

MCMINN COUNTY BOARD OF EDUCATION
Regular Session Meeting
October 2, 2025

The McMinn County Board of Education met in Regular Session on Thursday, October 2, 2025, at 5:30 p.m. at the McMinn County Center for Educational Excellence.

Chairman Pierce called the meeting to order, and Dustin Prichard led the Pledge of Allegiance. Chairman Pierce welcomed everyone to the meeting and asked for a roll call. Attendance was as follows:

Tony Allman- present
Joe Malone- present
Tony Campbell- present
Mike Cochran- present
Taylor Cook- present
Donna Casteel- present (virtual)
Bill Irvin- present
Dustin Prichard- present
Kevin Goins- absent
Jonathan Pierce- present

There were no requests to address the board. Chairman Pierce asked for a motion to accept the agenda. Tony Allman made the motion, Bill Irvin seconded. Motion passed by unanimous vote.

AGENDA

1. GUESTS

a. Guests

Carolyn Ingram

b. Public Comment

2. REGULAR CONSENT AGENDA

- a. Minutes- Regular Session 9-9-25
- b. Budget Amendments
- c. Salary Supplements
- d. Fundraiser Requests

- e. Surplus Equipment
- f. Contract- TN Educational Cooperative
- g. Out of State & Overnight Trip

2A UPDATED CONSENT AGENDA

- a. Budget Amendments
- b. Fundraiser Requests
- c. Out of State & Overnight Trips

3. PERSONNEL

- a. Personnel Actions

4. COMMUNICATION

- a. Telehealth
- b. Central High Baseball Hitting Facility Proposal

5. REPORTS

- a. Review Policy Section 2

6. DIRECTOR'S REPORT

7. PRAISES AND COMPLIMENTS

8. CHAIRMAN'S COMMENTS

- a. Next Regular Session Board Meeting: Thursday, November 6, 2025

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1. GUESTS

a. Guests

Carolyn Ingram, the TSBA Southeast District Director, was in attendance and presented the McMinn County School Board with the Board of Distinction Award.

Bill Irvin made the motion to approve the Regular Consent Agenda, Tony Campbell seconded. Chairman Pierce called for a roll call vote:

Tony Allman- YES

Joe Malone- YES

Tony Campbell- YES

Mike Cochran- YES

Taylor Cook- YES

Donna Casteel- non-voting

Bill Irvin- YES

Dustin Prichard- YES

Kevin Goins- absent

Jonathan Pierce- YES

Motion passed.

2. REGULAR CONSENT AGENDA

a. Minutes- Regular Session 9-9-25

b. Budget Amendments

FEDERAL PROJECTS #142, CTE Perkins Basic #820

To amend the budget for the FY 25-26 CTE Perkins Basic grant due to allocation reduction.

GENERAL PURPOSE# 141

To enter the budget for the Public School Security Grant for FY 2025-2026. These funds would be used for additional cameras, outdoor surveillance, door hardware and lock boxes.

GENERAL PURPOSE# 141

To enter the budget for the Mayfield Art grant awarded for FY 2025-2026.

GENERAL PURPOSE# 141

One-time Teacher Bonus of \$2,000 plus benefits by the state for one employee after an appeal was approved.

FEDERAL PROJECTS #142, IDEA Partnership for Systemic Change (Preschool) #891

To add the budget for IDEA Partnership for Systemic Change (Preschool) Implementation Grant Year 2 (of 5) for FY 25-26.

FEDERAL PROJECTS# 142, Access for All Learning Network (AALN K-8) #897

To add the budget for the Access for All Learning Network (AALN K-8) Grant for FY 25-26.

c. Salary Supplements

NAME	POSITION	LOCATION	DATE	AMOUNT
Carlock, Jonathan	Bus Driver	McMinn	9/2/25	\$175.00
Carlock, Jonathan	Bus Driver	McMinn	9/5/25	\$150.00
Carlock, Jonathan	Bus Driver	McMinn	9/9/25	\$75.00
Carlock, Jonathan	Bus Driver	McMinn	9/11/25	\$150.00
Carlock, Jonathan	Bus Driver	McMinn	9/16/25	\$150.00
Carter, Charles	Mechanic	McMinn	8/22/25	\$150.00
Carter, Charles	Mechanic	McMinn	9/12/25	\$150.00
Delapaz, Denise	Bus Driver	McMinn	9/5/25	\$150.00
Delapaz, Denise	Bus Driver	McMinn	9/12/25	\$150.00

