

MCMINN COUNTY BOARD OF EDUCATION
Regular Session Meeting
December 11, 2025

The McMinn County Board of Education met in Regular Session on Thursday, December 11, 2025, at 5:30 p.m. at the McMinn County Center for Educational Excellence.

Chairman Pierce called the meeting to order, and Dustin Prichard led the Pledge of Allegiance. Chairman Pierce welcomed everyone to the meeting and asked for a roll call. Attendance was as follows:

Dustin Prichard- present
Bill Irvin- present
Kevin Goins- present
Joe Malone- present
Mike Cochran- present
Donna Casteel- present
Taylor Cook- absent
Tony Campbell- present
Tony Allman- present
Jonathan Pierce- present

There were no requests to address the board. Chairman Pierce asked for a motion to accept the agenda. Donna Casteel made the motion, Kevin Goins seconded. Motion passed by unanimous voice vote.

AGENDA

1. GUESTS

a. Guests

b. Public Comment

2. REGULAR CONSENT AGENDA

- a. Minutes- Regular Session 11-11-25
- b. Bids & Purchases
- c. Budget Amendments
- d. Salary Supplements
- e. Fundraiser Requests

- f. Surplus Equipment
- g. Out of State & Overnight Trips

3. NEW BUSINESS

- a. Purchase

4. PERSONNEL

- a. Personnel Actions

5. COMMUNICATION

- a. Riceville Pavilion Bid
- b. MOU- Blended Recovery & MCS
- c. Student Enrollment Request

6. REPORTS

7. DIRECTOR'S REPORT

8. PRAISES AND COMPLIMENTS

9. CHAIRMAN'S COMMENTS

- a. Next Regular Session Board Meeting: Thursday, January 15, 2026

ADJOURN

1. GUESTS

a. Guests

The McMinn County High School girls quartet "Silver Lining" was present and performed a song.

MCS retirees were present and recognized for their years of service in the school system.

Joe Malone made the motion to approve the Regular Consent Agenda, Donna Casteel seconded. Motion passed by unanimous voice vote.

2. REGULAR CONSENT AGENDA

- a. Minutes- Regular Session 11-11-25

- b. Bids & Purchases

- 1. 2026 Annual Paper & Plastic Bid

- c. Budget Amendments

GENERAL PURPOSE #141

To move funds from unassigned fund balance and budget for 3 schools Reward School Money
for FY 2025-2026

d. Salary Supplements

NAME	POSITION	LOCATION	DATE	AMOUNT
Aderhold, Bryan	Bus Driver	Englewood	10/23/25	\$90.00
Aderhold, Bryan	Bus Driver	Englewood	11/3/25	\$90.00
Aderhold, Bryan	Bus Driver	Annex	11/5/25	\$90.00
Auten, Darla	Bus Driver	Riceville	11/5/25	\$90.00
Barker, Megan	Bus Driver	Mt View	11/4/25	\$90.00
Barker, Megan	Bus Driver	Mt View	11/6/25	\$90.00
Barker, Megan	Bus Driver	Mt View	11/10/25	\$90.00
Carlock, Jonathan	Bus Driver	EK Baker	11/14/25	\$90.00
Delapaz, Denise	Bus Driver	McMinn	10/25/25	\$190.00
Dickey, Sid	Custodian	McMinn	11/7-11/8	\$60.00
French, Dora	Bus Driver	Riceville	11/5/25	\$90.00
Fuller, Robin	Bus Driver	Annex	11/5/25	\$90.00
Givens, Kathie	Bus Driver	Special ED	10/21-10/23	\$640.00
Givens, Kathie	Bus Driver	Special ED	10/27, 30-31	\$0.00
Givens, Kathie	Bus Driver	Special ED	11/3-11/7	\$0.00
Givens, Kathie	Bus Driver	Special ED	11/10-11/14	\$0.00
Givens, Kathie	Bus Driver	Niota	10/31/25	\$60.00
Givens, Kathie	Bus Driver	Niota	11/3/25	\$90.00
Jackson, Lisa	Bus Driver	Special ED	11/4/25	\$90.00
Jones, Leslie	Bus Driver	Riceville	11/5/25	\$90.00
Kmecik, David	Bus Driver	EK Baker	10/21/25	\$60.00
Liner, Louise	Bus Driver	Special ED	11/7/25	\$60.00
Mashburn, Lesa	Custodian	McMinn	11/7-11/8	\$480.00
Mashburn, Lesa	Custodian	McMinn	11/8/25	\$105.00
Mason, Sam	Mechanic	McMinn	10/17/25	\$150.00
Mason, Sam	Mechanic	McMinn	10/25/25	\$190.00
Mason, Sam	Mechanic	McMinn	11/1/25	\$75.00
Mason, Sam	Mechanic	McMinn	11/1/25	\$150.00
Mason, Sam	Mechanic	McMinn	11/6/25	\$90.00
Mason, Sam	Mechanic	McMinn	11/6/25	\$175.00
Mason, Sam	Mechanic	McMinn	11/8/25	\$220.00
Mason, Sam	Mechanic	Niota	11/14/25	\$90.00
Mason, Sam	Mechanic	McMinn	11/15/25	\$175.00

