/hr.	07/01/2025 – 08/31/2025
Gyles-Whitlock, Mandy	Extended School Year Teacher Substitute	\$35.00/hr.	07/01/2025 – 08/31/2025
Maiurano, Dawn	Extended School Year Teacher Substitute	\$35.00/hr.	07/01/2025 – 08/31/2025
Brooks, Drew	Extended School Year Teacher Substitute	\$35.00/hr.	07/01/2025 – 08/31/2025
Scruggs, Nneka	Extended School Year Teacher Substitute	\$35.00/hr.	07/01/2025 – 08/31/2025
Files, Amanda	Extended School Year Teacher Substitute	\$35.00/hr.	07/01/2025 – 08/31/2025
Ritter, Heidi	Extended School Year Teacher Substitute	\$35.00/hr.	07/01/2025 – 08/31/2025
Macalalad, Elaine	Extended School Year Teacher Substitute	\$35.00/hr.	07/01/2025 – 08/31/2025
Gridley, Angela	Extended School Year Teacher Substitute	\$35.00/hr.	07/01/2025 – 08/31/2025
Flanagan, Deborah	Extended School Year Teacher Substitute	\$35.00/hr.	07/01/2025 – 08/31/2025
Hauser, Helen	Extended School Year Teacher Substitute	\$35.00/hr.	07/01/2025 – 08/31/2025
Benenati, Austin	Extended School Year Teacher Substitute	\$35.00/hr.	07/01/2025 – 08/31/2025
Mercer, Mary	Extended School Year Teacher Substitute	\$35.00/hr.	07/01/2025 – 08/31/2025
Canfield, Linda	Extended School Year Teacher Substitute	\$35.00/hr.	07/01/2025 – 08/31/2025

APPOINTMENTS - EXTENDED SCHOOL YEAR SUPPORT SUBSTITUTE

Name	Area	Stipend	Effective
Parry, Jacquelyn	Extended School Year Nurse Substitute	\$35.00/hr.	07/01/2025 – 08/31/2025
Bonacci, Pamela	Extended School Year Nurse Substitute	\$35.00/hr.	07/01/2025 – 08/31/2025
Gyles-Whitlock, Mandy	Extended School Year Teaching Asst. Substitute	\$20.00/hr.	07/01/2025 – 08/31/2025
Maiurano, Dawn	Extended School Year Teaching Asst. Substitute	\$20.00/hr.	07/01/2025 – 08/31/2025
Brooks, Drew	Extended School Year Teaching Asst. Substitute	\$20.00/hr.	07/01/2025 – 08/31/2025
Scruggs, Nneka	Extended School Year Teaching Asst. Substitute	\$20.00/hr.	07/01/2025 – 08/31/2025
Files, Amanda	Extended School Year Teaching Asst. Substitute	\$20.00/hr.	07/01/2025 – 08/31/2025
Ritter, Heidi	Extended School Year Teaching Asst. Substitute	\$20.00/hr.	07/01/2025 – 08/31/2025
Macalalad, Elaine	Extended School Year Teaching Asst. Substitute	\$20.00/hr.	07/01/2025 – 08/31/2025
Gridley, Angela	Extended School Year Teaching Asst. Substitute	\$20.00/hr.	07/01/2025 – 08/31/2025
Flanagan, Deborah	Extended School Year Teaching Asst. Substitute	\$20.00/hr.	07/01/2025 – 08/31/2025
Hauser, Helen	Extended School Year Teaching Asst. Substitute	\$20.00/hr.	07/01/2025 – 08/31/2025
Benenati, Austin	Extended School Year Teaching Asst. Substitute	\$20.00/hr.	07/01/2025 – 08/31/2025
Mercer, Mary	Extended School Year Teaching Asst. Substitute	\$20.00/hr.	07/01/2025 – 08/31/2025
Canfield, Linda	Extended School Year Teaching Asst. Substitute	\$20.00/hr.	07/01/2025 – 08/31/2025

