RSB Regular Meeting

Tuesday, February 10, 2026 6:00 PM
ZOOM, 500 Big Dog Salmon Way, Angoon, AK 99820

1. **Call to Order**	**Speaker(s):** Board Chair or Vice Chair
1.1. Reading of the Mission Statement: We support students to become independent adults by promoting exceptional educational and cultural experiences.	**Speaker(s):** Board Chair or Vice Chair
2. **Flag Salute**	**Speaker(s):** Board Chair or Vice Chair
3. **Roll Call**	**Speaker(s):** Board Chair or Vice Chair
4. **Recognition**	**Speaker(s):** Board Chair or Vice Chair
5. **Approval of the Agenda**	**Speaker(s):** Board Chair or Vice Chair
6. **Presentations:**	
6.1. Eagle Espresso in Angoon	
6.2. Board Member Review of Legislative Fly In	
7. **Opportunity For Public Comment On Non-Agenda Items**	**Speaker(s):** Board Chair or Vice Chair
8. **Consent Agenda**	**Speaker(s):** Board Chair or Vice Chair
8.1. Adopt RSB Meeting Minutes from 01/13/2026	
8.2. Approve Extra Duty Contract to: August Autry for family literacy night payment $500, coded to the FSCS grant.	
8.3. Approve the hire of Jason Maxwell as an elementary teacher in Angoon for the remainder of the school year. This replaces the long-term sub who was covering.	
8.4. Approve the hire of Kristen Bales as lunch monitor in Angoon for the remainder of this school year.	
8.5. Approve Extra Duty contract to Wallace "Beau" Aberntathy for after-school tutoring coded to the Indian Ed grant.	
8.6. Approve Extra Duty Contract to: Alfie Asilom for $2,400 coded to the FSCS grant.	
8.7. Approve Extra duty contract to: Azel Galarosa who did the Christmas program $1250, coded to the FSCS grant.	
8.8. Approve Extra Duty contract to: David Lueck for $360.00 coded to the FSCS grant.	
8.9. Approve Extra duty contract to: Fernan Lopez as Student government for $4,000, coded to the FSCS grant.	

9. **Opportunity for Public Comment on Agenda Items**	
10. **Financial Report**	**Speaker(s):** Christina Ferguson
11. **Action Items**	
11.1. Approve the First reading of BB 9123, Treasurer.	**Speaker(s):** Board Chair
11.2. Approve Rock n Road Construction Company to rent a teacherage apartment over the summer while in Angoon for $3,000 per month.	
11.3. Approve first reading of Board Policy series Charter Schools.	
11.4. Approve the security camera wiring project for the Angoon schools.	
12. **Special Reports**	
12.1. Superintendent Verbal Report	**Speaker(s):** David Langford
12.2. ASB Minutes	
13. **Information/Discussion Items**	
13.1. Budget Committee: Who will be on the committee, and schedule the first meetings, as well as a public budget hearing.	**Speaker(s):** Board Chair
13.2. Negotiations Updates	
14. **Board Member Comments**	
15. **Meetings/Work Sessions/and Other Announcements**	
15.1. The next RSB Regular Meeting will be on:03/10/2026	
15.2. The Work Session will be on Tuesday, 02/24/2026	
16. **For The Good of the Order:**	
17. **Adjournment**	

Chatham School District
Finance Narrative – January 2026

Prepared by: Christina Ferguson, Contracted Business Manager

General Fund Overview

Through the first seven months of FY26, Chatham School District has expended **approximately (see footnote under Expenditure Trends and Key Observations) 35.5%** of its adopted General Fund budget of **$4,855,610**, totaling **$1,725,827.61** in expenditures through January 31 . While expenditures continue to trend under budget overall, several functional areas show patterns of overages or front-loaded spending. Revenue collection through the same period totals **$2,316,069.24**, representing roughly **48% of budgeted revenue** for the year.

Revenue Analysis

Total revenue received through December 2025 is **$1,983,639.43**, also **40.9%** of the total annual revenue budget. This includes:

- **Foundation Program Revenue** (the district's primary state allocation) totaled **$2.31M**, roughly **58%** of the $3.99M budgeted. Beginning in March 2026, based on the information from the October 2025 student count, the Foundation payments will likely be reduced based on information from the state dated 1/12/2026.
    - **Information** - The first 9 months of foundation payments each school year are based on the prior year's (FY25) student counts. Then the final 3 months of payments are adjusted based on actual student counts for FY 2026. The adjusted amounts have not been released by DEED yet, but it will likely be an annual reduction of approximately $300,000 based on our original FY26 budgeted amount.
- **E-Rate revenue**, budgeted at $352,000, has not yet been received but is anticipated in the coming months.

Expenditure Trends and Key Observations

Salaries and Benefits (certified and non-certified staff) account for the majority of General Fund spending and continue to trend within expected bounds.

Certified Extra Duty Pay is currently over budget by $6,700 (133% of budgeted amount), indicating higher-than-anticipated demand for overtime or supplemental duties across sites.

Substitute and Temp staffing is nearing its full allocation at 91% of the budget used, with Gustavus and Angoon both exceeding their local allocations for this category. This is to be expected due to some vacancies, where you see lower than anticipated costs.

Professional Technical Services* are underutilized districtwide (8% of budget used), with site-level expenditures largely driven by one-time or front-loaded contract costs.

Travel budgets* for staff and students remain mostly unspent, with only 18% of Staff Travel and 1% of Student Travel utilized. These are expected to increase in the spring semester.

***Note:** January expenditure totals are **likely understated**, as **multiple credit card transactions for prior months are not yet posted to the financial system**. I am actively working with district staff to **review and assign appropriate fund codes** to these charges—including general fund allocations—before they are officially recorded in February. This delay may temporarily obscure the actual expenditure levels in certain categories such as supplies, travel, and professional services.

Site-Level Highlights

Below is a summary of year-to-date expenditures by site:

Site	YTD Expenditures	% of Site Budget
Angoon	$574,144.65	38%
Gustavus	$493,730.85	37%
Klukwan	$253,152.98	31%
Correspondence	$87,404.56	43.5%
Districtwide	$317,394.57	33.1%

Expenditures reflect normal operating costs, staff compensation, and heating/utilities costs for winter. ***None of the expenses for the December 2025 winter building/site issues due to weather have been posted yet.***

Staff Housing Fund (Fund 370)

As of January 31, 2026, Staff Housing rental income totaled **$37,413.64**, which is **47.9%** of the $78,000 budgeted rental revenue. This reflects consistent collection across occupied units.

Expenditures to date are **$17,959.99**, or **23%** of the annual budget. Major expenses include:

- **Electricity & Fuel**: $14,661.36
- **Water & Sewer/Garbage**: $2,448.00
- **Natural Gas**: $716.00
- **Dues/Fees**: $134.63

The housing fund remains in a stable position as the district enters peak utility months.

Conclusion

January marks the midpoint of the fiscal year, and the district's financial performance remains **stable**, with most spending aligned to seasonal and staffing expectations. Several key areas will be closely monitored through the spring:

- **Staff compensation costs vs. budget** as filled positions fluctuate and extra duty needs continue.
- **Travel and student activity expenditures** that traditionally increase in Q3 and Q4.
- **Utilities**, which will continue to climb until the end of the heating season.

In the coming weeks, I will continue refining projections in anticipation of the **FY27 budgeting cycle**, and will expand actual-vs-budget comparisons for salary and benefit line items to better prepare for the **FY26 State Student Count Recalculation**, which is expected to affect final revenue allocations.

Please feel free to contact me at **christinaf@serrc.org** if you have questions or would like more information on any aspect of this report.

Chatham School District

Revenue & Expense Accounts

Budget vs Actual - Actual, Encumbrance

For the Period from July 1, 2025 to January 31, 2026

Fund: 370-Staff Housing (370), Fund Class: Unrestricted (UNRESTRICT)

	Annual Budget	Period To Date - Actual	Year To Date - Actual	Year To Date - Encumbrance	Budget Remaining
046-Rental Income	-78,000.00	-37,413.64	-37,413.64		-40,586.36
Total Revenue	-78,000.00	-37,413.64	-37,413.64		-40,586.36
431-Water & Sewer	5,000.00	1,872.00	1,872.00		3,128.00
432-Garbage	1,500.00	576.00	576.00		924.00
436-Electricity	9,500.00	5,850.20	5,850.20		3,649.80
437-Natural or Bottled Gas	800.00	716.00	716.00		84.00
438-Heating Fuel	26,000.00	8,811.16	8,811.16		17,188.84
443-Equipment Repair & Maintenance	5,000.00				5,000.00
446-Property Insurance	22,000.00				22,000.00
452-Maintenance Supplies	8,100.00				8,100.00
491-Dues and Fees	100.00	134.63	134.63		-34.63
Total Expenditures	78,000.00	17,959.99	17,959.99		60,040.01

Chatham School District

Revenue & Expense Accounts

Budget vs Actual - Actual, Encumbrance

For the Period from July 1, 2025 to January 31, 2026

Fund: 100-General Fund (100), Fund Class: Unrestricted (UNRESTRICT)

	Annual Budget	Period To Date - Actual	Year To Date - Actual	Year To Date - Encumbrance	Budget Remaining
031-Earnings on Investments	-50.00	-22.14	-22.14		-27.86
040-Other Local Revenues	-20,000.00	-6,685.10	-6,685.10		-13,314.90
046-Rental Income	-1,500.00	-300.00	-300.00		-1,200.00
047-E-Rate	-352,000.00				-352,000.00
051-Foundation Program Revenue	-3,990,682.00	-2,309,062.00	-2,309,062.00		-1,681,620.00
056-TRS On-Behalf Revenue	-239,389.00				-239,389.00
057-PERS On-Behalf Revenue	-44,785.00				-44,785.00
090-Other State Revenues	-1,000.00				-1,000.00
110-Impact Aid	-206,204.00				-206,204.00
Total Revenue	-4,855,610.00	-2,316,069.24	-2,316,069.24		-2,539,540.76
311-Certified Superintendent	124,000.00	43,750.00	43,750.00		80,250.00
313-Certified Principal	176,110.00	97,720.80	97,720.80		78,389.20
315-Certified Teacher	950,986.00	474,655.30	474,655.30		476,330.70
316-Certified Extra Duty Pay	20,400.00	27,100.08	27,100.08		-6,700.08
323-Non-Certified Aide	199,963.00	95,696.06	95,696.06		104,266.94
324-Non-Certified Support Staff	276,186.00	164,649.78	164,649.78		111,536.22
325-Non Cert Maintenance Custodial	167,199.00	99,392.56	99,392.56		67,806.44
329-Non-Certified Subsitute/Temp	56,800.00	51,711.13	51,711.13		5,088.87
361-Life/Health Insurance	381,968.00	111,616.00	111,616.00		270,352.00
362-Unemployment Insurance	9,865.00	6,903.10	6,903.10		2,961.90
363-Workers' Compensation	29,387.00	16,189.86	16,189.86		13,197.14
364-FICA Contribution	71,932.00	43,495.22	43,495.22		28,436.78
365-TRS	398,731.00	78,002.49	78,002.49		320,728.51
366-PERS	181,810.00	80,406.60	80,406.60		101,403.40
369-Other Employee Benefits		4,636.30	4,636.30		-4,636.30
380-Housing Allowance/Subsidy		4,133.00	4,133.00		-4,133.00
390-Transportation Allowance	20,000.00	11,250.00	11,250.00		8,750.00
410-Professional Technical Service	253,000.00	21,340.39	21,340.39		231,659.61
412-Auditing Accounting Service	88,000.00	44,840.00	44,840.00		43,160.00
414-Legal Services	10,000.00	2,596.60	2,596.60		7,403.40
420-Staff Travel & Per Diem	73,000.00	13,442.86	13,442.86		59,557.14
425-Student Travel	70,000.00	685.00	685.00		69,315.00
430-Utility Services	250.00				250.00
431-Water & Sewer	33,520.00	6,232.66	6,232.66		27,287.34
432-Garbage	3,680.00	1,225.45	1,225.45		2,454.55
433-Communications	470,700.00	17,220.52	17,220.52		453,479.48
434-Other Utility Services	400.00	710.00	710.00		-310.00
435-Energy	31,350.00	10,808.40	10,808.40		20,541.60
436-Electricity	197,896.00	71,221.41	71,221.41		126,674.59
438-Heating Fuel	119,382.00	19,973.39	19,973.39		99,408.61
440-Other Purchased Services	58,600.00	61,620.77	61,620.77		-3,020.77
441-Rentals/Leases	22,700.00	6,926.16	6,926.16		15,773.84
442-Building Repair & Maintenance	19,000.00	1,512.05	1,512.05		17,487.95
443-Equipment Repair & Maintenance	8,700.00	6,198.41	6,198.41		2,501.59
446-Property Insurance	121,120.00				121,120.00
447-Liability Insurance	62,117.00				62,117.00

Chatham School District

Revenue & Expense Accounts

Budget vs Actual - Actual, Encumbrance

For the Period from July 1, 2025 to January 31, 2026

Fund: 100-General Fund (100), Fund Class: Unrestricted (UNRESTRICT)

	Annual Budget	Period To Date - Actual	Year To Date - Actual	Year To Date - Encumbrance	Budget Remaining
450-Supplies	17,600.00	11,470.18	11,470.18		6,129.82
452-Maintenance Supplies	10,200.00	4,452.99	4,452.99		5,747.01
453-Janitorial Supplies	10,050.00	1,763.52	1,763.52		8,286.48
454-Office Supplies	4,800.00	918.97	918.97		3,881.03
458-Vehicle Gasoline, Diesel, Oil	2,225.00	1,453.44	1,453.44		771.56
471-Textbooks	1,500.00	371.58	371.58		1,128.42
479-Other Supplies Materials Media	500.00	126.23	126.23		373.77
490-Other Expenses	2,360.00	186.00	186.00		2,174.00
491-Dues and Fees	18,945.00	12,813.54	12,813.54		6,131.46
493-Interest Expense	2,000.00	829.07	829.07		1,170.93
495-Indirect Cost Recovery	-75,000.00	-11,420.26	-11,420.26		-63,579.74
510-Equipment		5,000.00	5,000.00		-5,000.00
550-Transfer to Other Funds	151,678.00				151,678.00
Total Expenditures	4,855,610.00	1,725,827.61	1,725,827.61		3,129,782.39

This report also includes bank accounts that only have balances.

