MILL A SCHOOL DISTRICT
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Pacific Crest Innovation Academy (PCIA)

PCIA Open Teaching Position 2026/2027 School Year

Position Title: History / Political Science Instructor

School: Pacific Crest Innovation Academy (PCIA) / Mill A School District
Location: Cook, Washington
Grade Levels: 7-12
Position Type: Certificated, Secondary
Reports To: Superintendent/Principal
School Year: 2026–27

About Pacific Crest Innovation Academy

Pacific Crest Innovation Academy (PCIA) is a small, rural public innovation academy serving students in grades 9–12. PCIA emphasizes personalized learning, strong relationships, and innovative instructional practices that prepare students for college, career, and civic life. The school is committed to expanding equitable access to postsecondary opportunities, particularly for rural students.

College in the High School (CiHS) Opportunity:

PCIA partners with Eastern Washington University (EWU), Lower Columbia College, and Clark College to offer College in the High School (CiHS) courses. Qualified instructors have the opportunity to teach college-level coursework on the high school campus, enabling students to earn transcripted college credit while completing high school requirements. CiHS instructors receive discipline-specific support from partner college faculty, participate in ongoing professional development, and implement partner college approved curriculum aligned with NACEP accreditation standards. This position is ideal for educators interested in blending secondary instruction with college-level rigor and expanding postsecondary access.

Position Summary

The History / Political Science Instructor is responsible for delivering high-quality instruction in secondary social studies courses aligned to Washington State Learning Standards and district expectations. The position includes teaching secondary history, civics, and/or political science courses and serving as, or becoming eligible to serve as, an approved College in the High School

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(CiHS) instructor. The successful candidate will demonstrate strong content knowledge, effective instructional practices, and a commitment to student engagement, critical thinking, and civic learning within a small-school, collaborative environment.

Essential Duties and Responsibilities

- Provide instruction in secondary history, civics, and/or political science courses aligned to Washington State Learning Standards
- Design and deliver engaging, standards-aligned lessons that promote historical inquiry, civic discourse, and analytical thinking
- Differentiate instruction to meet the academic and social-emotional needs of diverse learners
- Use formative and summative assessments to monitor student progress and inform instruction
- Maintain accurate and timely grading, assessment, and attendance records using district-approved systems
- Foster a positive, inclusive, and respectful classroom learning environment
- Communicate regularly and effectively with students, families, and school staff
- Collaborate with colleagues within a small, team-based school structure
- Participate in professional learning, staff meetings, and district initiatives
- When approved, implement partner college CiHS curriculum with fidelity and comply with all CiHS and NACEP requirements, including syllabus alignment, assessment expectations, and required professional development

Required Qualifications

- Bachelor's degree from an accredited institution
- Valid Washington State Residency Teacher Certificate, or eligibility to obtain prior to employment
- Secondary endorsement in History or Social Studies, consistent with OSPI assignment and endorsement requirements for grades 9–12
- Eligibility for assignment under OSPI course and endorsement guidance for high school social studies

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- Meet or be eligible to apply for approval under the College in the High School (CiHS) instructor qualification requirements in History and/or Political Science, including one or more of the following:

History (CiHS Eligibility)

- Minimum of 18 graduate credit hours in History, or
- A master's degree in History or a closely related field, or
- Equivalent qualifications as evaluated by Eastern Washington University, which may include graduate coursework in related disciplines, Advanced Placement teaching experience, professional development, or other relevant professional credentials
  EWU CiHS Criteria

Political Science (CiHS Eligibility)

- Master's degree in Political Science, International Relations, or a closely related field, or
- Equivalent qualifications as evaluated by Eastern Washington University, which may include demonstrated experience teaching AP Civics or AP Government, collegiate-level teaching experience, or other department-approved credentials
  EWU CiHS Criteria PoliSci
- Ability to teach both high school and college-level coursework in alignment with OSPI requirements, district expectations, and EWU CiHS/NACEP standards
- Willingness to complete CiHS onboarding, syllabus approval, and ongoing compliance requirements
- Successful completion of a fingerprint-based background check

Final approval to teach CiHS courses is granted by partner colleges (i.e. Eastern Washington University, and/or Lower Columbia College) and may occur after hire. CiHS qualification criteria vary by partner institution and discipline; approval is determined by the partnering college.

Desired Knowledge, Skills, and Attributes

- Experience teaching secondary history, civics, or political science
- Strong understanding of inquiry-based and discussion-centered instructional practices
- Ability to facilitate respectful dialogue on complex historical and contemporary issues
- Strong organizational, classroom management, and communication skills
- Commitment to equity, inclusion, and student voice
- Comfort working in a small, rural school setting with multiple course preparations

Salary and Benefits

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- Salary placement per district certificated salary schedule, based on education and experience
- Washington State retirement system participation
- Medical, dental, and vision benefits in accordance with district agreements

Application Process

Applicants should submit:

- Letter of interest
- Resume
- Copy of Washington State teaching certificate or evidence of eligibility
- Academic transcripts (official transcripts required upon hire)

Position open until filled.

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