

Highland County School Board

Tentative Agenda

Thursday, February 12, 2026

Virtual / HHS Library

Closed Session – 6:00 p.m. ~ Business Meeting – 7:00 p.m.

1. CALL TO ORDER

A. Call to Order

B. Announcement and vote to enter closed session

Under the Code of Virginia § 2.2-3711, public bodies may hold closed sessions to discuss, consider, or interview of prospective candidates for employment; to discuss or consider admission or disciplinary matters; discuss or consider the acquisition or disposition of publicly held real property; protect the privacy of individuals in personal matters; or consultation with legal counsel.

2. CLOSED SESSION

3. OPENING

A. Reconvene from Closed Session

B. Moment of Silence

C. Pledge of Allegiance

Culinary Arts

D. Approval of the Agenda

4. SPECIAL RECOGNITIONS AND/OR PRESENTATIONS

A. VA Kindness Ambassador Nominee

Mrs. Ulmer

B. School Board Appreciation

Dr. Nycum

5. PUBLIC COMMENT

Citizens are welcome to address the Board. Each individual speaker will be allowed three minutes for remarks and group representatives will be allowed five minutes. Issues or concerns involving personnel matters or naming individuals are not appropriate for the public comment setting. As a reminder, Board Members cannot respond during this time.

6. ADMINISTRATIVE REPORTS

A. Schools Update

Mr. Johnson

B. Superintendent's Update

Dr. Nycum

7. CONSENT AGENDA*

A. Payment of the February 12, 2026 Vendor Bills

B. Approval of the January 15, 2026 Board Meeting Minutes

C. Personnel Report

All School Board meetings may be recorded for accuracy of the minutes.

The HIGHLAND COUNTY School Board is committed to nondiscrimination with regards to sex, sexual orientation, gender, gender identity, race, color, national origin, disability, religion, ancestry, age, marital status, pregnancy, childbirth or related medical conditions, military status, genetic information or any other characteristic protected by law. This commitment prevails in all of its policies and practices concerning staff, students, educational programs and services, and individuals and entities with whom the Board does business.

8. INFORMATIONAL ITEMS

- A. HCEA Update
- B. PTO Update
- C. Next School Board Meeting - Thursday, March 12th HHS Library at 7:00PM
- D. Budget Work Session – Thursday, March 19, 2026 HHS Library at 6:00PM
- E. Budget Work Session – Thursday, March 26, 2026 HHS Library at 6:00PM

9. ACTION ITEMS*

- A. 2026-2027 Stipend List
- B. 2025-2026 Baseball Coach Stipend
- C. Highland County Fair Land Trade Proposal

10. BOARD COMMENTS

An opportunity for members of the board to make individual comments, share updates, or express viewpoints related to board matters. Comments are limited to board members only.

11. CLOSED SESSION (IF NEEDED)

- A. Announcement and vote to enter closed session
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- B. Reconvene from Closed Session

12. ADJOURNMENT

Suggestions or concerns you have regarding current issues from this meeting may be shared to hcps@highland.k12.va.us or call (540) 468-6300.

*Board Action Required

+Addendum Item

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