No.: B001, Date Filter: 01/01/26..01/31/26

Check Date	Check No.	Description	Amount	Printed Amount	Voided Amount	Entry Status	Original Entry Status	Bal. Account Type	Bal. Account No.	Entry No.
B001	**General Fund Checking**									
	Phone No.									
01/02/26	426501	Angoon Oil	2,600.00	2,600.00	0.00	Posted		Vendor	ANGOON OIL	56467
01/02/26	426502	City of Angoon	408.00	408.00	0.00	Posted		Vendor	CITY OF	56468
01/02/26	426503	Inside Passage Electric Coop	4,084.52	4,084.52	0.00	Posted		Vendor	INSIDE PASSAGE ELEC	56469
01/12/26	34049	Four Ravens	1,125.00	1,125.00	0.00	Posted		Vendor	FOUR RAVENS	56470
01/28/26	34051	CSED	1,403.62	0.00	1,403.62	Voided	Printed	Vendor	CSED	56609
01/28/26	34052	Equitable Equi-Vest Unit	5,875.00	0.00	5,875.00	Voided	Printed	Vendor	EQUITABLE	56610
01/28/26	34053	NEA - Alaska	381.00	0.00	381.00	Voided	Printed	Vendor	NEA - AK	56611
01/28/26	34050	CSED	1,403.62	1,403.62	0.00	Posted		Vendor	CSED	56612
01/28/26	34051	Equitable Equi-Vest Unit	5,875.00	5,875.00	0.00	Posted		Vendor	EQUITABLE	56613
01/28/26	34052	NEA - Alaska	381.00	381.00	0.00	Posted		Vendor	NEA - AK	56614
01/30/26	34940	AK Staff Development Network	750.00	0.00	750.00	Voided	Printed	Vendor	AK STAFF DEV NETWORK	56615
01/30/26	34941	Alaska Telephone Company	289.28	0.00	289.28	Voided	Printed	Vendor	ALASKA TELEPHONE CO	56616
01/30/26	34942	Andrew Lee	25,000.00	0.00	25,000.00	Voided	Printed	Vendor	ANDREW LEE	56617
01/30/26	34943	Byte Networking, LLC	1,158.00	0.00	1,158.00	Voided	Printed	Vendor	BYTE	56618
01/30/26	34944	Changing Tides LLC	1,610.00	0.00	1,610.00	Voided	Printed	Vendor	CHANGING	56619
01/30/26	34945	Daniel Fredrickson, Jr.	265.00	0.00	265.00	Voided	Printed	Vendor	DANIEL	56620
01/30/26	34946	Deborah Head	1,004.50	0.00	1,004.50	Voided	Printed	Vendor	DEBORAH	56621
01/30/26	34947	Delta Western	177.69	0.00	177.69	Voided	Printed	Vendor	DELTA	56622
01/30/26	34948	Doug Wessen	1,200.00	0.00	1,200.00	Voided	Printed	Vendor	DOUG WESSON	56623
01/30/26	34949	Emma Demmert	675.00	0.00	675.00	Voided	Printed	Vendor	EMMA	56624
01/30/26	34950	Frank Coenraad	441.20	0.00	441.20	Voided	Printed	Vendor	FRANK	56625
01/30/26	34951	Gregory Bennum	1,350.00	0.00	1,350.00	Voided	Printed	Vendor	GREGORY	56626
01/30/26	34952	Inside Passage Electric Coop	3,812.21	0.00	3,812.21	Voided	Printed	Vendor	INSIDE PASSAGE ELEC	56627
01/30/26	34953	Jennifer Marschke	50.00	0.00	50.00	Voided	Printed	Vendor	JENNIFER	56628
01/30/26	34954	Jonathan Wunrow	5,000.00	0.00	5,000.00	Voided	Printed	Vendor	JONATHAN	56629
01/30/26	34955	Jordan Wagner	325.00	0.00	325.00	Voided	Printed	Vendor	JORDAN	56630
01/30/26	34956	Jotform Inc.	774.20	0.00	774.20	Voided	Printed	Vendor	JOTFORM INC	56631
01/30/26	34957	Karen McSpadden	690.00	0.00	690.00	Voided	Printed	Vendor	KAREN	56632
01/30/26	34958	Natasha Bennum	265.00	0.00	265.00	Voided	Printed	Vendor	NATASHA	56633
01/30/26	34959	Educating Now	19,259.66	0.00	19,259.66	Voided	Printed	Vendor	NIKKI LINEHAM	56634
01/30/26	34960	Public Education Health Trust	34,920.00	0.00	34,920.00	Voided	Printed	Vendor	PEHT	56635
01/30/26	34961	Pitney Bowes Global Financial Services LLC	201.00	0.00	201.00	Voided	Printed	Vendor	PITNEY BOWES GLOBAL	56636
01/30/26	34962	RaCean Fredrickson	1,050.00	0.00	1,050.00	Voided	Printed	Vendor	RACEAN	56637
01/30/26	34963	See Stories	2,000.00	0.00	2,000.00	Voided	Printed	Vendor	SEE STORIES	56638
01/30/26	34964	SHI International Corp	5,607.49	0.00	5,607.49	Voided	Printed	Vendor	SHI	56639
01/30/26	34965	State of Alaska (AMHS)	1,308.28	0.00	1,308.28	Voided	Printed	Vendor	STATE OF AK	56640
01/30/26	34966	State of Alaska	87.62	0.00	87.62	Voided	Printed	Vendor	STATE OF	56641
01/30/26	34967	Wallace Abernathy	340.00	0.00	340.00	Voided	Printed	Vendor	WALLACE	56642
01/30/26	34968	Ward Air, Inc.	1,117.00	0.00	1,117.00	Voided	Printed	Vendor	WARD AIR	56643
01/30/26	34940	AK Staff Development Network	750.00	750.00	0.00	Posted		Vendor	AK STAFF DEV NETWORK	56644

Check Date	Check No.	Description	Amount	Printed Amount	Voided Amount	Entry Status	Original Entry Status	Bal. Account Type	Bal. Account No.	Entry No.
01/30/26	34941	Alaska Telephone Company	289.28	289.28	0.00	Posted		Vendor	ALASKA TELEPHONE CO	56645
01/30/26	34942	Andrew Lee	25,000.00	25,000.00	0.00	Posted		Vendor	ANDREW LEE	56646
01/30/26	34943	Byte Networking, LLC	1,158.00	1,158.00	0.00	Posted		Vendor	BYTE	56647
01/30/26	34944	Changing Tides LLC	1,610.00	1,610.00	0.00	Posted		Vendor	CHANGING	56648
01/30/26	34945	Daniel Fredrickson, Jr.	265.00	265.00	0.00	Posted		Vendor	DANIEL	56649
01/30/26	34946	Deborah Head	1,004.50	1,004.50	0.00	Posted		Vendor	DEBORAH	56650
01/30/26	34947	Delta Western	177.69	177.69	0.00	Posted		Vendor	DELTA	56651
01/30/26	34948	Doug Wessen	1,200.00	1,200.00	0.00	Posted		Vendor	DOUG WESSON	56652
01/30/26	34949	Emma Demmert	675.00	675.00	0.00	Posted		Vendor	EMMA	56653
01/30/26	34950	Frank Coenraad	441.20	441.20	0.00	Posted		Vendor	FRANK	56654
01/30/26	34951	Gregory Bennum	1,350.00	1,350.00	0.00	Posted		Vendor	GREGORY	56655
01/30/26	34952	Inside Passage Electric Coop	3,812.21	3,812.21	0.00	Posted		Vendor	INSIDE PASSAGE ELEC	56656
01/30/26	34953	Jennifer Marschke	50.00	50.00	0.00	Posted		Vendor	JENNIFER	56657
01/30/26	34954	Jonathan Wunrow	5,000.00	5,000.00	0.00	Posted		Vendor	JONATHAN	56658
01/30/26	34955	Jordan Wagner	325.00	325.00	0.00	Posted		Vendor	JORDAN	56659
01/30/26	34956	Jotform Inc.	774.20	774.20	0.00	Posted		Vendor	JOTFORM INC	56660
01/30/26	34957	Karen McSpadden	690.00	690.00	0.00	Posted		Vendor	KAREN	56661
01/30/26	34958	Natasha Bennum	265.00	265.00	0.00	Posted		Vendor	NATASHA	56662
01/30/26	34959	Educating Now	19,259.66	19,259.66	0.00	Posted		Vendor	NIKKI LINEHAM	56663
01/30/26	34960	Public Education Health Trust	34,920.00	34,920.00	0.00	Posted		Vendor	PEHT	56664
01/30/26	34961	Pitney Bowes Global Financial Services LLC	201.00	201.00	0.00	Posted		Vendor	PITNEY BOWES GLOBAL	56665
01/30/26	34962	RaCean Fredrickson	1,050.00	1,050.00	0.00	Posted		Vendor	RACEAN	56666
01/30/26	34963	See Stories	2,000.00	2,000.00	0.00	Posted		Vendor	SEE STORIES	56667
01/30/26	34964	SHI International Corp	5,607.49	5,607.49	0.00	Posted		Vendor	SHI	56668
01/30/26	34965	State of Alaska (AMHS)	1,308.28	1,308.28	0.00	Posted		Vendor	STATE OF AK	56669
01/30/26	34966	State of Alaska	87.62	87.62	0.00	Posted		Vendor	STATE OF	56670
01/30/26	34967	Wallace Abernathy	340.00	340.00	0.00	Posted		Vendor	WALLACE	56671
01/30/26	34968	Ward Air, Inc.	1,117.00	1,117.00	0.00	Posted		Vendor	WARD AIR	56672
	General Fund Checking		244,993.02	126,605.27	118,387.75					

Chatham School District

Revenue & Expense Accounts

Budget vs Actual - Actual, Encumbrance

For the Period from July 1, 2025 to January 31, 2026

Fund: 100-General Fund (100), Fund Class: Unrestricted (UNRESTRICT)

School: Null Value (000)

	Annual Budget	Period To Date - Actual	Year To Date - Actual	Year To Date - Encumbrance	Budget Remaining
031-Earnings on Investments	-50.00	-22.14	-22.14		-27.86
040-Other Local Revenues	-20,000.00	-4,124.80	-4,124.80		-15,875.20
046-Rental Income	-1,500.00	-300.00	-300.00		-1,200.00
047-E-Rate	-352,000.00				-352,000.00
051-Foundation Program Revenue	-3,990,682.00	-2,309,062.00	-2,309,062.00		-1,681,620.00
056-TRS On-Behalf Revenue	-239,389.00				-239,389.00
057-PERS On-Behalf Revenue	-44,785.00				-44,785.00
090-Other State Revenues	-1,000.00				-1,000.00
110-Impact Aid	-206,204.00				-206,204.00
Total Revenue	-4,855,610.00	-2,313,508.94	-2,313,508.94		-2,542,101.06

Chatham School District

Revenue & Expense Accounts

Budget vs Actual - Actual, Encumbrance

For the Period from July 1, 2025 to January 31, 2026

Fund: 100-General Fund (100), Fund Class: Unrestricted (UNRESTRICT)

School: Angoon (060)

	Annual Budget	Period To Date - Actual	Year To Date - Actual	Year To Date - Encumbrance	Budget Remaining
Total Revenue					
313-Certified Principal	98,784.00	49,392.00	49,392.00		49,392.00
315-Certified Teacher	370,194.00	212,030.45	212,030.45		158,163.55
316-Certified Extra Duty Pay	7,000.00	5,300.08	5,300.08		1,699.92
323-Non-Certified Aide	50,738.00	28,314.37	28,314.37		22,423.63
324-Non-Certified Support Staff	40,725.00	26,175.18	26,175.18		14,549.82
325-Non Cert Maintenance Custodial	81,579.00	44,015.37	44,015.37		37,563.63
329-Non-Certified Subsitute/Temp	18,500.00	19,292.33	19,292.33		-792.33
361-Life/Health Insurance	65,076.00	26,005.46	26,005.46		39,070.54
362-Unemployment Insurance	3,444.00	2,002.09	2,002.09		1,441.91
363-Workers' Compensation	10,121.00	5,907.31	5,907.31		4,213.69
364-FICA Contribution	21,485.00	13,218.32	13,218.32		8,266.68
365-TRS	149,491.00	33,506.66	33,506.66		115,984.34
366-PERS	50,504.00	21,105.18	21,105.18		29,398.82
410-Professional Technical Service	5,200.00	5,003.30	5,003.30		196.70
420-Staff Travel & Per Diem	12,000.00	1,603.80	1,603.80		10,396.20
425-Student Travel	35,000.00	360.00	360.00		34,640.00
430-Utility Services	250.00				250.00
431-Water & Sewer	11,520.00	3,840.00	3,840.00		7,680.00
432-Garbage	2,220.00	800.00	800.00		1,420.00
433-Communications	195,000.00	6,760.16	6,760.16		188,239.84
435-Energy	31,350.00	10,808.40	10,808.40		20,541.60
436-Electricity	117,500.00	38,614.50	38,614.50		78,885.50
438-Heating Fuel	4,000.00	3,157.76	3,157.76		842.24
440-Other Purchased Services		57.70	57.70		-57.70
441-Rentals/Leases	10,000.00	2,513.04	2,513.04		7,486.96
442-Building Repair & Maintenance	8,000.00				8,000.00
443-Equipment Repair & Maintenance	4,000.00	2,073.46	2,073.46		1,926.54
446-Property Insurance	52,548.00				52,548.00
450-Supplies	6,700.00	1,322.25	1,322.25		5,377.75
452-Maintenance Supplies	3,000.00	3,572.67	3,572.67		-572.67
453-Janitorial Supplies	5,000.00				5,000.00
454-Office Supplies	700.00	423.09	423.09		276.91
458-Vehicle Gasoline, Diesel, Oil	1,575.00	1,255.44	1,255.44		319.56
471-Textbooks	500.00				500.00
479-Other Supplies Materials Media	500.00	126.23	126.23		373.77
490-Other Expenses	100.00				100.00
491-Dues and Fees	1,150.00	588.05	588.05		561.95
510-Equipment		5,000.00	5,000.00		-5,000.00
550-Transfer to Other Funds	50,000.00				50,000.00
Total Expenditures	1,525,454.00	574,144.65	574,144.65		951,309.35

Chatham School District

Revenue & Expense Accounts

Budget vs Actual - Actual, Encumbrance

For the Period from July 1, 2025 to January 31, 2026

Fund: 100-General Fund (100), Fund Class: Unrestricted (UNRESTRICT)

School: Gustavus (062)

	Annual Budget	Period To Date - Actual	Year To Date - Actual	Year To Date - Encumbrance	Budget Remaining
Total Revenue					
313-Certified Principal	77,326.00	48,328.80	48,328.80		28,997.20
315-Certified Teacher	370,125.00	167,322.15	167,322.15		202,802.85
316-Certified Extra Duty Pay	6,400.00	11,800.00	11,800.00		-5,400.00
323-Non-Certified Aide	72,290.00	41,006.75	41,006.75		31,283.25
324-Non-Certified Support Staff	31,066.00	15,022.56	15,022.56		16,043.44
325-Non Cert Maintenance Custodial	47,578.00	24,746.90	24,746.90		22,831.10
329-Non-Certified Subsitute/Temp	11,000.00	18,732.39	18,732.39		-7,732.39
361-Life/Health Insurance	178,354.00	53,891.57	53,891.57		124,462.43
362-Unemployment Insurance	3,079.00	2,193.42	2,193.42		885.58
363-Workers' Compensation	9,238.00	4,988.84	4,988.84		4,249.16
364-FICA Contribution	18,971.00	11,025.60	11,025.60		7,945.40
365-TRS	142,193.00	28,567.86	28,567.86		113,625.14
366-PERS	42,763.00	15,937.27	15,937.27		26,825.73
369-Other Employee Benefits		2,306.70	2,306.70		-2,306.70
380-Housing Allowance/Subsidy		4,133.00	4,133.00		-4,133.00
390-Transportation Allowance	10,000.00				10,000.00
410-Professional Technical Service	13,400.00	6,993.28	6,993.28		6,406.72
420-Staff Travel & Per Diem	9,000.00	585.00	585.00		8,415.00
425-Student Travel	35,000.00	325.00	325.00		34,675.00
431-Water & Sewer	22,000.00	2,392.66	2,392.66		19,607.34
432-Garbage	1,460.00	425.45	425.45		1,034.55
433-Communications	105,000.00	4,485.87	4,485.87		100,514.13
436-Electricity	30,845.00	14,049.37	14,049.37		16,795.63
438-Heating Fuel	32,704.00	7,401.41	7,401.41		25,302.59
441-Rentals/Leases	5,000.00	1,879.85	1,879.85		3,120.15
442-Building Repair & Maintenance	5,000.00	362.05	362.05		4,637.95
443-Equipment Repair & Maintenance	4,000.00	256.41	256.41		3,743.59
446-Property Insurance	26,702.00				26,702.00
450-Supplies	6,000.00	1,808.98	1,808.98		4,191.02
452-Maintenance Supplies	3,000.00	112.03	112.03		2,887.97
453-Janitorial Supplies	2,000.00	1,743.54	1,743.54		256.46
454-Office Supplies	1,000.00	495.88	495.88		504.12
458-Vehicle Gasoline, Diesel, Oil	400.00	38.68	38.68		361.32
471-Textbooks	500.00	371.58	371.58		128.42
490-Other Expenses	500.00				500.00
491-Dues and Fees	750.00				750.00
550-Transfer to Other Funds	25,000.00				25,000.00
Total Expenditures	1,349,644.00	493,730.85	493,730.85		855,913.15

