



## 7:00 PM – Executive Session Personnel and Legal

### Work Session 7:41PM

- Policy 006 Discussion
- Agenda Items

### Regular Meeting – Call to Order – 7:53PM

- Pledge of Allegiance

#### 1. Roll Call

**Present Members:** *Bryan Kauffman, George Moore, Jim Hahn, Kelby Ross, Ryan Hoff (by phone) Mike Hartley, Katy Seiber, Lyle Sarver, Janine Brightbill*

**Absent Members:**

#### 2. Minutes of Previous Board Meeting

Recommend approval of the June 11, 2025 regular meeting minutes.

**Motion: Mr. Hahn      Second: Mr. Hartley**

**Result: Motion Passes**

**Yea: Unanimous**

#### 3. Treasurer's Reports

Lori Bryner, business manager, presented the treasurer's reports for the months of May & June 2025 for the General Fund Checking (Checks 44421 – 44557), General Fund PLGIT Accounts, Cafeteria Checking, Cafeteria PLGIT, Reserve Fund, Activity Fund Accounts, Athletic Fund Accounts, and the General Fund Budget to Actual Report. Also presented was a listing of bills to be approved for payment checks (44623-44723) in the amount of \$556,299.57, a July bill run (checks 44560 – 44614) in the amount of \$329,261.33, American Express charges for June in the amount of \$6,513.80 and for July in the amount of \$19,523.35, and Bank of America charges for June in the amount of \$433, and for July in the amount of \$4,125.

**Motion: Mr. Moore      Second: Mrs. Brightbill**

**Result: Motion Passes**

**Yea: Unanimous**

#### 4. Representative Reports

- CPACTC – Mr. Hoff reported construction is beginning. There is an alternate entrance for students and buses. Next meeting is at the end of August.
- Trust – Mr. Hoff reported that the next Trust meeting is October 16, 2025.
- Wildcat Foundation – Mr. Hartley reported that the golf tournament was successful. He reported all that the Foundation supported this year: Dual

**Enrollment, One Book one school, Electrical apprenticeship, Surgery Live. Payroll deduction rollout will roll out this year.**

**5. President's Report – Mr. Kauffman reported that we had many students participating in events at the Perry Country Fair and they represented us well.**

**6. Administrative Reports**

- Superintendent – Dr. Murphy-Kahn reported that Kindergarten registration went smoothly, and we are ready to go for the start of the school year. The buildings look great.
- Elementary Principal – Mrs. Comp reported that the garden has been a huge success. Lots of healthy foods are growing. Mr. Varner and his crew made the outdoor space wheelchair accessible. Some students and staff came in over the summer to tend to the garden. Vegetables were donated to the BOL ministry and offered to families. Standards based report cards are being drafted in Powerschool for implementation. PBIS program and lessons are ready to go. The Elem will continue to work on curriculum for ELA and review materials throughout the year.
- High School Principal – Mr. Nastasi reported the dates of the MSHS orientations and open house. He highlighted the PBIS team for their preparation for the school year. He mentioned the ROAR cards that will be used to follow what is happening at the Elementary school. He also mentioned that the handbook at the MSHS now reflects 6-12. There will no longer be a separate 6<sup>th</sup> grade transitional handbook, that information will be included in the MSHS handbook.
- Director of Special Education- Mr. Deitz reported that he was accepted to the Pa Fellowship Program. He is excited to participate to learn more. Kudos to the counselors for working through schedules for our students. 19 staff participated in SCM training. Several of our paraprofessionals participated in a professional development day with the IU. He continues to work with the IU on school psychology needs while we are still advertising for one. The district's special education plan is due this year, so he will embark on completing that.
- Athletic Director – Mr. Bingman reported on the TriValley meeting dates for playoffs. He reported that the 2-year cycle for re-classification is this fall. We have 110 athletes participating this fall. Practices started. He thanked our nurses, Mrs. Ross and Mrs. Becker for their help with physicals. He announced upcoming games.
- Director of Building and Grounds – Mr. Varner reported that all summer projects are complete with the exception of two: the fire alarm panels and the Elem gym floor repair.
- Director of Technology – Mr. Rapp reported that most projects are taken care of with the help of Mr. Smith and the summer interns.
- Business Manager – Mrs. Bryner reported that we still do not have a budget from the state, however, Greenwood School District is currently ok.