Mullenax,Brandy	Bus Driver	Mt View	10/23/25	\$90.00
Mullenax,Brandy	Bus Driver	Mt View	11/3/25	\$90.00
Mullenax,Brandy	Bus Driver	Mt View	11/6/25	\$90.00
Mullenax,Brandy	Bus Driver	Mt View	11/10/25	\$90.00
Murray, Mary	Bus Driver	Special ED	10/27,30,31	\$80.00
Murray, Mary	Bus Driver	Special ED	11/3-11/7	\$0.00
Murray, Mary	Bus Driver	Special ED	10/27, 10/31	\$210.00
Murray, Mary	Bus Driver	Special ED	11/4-11/6	\$0.00
Murray, Mary	Bus Driver	Special ED	11/10-11/14	\$0.00
Murray, Mary	Bus Driver	Special ED	11/7(1/2day)	\$0.00
Murray, Mary	Bus Driver	Special ED	10/27, 10/30	\$140.00
Murray, Mary	Bus Driver	Special ED	11/3,4,6	\$0.00
Murray, Mary	Bus Driver	Special ED	11/10, 13	\$0.00
Murray, Mary	Bus Driver	McMinn	11/1/25	\$75.00
Murray, Mary	Bus Driver	Annex	11/5/25	\$20.00
Murray, Mary	Bus Driver	McMinn	11/6/25	\$175.00
Murray, Mary	Bus Driver	Special ED	11/7/25	\$20.00
Murray, Mary	Bus Driver	Annex	11/13-11/14	\$40.00
Passmore,William	Bus Driver	McMinn	11/1/25	\$150.00
Pursell,Catherine	Bus Driver	Special ED	11/7/25	\$10.00
Pursell,Catherine	Bus Driver	Special ED	10/27,30,31	\$240.00
Pursell,Catherine	Bus Driver	Special ED	11/3 - 11/6	\$0.00
Pursell,Catherine	Bus Driver	Special ED	11/10-11/14	\$0.00
Stephens,Connie	Bus Driver	Englewood	10/30/25	\$0.00
Sulzer, Kathy	Bus Driver	Special ED	11/10-11/11	\$80.00
Sulzer, Kathy	Bus Driver	Special ED	11/13-11/14	\$0.00
Williams, Frankie	Bus Driver	Calhoun	10/20/25	\$90.00
Williams, Frankie	Bus Driver	McMinn	10/27/25	\$90.00
Williams, Frankie	Bus Driver	Central	11/1/25	\$175.00
Williams, Frankie	Bus Driver	Calhoun	10/17/25	\$90.00
Worster,Stephanie	Bus Driver	Niota	11/7/25	\$60.00
Zierk, Lester	Bus Driver	Annex	11/5/25	\$90.00

e. Fundraiser Requests

SCHOOL	DEPARTMENT	FUNDRAISER	MONIES RAISED ALLOCATION
McMinn CTE	Engineering Class	Sell 3d printed objects	Class projects and printing supplies
Englewood	Cheerleading	Blanket Fundraiser	To help pay for Varsity dues
McMinn High	Flag Football	Apparel Sales, Holiday Candy Sales	Supplies and gear
Niota	Upward Basketball	Concessions	To donate all funds to support the school's Hydration Station
Central High	Boys Soccer	Donations, t-shirt sale	Regular and post-season expenses

f. Surplus Equipment

The following submitted surplus equipment that was either non-working or no longer needed:

McMinn CTE

g. Out of State & Overnight Trips

Approved- EK Baker 8th Grade
Trip to FL, May 2026

Approved- MCHS Cherokee Singers Small Ensemble
Trip to CA, January 2026

Approved- MCHS FFA
Trip to KY, February 2026

3. NEW BUSINESS

a. Purchase

PURCHASES

- 1. A3 Communications, Inc. \$61,112.47**
1038 Kinley Rd Bldg B
Irmo, SC 29063
OPENGATE Weapons Detection Systems

Kevin Goins made the motion to approve the purchase, Tony Campbell seconded.
Chairman Pierce called for a roll call vote:

Dustin Prichard- YES
Bill Irvin- YES
Kevin Goins- YES
Joe Malone- YES
Mike Cochran- YES
Donna Casteel- YES
Taylor Cook- absent
Tony Campbell- YES
Tony Allman- YES
Jonathan Pierce- YES

Motion passed.