APPOINTMENTS - SUMMER STAY AND PLAY

Name	Area	Stipend	Effective
Garcia, Frank	Summer Stay & Play Lead Teacher	\$35.00/hr.	07/08/2025 - 08/1/2025
Stoddard, Thomas	Summer Stay & Play Lead Teacher	\$35.00/hr.	07/08/2025 - 08/1/2025
Baker, Sarah	Summer Stay & Play Lead Teacher	\$35.00/hr.	07/08/2025 - 08/1/2025
Lawrence, Shawna	Summer Stay & Play Lead Teacher	\$35.00/hr.	07/08/2025 - 08/1/2025
Carey, Kylie	Summer Stay & Play Lead Teacher	\$35.00/hr.	07/08/2025 - 08/1/2025
Cannon, Nicole	Summer Stay & Play Lead Teacher	\$35.00/hr.	07/08/2025 - 08/1/2025
Flynn, Abigail	Summer Stay & Play Lead Teacher	\$35.00/hr.	07/08/2025 - 08/1/2025
Weatherbee, Luci	Summer Stay & Play Lead Teacher	\$35.00/hr.	07/08/2025 - 08/1/2025
Mercer, Mary	Summer Stay & Play Lead Teacher	\$35.00/hr.	07/08/2025 - 08/1/2025
Tubbert-Swingle, Wendy	Summer Stay & Play Lead Teacher	\$35.00/hr.	07/08/2025 - 08/1/2025
Beech, Lorie	Summer Stay & Play Supporting Teacher/Tutor	\$20.00/hr.	07/08/2025 - 08/1/2025
White, Ella	Summer Stay & Play Supporting Teacher/Tutor	\$20.00/hr.	07/08/2025 - 08/1/2025
Gregory, Carrie	Summer Stay & Play Supporting Teacher/Tutor	\$20.00/hr.	07/08/2025 - 08/1/2025
Stroh, Kristine	Summer Stay & Play Supporting Teacher/Tutor	\$20.00/hr.	07/08/2025 - 08/1/2025
Badger, Brandy	Summer Stay & Play Supporting Teacher/Tutor	\$20.00/hr.	07/08/2025 - 08/1/2025

