

Highland County Public Schools

2026-2027 Salary Scale (Approved 3/12/2026)

Step	Teacher	Secretary	Instructional Assistant	Custodian	Cafeteria	Bus Driver
0	\$50,000	\$32,136	\$22,271	\$32,136	\$21,553	\$17,520
1		\$33,100	\$22,939	\$33,100	\$22,199	\$18,046
2		\$33,541	\$23,258	\$33,431	\$22,422	\$18,218
3		\$33,983	\$23,576	\$33,762	\$22,645	\$18,447
4	\$52,167	\$34,424	\$23,894	\$34,093	\$22,868	\$18,676
5		\$34,865	\$24,212	\$34,424	\$23,090	\$18,905
6		\$35,307	\$24,531	\$34,755	\$23,313	\$19,134
7	\$54,333	\$35,748	\$24,849	\$35,086	\$23,536	\$19,364
8		\$36,189	\$25,167	\$35,417	\$23,759	\$19,593
9		\$36,631	\$25,485	\$35,748	\$23,982	\$19,822
10	\$56,500	\$37,072	\$25,804	\$36,079	\$24,204	\$20,051
11		\$37,513	\$26,122	\$36,410	\$24,427	\$20,280
12		\$37,955	\$26,440	\$36,741	\$24,650	\$20,509
13	\$58,667	\$38,396	\$26,759	\$37,072	\$24,873	\$20,738
14		\$38,837	\$27,077	\$37,403	\$25,096	\$20,968
15		\$39,279	\$27,395	\$37,734	\$25,318	\$21,197
16	\$60,833	\$39,720	\$27,713	\$38,065	\$25,541	\$21,426
17		\$40,161	\$28,032	\$38,396	\$25,764	\$21,655
18		\$40,603	\$28,350	\$38,727	\$25,987	\$21,884
19	\$63,000	\$41,044	\$28,668	\$39,058	\$26,210	\$22,113
20		\$41,485	\$28,986	\$39,389	\$26,432	\$22,343
21		\$41,927	\$29,305	\$39,720	\$26,655	\$22,572
22	\$65,167	\$42,368	\$29,623	\$40,051	\$26,878	\$22,801
23		\$42,809	\$29,941	\$40,382	\$27,101	\$23,030
24		\$43,251	\$30,260	\$40,713	\$27,323	\$23,259
25	\$67,333	\$43,692	\$30,578	\$41,044	\$27,546	\$23,488
26		\$44,133	\$30,896	\$41,375	\$27,769	\$23,717
27		\$44,575	\$31,214	\$41,706	\$27,992	\$23,947
28		\$45,016	\$31,533	\$42,037	\$28,215	\$24,176
29	\$69,564	\$45,457	\$31,851	\$42,368	\$28,437	\$24,405
30		\$45,899	\$32,169	\$42,699	\$28,660	\$24,634
31		\$46,340	\$32,487	\$43,030	\$28,883	\$24,863
32		\$46,781	\$32,806	\$43,361	\$29,106	\$25,092
33	\$71,667	\$47,223	\$33,124	\$43,692	\$29,329	\$25,322
34		\$47,664	\$33,442	\$44,023	\$29,551	\$25,551
35		\$48,105	\$33,760	\$44,354	\$29,774	\$25,780
35+		\$48,547	\$34,079	\$44,685	\$29,997	\$26,009
ADD	\$3,000 Master's	\$100/mo. Associate			\$1,800 Head Cook	
		\$200/mo. Bachelor's				