Highland County School Board

Tentative Agenda

Thursday, December 11, 2025
Virtual / HHS Library
Business Meeting - 6:00 p.m. ~ Closed Session to Follow

1. **OPENING**
   A. Call to Order
   B. Moment of Silence
   C. Pledge of Allegiance — *Art – Crafts Class*
   D. Approval of the Agenda

2. **SPECIAL RECOGNITIONS AND/OR PRESENTATIONS**
   A. NHS Food Drive

3. **PUBLIC COMMENT**
   Citizens are welcome to address the Board. Each individual speaker will be allowed three minutes for remarks and group representatives will be allowed five minutes. Issues or concerns involving personnel matters or naming individuals are not appropriate for the public comment setting. As a reminder, Board Members cannot respond during this time.

4. **ADMINISTRATIVE REPORTS**
   A. Elementary School Update — *Mr. Johnson*
   B. High School Update — *Mr. Good*
   C. Superintendent's Update — *Dr. Nycum*

5. **CONSENT AGENDA***
   A. Payment of December 11, 2025 - Vendor Bills
   B. Approval of Board Meeting Minutes – October 24, 2025 & November 13, 2025
   C. Personnel Report

6. **INFORMATIONAL ITEMS**
   A. HCEA Update
   B. PTP Update
   C. 2026 School Board Meeting Schedule
   D. 2026-2027 Proposed School Calendar
   E. 2026-2027 Proposed Salary Scale
   F. Calendar Items
      - Friday, December 12th – Holiday Concert, HHS Gym at 6pm
      - Thursday, January 8th – School Board Meeting, HHS Library at 6pm

All School Board meetings may be recorded for accuracy of the minutes.

The HIGHLAND COUNTY School Board is committed to nondiscrimination with regards to sex, sexual orientation, gender, gender identity, race, color, national origin, disability, religion, ancestry, age, marital status, pregnancy, childbirth or related medical conditions, military status, genetic information or any other characteristic protected by law. This commitment prevails in all of its policies and practices concerning staff, students, educational programs and services, and individuals and entities with whom the Board does business.

7. ACTION ITEMS*

A. 3rd Quarter Budget Appropriations
B. Staff Holiday Bonus
C. School & Fair Association Land Trade Proposal
D. 2025-2026 Crisis Management Plan

8. BOARD COMMENTS

An opportunity for members of the board to make individual comments, share updates, or express viewpoints related to board matters. Comments are limited to board members only.

9. CLOSED SESSION

A. Announcement and vote to enter closed session
Under the Code of Virginia § 2.2-3711, public bodies may hold closed sessions to discuss, consider, or interview of prospective candidates for employment; to discuss or consider admission or disciplinary matters; discuss or consider the acquisition or disposition of publicly held real property; protect the privacy of individuals in personal matters; or consultation with legal counsel.

10. OPENING

A. Reconvene from Closed Session

11. ADJOURNMENT

Suggestions or concerns you have regarding current issues from this meeting may be shared to hcps@highland.k12.va.us or call (540) 468-6300.

*Board Action Required
+Addendum Item

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