Lubbock-Cooper Independent School District

Liberty High School

2026-2027

Mission Statement

The mission of Lubbock-Cooper ISD is to build the future one student at a time. To accomplish this vision for our children's future, the Lubbock-Cooper schools, parents, and community will join together in a partnership designed to produce a safe and orderly learning environment within which academic excellence may flourish.

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Goals

Goal 1: Create a safe and enriching learning environment.

Pillars:
Safety and Well-Being, Engaged, Well-Rounded Students, Student Learning and Progress

Performance Objective 1: Staff members are punctual 95% of the time, actively monitor and engage with students during duty periods (before and after school & lunch), and promptly report incidents using the established protocol.

Evaluation Data Sources: Campus Walk-through Data (Eduphoria); Skyward Discipline Data

Strategy 1 Details
Strategy 1: Ensure that all staff receive their duty schedules in advance and understand their responsibilities. **Staff Responsible for Monitoring:** Liberty Admin Team
Strategy 2 Details
Strategy 2: Conduct periodic check-ins and observations to ensure staff are present and engaged during their duty times. **Staff Responsible for Monitoring:** Liberty Admin Team
Strategy 3 Details
Strategy 3: Implement a feedback system where staff can report issues and receive guidance on improving duty performance. **Staff Responsible for Monitoring:** Liberty Admin Team

Goal 1: Create a safe and enriching learning environment.

Performance Objective 2: Ensure all staff members fully implement campus expectations by effectively utilizing the E-Hall Pass system and consistently adhering to the discipline referral process to maintain a structured and accountable environment.

Evaluation Data Sources: E- HallPass Data, Skyward Discipline Report

Strategy 1 Details
Strategy 1: Schedule mandatory training sessions for all staff members on the use of the E-Hall Pass system and discipline referral process. **Staff Responsible for Monitoring:** Liberty Admin Team & Department Heads

Strategy 2 Details
Strategy 2: Conduct regular audits to check for compliance and proper usage of the E-Hall Pass system and discipline referral process. Define clear consequences for non-compliance to ensure accountability. **Staff Responsible for Monitoring:** Liberty Admin Team

Goal 1: Create a safe and enriching learning environment.

Performance Objective 3: To ensure all emergency drills are conducted efficiently and effectively per district and state policies, and to facilitate thorough debriefings to enhance the safety and preparedness of students and staff.

Evaluation Data Sources: Emergency Drill Folder & Calendar

Strategy 1 Details
Strategy 1: Ensure 100% compliance with the district and state policy requirements for the number and types of emergency drills conducted annually. **Staff Responsible for Monitoring:** Liberty Admin Team; LCISD Police
Strategy 2 Details
Strategy 2: Achieve smooth and orderly execution of drills, with 90% of staff and students following procedures correctly, as observed during the drills. **Staff Responsible for Monitoring:** All Liberty Admin
Strategy 3 Details
Strategy 3: Conduct debriefing sessions within 24 hours after each drill to gather feedback and identify areas for improvement. **Staff Responsible for Monitoring:** Liberty Admin & LCISD Police

Goal 2: Enhance student achievement through intentional and strategic planning focused on individualized student success.

Pillars:
Engaged, Well-Rounded Students, Student Learning and Progress, Professional Learning/Quality Staff, Student Readiness

Performance Objective 1: By the end of the 2024-2025 academic year, achieve a 95% compliance rate among teachers in completing and submitting lesson plans.

Evaluation Data Sources: Lesson Plan Tracker, Eduphoria Software Reports (Name Report)

Strategy 1 Details
Strategy 1: Conduct training sessions on effectively using Eduphoria and provide guidelines and templates for lesson planning. **Staff Responsible for Monitoring:** Admin Team **ESF Levers:** Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction
Strategy 2 Details
Strategy 2: Provide regular feedback to teachers based on weekly monitoring data and offer additional training or resources as needed to improve compliance rates. **Staff Responsible for Monitoring:** Liberty Admin Team **ESF Levers:** Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction
Strategy 3 Details
Strategy 3: Develop a recognition program to acknowledge teachers who consistently meet the compliance rate and foster a collaborative environment where teachers can share strategies and support each other in lesson planning. **Staff Responsible for Monitoring:** Liberty Admin Team & Department Heads **ESF Levers:** Lever 3: Positive School Culture, Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction

Goal 2: Enhance student achievement through intentional and strategic planning focused on individualized student success.