**7. Public Comments on Agenda Items**

**8. Items of Business**

## **A. Administration**

*Recommendation to approve:*

### **1. Crossing Guard Resolution**

Recommend approval of crossing guard resolution requesting authority to assume the hiring and oversight of school crossing guards.

**Supplemental Data:** Resolution provided with agenda.

### **2. 2025-2026 School Handbooks**

Recommend Elementary, Middle/High School handbooks for 2025 – 2026.

**Supplemental Data:** Handbooks provided with agenda.

### **3. Superintendent Authority to Advertise**

Recommend approval to give Superintendent, Mary Murphy-Kahn the authority to advertise open positions as they arise for the 2025-2026 School year.

### **4. Perry County Special Education Consortium**

Recommend approval to participate in the Perry County Special Education Consortium for the 2025 – 2026 School Year.

**Motion: Mr. Hartley      Second: Mrs. Seiber**

**Result: Motion Passes**

**Yea: Unanimous**

## **B. Finance**

*Recommendation to approve:*

### **1. Equipment Disposal – Municibid**

Recommend approval for the disposal of the following items by auction through Municibid.

- Burnisher
- Curb Stops
- Heated Serving Racks
- Hydrotherapy tank
- Keyboards
- Serving Line
- Stainless Steel Cabinet

**Supplemental Data:** Pictures/descriptions provided with agenda.

### **2. MOU – Garden**

Recommend approval of MOU with Mallory McClure, Central Pennsylvania Youth Ministries (Community Partner) to manage the maintenance of the school district's garden.

**Supplemental Data:** MOU provided with agenda.

### **3. Recommendation to approve physical exam costs for 2025-2026.**

**Supplementary Data:** State mandated physical exams in grades K, 6th, and 11th. Newport Family Practice contract \$20 per exam. \$20 for athletic exams (Athletic

exams are paid for by parent/guardian). A fee of \$150 is applied for state mandated new teacher exam. Dr. Michelle Brenizer is recognized as the certified physician.

**4. Recommendation to approve dental cost for 2025-2026.**

**Supplementary Data:** State mandated dental exams for students in grades K, 1st,3rd, and 7th. Hamilton Health will continue to assume this responsibility in our district for \$500 per year.

**5. Staff Substitute Rates**

Recommend approval of the following substitute rates for 2025 – 2026:

Instructional Aide	\$66.00 /Day
Specialized Instructional Aide	\$75.00 /Day
Personal Care Aide	\$87.00 /Day
Secretary	\$81.00 /Day
Custodial	\$105.00 /Day
Classroom Cleaner	\$11.00 /Hour
Nurse	\$125.00 /Day

**6. Substitute Teacher Rate**

Recommend approval of the substitute teacher rate for 2025 – 2026 of \$125.00 /Day.

**7. Cafeteria Pricing**

Recommend approval of the school lunch prices as follows:

Elementary Lunch – \$2.20
Middle/High School Lunch – \$2.45
Student Reduced Lunch – Free
Elementary Breakfast – Free
Middle/High School Breakfast – Free
Adult Lunch – \$3.65
Adult Breakfast – \$2.95

**Motion: Mr. Hoff      Second: Mrs. Brightbill**

**Result: Motion Passes**

**Yea: Unanimous**

**C. Facilities**

*Recommendation to approve:*

**1. Greenwood Youth Field Hockey**

Recommend approval of Greenwood Youth Field Hockey to practice on Field Hockey practice field August 12, 2025 – October 31, 2025. Tuesdays and Thursdays 6:00PM-7:30PM as field is available.

**Supplemental Data:** Application provided with agenda. **No charge for use of facility. Insurance provided.**

**2. Wildcat Youth Indoor Field Hockey**

Recommend approval of Wildcat Youth Indoor Field Hockey to practice in Elementary Café/Gym November 10, 2025 – February 20, 2026. Thursdays 7:00PM. 5:00PM if available. Second date/time if space available.

**Supplemental Data:** Application provided with agenda. **No charge for use of facility. Insurance provided.**

**Motion: Mr. Moore      Second: Mr. Sarver**

**Result: Motion Passes**

**Yea: Unanimous**

#### **D. Personnel**

*Recommendation to approve:*

**1. Management Agreement**

Recommend approval of the Management / Non-Bargained Salary Compensation Plan effective August 13, 2025 through June 30, 2027.

