MCMINN COUNTY BOARD OF EDUCATION
Regular Session Meeting
March 12, 2026

The McMinn County Board of Education met in Regular Session on Thursday, March 12, 2026, at 5:30 p.m. at the McMinn County Center for Educational Excellence.

Chairman Pierce called the meeting to order, and Dustin Prichard led the Pledge of Allegiance. Chairman Pierce welcomed everyone to the meeting and asked for a roll call. Attendance was as follows:

Tony Allman- present
Bill Irvin- present
Donna Casteel- present
Joe Malone- present
Kevin Goins- absent
Tony Campbell- present
Taylor Cook- present
Mike Cochran- present
Dustin Prichard- present
Jonathan Pierce- present

There were no requests to address the board. Chairman Pierce asked for a motion to accept the agenda. Bill Irvin made the motion, Taylor Cook seconded. Motion passed by unanimous voice vote.

AGENDA
1. GUESTS
a. Guests
b. Public Comment
2. REGULAR CONSENT AGENDA
a. Minutes- Regular Session 2-12-26
b. Budget Amendments
c. Salary Supplements
d. Fundraiser Requests
e. Surplus Equipment

f. Pitney Bowes Lease Agreement
g. 2026 Summer School Credit Recovery Program

3. NEW BUSINESS

a. 3 Year ELA Extension
b. Donation Letter Request
c. Job Description
d. Adult High School Agreement and Approval

4. PERSONNEL

a. Personnel Actions

5. COMMUNICATION

a. Rise Award Recognition

6. REPORTS

a. Review Policy Section 5.401-5.803

7. DIRECTOR'S REPORT

8. PRAISES AND COMPLIMENTS

9. CHAIRMAN'S COMMENTS

a. Next Regular Session Board Meeting: Thursday, April 9, 2026

ADJOURN

1. GUESTS

a. Guests

2024-2025 Tenured Teachers were in attendance and recognized.

Tony Campbell made the motion to approve the Regular Consent Agenda, Joe Malone seconded. Motion passed by unanimous voice vote.

2. REGULAR CONSENT AGENDA

a. Minutes- Regular Session 2-12-26

b. Budget Amendments

GENERAL PURPOSE #141, Innovated School Models (ISM) #955
To amend the Innovative School Models (ISM) Grant for FY 25-26for the buildings approved by the School Board on 2/12/2026.

GENERAL PURPOSE #141
To budget the Utrust mini grant for FY 2025-2026.

GENERAL PURPOSE #141
To move funds from unassigned fund balance to purchase 3 weapon detection systems in FY 25-26. The School Board approved the purchase on 2/12/2026.

FEDERAL PROJECTS #142, CTE Perkins Basic #820
To amend the budget for the FY 25-26 CTE Perkins Basic grant due to allocation increase.

GENERAL PURPOSE #141
To move funds from unassigned fund balance to purchase real estate from Englewood Church of Christ in FY 25-26. The School Board approved the purchase on 2/12/2026.

GENERAL PURPOSE #141
To budget funds received in FY 2025-2026 for reimbursement of expenditures incurred during FY 2024-2025 that provided high cost services for special education students.

CENTRAL CAFETERIA #143
To budget the USDA storage rebate for FY 25-26.

FEDERAL PROJECTS #142, Literacy Materials Implementation Grant #954
To enter the budget for the FY 25-26 Literacy Materials Implementation Support Grant.

c. Salary Supplements

NAME	POSITION	LOCATION	DATE	SUPP AMOUNT
Blair, Joel	Bus Driver	Central	12/9/25	$150.00
Blair, Joel	Bus Driver	Central	12/30/25	$150.00
Blair, Joel	Bus Driver	Central	1/16/26	$150.00
Blair, Joel	Bus Driver	Central	1/20/26	$150.00
Blair, Joel	Bus Driver	Central	1/23/26	$150.00
Blair, Joel	Bus Driver	Central	1/27/26	$150.00
Carlock, Jonathan	Bus Driver	McMinn	2/6/26	$60.00
Carlock, Jonathan	Bus Driver	McMinn	2/6/26	$75.00
Carlock, Jonathan	Bus Driver	McMinn	2/7/26	$190.00