Performance Objective 2: Teachers and Liberty Staff will actively engage in Professional Learning Communities (PLCs) to collaborate on instructional strategies, share best practices, and improve student outcomes.

Evaluation Data Sources: Sign-in Sheets and Agendas

Strategy 1 Details
Strategy 1: Provide necessary ongoing training and resources for teachers to participate in PLC's. **Staff Responsible for Monitoring:** Liberty Admin Team & Department Heads
Strategy 2 Details
Strategy 2: Use data-driven strategies and support to improve teaching effectiveness and student performance. **Staff Responsible for Monitoring:** Liberty Admin Team & Department Head, C&I Department

Goal 2: Enhance student achievement through intentional and strategic planning focused on individualized student success.

Performance Objective 3: Unit Exam Increase by 2-5% points in all core subjects.

Evaluation Data Sources: Eduphoria Unit Exam Scores

Strategy 1 Details
Strategy 1: Review past unit exam results to identify common areas of weakness and trends; Highlight the most challenging concepts and skills that need additional focus. **Staff Responsible for Monitoring:** Department Heads
Strategy 2 Details
Strategy 2: Use differentiated instruction to address the diverse needs of students, focusing on areas of weakness. Incorporate interactive and engaging activities that reinforce key concepts (e.g., group work, discussions, hands-on activities). **Staff Responsible for Monitoring:** Liberty Admin Team, Department Heads, Individual Teachers
Strategy 3 Details
Strategy 3: Offer tutoring sessions or extra help before or after school for students needing additional support. **Staff Responsible for Monitoring:** Liberty Admin Team, Department Heads, Individual Teachers

Goal 3: Strengthen communication with families, community members, and stakeholders to bolster student achievement.

Pillars:
Engaged, Well-Rounded Students, Student Readiness, Community Engagement and Partnerships

Performance Objective 1: Ensure that 90% of teachers update student grades weekly to provide consistent and up-to-date feedback on academic progress, supporting informed instruction and student improvement.

Evaluation Data Sources: Skyward Report

Strategy 1 Details
Strategy 1: Clearly communicate the expectation for weekly grade updates to all teachers and conduct training sessions on effective grading practices and using Skyward grade book efficiently. **Staff Responsible for Monitoring:** Liberty Admin Team, Liberty Counseling Team, DLS, & PEIMS Office Manager
Strategy 2 Details
Strategy 2: Offer ongoing technical support to troubleshoot any issues with the skyward gradebook system. **Staff Responsible for Monitoring:** Liberty Admin Team, Liberty Counseling Team, DLS, & PEIMS Office Manager

Goal 3: Strengthen communication with families, community members, and stakeholders to bolster student achievement.

Performance Objective 2: Regularly inform families and stakeholders about school events, student achievements, and important updates.

Evaluation Data Sources: EOY Parent Survey

Strategy 1 Details
Strategy 1: Encourage staff to use platforms like Google Classroom and other school-specific apps (SportsYou, Band, ect.) to keep parents and students informed about assignments and activities. **Staff Responsible for Monitoring:** Department Heads, Head Coaches, Liberty Admin Team, all school club Sponsors.
Strategy 2 Details
Strategy 2: Regularly inform families and stakeholders about school events, student achievements, and important updates through weekly newsletters and social media posts. **Staff Responsible for Monitoring:** Liberty Admin Team

Goal 3: Strengthen communication with families, community members, and stakeholders to bolster student achievement.

Performance Objective 3: Partner with local businesses and community leaders to support the LCP EMBARK initiative.

Evaluation Data Sources: EMBARK Calendar & Liberty EMBARK Survey

Strategy 1 Details
Strategy 1: Encourage community members to volunteer and participate in school activities. **Staff Responsible for Monitoring:** Liberty Admin Team

Strategy 2 Details
Strategy 2: Implement surveys and feedback forms to assess the effectiveness of the EMBARK program and make adjustments based on feedback. **Staff Responsible for Monitoring:** Liberty Admin Team