Givens, Kathie	Bus Driver	Special ED	8/26-8/29	\$680.00
Givens, Kathie	Bus Driver	Special ED	9/3 - 9/5	\$0.00
Givens, Kathie	Bus Driver	Special ED	9/8 - 9/12	\$0.00
Givens, Kathie	Bus Driver	Special ED	9/15 - 9/19	\$0.00
Gordon, Denia	Bus Driver	McMinn	9/12/25	\$150.00
Kmecik, David	Bus Driver	EK Baker	8/26/25	\$90.00
Mason, Sam	Mechanic	McMinn	8/22/25	\$150.00
Mason, Sam	Mechanic	McMinn	9/5/25	\$150.00
Murray, Mary	Bus Driver	Annex	8/25,27-28	\$100.00
Murray, Mary	Bus Driver	Annex	9/4 & 5	\$0.00
Murray, Mary	Bus Driver	Annex	9/15,17,18	\$60.00
Murray, Mary	Bus Driver	McMinn	9/2/25	\$75.00
Murray, Mary	Bus Driver	Special ED	8/25, 28	\$140.00
Murray, Mary	Bus Driver	Special ED	9/4,8,11	\$0.00
Murray, Mary	Bus Driver	Special ED	9/15, 18	\$0.00
Murray, Mary	Bus Driver	Special ED	8/26, 9/4	\$160.00
Murray, Mary	Bus Driver	Special ED	9/8 - 9/9	\$0.00
Murray, Mary	Bus Driver	Special ED	9/11, 15	\$0.00
Murray, Mary	Bus Driver	Special ED	9/17-9/18	\$0.00
Murray, Mary	Bus Driver	Special ED	8/25 - 8/29	\$170.00
Murray, Mary	Bus Driver	Special ED	9/3 - 9/5	\$0.00
Murray, Mary	Bus Driver	Special ED	9/8 - 9/12	\$0.00
Murray, Mary	Bus Driver	Special ED	9/15 - 9/18	\$0.00
Pursell, Catherine	Bus Driver Special ED	Special ED	9/9(1/2)	\$170.00
Pursell, Catherine	Bus Driver	Special ED	9/10-9/12	\$0.00
Pursell, Catherine	Bus Driver	Special ED	9/15 - 9/19	\$0.00
Pursell, Catherine	Bus Driver	Special ED	9/19/25	\$20.00
Sisk, Julie	Bus Driver	McMinn	9/5/25	\$150.00
Strickland, Marvin	Sub Driver	McMinn	9/12/25	\$150.00
Williams, Frankie	Bus Driver	Central	8/28/25	\$150.00

d. Fundraiser Requests

SCHOOL	DEPARTMENT	FUNDRAISER	MONIES RAISED ALLOCATION
Niota	8 th Grade	Patriot Cakes	Prom, graduation, field trips
McMinn High	Choral Department	Individual Fundraising Boards, Singing Valentines	Orlando trip
McMinn High & Central High	Athletics	Hoop Shoot	Donation to the Pat Summitt Foundation
Englewood	Cheerleading	Sponsorship Display Screen	Competition fees, props, bus fees, music purchase for competitions, choreography fees, other team fees
Calhoun	Relay for Life	Soup Dinner, Halloween Dance, Milk & Cookies w/Santa, Winter formal, Mother/son/&Daddy/daughter Dances, t-shirts, candy grams	Donate to American Cancer Society

e. Surplus Equipment

The following submitted surplus equipment that was either non-working or no longer needed:

Bus Garage, CTE

f. Contract- TN Educational Cooperative

g. Out of State & Overnight Trip

Approved-

Mt. View 8th Grade trip to FL

May 2026

Tony Allman made the motion to approve the Updated Consent Agenda, Dustin Prichard seconded. Chairman Pierce called for a roll call vote:

Tony Allman- YES

Joe Malone- YES

Tony Campbell- YES

Mike Cochran- YES

Taylor Cook- YES

Donna Casteel- non-voting
Bill Irvin- YES
Dustin Prichard- YES
Kevin Goins- absent
Jonathan Pierce- YES

Motion passed.

2A UPDATED CONSENT AGENDA

a. Budget Amendments

FEDERAL PROJECTS #142, Title I #101
To amend the current budget in order to match the FY 2025-2026 ePlan document.

FEDERAL PROJECTS #142, Title II #201
To amend the current budget in order to match the FY 2025-2026 ePlan document.