Chatham School District

Revenue & Expense Accounts

Budget vs Actual - Actual, Encumbrance

For the Period from July 1, 2025 to January 31, 2026

Fund: 100-General Fund (100), Fund Class: Unrestricted (UNRESTRICT)

School: Correspondence Program (064)

	Annual Budget	Period To Date - Actual	Year To Date - Actual	Year To Date - Encumbrance	Budget Remaining
Total Revenue					
323-Non-Certified Aide	21,347.00	12,696.33	12,696.33		8,650.67
324-Non-Certified Support Staff	8,930.00	7,586.71	7,586.71		1,343.29
325-Non Cert Maintenance Custodial	10,436.00	5,413.50	5,413.50		5,022.50
329-Non-Certified Subsitute/Temp		311.19	311.19		-311.19
362-Unemployment Insurance	204.00	260.09	260.09		-56.09
363-Workers' Compensation	611.00	390.13	390.13		220.87
364-FICA Contribution	3,115.00	1,989.61	1,989.61		1,125.39
366-PERS	4,304.00	4,462.26	4,462.26		-158.26
410-Professional Technical Service	3,200.00	3,343.28	3,343.28		-143.28
433-Communications	63,000.00	887.36	887.36		62,112.64
434-Other Utility Services	400.00	710.00	710.00		-310.00
438-Heating Fuel	17,000.00	3,945.96	3,945.96		13,054.04
440-Other Purchased Services	47,600.00	45,363.14	45,363.14		2,236.86
441-Rentals/Leases	700.00				700.00
442-Building Repair & Maintenance	3,000.00				3,000.00
443-Equipment Repair & Maintenance	500.00				500.00
446-Property Insurance	15,735.00				15,735.00
450-Supplies	200.00				200.00
452-Maintenance Supplies	100.00				100.00
453-Janitorial Supplies	50.00				50.00
491-Dues and Fees	45.00	45.00	45.00		
Total Expenditures	200,477.00	87,404.56	87,404.56		113,072.44

Chatham School District

Revenue & Expense Accounts

Budget vs Actual - Actual, Encumbrance

For the Period from July 1, 2025 to January 31, 2026

Fund: 100-General Fund (100), Fund Class: Unrestricted (UNRESTRICT)

School: Klukwan (067)

	Annual Budget	Period To Date - Actual	Year To Date - Actual	Year To Date - Encumbrance	Budget Remaining
Total Revenue					
315-Certified Teacher	210,667.00	95,302.70	95,302.70		115,364.30
316-Certified Extra Duty Pay	7,000.00	3,500.00	3,500.00		3,500.00
323-Non-Certified Aide	55,588.00	13,678.61	13,678.61		41,909.39
324-Non-Certified Support Staff	20,363.00	7,213.61	7,213.61		13,149.39
325-Non Cert Maintenance Custodial	27,606.00	25,216.79	25,216.79		2,389.21
329-Non-Certified Subsitute/Temp	3,500.00	3,145.22	3,145.22		354.78
361-Life/Health Insurance	98,737.00	24,462.43	24,462.43		74,274.57
362-Unemployment Insurance	1,624.00	1,251.52	1,251.52		372.48
363-Workers' Compensation	4,871.00	2,256.83	2,256.83		2,614.17
364-FICA Contribution	11,347.00	6,759.78	6,759.78		4,587.22
365-TRS	68,198.00	9,622.85	9,622.85		58,575.15
366-PERS	30,132.00	14,998.53	14,998.53		15,133.47
410-Professional Technical Service	3,200.00	3,343.28	3,343.28		-143.28
420-Staff Travel & Per Diem	21,000.00	5,651.18	5,651.18		15,348.82
433-Communications	103,000.00	4,750.96	4,750.96		98,249.04
436-Electricity	44,725.00	16,942.72	16,942.72		27,782.28
438-Heating Fuel	65,678.00	5,468.26	5,468.26		60,209.74
441-Rentals/Leases	4,000.00	1,303.36	1,303.36		2,696.64
442-Building Repair & Maintenance	3,000.00	1,150.00	1,150.00		1,850.00
443-Equipment Repair & Maintenance	200.00	3,816.58	3,816.58		-3,616.58
446-Property Insurance	26,135.00				26,135.00
450-Supplies	3,700.00	2,184.18	2,184.18		1,515.82
452-Maintenance Supplies	4,000.00	768.29	768.29		3,231.71
453-Janitorial Supplies	3,000.00	19.98	19.98		2,980.02
454-Office Supplies	1,000.00				1,000.00
458-Vehicle Gasoline, Diesel, Oil	250.00	159.32	159.32		90.68
471-Textbooks	500.00				500.00
490-Other Expenses		186.00	186.00		-186.00
Total Expenditures	823,021.00	253,152.98	253,152.98		569,868.02

Chatham School District

Revenue & Expense Accounts

Budget vs Actual - Actual, Encumbrance

For the Period from July 1, 2025 to January 31, 2026

Fund: 100-General Fund (100), Fund Class: Unrestricted (UNRESTRICT)

School: District Wide (099)

	Annual Budget	Period To Date - Actual	Year To Date - Actual	Year To Date - Encumbrance	Budget Remaining
040-Other Local Revenues		-2,560.30	-2,560.30		2,560.30
Total Revenue		-2,560.30	-2,560.30		2,560.30
311-Certified Superintendent	124,000.00	43,750.00	43,750.00		80,250.00
316-Certified Extra Duty Pay		6,500.00	6,500.00		-6,500.00
324-Non-Certified Support Staff	175,102.00	108,651.72	108,651.72		66,450.28
329-Non-Certified Subsitute/Temp	23,800.00	10,230.00	10,230.00		13,570.00
361-Life/Health Insurance	39,801.00	7,256.54	7,256.54		32,544.46
362-Unemployment Insurance	1,514.00	1,195.98	1,195.98		318.02
363-Workers' Compensation	4,546.00	2,646.75	2,646.75		1,899.25
364-FICA Contribution	17,014.00	10,501.91	10,501.91		6,512.09
365-TRS	38,849.00	6,305.12	6,305.12		32,543.88
366-PERS	54,107.00	23,903.36	23,903.36		30,203.64
369-Other Employee Benefits		2,329.60	2,329.60		-2,329.60
390-Transportation Allowance	10,000.00	11,250.00	11,250.00		-1,250.00
410-Professional Technical Service	228,000.00	2,657.25	2,657.25		225,342.75
412-Auditing Accounting Service	88,000.00	44,840.00	44,840.00		43,160.00
414-Legal Services	10,000.00	2,596.60	2,596.60		7,403.40
420-Staff Travel & Per Diem	31,000.00	5,602.88	5,602.88		25,397.12
433-Communications	4,700.00	336.17	336.17		4,363.83
436-Electricity	4,826.00	1,614.82	1,614.82		3,211.18
440-Other Purchased Services	11,000.00	16,199.93	16,199.93		-5,199.93
441-Rentals/Leases	3,000.00	1,229.91	1,229.91		1,770.09
443-Equipment Repair & Maintenance		51.96	51.96		-51.96
447-Liability Insurance	62,117.00				62,117.00
450-Supplies	1,000.00	6,154.77	6,154.77		-5,154.77
452-Maintenance Supplies	100.00				100.00
454-Office Supplies	2,100.00				2,100.00
490-Other Expenses	1,760.00				1,760.00
491-Dues and Fees	17,000.00	12,180.49	12,180.49		4,819.51
493-Interest Expense	2,000.00	829.07	829.07		1,170.93
495-Indirect Cost Recovery	-75,000.00	-11,420.26	-11,420.26		-63,579.74
550-Transfer to Other Funds	76,678.00				76,678.00
Total Expenditures	957,014.00	317,394.57	317,394.57		639,619.43

Chatham School District

BB 9123 Treasurer
Board Policy Proposal: Treasurer Duties and Responsibilities

Purpose: To define the role and responsibilities of the Treasurer on the Chatham School District Board of Education.

Treasurer Responsibilities:

- Serve as liaison between the Board and the district's finance department and the Superintendent.
- Serve as liaison between the Board and the district's grants committee.
- Participate in the annual budget development process (Budget Committee).
- Participate in the Negotiations development process with the NEA (Negotiations Committee).

Authority: The Treasurer acts under the direction of the full Board and does not have independent authority to commit district funds without Board approval.

Term: The Treasurer position is appointed annually by the Board at the organizational meeting.

Accountability: The Treasurer shall maintain transparency and provide regular updates to ensure the Board and community are informed of the district's financial health.

CHATHAM SCHOOL DISTRICT

First Reading 02/10/2026

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AR 10010 Organization of a Non-Profit for a Charter School

BP 10020 Charter School Application

E 10020 DEED Initial Charter School Application Form

BP 10021 Charter School Application Appeals

BP 10030 General Requirements

AR 10030.1 Organization of a Charter School

AR 10030.2 Operation of a Charter School

BP 10040 Academic Policy Committee

AR 10040.1 Code of Ethics

BP 10050 Principal / Head Teacher

AR 10050 Charter School Principal and Head Teacher Evaluation

BP 10060 Meetings

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AR 10070 Charter School Annual Review

BP 10080 Amendment of Charter and Termination of Contract

BP 10090 Communication

CONCEPTS AND ROLES BP 10000

Charter schools are schools established under AS 14.03.250 that operate within the public school district. Charter schools are established upon the approval by the School Board and the State Board of Education of an application for a charter school. Charter schools shall operate under a written contract between the charter school and the School Board.

The School Board Shall:

1. Prescribe an application procedure, including the formation of an Academic Policy Committee.

2. Make decisions on charter school applications in writing and issued within 60 days, including relevant findings of fact and conclusions of law.

3. Provide an annual program budget based on student enrollment.

4. Require that Academic Policy Committees support the mission and strategic plan goals of the District by communicating feedback to the School Board, including recommended responses and actions.

Role of the Superintendent

1. Once the School Board has a decision in regards to a contract with the Charter School, they will work with DEED to communicate the decision of the Board in regards to the Charter School.
2. Work with the Principal and APC to ensure reports are timely to the School Board.
3. Ensure that the Charter is following their contract with the School District

To guide these efforts, the School Board adopts the following definitions:

"Employees" of charter schools are considered employees of the district with all rights guaranteed by their respective collective bargaining agreements unless specifically waived by mutual agreement between the appropriate bargaining unit and School Board.

"Principal" means a person selected by the Academic Policy Committee to select, appoint, or otherwise supervise employees of the charter school. This person is required to possess an Alaska Type B Administrative Certificate. The school district assumes no responsibility for employing this person after the termination of the charter school contract unless the person has tenure.

“Head Teacher” means a person selected by the Academic Policy Committee to select, appoint, or otherwise supervise employees of the charter school. This person is not required

to possess an Alaska Type B Administrative Certificate. If a type B is not possessed, the individual may not conduct certificated employee evaluations. The school district assumes no

responsibility for employing this person after the termination of the charter school contract unless the person has tenure.

"Annual program budget" means the funding generated by students enrolled in the charter school as set forth in AS 14.03.260.

Note: Charter schools operating correspondence programs must comply with the requirements for state approval and operation as set forth in 4 AAC 33.405 – 4 AAC 33.490. Charter schools operating residential programs must comply with the requirements set forth in AS 14.16.100 and 4 AAC 33.090.

Legal Reference:

Alaska Statutes
14.03.250-14.03.280 Charter Schools
AS 14.16.100 Application for residential school

Alaska Administrative Code
4 AAC 33.110-119 Charter Schools
4 AAC 33.405 - .490 Correspondence Study Programs
4 AAC 33.090 District-operated statewide and district-wide residential schools

Created 06/2025

ESTABLISHMENT OF CHARTER SCHOOLS BP 10010

The School Board shall give appropriate consideration to any charter school application, in light of its overall effect on the district's children and the proposed school's ability to function effectively and meet its goals. The School Board desires to support innovations which improve student learning and views charter schools as an opportunity to implement school-level reform. In accordance with law, the proposed charter must include descriptions of the vision, mission and goals of the charter school, the governance structure which will be used, the educational outcomes to be attained by students, and the method by which progress in meeting these outcomes will be measured. The mission of the proposed charter school must be compatible with the School Board's priorities and the existing mission statement and strategic plan of the district.

Charter school applications must be in accordance with AS 14.03.250. Charter school applications and renewals maybe submitted at any time, however they must be received by the school district no later than October 1 preceding the school year for which applicants propose commencement of charter school operations. All applications will be subject to administrative review and comment prior to the School Board's review. A charter school shall begin operation as agreed with the School Board, but no later than the first day of the count period of the year approved for opening.

Legal Reference:

Alaska Statutes

14.03.250 Application for Charter Schools

Created 06/2025

AASB POLICY REFERENCE MANUAL
9/92

ORGANIZATION OF A NON-PROFIT FOR A CHARTER SCHOOL AR 10010

A district charter school may organize as a nonprofit corporation pursuant to the Alaska Non-profit Corporations Act (AS 10.20.005) Organization as a nonprofit corporation shall not affect the charter school's status as a public school in the District. A charter school organized as a nonprofit corporation, but not a distinct non-profit corporation organized to support the school, must include in its articles of incorporation a provision specifying that upon dissolution, voluntary or otherwise, assets of the corporation not required for discharge of existing liabilities and obligations of the charter school, shall be returned/transferred to the District.

Created 06/2025

AASB POLICY REFERENCE MANUAL
9/92

CHARTER SCHOOL APPLICATION BP 10020

The following steps shall be followed in making an application for the establishment of a charter school, in accordance with AS 14.03.250 and 4 AAC 33.110. Applicants are cautioned that the Alaska Department of Education and Early Development has its own policies and deadlines, and to the extent the applicant's proposed charter school may be affected by those deadlines, the applicant should take those deadlines into account. The charter school application and proposed contract with the School Board shall comply with all application procedures and requirements as defined by AS 14.03.255, AS 14.03.250 and 4 AAC 33.110 and address all elements specified within the district policies and administrative regulations.

1. After receiving a Notice of Intent, the superintendent shall establish an administrative committee to meet with the charter school representatives to review the application procedures and requirements.
2. Following the initial meeting with the administrative committee, the charter school representatives shall prepare the application with all the required information and a proposed contract between the school and the Board, as well as the development of bylaws.
3. The contract between the charter school and the School Board shall reflect all agreements regarding the operation of the charter school. Any revisions of the terms of the contract may be made only with the approval of the School Board and charter school Academic Policy Committee. The contract will take effect upon the State Board of Education's approval of the application.
4. Following the timely receipt of the complete application form and the proposed written contract between the charter school and the School Board, the Board shall hold a public work session with the charter school representatives. During this work session, the charter school representatives shall present their proposal for a charter school and the contract with the School Board. The School Board and the charter school representatives may negotiate provisions of the contract during this meeting.
5. Following the work session the School Board shall place the charter school proposal on the agenda for a School Board meeting. A public hearing may be held prior to the approval or denial of the charter school application. The School Board will take action to approve or deny the request to establish the charter school.
6. Upon approval of a charter school application, the School Board will submit to the State Board of Education a copy of the charter school application and a report on the action taken by the School Board not later than 30 working days following the School Board's action, in accordance with 4 AAC 33.110(b).

(cf. E 10020 - Sample Bylaws)

CHARTER SCHOOL APPLICATION BP 10020

Legal Reference:

Alaska Statutes

14.03.250-14.03.280 Charter Schools

Created 06/2025

AASB POLICY REFERENCE MANUAL
9/92

DEED INITIAL CHARTER SCHOOL APPLICATION FORM E 10020

DEED provides a model initial application form for all proposed charter schools in Alaska.

The DEED Initial Charter School Application Form is available at:
https://education.alaska.gov/alaskan_schools/charter

Created 06/2025

AASB POLICY REFERENCE MANUAL
9/92

CHARTER SCHOOL APPLICATION APPEALS BP 10021

If the School Board denies an application for a charter school, the applicant may appeal the denial to the Commissioner of Education and Early Development within 60 days of the School Board's denial, in accordance with AS 14.03.250(d). A decision of the Commissioner upholding the denial may be appealed by the charter school applicant within 30 days to the State Board of Education. If the Commissioner approves the application, they shall forward it to the State Board of Education for review and approval.