APPOINTMENTS - EXTRA DUTY

Name	Area	Bldg	Stipend	Effective
Pomares, Michele	PLT Lead Music K-12	DW	\$3,500.00	07/01/2025 – 06/30/2026
Fetzko, Margaret	PLT Lead Art K-12	DW	\$3,500.00	07/01/2025 – 06/30/2026
Smith, Sarah	PLT Lead Physical Education/Health/FACS 6-12	DW	\$3,500.00	07/01/2025 – 06/30/2026
Locke, Allison	PLT Lead Science	DW	\$3,500.00	07/01/2025 – 06/30/2026
Sejersen, Stephanie	PLT Lead Special Education 6-12	MS/HS	\$1,750.00	07/01/2025 – 06/30/2026
Edwards, Sueann	PLT Lead Special Education 6-12	MS/HS	\$1,750.00	07/01/2025 – 06/30/2026
Stratton, Bethany	PLT Lead Social Studies 6-12	MS/HS	\$3,500.00	07/01/2025 – 06/30/2026
Doyle, Kimberly	PLT Lead Applied Skills 6-12	MS/HS	\$3,500.00	07/01/2025 – 06/30/2026
Waters, Sarah	PLT Lead World Languages 6-12	MS/HS	\$3,500.00	07/01/2025 – 06/30/2026
Bennett, Gabrielle	PLT Lead SEAL Team 6-12	MS/HS	\$3,500.00	07/01/2025 – 06/30/2026
Dowdall, Jamie	PLT Lead ELA 6-12	MS/HS	\$3,500.00	07/01/2025 – 06/30/2026
Ziemann-West, Brian	PLT Lead Grade 3	PB	\$3,500.00	07/01/2025 – 06/30/2026
Finch, Heather	PLT Lead Grade 4	PB	\$3,500.00	07/01/2025 – 06/30/2026
Cummings, Courtney	PLT Lead Grade 5	PB	\$3,500.00	07/01/2025 – 06/30/2026
Oliver, Amber	PLT Lead Student Support Services PK-5	PB/SG	\$3,500.00	07/01/2025 – 06/30/2026
Beckwith, Nicole	PLT Lead Physical Education/Health PK-5	PB/SG	\$3,500.00	07/01/2025 – 06/30/2026
Bartle, Jennifer	PLT Lead Grade PK	SG	\$3,500.00	07/01/2025 – 06/30/2026
Lawrence, Shawna	PLT Lead Grade K	SG	\$1,750.00	07/01/2025 – 06/30/2026
Golden, Caitlin	PLT Lead Grade K	SG	\$1,750.00	07/01/2025 – 06/30/2026
Mercer, Mary	PLT Lead Grade 1	SG	\$1,750.00	07/01/2025 – 06/30/2026
Ottaviano, Paige	PLT Lead Grade 1	SG	\$1,750.00	07/01/2025 – 06/30/2026
Marks, Makenzie	PLT Lead Grade 2	SG	\$1,750.00	07/01/2025 – 06/30/2026
Burpee, Jennifer	PLT Lead Grade 2	SG	\$1,750.00	07/01/2025 – 06/30/2026
Moutarde, Mark	Building Mentor	HS	\$2,500.00	07/01/2025 – 06/30/2026
Korver, Erik	Building Mentor	HS	\$2,500.00	07/01/2025 – 06/30/2026
Locke, Calvin	Building Mentor	MS	\$2,500.00	07/01/2025 – 06/30/2026
Patten, Jennifer	Building Mentor	MS	\$2,500.00	07/01/2025 – 06/30/2026
Chrystie, Melissa	Building Mentor	PB	\$2,500.00	07/01/2025 – 06/30/2026
Gyles-Whitlock, Mandy	Building Mentor	PB	\$2,500.00	07/01/2025 – 06/30/2026
Douglass, Raina	Building Mentor	SG	\$2,500.00	07/01/2025 – 06/30/2026
Lund, Jaclyn	Building Mentor	SG	\$2,500.00	07/01/2025 – 06/30/2026
Gee, Karl	Computer Club Advisor	MS	\$1,305.00	07/01/2025 – 06/30/2026
Ivey, Samantha	Art Club Advisor	MS	\$1,305.00	07/01/2025 – 06/30/2026
Waters, Sarah	Foreign Language Club Co-Advisor	MS	\$980.00	07/01/2025 – 06/30/2026
Brooks, Nicole	Foreign Language Club Co-Advisor	MS	\$980.00	07/01/2025 – 06/30/2026
Sejersen, Stephanie	Healthy Gardens Club Co-Advisor	MS	\$980.00	07/01/2025 – 06/30/2026
Keyes, Lucinda	Healthy Gardens Club Co-Advisor	MS	\$980.00	07/01/2025 – 06/30/2026
Smith, Destinie	Musical Director	MS	\$3,595.00	07/01/2025 – 06/30/2026
Hunter, Miranda	Assistant Musical Director	MS	\$1,960.00	07/01/2025 – 06/30/2026
Button, Jessica	National Junior Honor Society Advisor	MS	\$1,960.00	07/01/2025 – 06/30/2026
Carpenter, Megan	Assistant Jazz Band Ensemble Advisor	MS	\$2,940.00	07/01/2025 – 06/30/2026
van der Sommen, Elaina	Heart & Soul Co-Advisor	MS	\$980.00	07/01/2025 – 06/30/2026
Moutarde, Margarita	Heart & Soul Co-Advisor	MS	\$980.00	07/01/2025 – 06/30/2026
Pomares, Michele	MS Musical Stage & Technical Crew Advisor	MS	\$3,595.00	07/01/2025 – 06/30/2026
Moutarde, Margarita	Student Government Advisor	MS	\$2,940.00	07/01/2025 – 06/30/2026
Smith, Destinie	Select Choir Advisor	HS	\$1,305.00	07/01/2025 – 06/30/2026
Baker, Sarah	Friendship Club Co-Advisor	PB	\$1,145.00	07/01/2025 – 06/30/2026
Gyles-Whitlock, Mandy	Friendship Club Co-Advisor	PB	\$1,145.00	07/01/2025 – 06/30/2026
Buchman, Robin	Healthy Gardens Club Advisor	PB	\$980.00	07/01/2025 – 06/30/2026
Armstrong, Heather	Leadership Club Advisor	PB	\$1,960.00	07/01/2025 – 06/30/2026
Clark, Karen	Music Club Advisor	PB	\$1,305.00	07/01/2025 – 06/30/2026
Clark, Karen	Musical Director	PB	\$2,290.00	07/01/2025 – 06/30/2026
Alston, Kirchelle	Art Club Advisor	PB	\$1,305.00	07/01/2025 – 06/30/2026