**2. Salary Adjustment**

Recommend adjusting the salary of Jonas Varner, Director of Buildings and Grounds, to \$67,000 effective August 14, 2025.

**3. Resignation – High School Chemistry**

Recommend approval of Brian Tomko resignation from High School Chemistry Teaching position, effective sixty days from July 17, 2025 or upon release of professional duties by the Superintendent.

**Supplemental Data:** Resignation letter provided with agenda.

**4. Appointment – Chemistry /MS Math Teacher**

Recommend approval of Matthew Clark as Chemistry and MS Math teacher pending receipt and acceptance of all clearances and paperwork. Salary at Step 4.

**Supplemental Data:** Application provided with agenda.

**5. Mentors for New Hires**

Recommend approval of the following mentors:

Jonathan Watts to mentor Brian Freed, K-12 Music Teacher 2025 – 2026 School Year, 9 mentor hours.

Carrie Guarante to mentor Chloe Smith, Middle/High School Special Education Teacher, 2025-2026 School year, 9 mentor hours.

Rachel Novinger to mentor Matthew Clark, Chem/MS Math Teacher, 2025-2026 School year, 4.5 mentor hours.

**6. Appointment – Career Study and Internship Coordinator**

Recommend approval of Heather Brummer as Career Study and Internship Coordinator.

**Supplemental Data:** Taking over the responsibilities that were previously held by Brian Tomko.

**7. Appointments – Instructional Aides Middle/High School**

Recommend approval of the following as Instructional Aides at the Middle/High School, pending receipt and acceptance of all clearances and paperwork.

Emily Shoemaker - \$15/hr.

Chelsea Huss - \$15/hr.

**Supplemental Data:** Applications provided with agenda.

**8. Appointment – Instructional Aide Elementary School**

Recommend approval of Tiffany Seiders as an Instructional Aide at the Elementary School at \$15/hr., pending receipt and acceptance of all clearances and paperwork.

**Supplemental Data:** Application provided with agenda.

**9. Appointment – Volunteer Cross Country Coach**

Recommend approval of Daniel O'Toole as Volunteer Cross Country Coach.

**10. Appointments – Extracurricular**

Recommend approval of the following Extracurricular positions for the 2025-26 School Year:

**9<sup>th</sup> Grade Class Advisor** – Mr. Ed Weger

**10<sup>th</sup> Grade Class Advisor** – Mrs. Dusti Campbell

**11<sup>th</sup> Grade Class Advisor** – Mrs. Mary Kay Miller

**12<sup>th</sup> Grade Class Advisor** – Mrs. Heather Brummer

**Elementary Yearbook** – Mrs. Lisa Anstine

**HS/MS Yearbook** – Mrs. Mary Kay Miller

**Homecoming** – Mrs. Brenda Flanders

**Prom Advisor** – Mrs. Mary Kay Miller

**Artwork, Plays, Extracurriculars** – Mrs. Tricia Benner

**Artwork, Plays, Extracurriculars** – Ms. Riley Bennett

**Play Construction** – Mr. George Clegg

**Swing Choir** – Mr. Brian Freed

**Band** – Mr. Johnathan Watts

**Volunteer Band** – Mr. Douglas Cramer

**Color Guard** – Mrs. Jen Haefner

**Head Drama** – Mr. Steven Howell

**Assistant Drama** – Mrs. Vonnie Thomas

**Assistant Drama** – Mrs. Joan Byers (Volunteer)

**Science Competition** – Mrs. Heather Brummer

**Basketball Scorebook (Girls)** – Mrs. Heather Brummer

**Basketball Scorebook (Boys)** – Mrs. Sally Gantt

**Basketball Timekeeper** – Mrs. Emily Weger

**Game Announcer** – Mr. Nick Nastasi

**Magazine Sale** – Mr. Nick Nastasi

**Journalism Club (Wildcat Writers)** – Mrs. Dusti Campbell

**SOS** – Mrs. Rachel Novinger and Mrs. Mary Kay Miller

**Student Council** – Ms. Rachel Shaffer

**Middle School PBIS Advisor** – Mrs. Chelsea Nastasi  
**Soccer Clock Keeper** – Mr. Eli Plant  
**Field Hockey Clock Keeper** – Mr. Troy Gantt

## **11. Appointments – Club Advisors**

Recommend approval of the list of Club Advisor positions for the 2025-26 School Year.