Legal Reference:

Alaska Statutes

14.03.250(d) – Application for charter school

Created 06/2025

AASB POLICY REFERENCE MANUAL
9/92

GENERAL REQUIREMENTS BP 10030

1. A charter school shall comply with all district policies, regulations, and procedures, except to the extent that the charter school is specifically exempted from compliance under its charter school contract. For example, a charter school shall comply in all respects with district discipline policies and the district's accounting, purchasing, audit, and other fiscal procedures.

2. A charter school shall operate in compliance with state and federal laws, and with school district policies and administrative regulations.

3. A charter school shall comply with the provisions of collective bargaining agreements applicable to teachers or employees of the school, unless the district and the affected bargaining unit agree to an exemption from the agreement's requirements.

4. A charter school shall operate under the annual program budget established in the charter school's contract with the School Board.

5. A charter school may not be affiliated with a religious organization or promote religion or any particular religious ideology or philosophy.

6. Facilities: All charter school lease and purchase agreements will adhere to local laws and regulations. No lease agreement or purchase agreement may be entered into without the approval of the charter school's Academic Policy Committee and the Superintendent. A lease agreement will not be approved unless the agreement includes: a provision for termination of the lease agreement, without further financial obligation of the charter school or the district, in the event of a lack of appropriation/funding for the charter school or in the event of termination of the charter school's authorization to operate as a charter school. A charter school shall conduct its program in a facility that satisfies all health and safety requirements applicable to other district schools. A charter school shall have insurance that complies with district policy.

7. The charter school shall comply with the requirements of the district facility safety and security standards.

8. The charter school shall be designed to advance basic skills areas (mathematics, science, language arts, and social studies) appropriate to the age of students included in the program. The charter school disciplinary program shall enforce Alaska statutes, state and federal regulations, and district policies with respect to drugs, alcohol, weapons, tobacco, harassment, and violence.

GENERAL REQUIREMENTS BP 10030(b)

9. The charter school shall participate in all academic reporting processes as required by the district policies and regulation and by Alaska statute.

10. The charter school shall participate in all tests and assessments required by either the State Department of Education and Early Development or the district unless the contract specifies otherwise.

11. A charter school shall not charge tuition to students who reside within the district. Fees collected in adherence with district policies and regulations and the charter contract, such as for supplies, educational enhancement, or activities, must be deposited in a district account.

12. A charter school operating as a correspondence program or a residential program shall comply with all requirements of Alaska statute and regulation.

(cf. 3530 - Risk Management)

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ORGANIZATION OF A CHARTER SCHOOL AR 10030.1

A charter school operates as a school in the school district except a charter school:

1. Is exempt from the school district's textbook, program, curriculum, and scheduling requirements.
2. Is exempt from AS 14.14.130(c) which states "If the district employs a chief school administrator, the administrator shall select, appoint, and otherwise control all school district employees who serve under the chief school administrator subject to the approval of the School Board." The principal of the charter school shall be selected by the Academic Policy Committee.
3. Operates under the charter school's annual program budget as set out in the contract between the School Board and the charter school.
4. Shall designate a contact person for all communications between the charter school and the district administration.

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OPERATION OF A CHARTER SCHOOL AR 10030.2

A charter school shall:

1. Keep financial records of the charter school;
2. Oversee the operation of the charter school to ensure that the terms of the contract are being met;
3. Meet regularly with parents and with teachers of the charter school to review, evaluate, and improve operations of the charter school; and
4. Meet with the Academic Policy Committee at least once each year to monitor progress in achieving the committee's policies and goals.

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ACADEMIC POLICY COMMITTEE BP 10040

Charter schools shall establish an Academic Policy Committee. Each application for a charter school shall include a description of the Academic Policy Committee and its procedures. The Academic Policy Committee shall consist of parents of students attending (or planning to attend) the charter school, teachers at the charter school (or teachers who agree to teach at the charter school), and employees of the charter school (or employees who agree to work at the charter school). The committee composition details are documented in the By-Laws of the Charter School.

The Academic Policy Committee shall supervise the academic operation of the charter school and ensure the fulfillment of the mission of the charter school. The Academic Policy Committee will meet regularly and not less than four times during the academic year with teachers and staff to monitor progress in achieving the policies and goals established for the school and to review, evaluate, and improve its operations.

The Academic Policy Committee shall select the principal/head teacher of the charter school. The principal/head teacher shall select, appoint, or otherwise supervise employees of the charter school in accordance with District HR policies. If the person selected as the principal/head teacher by the Academic Policy Committee does not possess an Alaska Type B administrative certificate, the Superintendent shall designate an administrator to evaluate the certified staff/teacher(s) in the charter school.

The Academic Policy Committee will function according to the terms of law.

The Academic Policy Committee shall report directly to the Superintendent or designee.

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CODE OF ETHICS AR 10040.1

Members of Academic Policy Committees (APCs) represent their charter school community. They are subject to the following code of ethics:

1. My school community has entrusted me with the educational development of the children and youth of this community;

2. The public expects my first and greatest concern to be in the best interest of each and every one of these young people without distinction as to who they are or what their background may be;

3. The future welfare of the school community, district, state, and of the nation depends upon the quality of education we provide in the public schools to fit the needs of every learner;

4. My fellow Academic Policy Committee members and I must take the initiative in helping all the people in this school community to have all the facts, all the time, about our school;

5. I must never neglect my personal obligation to the school community and my obligation to the district, state, nor surrender these responsibilities to any other person, group, or organization.

In view of the foregoing consideration, it shall be my constant endeavor:

1. To devote time, thought, and study to the duties and responsibilities of an Academic Policy Committee member, as outlined in our by-laws so that I may render effective and creditable service;

2. To work with my fellow Academic Policy Committee members in a spirit of harmony and cooperation in spite of differences of opinion that arise during vigorous debate of points at issue;

3. To base my personal decision upon all available facts in each situation; to vote my honest conviction in every case, unswayed by partisan bias of any kind; thereafter, abide by and uphold the final majority decision of the Academic Policy Committee and the School Board;

4. To remember at all times that as an individual I have no authority outside the meeting of the Academic Policy Committee, and to conduct my relationships with the school staff, local citizenry, media representatives and all other agencies or individuals on the basis of this fact.

5. To resist every temptation and outside pressure to use my position as an Academic Policy Committee member to benefit either myself or any other individual or agency apart from the total interest of the school;

CODE OF ETHICS AR 10040.1

6. To recognize it is as important for the Academic Policy Committee to understand and evaluate the educational program of the school as it is to plan for the business of school operation;

7. To bear in mind under all circumstances that the primary function of the Academic Policy Committee is to recommend procedures by which the school is to be administered, but that the administration of the educational program and the conduct of school business shall be left to the employed principal or designee of the school and staff;

8. To welcome and encourage active cooperation by citizens, organizations and the media of communication in the district with respect to making recommendations on current school operations and proposed future developments;

9. Finally, to strive step by step toward ideal conditions for the most effective Academic Policy Committee service to my community, in a spirit of teamwork and devotion to public education as the greatest instrument for the preservation and perpetuation of our representative democracy.

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PRINCIPAL / HEAD TEACHER BP 10050

Charter School Principal

A charter school principal must possess a current Alaska Administrative Certificate and be either an existing principal in the district or be eligible for hire as a district administrator. A retired district administrator may serve as a charter school principal if the administrator left the district in good standing, had satisfactory performance evaluations, and has a current administrative certificate. The school district assumes no responsibility for employing this person after the termination of the charter school contract except as required by state statute and/or an applicable negotiated agreement.

If the charter school Academic Policy Committee desires to contract by addendum with a principal who is currently employed as a district principal, the superintendent's approval is required prior to entering into the contract.

Charter School Head Teacher

A charter school head teacher is not required to possess an Alaska type B administrative certificate. A head teacher must possess an Alaska type A certificate and be either an existing teacher in the district or be eligible for hire as a district teacher. A retired district teacher may serve as a charter school head teacher if the teacher left the district in good standing, had satisfactory performance evaluations, and has a current teacher certificate. The school district assumes no responsibility for employing this person after the termination of the charter school contract except as required by state statute and/or an applicable negotiated agreement.

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CHARTER SCHOOL PRINCIPAL AND HEAD TEACHER EVALUATION AR 10050

Principal Evaluation

The district will designate a qualified evaluator to conduct an evaluation of the charter school principal. The individual conducting the evaluation will meet the requirements of AS 14.20.149 and will utilize the district's administrator evaluation procedures.

The evaluator shall ensure that during the evaluation process, the Academic Policy Committee will have the opportunity to provide written information on the performance of the administrator, including the administrator's performance in meeting obligations set forth in school board policy and the charter school contract.

The district's evaluation of the charter school principal does not preclude additional assessment by the Academic Policy Committee regarding the professional performance of the principal. Any additional assessment should be arranged between the Academic Policy Committee and the principal.

Any members of charter school staff (classified or certified) who serve on the Academic Policy Committee shall recuse themselves from any votes, discussions, or other Academic Policy Committee proceedings pertaining to the principal's salary, contract, evaluation, and termination.

A copy of any additional assessment conducted by the Academic Policy Committee will be provided by the Academic Policy Committee to the district upon request.

Head Teacher Evaluation

If the charter school administrator performs both administrative and teaching functions, the procedures for evaluation shall be those for a principal/administrator identified above. However, the district administration will determine an appropriate evaluation instrument that must be used for accurate evaluation of both teaching and administrative duties based on district performance standards.

Confidentiality of Evaluations

The Academic Policy Committee is neither responsible nor authorized to take personnel actions with respect to any employee other than the Charter School principal/head teacher. Before receiving any information that is confidential under law or contract, each member of the Academic Policy Committee must sign a confidentiality agreement acknowledging and agreeing to abide by that confidentiality.

Certificated teacher evaluations are confidential and may not be publicly disclosed, including disclosure to members of the Academic Policy Committee, absent a written waiver signed and dated by the employee.

CHARTER SCHOOL PRINCIPAL AND HEAD TEACHER EVALUATION AR 10050

The Charter School principal/head teacher's evaluation conducted by the district may not be publicly disclosed without the written permission of the principal/head teacher but may be shared with the Academic Policy Committee without a waiver.

Legal Reference:

Alaska Statutes

14.03.270(c) – Teacher or employee transfers, evaluations, and negotiated agreements.

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MEETINGS BP 10060

All meetings of the Academic Policy Committee (APC) shall comply with Alaska's Open Meetings Act. The Academic Policy Committee shall provide public notice of its meetings and allow for public participation at its meetings.

The Principal/Head Teacher or designee shall establish regulations to ensure compliance with law.

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REVIEW OF THE CHARTER SCHOOL BP 10070

Once approved by both the School Board and the State Board of Education, the charter school will be subject to an annual review of its operations and finances by the School Board. Annually, the charter school will submit a written report and make a presentation to the School Board and the public. This report will include information on the attainment of student performance expectations, meetings of the governing bodies of the charter school, descriptions of charter school activities, and other information of interest to the School Board.

If academic performance targets for student achievement are not reached by the identified timelines specified in the contract, the Academic Policy Committee must submit a Plan for Improvement, outlining activities for remediation, a process for monitoring the progress of the Plan, and a process for reporting progress of the Plan to the School Board.

If any allegations of noncompliance with the charter school contract are presented either during the annual review or at any other time, then the School Board, through the Superintendent or designee, shall investigate these allegations. Prior to terminating the charter school contract, the School Board and the charter school Academic Policy Committee shall attempt to remedy any violations of the contract. The School Board shall provide written notice to the charter school Academic Policy Committee of its intent to terminate the contract and the reasons therefore.

The Department of Education and Early Development may audit the charter school's program and may take any action necessary to ensure compliance with federal and state law, including the withholding of funding.

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CHARTER SCHOOL ANNUAL REVIEW AR 10070

Written Report:
Annually, the charter school will submit a written report to the district and the School Board no later than May 1 of each school year. The report will include:

1. A cover letter, including:
    - name of the charter school,
    - school year/annual report title, and
    - name(s) of person(s) responsible for report,
    - Vision and Mission statements and strategic plan goal areas.

2. Student achievement assessment results, including:
    - recommendations for remediation of poor student performance, and
    - school goal attainment;

3. Student enrollment and mobility data;
4. Descriptions of charter school activities;
5. Data on the meetings of the governing bodies of the charter school, including:
    - a list of the Academic Policy Committee meetings, including officers, and staff members by position,
    - minutes of the meetings,
    - current bylaws of the Academic Policy Committee,
    - a list of employees and job titles, and
    - a list of officers in any PTA/PTO or other parent organization;

6. Any major changes planned for the following school year including:
    - changes to the contract between the charter school and the district, and
    - modifications to the school's charter; and

7. Other information of interest to the school board and/or the school district administration.

Presentation to School Board:
Annually the charter school may make a presentation to the school board and the public. If presentations are requested by the board, they will be scheduled on a board meeting agenda in the spring of each year. Written reports will be received by the district prior to the charter school's presentation to the school board. Presentations will include student achievement results, highlights of the year, and changes being requested to the contract or charter.

CHARTER SCHOOL ANNUAL REVIEW AR 10070

The school board will act on the charter school's contract renewal (including changes to the contract language and estimated budget) as required following the school's written report and presentation (if applicable).

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AMENDMENT OF CHARTER AND TERMINATION OF CONTRACT BP 10080

A charter school may apply to the School Board for an amendment to its charter during the term of its contract. If the School Board approves the amendment, an amended contract must be executed to conform to the amended charter. The School Board must forward an amended charter and amended contract to the Department of Education and Early Development. A charter school may make minor changes to its program without review by the Department, if they are approved by the district. A change of program that involves the addition of an elementary or secondary program must be approved by the School Board and the State Board of Education and Early Development.

When the charter school updates their vision and mission statements or the strategic plan the Academic Policy Committee shall send this information to the School Board.

The School Board may terminate a contract with a charter school pursuant to the causes set forth in AS 14.03.256.

Legal Reference:
Alaska Statutes
14.03.256 Charter school termination

Alaska Administrative Code
4 AAC 33.113 Amendment of Charter

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COMMUNICATION BP 10090

Charter schools are an integral part of the District. Open communication between the charter school and the district is essential to the effective functioning of each.

The District shall:

1. respond in a timely manner to requests for information from the charter school.
2. develop materials such as calendars, time lines, or forms to assist charter schools in meeting district deadlines and reports.
3. invite charter school employees to participate in district sponsored professional development workshops and programs.
4. Designate a contact person as the primary contact person between the charter school and the district administration.

The Charter School shall:

1. respond in a timely manner to requests for information from the district.
2. designate a contact person as the primary contact between the charter school and the district administration.

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Background

We (SERRC TechOps) received a request in October of 2024 to research a camera system for the elementary & high school facilities. At that time, we worked with staff to identify potential locations for cameras. Since much of the wiring itself was eligible to be funded under E-Rate we put together a request as part of the Category 2 E-Rate 470 request for 2025. The rest of the project, such as camera system components themselves, mounting, configuration, and any training will have to be funded out of pocket.

Two bids were received for this project. The winning bidder was SGV International.

Camera Project Overview

See appendix for plan of internal & external cameras for both the high school & elementary school facilities.

Angoon High School

There are nine cameras total specified for the high school building itself; five exterior, and four interior. Exterior cameras (Unifi G6 Dome) are specified as 4K capable in order to provide good resolution at higher distances. Interior cameras (Unifi G5 Dome) are specified as 2K capable since the distances are quite a bit shorter. These network cable runs would all terminate in the existing high school server room.

Angoon Maintenance Office/High School Gym

Similar to the main high school building itself, there'd be a total of nine cable runs that would terminate in a new network rack in the Angoon Maintenance Office located in the back of the Angoon High School Gym. Three of these runs would be for external cameras, while the rest of the runs would be used for improving existing connectivity in that building for access points, the remote bell system, the weight room, and for the boiler room.

