# Box Elder School District
# Teachers Salary Schedule
# 2026-2027

| | BS Degree | BS + 25 Sems.Hrs | National Board Certification, B.S. + 50 Sems. Hrs. or M.S. Degree | MS + 25 Sems. Hrs. or B.S. + 75 Sems Hrs. | PhD, EdD, or M.S. + 50 Sems. Hrs. |
|---|---|---|---|---|---|
| | 1 | 2 | 3 | 4 | 5 |
| 1 | 60,287 | 61,338 | 63,503 | 64,126 | 64,774 |
| 2 | 60,287 | 61,338 | 63,503 | 64,126 | 64,774 |
| 3 | 60,287 | 61,338 | 63,503 | 64,126 | 64,774 |
| 4 | 61,600 | 62,650 | 65,067 | 66,108 | 66,753 |
| 5 | 63,332 | 64,481 | 67,438 | 68,480 | 69,130 |
| 6 | 65,700 | 66,831 | 69,848 | 70,890 | 71,536 |
| 7 | 67,604 | 68,760 | 72,143 | 73,186 | 73,834 |
| 8 | 69,891 | 71,060 | 74,517 | 75,557 | 76,205 |
| 9 | 71,991 | 73,330 | 76,462 | 77,506 | 78,154 |
| 10 | 74,066 | 75,252 | 78,915 | 79,957 | 80,603 |
| 11 | 76,187 | 77,563 | 81,243 | 82,310 | 82,979 |
| 12 | 78,547 | 79,901 | 83,710 | 84,774 | 85,448 |
| 13 | 78,547 | 81,822 | 86,210 | 87,274 | 87,946 |
| 14 | 81,792 | 84,629 | 88,184 | 89,250 | 89,923 |
| 15 | 86,386 | 87,437 | 91,572 | 94,591 | 97,217 |
| 16 | 86,386 | 87,437 | 91,572 | 94,591 | 97,217 |
| 17 | 86,386 | 87,437 | 91,572 | 94,591 | 97,217 |
| 18 | 86,386 | 87,437 | 91,572 | 94,591 | 97,217 |
| 19 | 86,386 | 87,437 | 91,572 | 94,591 | 97,217 |
| 20 | 86,824 | 87,874 | 93,627 | 96,647 | 99,272 |
| 21 | 86,824 | 87,874 | 93,627 | 96,647 | 99,272 |
| 22 | 86,824 | 87,874 | 93,627 | 96,647 | 99,272 |
| 23 | 86,824 | 87,874 | 93,627 | 96,647 | 99,272 |
| 24 | 86,824 | 87,874 | 93,627 | 96,647 | 99,272 |
| 25 | 90,733 | 92,439 | 96,575 | 100,906 | 105,248 |
| 28 | 99,012 | 100,718 | 103,541 | 107,873 | 113,124 |

*Per Utah Code 53F-2-405 an Educator Salary Adjustment (ESA) of $10,660 is included as part of the Base Contract and is awarded to educators that receive an Emerging/Effective rating or Higher on their most recent evaluation. Salary schedule is paid on a 184 day contract.
Please see negotiated agreement #5 for clarification