APPOINTMENTS - EXTRA DUTY (cont.)

Name	Area	Bldg	Stipend	Effective
Clark, Karen	Girls on the Run Co-Advisor	PB	\$980.00	07/01/2025 – 06/30/2026
Flynn, Abigail	Girls on the Run Co-Advisor	PB	\$980.00	07/01/2025 – 06/30/2026
Collins-Colosi, Kelly	After Prom Committee Co-Advisor	HS	\$1,470.00	07/01/2025 – 06/30/2026
Stratton, Bethany	After Prom Committee Co-Advisor	HS	\$1,470.00	07/01/2025 – 06/30/2026
Beckwith, Nicole	Archery Club Advisor	MS/HS	\$5,415.00	07/01/2025 – 06/30/2026
Hagenbuch, Terry	Archery Club Advisor	MS/HS	\$5,415.00	07/01/2025 – 06/30/2026
Waters, Sarah	Foreign Language Club Advisor	HS	\$1,960.00	07/01/2025 – 06/30/2026
Collins-Colosi, Kelly	Junior Class Co-Advisor	HS	\$1,470.00	07/01/2025 – 06/30/2026
Stratton, Bethany	Junior Class Co-Advisor	HS	\$1,470.00	07/01/2025 – 06/30/2026
Canfield, Linda	Healthy Gardens Club	HS	\$980.00	07/01/2025 – 06/30/2026
Carpenter, Megan	Jazz Ensemble Advisor	HS	\$3,595.00	07/01/2025 – 06/30/2026
Carpenter, Megan	Marching Band Director	MS/HS	\$7,588.00	07/01/2025 – 06/30/2026
Bonnell, Brian	Assistant Marching Band Director	MS/HS	\$3,595.00	07/01/2025 – 06/30/2026
Scerbak, Gabrielle	Mock Trial Advisor	HS	\$1,305.00	07/01/2025 – 06/30/2026
Pomares, Michele	Musical Director	HS	\$5,415.00	07/01/2025 – 06/30/2026
Ziemann-West, Brian	Assistant Musical Director	HS	\$3,595.00	07/01/2025 – 06/30/2026
Collins-Colosi, Kelly	SADD Advisor	HS	\$3,595.00	07/01/2025 – 06/30/2026
Carey, Kim	Senior Class Advisor	HS	\$3,595.00	07/01/2025 – 06/30/2026
Moutarde, Mark	Ski Club Advisor	MS/HS	\$200/Event	07/01/2025 – 06/30/2026
Collins-Colosi, Kelly	Student Council Co-Advisor	HS	\$1,797.50	07/01/2025 – 06/30/2026
Stratton, Bethany	Student Council Co-Advisor	HS	\$1,797.50	07/01/2025 – 06/30/2026
Nipe, Jessica	School Store Advisor	HS	\$1,305.00	07/01/2025 – 06/30/2026
Genung, Rhett	Video Club/E-Sports Advisor	HS	\$1,960.00	07/01/2025 – 06/30/2026
Doyle, Kimberly	FFA Co-Advisor	MS/HS	\$3,794.00	07/01/2025 – 06/30/2026
Howe, Jessie	FFA Co-Advisor	MS/HS	\$3,794.00	07/01/2025 – 06/30/2026
Danaher, Sarah	Sophomore Class Advisor	HS	\$2,290.00	07/01/2025 – 06/30/2026
Smith, Destinie	Madrigal Singers Advisor	HS	\$1,960.00	07/01/2025 – 06/30/2026
Loughren, Marie	Pep Club Co-Advisor	HS	\$1,145.00	07/01/2025 – 06/30/2026
Swertfager, Nancy	Pep Club Co-Advisor	HS	\$1,145.00	07/01/2025 – 06/30/2026
Sastri, Shawn	National Honor Society Advisor	HS	\$2,290.00	07/01/2025 – 06/30/2026
Bennett, Gabrielle	Freshman Academy Advisor	HS	\$2,290.00	07/01/2025 – 06/30/2026