Angoon Elementary School

There are a total of six cameras specified for the elementary school: four Unifi G6 Dome units and two Unifi G5 Dome cameras. All of these runs would terminate in the communications closet in the elementary.

Angoon Elementary Gym

There are a total of four Unifi G6 Dome cameras specified for the elementary gym, mounted externally; and each of these runs would terminate at the communications rack in the gym.

Camera System Specifications

Design criteria for the camera system:

- Keeping costs down is a main consideration. Using Unifi surveillance camera equipment represents a great value proposition.

- We expect an approximately 7-10 year life span on the camera system components & 15-20 years on the cabling itself.
- Interior cameras
    - 2K resolution
    - Infrared (IR) capability greater than or equal to 25' distance
    - non-PTZ capable (pan, tilt, zoom)
    - IP based & PoE (Power over Ethernet) capable
- Exterior cameras
    - 4K resolution
    - Infrared (IR) capability greater than or equal to 60' distance
    - non-PTZ capable (pan, tilt, zoom)
    - IP based & PoE (Power over Ethernet) capable
    - Weather proof to IP66 (rain, water, & dust intrusion prevention)
- Video recording system
    - Capable of storing >= 30 days of video storage
    - Remotely accessible video (no VPN required)
    - Room for future camera system expansion

Minor Addendum: Caching Servers for Angoon & Gustavus

In addition to the network runs mentioned as part of a camera system upgrade, the district also requested funding for two Apple Mac Minis to serve as an Apple Caching Server for Apple devices on the local network for both the Angoon and Gustavus schools. The existing units have reached their end of life and need to be replaced. Klukwan was not identified as needing a replacement Apple Caching Server at this time.

Scope of Winning Bid

The winning bid submission includes the following goods & services in support of a wiring project:

- Cabinets and racks for additional network equipment
- Bulk wiring, patch panels, and hardware necessary for installing & terminating network cabling runs
- Uninterruptible power supply (UPS)
- Network switches
- Apple caching server
- Shipping of equipment necessary for cabling runs only
- Cabling installation labor & expenses

What is not covered:

- Camera system components, such as cameras, mounting brackets, and on-site digital video recorder
- Installation of camera system components
- Shipping for camera system components

Cost Estimates

See appendices for an itemized list of estimated expenses.

E-Rate Category 2 District Contribution

- The total funding request for the E-Rate Category 2 bid was for $29,202.27
- District's discounted portion of this amount, plus the cost for items deemed ineligible: $4,380.35.

Out of Pocket Costs

- Estimated equipment cost for the camera system components at the time of this writing (not including shipping or installation): $12,210
- Mounting the exterior cameras themselves. We estimate it would take about one-person hour for a field technician to install each camera if done at the time of cable installation. SGV's labor rates, listed in their winning bid, are as follows:

Resource Type	**OT Chargeable**	**Hourly Rate**
Senior Network Engineer	No	$179
Senior Project Manager	No	$158
Senior Field Technician	Yes	$116
Field Technician 2	Yes	$89
Senior Logistics	Yes	$95

- Mounting the interior cameras and camera network video recorder. This could be done in-house (if staffing allows), could be performed by the wiring contractor, or we (SERRC TechOps) could perform an onsite in order to install this equipment.

Next Steps

E-Rate Approval

There was an error made by a reviewer with USAC, the company that manages the Universal Service Fund from which E-Rate funds are provided. Due to this error, there was a partial denial of Category 1 and a total denial of Category 2 funding. USAC caught the error and initiated an internal appeal. The current status of the appeal is "in review," and once the Appeals Team has completed the review, a revised funding commitment decision (RFCDL) letter will be issued.

Board Approval

If the board approves, SGV would need either a signed proposal (attached) or a purchase order from the district in order to proceed. We (SERRC TechOps) would work with the district to plan the project phases including the purchase and configuration of the necessary

surveillance camera equipment. We recommend not proceeding with this until the RFCDL is issued from USAC, as in the unlikely event that the appeal fails, the district would be liable for 100% of the costs incurred.

CSD 2025 E-Rate Category 2 Equipment

District share	15.00%													
Manufacturer	Part Number	Item Description	eligibility	original 470 quantity	471 quantity	Quantity req'd	Item cost	extended (471 pre-discount)	extended (471 commitment)	extended (471 district share)	extended (project req'd)	District share (from E-Rate)	USAC share	Remaining (validation)
Tripp Lite	SRW10US	10U WALLMOUNT CABINET DOOR & SIDE PANELS	100.00%	1	1	1	$410.65	$410.65	$349.05	$61.60	$410.65	$61.60	$349.05	$61.60
Leviton	69586-U24	CAT 6 24 PORT PATCH PANEL	100.00%	4	3	4	$212.82	$638.46	$542.69	$95.77	$638.46	$95.77	$542.69	$95.77
Allen Tel	AT1601-BU	CAT 6 STR VIP 1FT BU	100.00%	148	148	148	$3.40	$503.20	$427.72	$75.48	$503.20	$75.48	$427.72	$75.48
Berk-Tek	6NP4P24-BL-P-BER-PV-NS	LANmark-6 Cat 6 Non-Plenum 4-Pair UTP Cable, Blue, 1000 ft., Box	100.00%	6	5	6	$225.56	$1,127.80	$958.63	$169.17	$1,127.80	$169.17	$958.63	$169.17
CP Tech	LC2-100M-10G	OM3 ZIP OFNR AQ 2.0 LC/LC 100 METER	100.00%	1	1	1	$115.03	$115.03	$97.78	$17.25	$115.03	$17.25	$97.78	$17.25
APC	SMT750RM2UCNC	UPS 750VA LCD RM 2U 120V PORT NET CARD	100.00%	1	1	1	$1,010.38	$1,010.38	$858.82	$151.56	$1,010.38	$151.56	$858.82	$151.56
APC	AP9640	NMC 3	100.00%	0	1	0	$351.99	$351.99	$299.19	$52.80	$0.00	$0.00	$0.00	$0.00
Ubiquiti	USW-Pro-24-POE	Layer 3 Switch - 24 Ports	100.00%	2	1	2	$688.66	$688.66	$585.36	$103.30	$688.66	$103.30	$585.36	$103.30
Ubiquiti	UACC-DAC-SFP10-1M	10G Direct Attach Cable	100.00%	2	1	2	$16.50	$16.50	$14.03	$2.48	$16.50	$2.48	$14.03	$2.48
Ubiquiti	UACC-OM-MM-10G-D-2	10G Multi-Mode Optical Module / 2-Pack	100.00%	1	1	1	$41.80	$41.80	$35.53	$6.27	$41.80	$6.27	$35.53	$6.27
Apple	Z1V00022	Mac mini with M4 Pro Chip	100.00%	2	2	2	$1,648.90	$3,297.80	$2,803.13	$494.67	$3,297.80	$494.67	$2,803.13	$494.67
Assorted	N/A	Consummables (Tie Wraps, Conduit, etc.)	100.00%	1	1	1	$1,000.00	$1,000.00	$850.00	$150.00	$1,000.00	$150.00	$850.00	$150.00
N/A	N/A	Shipping/Freight to Angoon Location (Fixed Fee)	100.00%	1	1	1	$2,000.00	$2,000.00	$1,700.00	$300.00	$2,000.00	$300.00	$1,700.00	$300.00
N/A	N/A	Installation Labor and Expenses	100.00%	1	1	1	$18,000.00	$18,000.00	$15,300.00	$2,700.00	$18,000.00	$2,700.00	$15,300.00	$2,700.00
											$0.00	$0.00	$0.00	$0.00
							Total	$29,202.27	$24,821.93	$4,380.34	$28,850.28	$4,327.54	$24,522.74	$4,327.54

Additional Equipment Estimate

Including camera system components and a few extra items not on original bid.

Out of pocket expenditures						
Status	**Manufacturer**	**Model**	**Cost**	**Qty.**	**Total**	Notes
	Ubiquiti	UVC-G5-Dome	$179.00	6	$1,074.00	
	Ubiquiti	UVC-G6-Dome-B	$279.00	16	$4,464.00	
	Ubiquiti	ENVR	$1,999.00	1	$1,999.00	
	Western Digital	WD141PURP	$343.13	8	$2,745.04	14TB HDD + 1 spare
	Ubiquiti	UACC-Camera-AM-W	$49.00	16	$784.00	Camera mount
	Leviton	CAT 6 24 PORT PATCH PAN	$212.82	1	$212.82	Wasn't included on original SGV bid
	Berk-Tek	6NP4P24-BL-P-BER-PV-NS	$225.56	1	$225.56	Wasn't included on original SGV bid
	Ubiquiti	USW-Pro-24-POE	$688.66	1	$688.66	Wasn't included on original SGV bid
	Ubiquiti	UACC-DAC-SFP10-1M	$16.50	1	$16.50	Wasn't included on original SGV bid
				Total	$12,209.58	
Prices don't include shipping						

List of Wiring Runs

Angoon High School

Drawings (exterior, interior)

Location	Run #	Type	Approximate Length, feet	Closet Termination	Camera	Notes
HS (exterior)	9	CAT6	75	HS SERVER	G6 Dome	
HS (exterior)	10	CAT6	75	HS SERVER	G6 Dome	
HS (exterior)	11	CAT6	85	HS SERVER	G6 Dome	
HS (exterior)	12	CAT6	85	HS SERVER	G6 Dome	
HS (exterior)	16	CAT6	150	HS SERVER	G6 Dome	
HS (interior)	17	CAT6	25	HS SERVER	G5 Dome	
HS (interior)	18	CAT6	25	HS SERVER	G5 Dome	
HS (interior)	19	CAT6	40	HS SERVER	G5 Dome	
HS (interior)	20	CAT6	40	HS SERVER	G5 Dome	
		Total feet	2695			
		Total runs	9			

Angoon Maintenance Office/Gym (attached to school)

Drawings (exterior)

Location	Run #	Type	Approximate Length, feet	Closet Termination		Notes
HS Gym (exterior)	13	CAT6	50	HS MAINT	G6 Dome	
HS Gym (exterior)	14	CAT6	200	HS MAINT	G6 Dome	
HS Gym (exterior)	15	CAT6	200	HS MAINT	G6 Dome	
HS Gym (interior)	21	CAT6	125	HS MAINT		Not in drawing — bell system
HS Gym (interior)	22	CAT6	175	HS MAINT		Not in drawing — press box
HS Gym (interior)	25	CAT6	150	HS MAINT		Not in drawing, for AP use
HS Gym (interior)	26	CAT6	200	HS MAINT		Not in drawing, for AP use
HS Gym (interior)	27	CAT6	125	HS MAINT		Not in drawing, for gym weight room use
HS Gym (interior)	28	CAT6	200	HS MAINT		Not in drawing, for gym boiler room use
		Total feet	1425			
		Total runs	9			

Angoon Elementary

Drawings (exterior)

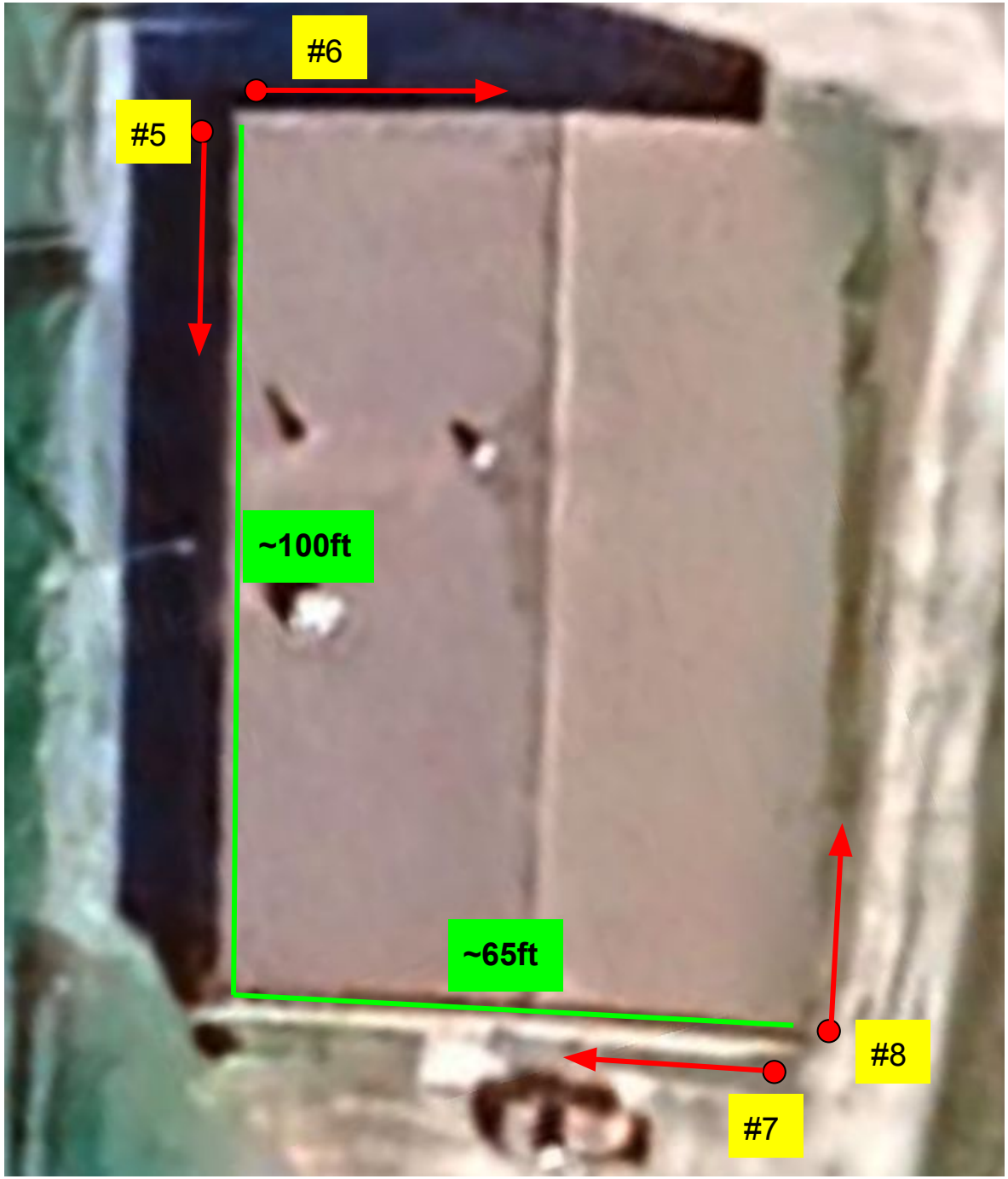
Location	Run #	Type	Approximate Length, feet	Closet Termination		Notes
ES (exterior)	5	CAT6	85	ES SERVER	G6 Dome	
ES (exterior)	6	CAT6	85	ES SERVER	G6 Dome	
ES (exterior)	7	CAT6	150	ES SERVER	G6 Dome	
ES (exterior)	8	CAT6	150	ES SERVER	G6 Dome	
ES (interior)	23	CAT6	50	ES SERVER	G5 Dome	Not in drawing, near end of the hall from the server room
ES (interior)	24	CAT6	150	ES SERVER	G5 Dome	Not in drawing, far end of the hall from the server room
		Total feet	670			
		Total runs	6			