Carter, Charles	Mechanic	McMinn	1/28/26	$150.00
Carter, Charles	Mechanic	McMinn	2/6/26	$75.00
Carter, Charles	Mechanic	McMinn	2/9/26	$150.00
Fuller, Robin	Bus Driver	McMinn	2/6/26	$90.00
Givens, Kathie	Bus Driver	Special ED	1/21-1/23	$560.00
Givens, Kathie	Bus Driver	Special ED	1/28-1/30	$0.00
Givens, Kathie	Bus Driver	Special ED	2/4,2/6	$0.00
Givens, Kathie	Bus Driver	Special ED	2/9-2/13,2/17	$0.00
Jenkins, Derika	McMinn	Clock	February 2026	$50.00
Jones, Leslie	Bus Driver	E.K. Baker	2/13/26	$60.00
Kmecik, David	Bus Driver	E.K. Baker	2/10/26	$90.00
Loden, Katey	Bus Driver	Mt View	2/10/26	$0.00
Mashburn, Lesa	Custodian	McMinn	February 2026	$1,050.00
Mason, Sam	Mechanic	McMinn	12/13/25	$175.00
Mason, Sam	Mechanic	McMinn	1/8/26	$75.00
Mason, Sam	Mechanic	McMinn	1/29/26	$150.00
Monroe, Lynn	Scorebook	McMinn	February 2026	$275.00
Moore, Jeremy	Sub Driver	McMinn	1/28/26	$75.00
Murray, Mary	Bus Driver	Special ED	2/4, 2/6	$100.00
Murray, Mary	Bus Driver	Special ED	2/9 (1/2day)	$0.00
Murray, Mary	Bus Driver	Special ED	2/10-2/11	$0.00

Murray, Mary	Bus Driver	Special ED	2/13(1/2day)	$0.00
Murray, Mary	Bus Driver	Special ED	2/6(1/2day)	$50.00
Murray, Mary	Bus Driver	Special ED	2/9,2/13	$0.00
Murray, Mary	Bus Driver	Special ED	2/6/26	$120.00
Murray, Mary	Bus Driver	Special ED	2/9-2/13	$0.00
Pursell, Catherine	Bus Driver	Special ED	1/30(half)	$20.00
Pursell, Catherine	Bus Driver	Special ED	2/6(half)	$0.00
Pursell, Catherine	Bus Driver	Special ED	2/9,9/13(half)	$60.00
Pursell, Catherine	Bus Driver	Special ED	2/17-2/20(half)	$0.00
Pursell, Catherine	Bus Driver	Special ED	2/17-2/20(half)	$40.00
Pursell, Catherine	Bus Driver	Special ED	1/28-1/30	$280.00
Pursell, Catherine	Bus Driver	Special ED	2/4, 2/6	$0.00
Pursell, Catherine	Bus Driver	Special ED	2/9-2/13	$0.00
Pursell, Catherine	Bus Driver	Special ED	2/17-2/20	$0.00
Smith, Caleb	Announcer	McMinn	February 2026	$150.00
Stephens, Connie	Bus Driver	Englewood	2/10/26	$0.00
Stinson, Renee	Tournament Director	McMinn	February 2026	$450.00
Strickland,Marvin	Sub Driver	McMinn	2/6/26	$190.00
Strickland,Marvin	Sub Driver	McMinn	2/9/26	$150.00
Sulzer, Kathy	Bus Driver	Special ED	1/20-1/23	$40.00
Sulzer, Kathy	Bus Driver	Special ED	1/28-1/30	$30.00
Wilkerson, Whitney	Clock	McMinn	February 2026	$200.00
Wilkerson, Whitney	Clock/Sound	McMinn	25-26 Season	$720.00