APPOINTMENTS - 6th GRADE BRIDGING

Name	Salary	Effective
Dowdall, Jamie	\$35.00/hr.	07/01/2025 – 08/31/2025
Downey, Joseph	\$35.00/hr.	07/01/2025 – 08/31/2025
Irwin, Wendy	\$35.00/hr.	07/01/2025 – 08/31/2025
Nial, Connor	\$35.00/hr	07/01/2025 – 08/31/2025

APPOINTMENTS - 9th GRADE BRIDGING

Name	Salary	Effective
Bennett, Gabrielle	\$35.00/hr.	07/01/2025 – 08/31/2025
Moutarde, Margarita	\$35.00/hr.	07/01/2025 – 08/31/2025
Moutarde, Mark	\$35.00/hr.	07/01/2025 – 08/31/2025

APPOINTMENT – 2025 SUMMER SCHOOL

Name	Position	Salary	Effective
Ellis, Kyle	Teacher	\$50.00/hr.	07/01/2025 – 08/31/2025

SUPPORT STAFF**APPOINTMENTS - PROBATIONARY**

Name	Position	Salary	Effective
Johnson, Tashia	Food Service Worker	\$15.50/hr.	06/25/2025
Matlack-Grey, Austin	Library Assistant	\$16.00/hr.	09/02/2025

APPOINTMENTS – SUMMER FEEDING

Name	Area	Effective
Harding, Brenda	Cook Manager	07/01/2025 – 08/31/2025
Bradley, Lisa	Food Service Worker	07/01/2025 – 08/31/2025
Jackson, Heather	Substitute School Lunch Cook	07/01/2025 – 08/31/2025
Wilkinson, Samantha	Substitute Food Service Worker	07/01/2025 – 08/31/2025

APPOINTMENTS - SUMMER STAY AND PLAY

Name	Area	Stipend	Effective
Presnell, Erin	Summer Stay & Play Student Support Staff	\$15.50/hr.	07/01/2025 – 08/31/2025
Oliver, Taylor Ann	Summer Stay & Play Student Support Staff	\$15.50/hr.	07/01/2025 – 08/31/2025
Spiegel, Delilah	Summer Stay & Play Student Support Staff	\$15.50/hr.	07/01/2025 – 08/31/2025
McCarthy, Caylee	Summer Stay & Play Student Support Staff	\$15.50/hr.	07/01/2025 – 08/31/2025
Searfoss, Taylor	Summer Stay & Play Student Support Staff	\$15.50/hr.	07/01/2025 – 08/31/2025
Hall, Joseph	Summer Stay & Play Student Support Staff	\$15.50/hr.	07/01/2025 – 08/31/2025
Ritter, Olivia	Summer Stay & Play Student Support Staff	\$15.50/hr.	07/01/2025 – 08/31/2025
Ryan, Josey	Summer Stay & Play Student Support Staff	\$15.50/hr.	07/01/2025 – 08/31/2025
Lobdell, Jacob	Summer Stay & Play Student Support Staff	\$15.50/hr.	07/01/2025 – 08/31/2025
Urigo, Emma	Summer Stay & Play Student Support Staff	\$15.50/hr.	07/01/2025 – 08/31/2025
Sanclemente Cortes, Gabriela	Summer Stay & Play Student Support Staff	\$15.50/hr.	07/01/2025 – 08/31/2025
Sanclemente Cortes, Sofia	Summer Stay & Play Student Support Staff	\$15.50/hr.	07/01/2025 – 08/31/2025
Dowdall, Steven	Summer Stay & Play Student Support Staff Substitute	\$15.50/hr.	07/01/2025 – 08/31/2025