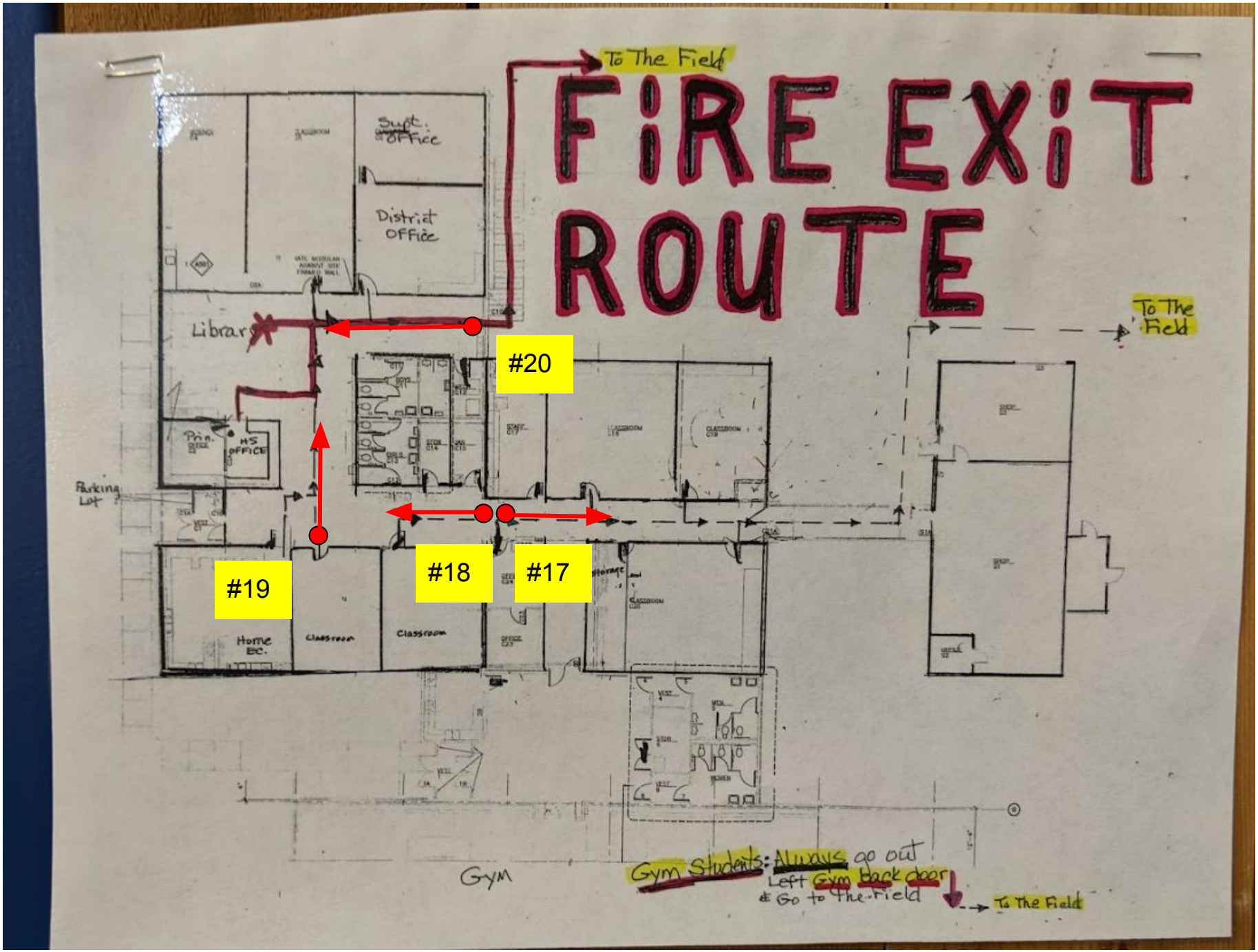
Angoon Elementary Gym

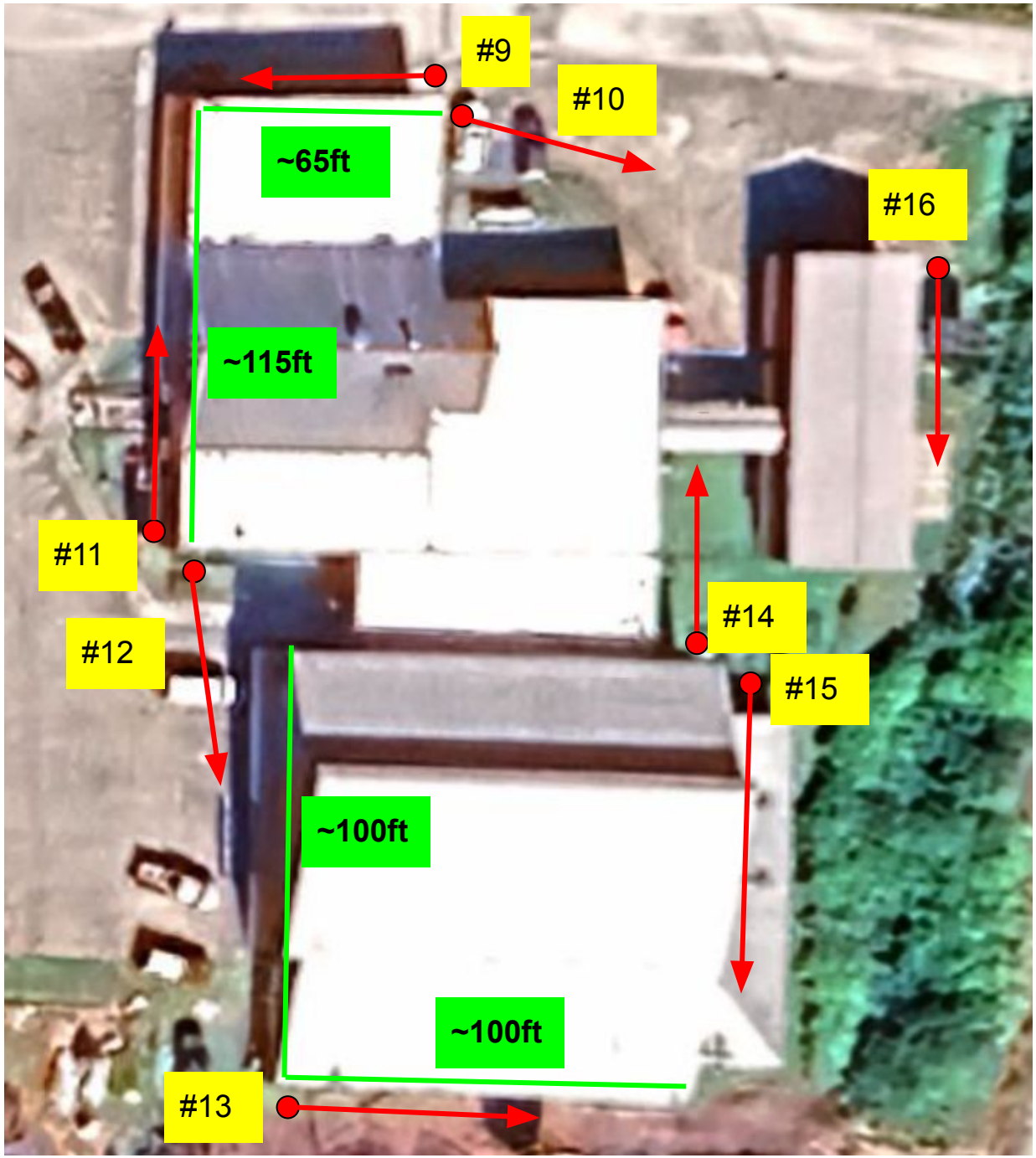
Drawings (exterior)

Location	Run #	Type	Approximate Length, feet	Closet Termination		Notes
ES Gym (exterior)	1	CAT6	150	ES GYM	G6 Dome	
ES Gym (exterior)	2	CAT6	150	ES GYM	G6 Dome	
ES Gym (exterior)	3	CAT6	150	ES GYM	G6 Dome	
ES Gym (exterior)	4	CAT6	150	ES GYM	G6 Dome	
		Total feet	600			
		Total runs	4			
	Grand total	Total feet	5390			
		Total runs	28			

Building Exterior Diagrams Showing Camera Placement


#6
#5
~100ft
~65ft
#8
#7


To The Field
FIRE EXIT ROUTE
To The Field
#20
#19
#18
#17
Parking Lot
Gym
Gym Students: Always go out Left Gym back door & Go to the Field
To The Field


#9
#10
~65ft
#16
~115ft
#11
#12
#14
#15
~100ft
~100ft
#13

CHATHAM SCHOOL DISTRICT - ANGOON
E-RATE CATEGORY 2 RESPONSE

Client Contacts	TechOps Lauren Dwyer	techops@serrc.org laurend@serrc.org	
Client Ref. No.			
E-Rate Form 470#:	250017897		
SGV Contact	Mark Johnson	mjohnson@sgvinternational.com	
SGV Proposal No	ER250318A	Rev	01
SGV Section 498 ID (SPIN)	143054421		
Submitted Via	E-Mail		
Submission Date	March 20, 2025	Latest Revision Date	August 26,2025

This document contains client and SGV International, LLC confidential information which is protected by laws of confidentiality.
Taking any action related to the contents of this document without permission or ownership is strictly prohibited.

SGV INTERNATIONAL

3900 Denali St, Ste 200 | Anchorage, AK 99503
(907) 531-2350
BD@sgvinternational.com

March 20, 2025

Chatham School District Consortium
500 Big Dog Salmon Way Angoon, AK 99820

Dear Chatham School District Consortium Team:

Our team at SGV International (SGV) appreciates the opportunity to provide this response to the requests for E-Rate Category 2 products and services.

As a leading telecommunications, IT, and cybersecurity engineering and integration firm, SGV is a small business dedicated to delivering outstanding results on large capital projects and complex infrastructure initiatives. Given our commitment to excellence and a proven track record of success, we are confident in our ability to support your goals with the highest standards of quality and efficiency. Since our inception in 2005, SGV has been at the forefront of providing IT engineering, integration, and project management services. Our team boasts over 25 years of experience in engineering, project management, and senior management roles with a large carrier in Alaska. Driven by a talented and diverse team of over 30 employees in the state, as well as 80+ additional resources across the Lower 48 and Canada, we have the expertise and capacity to support this effort.

We have deep experience designing, configuring, deploying, and supporting network and cybersecurity equipment including the required infrastructure and cabling requested. We are certain in our ability to support you in achieving your goals for connecting students, and we are eager to contribute our expertise to the success of your initiatives. Thank you for considering our proposal, and we look forward to the opportunity to collaborate with you on this important project. Please reach out to myself at RHansen@sgvinternational.com or Mark Johnson, Enterprise Sales and Marketing Director, via email at Mjohnson@sgvinternational.com to discuss next steps.

Sincerely,

Rick Hansen
VP, New Ventures
SGV International, LLC

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Appendix I – Alaska Business License I

Appendix II – Alaska Professional Engineering License II

1 STATEMENT OF QUALIFICATIONS



We appreciate the opportunity to share our qualifications, suite of services, and fees for this effort. SGV is a leading IT, telecommunications, and cyber security engineering and integration firm that specializes in delivering outstanding results on large capital projects, complex infrastructure initiatives, crisis and incident response, and managed service support. With our commitment to excellence, we have established ourselves as a trusted partner in providing high-value solutions to meet our clients' diverse needs. Our clients range from small, remote Alaskan villages, local and national carriers, and some of the largest integrated energy companies in the world.

SGV was founded in 2005 and has been providing telecom engineering and project management services in Alaska since 2008. The company has dedicated itself to providing Alaskans with customer focused professional services, remote managed services, and consulting to support our clients' success. Alaska is a challenging place to conduct business, but our team at SGV is committed to Alaskans and the companies that serve this market. Looking ahead, we are working to anticipate the needs of our business customers and bring the next generation of networks and services to market.

Our Alaskan team is led by Rick Hansen, who has 25+ years of engineering, project management, and senior management level experience with a large carrier in Alaska. He is backed by a growing team of over 30 employees in the state along with another 80+ resources based across the L48 and Canada. The SGV team includes multiple Professional Engineers licensed in Alaska along with IT and telecom subject matter experts, consultants, project managers, construction managers, and technicians.

SGV is providing carrier neutral, honest, and professional Alaskan-based engineering, consulting, and installation services today to many urban and rural clients including village corporations and local exchange carriers. We are confident in our capabilities and capacity to support you and ensure a best value approach to design, installation, and support.

SGV has designed and installed networks across Alaska including schools, clinics, remote housing, lodges, and remote industrial oil and gas facilities. Our expertise ensures on-time delivery of reliable, high-performance connectivity in even the most challenging locations.

1.1 Value Proposition

SGV is a relationship-driven company that puts our client's best interests first. We believe implementing technologies is the easy part. Knowing the options available and working as a team to find the best solution for our client's operations is how we set ourselves apart. Many of our staff in Alaska have been here for over 35+ years and are committed to helping Alaskans connect to the highest and best available technologies. Our efforts have helped our clients connect, operate safely and work more efficiently.

SGV's mission is to solve complex telecom and IT/OT problems that create value for our clients. We leverage our best-in-class workforce to foster a culture of innovation and collaboration while prioritizing safe and efficient operations.

At SGV, we pride ourselves on innovative engineering solutions and our commitment to delivering high-quality results. We offer a unique perspective, a deep industry network, and several value-add services that set us apart. We approach every project from the perspective of construction and operational sustainability. Especially in remote Alaska, project planning and design must be fit-for-purpose and flexible in its approach. We highly encourage knowledge sharing between our engineers, construction managers, and technicians along with industry construction experts, which leads to continued evolution within the team and implementation of lessons learned. Through these values, we center innovation and ensure our approach to every project provides the most efficient and sustainable outcomes for our clients.

1.2 Locations of Business

Headquarters
SGV International, LLC
2115 East Governors Circle
Houston, TX 77092

Local Office
SGV International, LLC
3900 Denali St, Ste 200
Anchorage, AK

1.3 Local Representatives

Rick Hansen – VP New Ventures
rhansen@sgvinternational.com
Cell: 907.360.5573

Mark Johnson – Enterprise Sales & Marketing Director
mjohnson@sgvinternational.com
Cell: 907-306-1585

1.4 Business Licenses / Certifications

- Section 498 ID (SPIN): 143054421
- US Small Business UEI: YMFZP8MMJT4
- Alaska Engineering Firm
- Alaska Professional Engineering License(s)

1.5 Relevant Experience

SGV has provided telecom services in Alaska for over 15 years. SGV stands at the forefront of designing and implementing connectivity solutions across the state. Our team has successfully deployed networks for multiple clients across Alaska, many of which are in remote villages. We also provide SGV-owned equipment as part of a Connectivity-as-a-Service (CaaS) offering for many clients in the state and have increased our staff and technical resources to support this service. Our CaaS offerings provide a fully managed solution with associated firewalls, switches, and wireless access points for local network access and a LEO satellite solution for WAN connectivity. This includes full turnkey installation as well as monthly billing management and 24x7 network support through the SGV NOC.

Through these projects, we have learned valuable lessons about the challenges involved with remote installations in Alaskan environments. Additionally, we are actively engaged with several clients and projects across the state who have or expect to receive federal grant funding for broadband infrastructure deployment and understand the unique project challenges associated with supply chain and domestic preference for procurements. Select active and completed relevant project experience is described below.

1.5.1 Galena City School District

In response to Galena City School District's request, SGV successfully deployed a comprehensive network infrastructure solution for 62 rooms, providing reliable wireless and wired connectivity. Our efforts included pre-installation engineering and logistics in Anchorage, on-site construction of new WiFi infrastructure, and installation of six SGV Silver CaaS systems.

Each system featured LEO antennas, managed firewalls, 24-port switches, and hardwired wireless access points, ensuring robust and scalable connectivity throughout the facility.

SGV's team of highly skilled technicians executed both exterior and interior installations, utilizing existing facility provisions where possible while integrating new infrastructure as required. We coordinated closely with Galena School officials to align with project specifications and ensured compliance with safety protocols throughout. Post-installation, SGV continues to provide ongoing support via remote network management and 24/7 troubleshooting, reinforcing our commitment to delivering dependable and efficient connectivity solutions tailored to our clients' needs.

Reference: Skip Hurst, Director of Technology Operations
Skip.hurst@galenanet.com
907-562-4332

"



SGV provided not only the engineering expertise necessary to develop a tailored connectivity solution but also implemented a comprehensive management framework that ensures ongoing support and effectiveness. Their engineers have proven to be a valuable resource, demonstrating exceptional knowledge in the field and a commitment to delivering results that meet our specific needs.