d. Fundraiser Requests

SCHOOL	DEPARTMENT	FUNDRAISER	MONIES RAISED ALLOCATION
Englewood	McMinn East Volleyball	Online Auction,t-shirt sales, baked goods sales	Practice equipment, team apparel, photos/banners, tournaments, 8th grade night, banquet, camps
Riceville	Theater Program	Program Advertisements, tiered donor giving levels, donor calendar	To fund all expenses related to Riceville's theater/musicals
Riceville	School Wide	Coke & Candy Sales	General Purpose school needs
Niota	Attendance	Hat Day Kickball Tournament	Incentives for attendance

e. Surplus Equipment

The following submitted surplus items that were non-working or no longer needed:
MCHS CTE, Central Office

f. Pitney Bowes Lease Agreement

g. 2026 Summer School Credit Recovery Program

3. NEW BUSINESS

a. 3 Year ELA Extension

Joe Malone made the motion to approve the three-year ELA extension, Donna Casteel seconded. Chairman Pierce called for a roll call vote:

Tony Allman- YES
Bill Irvin- YES
Donna Casteel- YES
Joe Malone- YES
Kevin Goins- absent
Tony Campbell- NO
Taylor Cook- YES
Mike Cochran- YES
Dustin Prichard- YES

Jonathan Pierce- YES

YES-8
NO-1

Motion passed.

b. Donation Letter Request

A letter was presented to the board requesting a donation for the DECA International Conference. Tony Campbell made the motion to approve $1,000 be given to DECA for their International Conference, Donna Casteel seconded. Motion passed by unanimous voice vote.

c. Job Description

Bill Irvin made the motion to adopt the job description for the Maintenance Secretary position, Donna Casteel seconded. Motion passed by unanimous voice vote.

d. Adult High School Agreement and Approval

Tony Campbell made the motion to approve the Adult High School Agreement, Dustin Prichard seconded. Motion passed by unanimous voice vote.

4. PERSONNEL

a. Personnel Actions-for information only

Last Name	First Name	Active	Title	Eff Date	School
Banfield	Anthony	Resign	12 Mos Custodian	3/4/2026	Englewood Elementary School
Blair	Zachary	Hire	Asst. Boys Soccer Coach	2/25/2026	McMinn County High School
DeMotte	Michael	Hire	Cook	3/4/2026	Central High School
Eaton	Alivia	Hire	Bus Driver	2/25/2026	Maintenance and Transportation
Johnson	Angie	Resign	10 Mos Custodian	3/3/2026	McMinn County High School
Martin	Lacey	Hire	10 Mos Custodian	3/5/2026	Englewood Elementary School
Mazanek	Sandra	120 Day Co	Interim CSR Teacher	3/13/2026	Mountain View Elementary School
Miller	Satia	Hire	Special Ed Aide	2/18/2026	EK Baker Elementary School
Rosario	Danielle	Terminated	ESL Aide	2/27/2026	McMinn County High School
Watkins	Jessica	Promote	10 mos to 12 mos Head Custodian	3/5/2026	Englewood Elementary School
Williams	Angela	Resign	COOK	3/2/2026	Central High School

5. COMMUNICATION

a. Rise Award Recognition

Calhoun Elementary School	Debbie Maddox
EK Baker Elementary School	Samantha Ferry
Englewood Elementary School	Shannon Wade
Mt. View Elementary School	Amanda McCain
Niota Elementary School	Joy Mason
Riceville Elementary School	Misty Sigmon
Rogers Creek Elementary School	Karen Webb
McMinn Central High School	Trent Ivins
McMinn County High School	Lesa Mashburn
Maintenance & Transportation	Sarah Dixon
Central Office	Kim Bivens
MCS RISE Award-Overall Winner	Kim Bivens