**Archery Club** – Mr. Brad Johnson and Mr. Mark McCoy  
**Art Club** – Mrs. Tricia Benner  
**Art Club** – Ms. Riley Bennett  
**Chess Club** – Mr. Ed Weger  
**DECA Club** – Mrs. Brenda Flanders  
**FFA Middle School** – Mrs. Krista Pontius  
**FFA High School** – Mr. Mike Clark  
**GAA** – Mr. Troy Gantt  
**Mini-THON** – Mrs. Alyssa Shay  
**Mini-THON** – Mrs. Sarah Woodard  
**National Honor Society** – Mrs. Heather Brummer  
**Spanish Honor Society** – Ms. Rachel Shaffer  
**Poetry Club** – Mrs. Chelsea Nastasi  
**Renaissance Club** – Mrs. Rachel Novinger and Mrs. Mary Kay Miller  
**Kindness Club** – Joan Byers

## **12. Appointments – Substitutes**

Recommend approval of Substitute Teachers, Guest Teachers, custodial and classified substitute staff for the 2025-26 School Year, **pending receipt and acceptance of all clearances and paperwork.**

### **SUBSTITUTES**

Dixie Barth	Missy Little
Michelle Davis	Karen Lloyd-Pillot
Ellie Hoffman (Act 86)	Renee Slatt
Amber Bardell	
Janise Kahl	
Curt Lyter	
Emily McGowan	
Tim McGowan	
Candy Nguyen	
Ben Reichert	
Sue Slingerland	
Patrick Zimmerman	
Matthew Shaffer	

### **CLASSROOM MONITORS**

Holly Beall

Vonnie Thomas

## **AIDES**

Vicki Anderson  
Rachel Barton  
Karen Bentz  
Tara Buckley  
Deb Henrikson  
Meagan Neumayer

Candy Nguyen – PCA, SIA  
Julie Pierami  
Eva Shaw  
Matthew Shaffer  
Dorotha Yates

## **GUEST TEACHER**

James Garofalo  
Brittany Howell  
M. Lauren Johnston  
Tessa Knisely  
Brenda Kramer  
Dan O'Toole

Erin Polcha  
Tiffany Preston  
Susan Swann  
Amanda Swayne  
Kate Toner

## **NURSES**

Tracy Barton  
Cori Davis  
April Hetrick

Deb Long  
Theresa Ressler

## **CUSTODIAL**

Amanda Swayne  
Dan Hackman

Travis Weibley  
Alexis Varner

### **13. Hunters Valley – Bus Drivers**

Recommend approval of the following Bus Drivers for the 2025-2026 School Year,  
**pending receipt and acceptance of all clearances and paperwork.**

Randy Strawser  
Jeffrey Denenberg  
Wanda Brookhart  
Jane Neumayer  
Gary Witmer  
Michelle Schmoyer  
Joy Snyder  
Amber Vanasdlen  
Lea Zullinger  
Sheri Zentichko

Tara Buckley  
Angela Rickard  
Bobbi Jo Fogleman  
Holly Craig  
April Jones  
Stacy Elsesser  
Fred Longenecker  
Beth Roush  
Karen Bentz  
Angel Strohm  
Amy Charles  
Peter Deimler  
Jill Deimler  
Joelaine Ringler  
Kayla Kerstetter  
Mike Clark

**14. Graybill Transportation – Van Drivers**

Recommend approval of the following Van Drivers for the 2025-2026 School Year, pending receipt and acceptance of all clearances and paperwork.

Darryl Beatty  
Diana (Dee) Beck  
David Graybill, III  
Madeline Graybill  
Melissa Maddox  
Diana Magbie  
Elana Maynard  
Jennifer Nace  
Maryann Pricer  
Substitutes:  
David Graybill, Sr.  
Terry Maxwell  
Brett Shultz  
Brennen Urich  
Randy Urich  
Diane Zeigler

**Motion: Mr. Hartley      Second: Dr. Ross**

**Result: Motion Passes**

**Yea: Unanimous**

**9. Public and Private Concerns – Mrs. Brightbill wished congratulations and best wishes to Mr. Brian Tomko.**

**10. Adjournment –8:42PM**

**Motion: Mrs. Brightbill**

**Result: Motion Passes**

**Yea: Unanimous**

**Second: Mr. Hoff**

Respectfully submitted,

Lori Bryner

Board Secretary

Wednesday, August 13, 2025  
Regular Meeting



Greenwood School District  
District Office  
Board Room