As we continue to enhance our staff housing facilities, SGV remains an integral ally, enabling us to create a more connected and supportive community for our team members. Their contributions have not only improved our operational efficiency but have also enriched the quality of life in our rural setting. We look forward to our continued partnership with SGV as we work together to overcome the challenges of connectivity in rural areas.

- *Skip Hurst*

1.5.2 SALMONet and the Igiugig Village Corporation

Since 2020, SGV has been working as an Owner consultant, Owner Engineer, and project delivery team for Igiugig Village Council (IVC) and SALMONet leadership and their related communities. This middle-mile and FTTX project benefits 16 communities in the Bristol Bay Region with a total population of 2,630 people, 1,923 Tribal members, 543 tribal households, approximately 157 community anchor institutions, and 328 businesses. Approximately 50% of Tribal members live below the 150% federal poverty line.

SGV's scope of work includes developing a community-centered approach for affordable, sustainable, resilient broadband in region; coordinating with other telecom providers to promote region-wide broadband infrastructure and adoption; supporting development of a local governance and sovereignty for local fiber infrastructure that is funded by government grants; developing relationships with telecom carriers that support the SALMONet philosophy; supporting sustainable operations through local workforce development and investment in Tribally owned assets; and working with the Tribal Broadband Connectivity Program (TBCP) Round 2 Subrecipient (GCI).

Reference: Karl Hill, Igiugig Village Council Vice President
Karl.hill@igiugig.gov

1.6 Technical Capabilities

SGV provides fit-for-purpose technology services and solutions that securely connect our clients with the data they need to operate safely, efficiently, and cost effectively. We achieve this by developing the talents of a unique blend of resources who are comfortable in any environment, from downtown office buildings to the harshest remote environments globally.

1.6.1 Added Value Services

In addition to the requested services, SGV supports cybersecurity, network operations, training, and more. We bring decades of experience operating complex networks that could be invaluable to your initiatives. SGV can be a trusted partner for all of your connectivity needs. A few examples of our expanded suite of services include:

REMOTE MANAGED SUPPORT	
Our Remote Managed Support is much more than desktop support - it's a partnership our team creates with you to consistently meet your IT needs and challenges. We proactively maintain your network, servers, cybersecurity devices, and PCs to reduce down-time and errors that impact productivity. Our goal is to be your IT staff in part or in full, so you can focus on your mission.	• US-based telephone support is available 24x7 • Server and workstation remote monitoring • Backup monitoring and repair • Monitored email support • System patching • Security patching and maintenance • Firewall and security solutions • Corrective maintenance: root-cause analysis and bug fixes
RISK MANAGEMENT AND CYBERSECURITY CONSULTING	
Our risk management and cybersecurity professionals will help you develop the right security posture and security strategies to protect your critical infrastructure based on the way you operate and the threats you face. They can also provide day-to-day compliance and assessment services to ensure your strategies are being followed and are working as intended.	• Cybersecurity Strategy Consulting • Technology Evaluation • Policy and Standards Development • Business Continuity & Disaster Recovery Planning • Policy Compliance Audits • Training Programs • Solution Design and Implementation
DIGITAL WORKFORCE TRAINING	
SGV is passionate about growing the next generation of our workforce, especially in rural Alaska. Broadband networks will not be sustainable without a trained, local workforce. Our teams are poised to develop training programs, test labs, and more.	• Test equipment labs • Hands-on training program development for technicians, network engineers, project managers, and more

1.6.2 Additional Experience

In addition to the above specific project examples, SGV and our resources have completed countless projects in the state of Alaska including:

- Technical and project delivery services for multiple Alaska telecom carriers including:
  - Network Incident Response and Network Assessments
  - Fiber Design Consulting
  - Construction management services for multiple cabling and wireless installation projects such as outside plant fiber installation / replacements, point-to-point microwave, and wireless transition projects
  - 5G Site Engineering (Private and Carrier)
  - Satellite Earth Station Design and Migration Services
  - IT / Project Staff Augmentation
- Various LAN and wireless upgrade architecture, detailed design, and implementations
- Integration of LEO satellite services (Starlink and OneWeb) for enterprise and carrier services along with GEO high-throughput satellite (HTS) services.
- NTIA funding technical consulting and FTT(x) pre-engineering design services for multiple Alaska village councils.
- Engineering / design of middle mile and last mile fiber optic services (FTT(x)) for both carrier and enterprise customers.
- Design / build of multiple microwave systems for customer private networks and carriers in Alaska covering both rural and urban environments.
- RF design for a point-to-multipoint radio system enabling client field communications.
- Predictive wireless coverage studies for dozens of locations, both indoor and outdoor areas.
- Multiple large-scale engineering and execution reference projects available.

SGV has a long history of providing engineering, system integration, project and construction management, and commissioning services across the Lower 48 and Canada. Select scopes included:

- WAN design and deployment support for multiple clients encompassing hundreds of sites
- Detailed design of multiple FTT(x) solutions
- Engineering assurance and construction management for the deployment of a private LTE (CBRS) solution.
- Telecom engineering for a public utility which provides power generation and distribution and water services.
- Design, implementation, support, and optimization of wide, local, and field area networks supporting onshore oil and gas operations for over a decade. Relevant projects have included:
  - Migration to MPLS and SD-WAN
  - Field acquisition / divestitures
  - Network optimizations
  - Cloud integration
  - LTE migration
- Design, installation, and integration of corporate and industrial wireless networks for a global client consisting of approximately 30 locations across seven regions plus the central equipment supporting field sites.

1.7 Key Personnel

SGV is committed to a diverse workforce, bringing together varying perspectives to improve our project approach and the value we bring to our clients. We have developed a corporate culture where staff are respectful and engaging, willing to help, and self-motivated to be truly client focused. SGV is a matrix organization and structures its project teams to meet the requirements set out by its clients. Our project teams are flexible and can be modified as necessary based on project scope and timing. By listening to our clients and openly collaborating, we achieve our project goals.

SGV is comprised of over 100 IT specialists, telecom engineers, project managers and technical staff. Our Anchorage office has over 30 engineers, project managers, field resources, and staff that have local knowledge of the remote locations throughout Alaska. In review of your requested scope and needs, we are pleased to present the following resources critical to execution of the scope of work. This is just a sample of the resources we have on staff.

Rick Hansen, Vice President of New Ventures, has extensive experience in the telecommunications industry. He previously served as the Vice President of Delivery Engineering at GCI where he managed a capital budget of $150 million annually and supported $500 million in revenue customers. Rick's team of 300 engineers, project management, and technicians were responsible for covering the entire telecom ecosystem in Alaska and serving customers in the Gulf of Mexico and mid-continental oil and gas industries.

In his current role as Vice President of New Ventures at SGV International, Rick is responsible for developing new business models across various telecommunications industries, including telecom carriers, village and regional corporations, oil and gas, and renewable energy sectors. With his expertise in engineering, project and program management, and system implementations, Rick has consulted many organizations on increasing value and reduce costs by utilizing the best technology available to meet the current and future needs of our clients. Rick will provide oversight and client interface management as needed.

Donnie Moore, Network Services Director, is a seasoned technology leader with a proven track record of driving operational efficiency, fostering innovation, and delivering transformative results across diverse industries. With extensive expertise in network architecture, systems engineering, and IT leadership, he has managed multimillion-dollar projects, spearheaded infrastructure modernization, and significantly enhanced operational performance. As Network Services Director, Donnie leads network operations, infrastructure management, and technological strategy for SGV. His leadership has resulted in a 30% increase in operational efficiency and a 40% reduction in security incidents for our clients.

Previously, Donnie managed a team of 28 specialists, delivering advanced technological solutions while ensuring projects were executed on time and within budget. His experience extends to roles where he specialized in designing, implementing, and maintaining complex network systems and secure infrastructures. Donnie holds certifications in CCNP, CCNA, CCIE (written), JNCIS and multiple CompTIA and Microsoft designations, demonstrating his technical expertise. A member of IEEE and BISCI, he actively contributes to advancing technological best practices.

Donnie Abbott – Director of Field Services, brings over 15 years of experience in the telecommunications industry, with a career foundation in remote Alaska installations serving Carrier and Oil & Gas customers. His expertise spans physical installation leadership in satellite, microwave, and complex network systems. Since joining SGV, Donnie has taken on the role of Director of Field Services, where he leads and oversees a statewide team of field technicians, driving operational excellence and ensuring reliable service delivery. The **Field Services Team** is composed of highly skilled technicians with extensive experience in networking, systems administration, and technical support, including operations in remote and challenging environments.

Their work often takes them to remote Alaskan villages and Arctic regions, where they excel in overcoming unique logistical and environmental challenges. From installing and maintaining critical infrastructure in extreme weather conditions to ensuring seamless connectivity for isolated communities and industries, the team is known for its resilience and adaptability. They have a proven track record of optimizing network performance, troubleshooting complex LAN/WAN issues, and delivering large-scale solutions in some of the most demanding settings. Under Donnie's leadership, the Field Services Team continues to expand its capabilities, leveraging their deep experience in Arctic operations to provide exceptional service while adapting to the evolving demands of the telecommunications industry.

2 TECHNICAL RESPONSE

SGV will provide resources to complete the following scope:

- Procure equipment and software licensing based on request from Chatham
- Ship equipment to Angoon locations as coordinated with Chatham.
- Travel to locations for installation.
- Complete physical installation of the equipment
- Test and validate functionality after installation.

3 COMMERCIAL RESPONSE

3.1 Eligible Items

Manufacturer	Mfg Part No	Description	QTY	Unit Price	Ext Price
Tripp Lite	SRW10US	10U WALLMOUNT CABINET DOOR & SIDE PANELS	1	$ 410.65	$ 410.65
Leviton	69586-U24	CAT 6 24 PORT PATCH PANEL	4	$ 212.82	$ 851.27
Allen Tel	AT1601-BU	CAT 6 STR VIP 1FT BU	148	$ 3.40	$ 503.05
Berk-Tek	6NP4P24-BL-P-BER-PV-NS	LANmark-6 Cat 6 Non-Plenum 4-Pair UTP Cable, Blue, 1000 ft., Box	6	$ 225.56	$ 1,353.33
CP Tech	LC2-100M-10G	OM3 ZIP OFNR AQ 2.0 LC/LC 100 METER	1	$ 115.03	$ 115.03
APC	SMT750RM2UCNC	UPS 750VA LCD RM 2U 120V PORT NET CARD	1	$ 1,010.38	$ 1,010.38
Ubiquiti	USW-Pro-24-POE	Layer 3 Switch - 24 Ports - Manageable - 3 Layer Supported - Modular - 50 W Power Consumption - 400 W PoE Budget - Optical Fiber, Twisted Pair - 1U - Rack-mountable	2	$ 688.66	$ 1,377.31
Ubiquiti	UACC-DAC-SFP10-1M	10G Direct Attach Cable	2	$ 16.50	$ 33.00
Ubiquiti	UACC-OM-MM-10G-D-2	10G Multi-Mode Optical Module / 2-Pack	1	$ 41.80	$ 41.80
Apple	Z1JV00022	Mac mini with M4 Pro Chip	2	$ 1,648.90	$ 3,297.80
		Consumables (Tie Wraps, Conduit, etc)			$ 1,000.00

		Shipping / Freight to Angoon Location (Fixed Fee)			$ 1,980.00
		Installation Labor and Expenses Estimate (T&M)			$ 17,850.00

3.2 Ineligible Items

Manufacturer	Mfg Part No	Description	QTY	Unit Price	Ext Price
APC	AP9640	UPS NETWORK MANAGEMENT CARD 3	1	$ 351.99	$ 351.99
		Shipping / Freight to Angoon Location (Fixed Fee)			$ 20.00
		Installation Labor and Expenses Estimate (T&M)			$ 150.00

3.3 SGV Labor Rate Table

Resource Type	OT Chargeable	Hourly Rate
Senior Network Engineer	No	$ 179
Senior Project Manager	No	$ 158
Senior Field Technician	Yes	$ 116
Field Technician 2	Yes	$ 89
Senior Logistics	Yes	$ 95

4 Assumptions and Exclusions

- Offer is for hardware and manufacturer licensing identified above.
- Shipping costs assume equipment is delivered to a Chatham central location in Angoon.
- Chatham will be responsible for receiving and storing equipment until SGV resources are onsite to complete installation.
- Configuration of equipment will be completed by others
- Managed internal broadband Services (MIBS) are excluded from this proposal but can be provided upon request.
- Onsite installation, testing, and verification of equipment will be completed on a time and materials basis.
    - Estimate includes installation at four (4) Chatham locations in Angoon.
    - SGV resources will be dispatched from Anchorage, AK
    - Travel to the installation site will be invoiced at the above hourly rates.
    - Expenses are estimated and will be invoiced at cost plus 10%.
    - Estimate assumes housing to be provided by Chatham while onsite for installation.
- Pricing assumes invoices will be submitted to Chatham and a Service Provider Invoice (SPI) is not required.
- Assumes Net 30 payment terms
- Impact of any new U.S. government tariffs imposed on foreign imports for the products offered are currently unknown. If pricing increases due to tariffs, unit pricing would increase on a like for like basis.
- Hardware Purchase Terms and Conditions can be found at http://www.sgvinternational.com

5 SUMMARY AND NEXT STEPS

We are an Alaska-based team, small business, and a professional engineering firm focused on Alaska's IT and telecom infrastructure. Our team of experts are very well suited to support this effort. We are confident that we have the Alaskan project experience and capabilities to be an excellent resource for you throughout this project and beyond.

Should you have any questions or concerns regarding our response, qualifications, or approach, we encourage you to reach out to us. We welcome the opportunity to engage in discussions about our proposal and work collaboratively towards a solution that aligns with your objectives. Questions should be addressed to: Mark Johnson, Enterprise Sales and Marketing Director at (907) 306-1585 or via email to mjohnson@sgvinternational.com. We sincerely appreciate the opportunity to present our capabilities and eagerly await your response. Thank you for considering our team of professionals at SGV.

APPENDIX I – ALASKA BUSINESS LICENSE

Alaska Business License # **1018112**

Alaska Department of Commerce, Community, and Economic Development

Division of Corporations, Business, and Professional Licensing
PO Box 110806, Juneau, AK 99811-0806

This is to certify that

SGV INTERNATIONAL, LLC

911 W 8th Avenue, Suite 101-A, ANCHORAGE, AK 99501

owned by

SGV INTERNATIONAL, LLC

is licensed by the department to conduct business for the period

December 2, 2024 to December 31, 2026
for the following line(s) of business:

54 - Professional, Scientific and Technical Services

This license shall not be taken as permission to do business in the state without having complied with the other requirements of the laws of the State or of the United States.

This license must be posted in a conspicuous place at the business location.
It is not transferable or assignable.

Julie Sande
Commissioner

APPENDIX II – ALASKA PROFESSIONAL ENGINEERING LICENSE

Department of Commerce, Community, and Economic Development
CORPORATIONS, BUSINESS & PROFESSIONAL LICENSING

State of Alaska / Commerce / Corporations, Business, and Professional Licensing / Search & Database Download / Professional Licenses / License Details

LICENSE DETAILS

This serves as primary source verification* of the license.

License #: 199074
Program: Architect, Engineer and Land Surveyor Firms
Type: Authorized Limited Liability Company
Status: Active
DBA: SGV International, LLC
Issue Date: 08/19/2022
Effective Date: 12/01/2023
Expiration Date: 12/31/2025
Mailing Address: ANCHORAGE, AK, UNITED STATES

*Primary Source verification: License information provided by the Alaska Division of Corporations, Business and Professional Licensing, per AS 08 and 12 AAC.