6. REPORTS

a. Review Policy Section 5.401-5.803

7. DIRECTOR'S REPORT

- **Weapons Detection Systems** – Rollout will begin on March 24th at McMinn and on March 25th at Central. Mr. Wallace has been very active in creating informational videos and flyers for students, parents, and communities to help ensure this implementation's success.
- **TOSS New Superintendent and Legislative Conference** – Last week, I attended this conference in Nashville. It was very informative and provided time for collaboration and networking.
- **Riley Raccoon from TDOE Visited Calhoun** – Calhoun was chosen as one of 18 schools across Tennessee to receive a visit from Riley Raccoon to highlight the Tennessee Department of Education's Literacy Month. They received fantastic Feedback. Mr. Franks will tell you about it.
- **McMinn County Planning Commission Meeting** – Mr. Frazier did a wonderful job presenting and shared the upgrades completed in our buildings over the past several years.
- **Meeting** – Looking forward to meeting with Mr. Luallen and Mayor Gentry tomorrow.
- **Lee University Career Fair** – Mr. Brady, Mr. Frazier, and Christy Roberts represented MCS to share the many reasons they need to work for us when they graduate.

- **Represented in Dayton** – Supervisors, Principals, and Instructional Coaches represented MCS in a Regional Collaboration Meeting and received the following praise: "**Thank you to McMinn County** for sharing your district process and modeling how instructional data can be elevated to identify a clear, high-leverage focus for educator support. Your transparency and coherence were incredibly helpful to the group." (In attendance: Teresa Blevins, Jon Franks, Angie Mayfield, Vickie Vest, Becky McKee, Jill Edwards, Keysha Tuggle, Misty Giles, Denise Roach, and Brooke McNelley.
- **Congrats to Central Charrettes** for their successful season and advancing to the State Tournament.
- **EK Baker – Peter Pan Play** – Mr. Casteel's 3rd – 5thgrade students have worked hard to put on a production of Peter Pan for all of the elementary schools, central office employees, parents, and the public. Peter Pan is featured in the 3rdgrade portion of the ELA Curriculum, and this is a wonderful way to bring the story to life through a theatrical production. I plan to attend on Friday (tomorrow) at 1:00, and there are only a few seats left if any of you have time to attend as well. We would also like to thank Clearwater Church for allowing us to use their facilities for these performances.
- **Niota Family Engagement** – Angie Dahle planned a district-wide event at Niota for families, featuring several community partners and booths for families to enjoy. Our ESL Lead Teacher, Madison Dingess, and ESL Coordinator, Barbara Quintard, also hosted a booth where multilingual learners could practice speaking in a real-world setting. The night was a success, and many families attended.
- **Read Across America** – Several schools planned times for students to enjoy someone sharing a book with their class. Thank you to those who participated in these events.
- **Optimist Club** – I had a wonderful morning speaking at the Optimist Club, where I was able to highlight McMinn County Schools and share the many wonderful things we have to offer our students. The members were eager to learn more and to ask specific questions about our weapons-detection implementation, future building plans, funding, enrollment, and vision. It was a great meeting.
- **Kiwanis Club** – The next speaking event will be at the Kiwanis Club on April 24th.
- **Cleveland State Collaborative** – Dr. Hutchinson, Mr. Edwards, and I will attend a collaborative meeting at Cleveland State to discuss the future expansion of Dual Enrollment opportunities for our students.
- **JROTC** – Dr. Hutchinson has been researching the requirements for implementing JROTC in our high schools. She has just received quite a bit of information, and we will be sifting through it to see the next steps.

8. PRAISES AND COMPLIMENTS

Tony Campbell congratulated the Central Chargerettes for making it to state. He also thanked EK Baker Elementary for inviting him to read. Dustin Prichard thanked Mr. Edwards and Mrs. Yates for bringing in the Be Pro Be Proud truck. He also thanked Mr. Slack for the Senior Life Day. Joe Malone thanked Rogers Creek for inviting him to read. He also thanked Russ Barnett and Patrick Underwood, and that he has heard a lot of positive things about them. Bill Irvin thanked all MCS employees. Jonathan Pierce thanked Rogers Creek and Calhoun for inviting him to read.

9. CHAIRMAN'S COMMENTS

a. Next Regular Session Board Meeting: Thursday, April 9, 2026

Dustin Prichard made the motion to adjourn, Joe Malone seconded. Motion passed by unanimous voice vote.

_____ _____

Chairman's Signature Director of Schools Signature