FEDERAL PROJECTS #142, Title III #301
To amend the current budget in order to match the FY 2025-2026 ePlan document.

b. Fundraiser Requests

SCHOOL	DEPARTMENT	FUNDRAISER	MONIES RAISED ALLOCATION
Central High	Pep Club	T-shirt sales, Pep Club memberships	To buy needed supplies for the Pep Club section for games

c. Out of State & Overnight Trips

Approved-
Central High Fine Arts Students- trip to FL
March 2026
McMinn High Cherokee Singers & Concert Choir- trip to FL
March 2026

3. PERSONNEL

a. Personnel Actions- for information only

Coker	Carrianna	Hire	School Nurse	9/18/2025 McMinn County High School
Cosby	April	Resign	School Nurse	9/17/2025 McMinn County High School
Gennoe	Stacy	Hire	Custodian-12 Month	9/8/2025 EK Baker Elementary School
Hilyer	Halle	Hire	Music/Art Instructor	9/12/2025 EK Baker Elementary School
Johnson	Angie	Hire	10 Mos Custodian	9/9/2025 McMinn County High School
Kempster-Myers	Christine	Resign	Special Ed. Teacher	10/22/2025 Central High School
Lankford	Alana	Resign	Fam & Con. Science Teacher	1/5/2026 Central High School
Leverett	Ashley	Resign	Foreign Language Teacher	10/22/2025 McMinn County High School
Page	Verushka	Hire	Foreign Language Teacher	9/22/2025 McMinn County High School

Dr. Goodin explained that there is a teacher, Ashley Leverett, that is relocating out of state, and she needed the board to grant a release and not hold her to the thirty day notice. Tony Campbell made the motion to grant the release, Joe Malone seconded. Motion passed by unanimous voice vote.

4. COMMUNICATION

a. Telehealth

After discussion, Tony Campbell made the motion to approve the Telehealth MOU between McMinn County Schools and East TN Children's Hospital, Taylor Cook seconded.

Chairman Pierce called for a roll call vote:

Tony Allman- YES

Joe Malone- YES

Tony Campbell- YES

Mike Cochran- YES

Taylor Cook- YES

Donna Casteel- non-voting

Bill Irvin- YES

Dustin Prichard- YES

Kevin Goins- absent

Jonathan Pierce- YES

Motion passed.

b. Central High Baseball Hitting Facility Proposal

After discussion, Tony Campbell made the motion to approve the bid from East TN Construction Company for \$325,000 for the Central High Baseball Hitting Facility, Tony Allman seconded. Chairman Pierce called for a roll call vote:

Tony Allman- YES

Joe Malone- YES

Tony Campbell- YES

Mike Cochran- YES

Taylor Cook- YES

Donna Casteel- non-voting

Bill Irvin- YES

Dustin Prichard- YES

Kevin Goins- absent

Jonathan Pierce- YES

Motion passed.

5. REPORTS

a. Review Policy Section 2

6. DIRECTOR'S REPORT

Academic Highlight

EK Baker CTE Program – We are proud to spotlight the outstanding work happening in the Career & Technical Education program at EK Baker, where students are gaining hands-on skills that will serve them well in the future.

Special Education Update

Beginning November 3, 2025, K–3 Special Education classrooms currently at Riceville Elementary will transition into two regional sites:

- Westside: EK Baker School
- Eastside: Mt. View School

Community Event

Pumpkin Town Booth – Saturday, October 11, 10:00 a.m.–6:00 p.m. Activities include a pumpkin decorating contest, fresh popcorn, and opportunities to meet district and school representatives.

Special thanks to Kim Bivens, Kylie Gentry, Christy Roberts, and Angie Dahle for making this event possible!

Calendar Highlights

- Fall Break: October 6–10 (all schools and offices closed)
- Professional Development Day: October 13 (students return Oct. 14)
- Report Cards & Parent/Teacher Conferences: October 20, 3:00–6:30 p.m.

Employee Bonus Information

At the July Board of Education meeting, a one-time bonus payment was approved for employees as recognition of your important work. Distribution date: October 3, 2025.

Category	Full-time	Part-time
Certified Staff	\$2,000	\$1,000
Education Support Personnel	\$1,400	\$700

Eligibility: Must have been employed with MCS as of May 23, 2025, and re-employed for 2025–26 by August 1, 2025. Status (full- or part-time) is determined as of May 23, 2025. One bonus per employee; subject to taxes and retirement contributions.

7. PRAISES AND COMPLIMENTS

Bill Irvin thanked the entire staff of McMinn County Schools. Joe Malone thanked Shelby Roberts for getting the Telehealth program put into place and also praised EK Baker for the new things they are doing.

8. CHAIRMAN’S COMMENTS

a. Next Regular Session Meeting: Thursday, November 6, 2025

Tony Allman made the motion to adjourn, Bill Irvin seconded. Motion passed by unanimous vote.

Chairman’s Signature

Director of Schools Signature