Owners

Owner Name	Entity Number
SGV International, LLC	10027859

Relationships

Title	License/Entity #	Name	License Status	Expiration Date
Responsible Charge	AELE11136	Keith Merrick	Active	12/31/2025

Designations

Type	Group
Electrical Engineering	Fields of Practice

Agreements & Actions

No Agreements Or Actions

Gustavus Advisory School Board

Regular Meeting
Monday, January 19, 2026
5:30pm

(DRAFT)

CALL TO ORDER: 5:38 pm

ROLE CALL:

- Board members: Molly Kelly, Liesl Barker, Deja Jarvis, and Lizz Durco
- Principal Karen McSpadden (via Zoom)

PUBLIC ATTENDANCE:

- Student Body President, Colin Devenny (via Facetime), Student Body Vice President, Aurora Atkins, Dawn Walker, Rachel Parks, Megan Bishop (via Zoom)

APPROVAL OF AGENDA:

- Kelly made 1st motion, Jarvis made 2nd motion. Agenda approved by unanimous consent.

APPROVAL OF MINUTES FROM LAST MEETING:

- Jarvis made 1st motion, Durco made 2nd motion. Minutes approved by unanimous consent.

CORRESPONDENCE:

- Both Barker and Kelly received written and verbal correspondence regarding the boys basketball funds request. Will discuss below under New Business “Gustavus Boys Basketball”

PUBLIC COMMENT ON NON-AGENDA ITEMS:

- None

Administrative Report

January 19, 2026

Dear ASB Members,

Last month certainly brought challenges with travel, weather, and an unusually heavy amount of snowfall in a short period of time. Quick action was necessary to reduce snow loads and protect school and community structures from potential damage. Thanks to the support of community members including Jeff Irwin, Jeff Jarvis, Chuck Schroth, Gustavus Construction, Fairweather Construction, and assistance from the City we were able to address these concerns and avoid more serious impacts. We are grateful for the strong partnerships that support our school.

Looking ahead, we are hopeful to plan future fundraisers to support student activities. We are preparing to host a drive-through pulled pork event and other opportunities in the coming months. With the absence of a winter program this year, we are also exploring plans to bring back a talent show in April and would welcome ASB involvement in that planning. Additionally, thanks to Aurora Atkins, Student Body Vice President, the student store has reopened, providing students the opportunity to make purchases at the beginning of lunch.

MAPS testing is underway this week and next, and our archery program has just begun. We continue to strengthen our partnerships within the community and look forward to welcoming local artists to support our art program, which has started this semester. Our CTE program remains strong as well, we have recently received a new welder and are preparing for the bridge-building competition this spring. The boys basketball team has just started their trek to Ketchikan and Prince of Wales for their basketball season. They traveled to Angoon and played a great game. I was impressed with how well the team played together and leaned on each other's strengths. Due to weather, they are still in Angoon and will hopefully travel back to Juneau within the next day or two en route to other games. The boys will not be back until the first week in February.

I would like to personally thank you for your commitment and service. Please know that I am always available to support you and answer any questions.

Sincerely,

Karen McSpadden

Principal, Gustavus School

Student Body Rep Update

Colin Devenny, Student Body President, suggested the possibility of hanging plaques at the school, honoring students that have served in the military after graduating. While in Angoon for a basketball trip, he noticed the Angoon School has plaques displayed honoring their graduating students that have served, and he thought it was a nice way of commemorating our soldiers.

Colin also mentioned wanting to make posters for our upcoming basketball home games, both welcoming the visiting team and making individual/personalized posters for each Gustavus player. Aurora, Vice President, will collaborate with other Student Body members, along with any students/players that might be interested in making posters.

ITEMS FOR ADVISORY SCHOOL BOARD CONSIDERATION:

OLD BUSINESS:

- None

NEW BUSINESS:

1. Gustavus School Fund review - Jarvis reported that the current total balance is $79,503. There was minimal spending since the last meeting, mainly just community breakfast cost and teachers used some of their allowance.

2. Gustavus Boys Basketball Fund Request - Kelly made 1st motion to discuss, Jarvis made 2nd motion to discuss. There were some concerns expressed both via correspondence and in person.
   Barker's correspondence - Karen McSpadden(principal) stated that protocol was not followed properly when submitted, and it should be revisited at a later date.
   Kelly's correspondence - a concerned local stated this could set a precedent for future fund requests, and that it could negatively impact the schools donations in the July 4th auction.
   Rachel Parks, parent/previous AD/coach/auction organizer,(in person at meeting) - understanding the financial burden on parents, she still expressed concerns that if this was approved it would set a new precedent for future fund requests. GSF has a specific criteria that must be followed. She was also concerned about it negatively impacting the school's profits from the July 4th auction. Many donors donate for activities/opportunities not funded by the District, specifically requesting it not be used for sports.
   Dawn Walker, parent/auction organizer,(in person at meeting) - reiterated the concern that it could negatively impact our July 4th auction. Expressed that the GSF is strictly to be used for things that the District does not fund. Mentioned that the amount requested seemed inaccurate(too high). Wanted to suggest that future agendas, including any fund requests, be attached to Foxtales so parents can be more aware. She also would like to encourage teachers of all grades to utilize the money in the GSF for activities not funded by the District - skiing or swimming in Juneau, CLOSE UP, etc.
   Megan Bishop, parent/AD/teacher/coach,(in person at meeting) - expressed that the athletic fund serves as a backup fund for what the District can't cover. She wants to ensure there is a cushion for Track & Field at the end of the year. Last year the District had very little funding available and it was quite burdensome figuring out logistics for their travel.
   Due to proper protocol not being followed and multiple concerns expressed, Barker made 1st motion, Durco made 2nd motion to postpone until next meeting. Approved by unanimous consent.

3. Endowment Fund Grant Update: Gustavus SMART Fitness Equipment - Kelly received a letter from the City announcing that they awarded the school $11,251.17 from the Endowment Fund Grant. Teachers have been notified and will collaborate with Danielle about ordering the equipment. Megan Bishop mentioned that the school has already purchased folding mats and a balance beam. She proposed possibly using the funds toward other gym equipment. Barker will discuss the logistics of that with Ben Sadler, city treasurer.

4. Community Breakfast - There will be no breakfast in January. The Student Council will prepare breakfast in February, and either the DRC or Girl Scouts will prepare it in March.

5. Staff Appreciation in February 2026 - ASB decided to postpone shirts & caricatures for Teacher Appreciation in May. Kelly made 1st motion and Durco made 2nd motion to approve the purchase of gift cards for each staff member, $25 for Toshco and $25 for Steller Botanical. Approved by unanimous consent.

6. Drive thru breakfast update - will be postponed until March due to schedule conflict with basketball fundraiser

7. RSB Request - Barker discussed possible policy changes and adding an ASB section to the Gustavus website. Will discuss further at a later date.

BOARD MEMBER COMMENTS:

- None

DISCUSSION:

- Durco would like to revisit GSF criteria in the future, possibly making some modifications. ASB would need to collaborate with the teachers that originally developed the policy to get their input.

ITEMS FOR NEXT MEETING AGENDA:

- Review 1 or 2 of the 8000's policies
- Revisit Gustavus Boys Basketball fund request
- Update on breakfast burrito drive-thru fundraiser sometime in March
- Community breakfasts April & May
- Revisit GSF criteria, possibly modify it in collaboration with teachers who originally created it
- Discuss hanging plaques at the school commemorating students that have graduated and served in the military
- Discuss possible Talent Show in April

NEXT MEETING:

- February 16, 2026

MEETING ADJOURNED:

- Adjourned 6:58 pm

Gustavus Advisory School Board

Regular Meeting
Monday, November 24th, 2025
5:30pm

CALL TO ORDER: 5:39 pm

ROLE CALL:

- Board members: Molly Kelly, Liesl Barker, Deja Jarvis, and Lizz Durco
- Principal Karen McSpadden

PUBLIC ATTENDANCE:

- Student Body President, Colin Devenny

APPROVAL OF AGENDA:

- Jarvis made 1st motion, Kelly made 2nd motion. Agenda approved by unanimous consent.

APPROVAL OF MINUTES FROM LAST MEETING:

- Kelly made 1st motion, Jarvis made 2nd motion. Minutes approved by unanimous consent.

CORRESPONDENCE:

- Barker shared a brief synopsis of information given from a community member

PUBLIC COMMENT ON NON-AGENDA ITEMS:

- None

A. Administrative Report

November 24, 2025

Gustavus was pleased to host Volleyball Regionals last week November 17th-19th. Teams from Kake and SISD competed against the Gustavus Foxes. Congratulations Foxes for taking 2nd place! They will be travelling to Anchorage for the state tournament in early December. A big thank you to all parents and volunteers who helped feed the teams!

The Gustavus School will be hosting their winter program (Gustavus Winter Warm-up Night) on Wednesday December 10th. It will be a fun-filled evening of karaoke, hot chocolate, and treats. Karaoke sign-up sheets have been handed out to students, as well as sent via email to parents and posted at the Post Office. The Student Body will help with coordinating desserts.

Proposed fundraiser idea for the Gustavus School Fund - drive-thru dinner. Food would be prepped in the school kitchen and picked up in the school parking lot. Possible entrees would be tacos, chili, burgers, etc. We hope to have it some time toward the end of January/beginning of February.

Regards,

Karen McSpadden

Principal, Gustavus School

B. Presentation:

Colin Devenny, Student Body President, spoke about the AASB Youth Leadership Institute that he attended in Anchorage last week.

He enjoyed round-table discussions with people from other school districts (including Angoon), discussing how to make changes and sharing problem solving ideas. Specific problems that Colin addressed were limited budget for sports, and the need for new gym equipment.

He was able to meet some influential people, including Senator Murkowski, Miss Alaska, and Social Media motivational speaker, Derek Moore.

Colin's takeaway from the conference was that it showed him how to be a better leader for his fellow students. Key points he wants to emphasize are:

1. Students' voices need to be heard.
2. Schools need to cater more to the students.
3. Meet students where they are at in order to help them grow and develop.
4. Asking others for help is crucial.

Once concern Colin mentioned (not relating to the conference) was the suggestion that Dr. Beau be the Spanish teacher, rather than using the current online curriculum.

Colin would like to encourage other Student Body members to attend future conferences. It was extremely beneficial in many areas.

C. Treasurer Report:

Jarvis reported that the current Gustavus School Fund total is $74,184.88.

The volleyball dessert auction was a success, the school raised close to $1,000.

Barker made 1st motion to allow up to $1,200 to be used to purchase 10 new basketballs, 1 new basketball rim, and 2 new basketball nets. Jarvis made 2nd motion. Barker then amended the motion to add 3-5 women's basketballs. The motion will now read: 10 new men's basketballs, up to 5 women's basketballs, 1 new basketball rim, and 2 new basketball nets. Jarvis made 2nd motion. Approved by unanimous consent.

ITEMS FOR ADVISORY SCHOOL BOARD CONSIDERATION:

OLD BUSINESS:

- None

NEW BUSINESS:

1. Currently nobody has expressed interest in filling the vacant ASB position. Will revisit the vacancy after the first of the year.

2. ASB members left the school at 5:50, headed to City Hall to present the EFG application. Returned from City Hall at 6:50.

3. ASB has discussed choosing 1 student request to work on for the rest of the year. The latest request by Colin Devenny, student body president, was for new basketballs, a rim, and nets. We approved the funding for this request, and we will discuss more possible requests in our January meeting. Possible dance or prom? Barker will mention the idea to Principal McSpadden to get student council's input.

4. ASB would like to show the staff appreciation in February by having personalized t-shirts and caricatures made, and by providing baked goods.

5. ASB would like to do a drive thru fundraiser at the end of January/start of February. We would like to serve breakfast burritos. There will be flyers w/QR code posted throughout town, and people will have the option to pre-order. We will also try to post it on the school's FB page and on Foxtales. More details to come at our next meeting in January.

BOARD MEMBER COMMENTS:

- None

DISCUSSION:

- Barker discussed with CTE teacher Steve Ilg about more learning opportunities for the students. It is possible that we may have more Grant money available with the Grant that the school already has secured.

ITEMS FOR NEXT MEETING AGENDA:

- Staff Appreciation in February
- Update on breakfast burrito drive-thru fundraiser end of Jan./early Feb.
- Community breakfasts Feb.-May(Durco has Dec covered, working on Jan.)

NEXT MEETING:

- January 19, 2026

MEETING ADJOURNED:

- Adjourned 8:53 pm

Chatham School District
DAVID LANGFORD
SUPERINTENDENT

P.O. BOX 109, ANGOON, ALASKA 99820
907-788-3302 or 907-788-3682 FAX: 907-788-3252

BOARD OF EDUCATION
LeAnn Weikle
Jen Todd
Stacey Proctor
Albert Kookesh III
Jack Strong

KLUKWAN SCHOOL
ADVISORY SCHOOL BOARD AGENDA

Topic: ASB Meeting (Klukwan School)
Time: Dec 18, 2025 05:30 PM Juneau

Join Zoom Meeting
https://us02web.zoom.us/j/2454909257?pwd=uPz8aFyz0APOLBmJVVM44QSSfmYsnd.1&omn=82672866442

Meeting ID: 245 490 9257
Passcode: 0000

Attendance:	ASB: Dan Hotch, Macky Cassidy, Cody Hotch Public: Clara Natonabah, Justina Starzynski-Hotch, Tiffany DeWitt
Start & Adjourned	05:32 PM 06:52 PM

Facilitator	Topic	Time
Macky	**Welcome & Celebrations**	2 min
Macky	**Motion to Approve Minutes** from previous meeting Cody-second	2 min
Macky	**People to be Heard** (comments from the public) Clara- Thanks for the holiday performances & gifts. Justina- Questions about thanking the elementary teacher & organizing anything for her departure. Tiffany- Teacher retention is important for making change. How can we support the classroom teachers.	3 min each
Clara	**Training for the Advisory School Board** by the Alaska Association of School Boards	5

	January 15, 2026 5:30PM In-Person at Klukwan School & Zoom option Jenni Lefing Membership Services Manager Association of Alaska School Boards 907 463 1660 *Potential food and childcare provided *Flyers and information will be put out to spread awareness- bulletin board at CIA & Kulkwan School * Can Klukwan School secretary send out an email to staff & parents of all students? ● Are these meetings official without a chair person? The principal should work with the chair person to create agendas & spread information. CIV Administrator or staff could be involved in ASB meetings. ● Sharing information should be the secretary's role rather than Clara. ● Email list needs to be updated with current families and bcc email addresses.	
Dan	**Student Enrollment** -Powerschool Comparisons- December 15, 2024 - Total 31 December 15, 2025 - Total 19 ● How many students were enrolled in October for funding? Tiffany hopes that she will have 10 by the end of the year, possibly 15 next year and will need 2 adults. ● For stability we should start talking about, shifting Tiffany into Preschool/Kindergarten because the fully grant funded positions are vulnerable. -Creative ways to think about funding and the future as we progress and think about next year. ● Rural cap vs. Tlingit & Haida funding a "head start" program is unattainable. ● CVP style non-profit is constantly fundraising. Organizing a fundraising committee through the ASB or consider operating a non-profit within the school that serves pre-school but feeds the rest of the school. ● Tiffany has a dream of a school program that partners with UAA to help students achieve an associates degree while attending Klukwan school? ● Possibly fold in Haines Borough Mayor to talk about early childhood possibilities for the future. ● Discuss with CIV staff about how many tax dollars	20

	are spent to Haines Borough from Klukwan residents and how can Klukwan gain their own zip code. ● Leverage how much money in property taxes are going to the Haines Borough that are coming from lands that are Chilkoot and Chilkat.	
Dan	**Questions and Concerns** from the ASB.	10
Dan Cody	**Outlook/Forecast** - Enrollment stability district-wide - Enrollment strategies	10

Action Steps

Motion to approve the upcoming ASB training day and time: Jan, 15, 2025 at 5:30
Discussion Items for AASB Training:

1. Are Meetings Official without Officers
2. Booster Clubs

January Agenda Items:

1. Activities Fund- How to be creative with an Activities Fund- Coffee Shop? Talk to Angoon about their coffee shop- Principal or ask others involved to present.
2. Farm to School Grant-Hydroponic Greens update. How are these things happening.

Next Meeting: January 29th, 5:30 pm

For the Good of the Order

Happy Holidays!