4. PERSONNEL

- a. Personnel Actions- for information only

Angel	Maria	Hire	Foreign Language Teacher	11/7/2025	McMinn County High School
Bankston	Julianne	Resign	6-8th Grade ELA Teacher	11/14/2025	Calhoun Elementary School
Davis	Zachary	Hire	Special Education Teacher	12/1/2025	Central High School
Elliott	Brooksie	Resign	Cook	11/20/2025	Riceville Elementary School
Farmer	Cayci	Transfer	Teacher to Homeless/Foster Liaison	12/1/2025	Riceville to District Wide
Gates	Chase	Transfer	Teacher	12/1/2025	Niota to Riceville Elementary School
Hayes	Blaine	Hire	Mechanic	11/21/2025	M&T-Mechanics
Holt	Jamie	Resign	Bus Driver	12/31/2025	Transportation Department
Mason	Heath	Hire	PE Teacher	12/1/2025	Rogers Creek Elementary School
Mason	Melanie (Teena)	Retire	Teacher	1/2/2026	AIM School
McDonald	Tommy	Retire	Mechanie	1/9/2026	M&T-Mechanics
Moore	Latoya	Resign	Cook	11/20/2025	McMinn County High School
Shelton	Donald	Resign	10 Mos Custodian	12/19/2025	McMinn County High School
Smith	Catelin (Catie)	Hire	Part-Time Secretary	11/17/2025	Calhoun Elementary School
Standridge	Scott	Transfer	Sped Aide/Teacher	11/20/2025	Rogers Creek to Niota Elementary School
Toomey	Suzanne	Resign	Kindergarten Teacher	12/19/2025	Niota Elementary School

5. COMMUNICATION

a. Riceville Pavilion Bid

Information was presented to the board for the Riceville Pavilion, which is fully funded by the ISM grant. Included in the information: The winning bid awarded to Skilled Services for the construction, and a purchase quote for the Poligon Structure from Porter Corporation.

Poligon Structure: \$102,071.30

Skilled Services for the construction: \$291,210.00

Total: \$393,281.30

Joe Malone made the motion to approve, Donna Casteel seconded. Motion passed by unanimous voice vote.

b. MOU-Blended Recovery & MCS

Kevin Goins made the motion to approve, Dustin Prichard seconded. Motion passed by unanimous voice vote.

c. Student Enrollment Request

Ms. Knight explained that there is a student that has moved into the McMinn County district and is a zero-tolerance student from another district and is requesting enrollment into McMinn County Schools. Ms. Knight provided all the information to the board and recommended denying enrollment. Kevin Goins made the motion to accept Ms. Knight's recommendation to deny enrollment, Dustin Prichard seconded. Motion passed by unanimous voice vote.

6. REPORTS

The Policy Committee met prior to the Regular Session Meeting to review the following policies:

- 3.4031- Helmet Safety
- 3.6001- Professional Employee Retirement Incentive
- 4.214- Use of Artificial Intelligence Programs
- 4.406- Use of Internet
- 5.2021- Support Personnel Retirement Incentive

3.4031- Helmet Safety was postponed until the next policy committee meeting and to be placed on a workshop agenda later to discuss the policy further.

3.6001- Professional Employee Retirement Incentive, 4.406- Use of Internet, and 5.2021- Support Personnel Retirement Incentive were recommended by the policy committee on first and final reading. All were in favor on the first and final reading recommended by the policy committee.

4.214- Use of Artificial Intelligence Programs was recommended by the policy committee on first reading only. All were in favor on first reading only recommended by the policy committee.

7. DIRECTOR'S REPORT

Patrick Underwood was recognized for writing a grant and for receiving \$15,000 to go towards safety ladders and protective equipment for his employees.

Employees that helped serve hot chocolate and popcorn at the Athens parade were thanked and that it was a good thing to show the community support from McMinn County Schools.

Niota Elementary, Rogers Creek Elementary, and Central High School are Reward Schools.

8. PRAISES AND COMPLIMENTS

Tony Allman thanked everyone for their prayers. Joe Malone said he appreciated all the good things going on at the schools this past week. Tony Campbell thanked all the principals for the leadership with basketball coaches in the system. Bill Irvin gave a shout out to all the Teacher of the Year Winners and said he is very proud of all the staff in the county. Dustin Prichard attended FCA meetings at a few elementary schools and at the high school and said he appreciated the outpouring of Christmas and making sure that everyone gets a Christmas. Kevin Goins said it was nice to have the basketball tournament in town and thanked Mr. Young, Mr. Roberts, and the coaches for that. Bill Irvin thanked all the parents in the Etowah Mt. View basketball rec league because there are 35 teams with lots of kids involved.

9. CHAIRMAN'S COMMENTS

a. Next Regular Session Board Meeting: Thursday, January 15, 2026

Dustin Prichard made the motion to adjourn, Tony Campbell seconded. Motion passed by unanimous vote.

Chairman's Signature

Director of Schools Signature