APPOINTMENTS - 2025-2026 AFTER SCHOOL PROGRAM

Name	Position	Effective
Lawrence, Shawna	Director	07/01/2025 – 06/30/2026
Brown, Beth	Supervisor	07/01/2025 – 06/30/2026
Gregory, Carrie	Supervisor	07/01/2025 – 06/30/2026
White, Ella	Supervisor	07/01/2025 – 06/30/2026
Brown, Beth	Substitute Director	07/01/2025 – 06/30/2026
Flanagan, Deborah	Substitute Director	07/01/2025 – 06/30/2026
Beckwith, Nicole	Substitute Supervisor	07/01/2025 – 06/30/2026
Bernard, Jerevy	Substitute Supervisor	07/01/2025 – 06/30/2026
Flanagan, Deborah	Substitute Supervisor	07/01/2025 – 06/30/2026
Macalalad, Elaine	Substitute Supervisor	07/01/2025 – 06/30/2026
Morris, Joshua	Substitute Supervisor	07/01/2025 – 06/30/2026
Smith, Kerri	Substitute Supervisor	07/01/2025 – 06/30/2026
Stocum, Alexis	Substitute Supervisor	07/01/2025 – 06/30/2026
Valashinas, Samantha	Substitute Supervisor	07/01/2025 – 06/30/2026
Yanowiak, Jennifer	Substitute Supervisor	07/01/2025 – 06/30/2026

APPOINTMENT – SUBSTITUTE

Name	Area	Effective
Owens, Tracy	Food Service Worker	09/02/2025

ANNUAL STIPENDS**APPOINTMENTS - ANNUAL**

Name	Position	Salary	Effective
Foster, Brian	Night Custodian Supervisor	\$3,000.00	07/01/2025 – 06/30/2026
Gager, Dennis	Certified Pool Operator	\$300.00	07/01/2025 – 06/30/2026
Gager, Ellery	Night Custodial Supervisor	\$3,000.00	07/01/2025 – 06/30/2026
Grant, Larry	Night Custodial Supervisor	\$3,000.00	07/01/2025 – 06/30/2026
Gray, Kelly	Athletic Assistant	\$10,000.00	07/01/2025 – 06/30/2026
Miles, Timothy	Certified Pool Operator	\$300.00	07/01/2025 – 06/30/2026

APPOINTMENTS – ANNUAL (cont.)

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Parry, Jacquelyn	Athletic Trainer	\$10,000.00	07/01/2025 – 06/30/2026
Salvati, Pamela	Assistant District Clerk	\$3,000.00	07/01/2025 – 06/30/2026
Sayles, David	Supervisor of Grounds	\$3,000.00	07/01/2025 – 06/30/2026
Turnbull, Richard	Event Coordinator	\$6,000.00	07/01/2025 – 06/30/2026
Genung, Rhett	Event Coordinator	\$6,000.00	07/01/2025 – 06/30/2026
Van Beers, Lauren	District Clerk	\$3,000.00	07/01/2025 – 06/30/2026

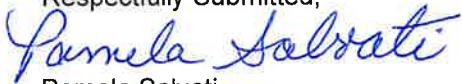
MANAGERIAL, CONFIDENTIAL AND NON-REPRESENTED**APPOINTMENT - PROBATIONARY**

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Perry, Melissa	CSE/CPSE Chairperson	\$77,000/yr.	07/01/2025

9. **EXECUTIVE SESSION** – Mr. Reid made a motion to enter Executive Session to discuss a Contract Service, seconded by Mrs. Beers, and carried 7-0. The Board entered Executive Session at 7:40 p.m. Mr. Reid made a motion to adjourn the Executive Session at 7:41 p.m., seconded by Mr. O'Hara, and carried 7-0.

With no further business, the Regular Meeting was adjourned at 7:41 p.m.

Respectfully Submitted,



Pamela Salvati
Assistant District Clerk
PGS