Pekin Public Schools District 108
Public Disclosure of Total Compensation for IMRF Employees
Illinois Public Act 97-0609
Budgeted for Fiscal Year 2026-2027

Effective January 1, 2012, all IMRF employers must post the total compensation package for employees whose compensation package exceeds $75,000 per year. This posting is required within six business days of approval of the budget. It is a provision of Public Act 97-0609, which defines "total compensation package" as payment by the employer to the employee for salary, health insurance, housing allowance, vehicle allowance, clothing allowance, business loans, vacation days granted, and sick days granted.

Pekin Public Schools District 108 does not provide payments for housing allowances, clothing allowances, or business loans.

These non-certified positions have a budgeted "total compensation package" above $75,000 for the 2026-2027 school year.

Position	Annual Salary	Other Compensation	Vehicle Allowance	Employer Paid Health Insurance	Employer Paid Life Insurance	Total Compensation	Vacation Days Granted	Sick Days Granted
Business Manager	$ 166,713	$ 3,000	$ 2,640	$ -	$ 24	$ 172,376	20	15
Chief Technician	110,033	625	1,320	34,889	24	$ 146,890	15	20
Facilities Manager	108,064	250	-	22,966	24	$ 131,303	15	20
Network Administrator	90,081	250	480	22,966	24	$ 113,800	15	13
Assistant Facilities Manager	86,282	-	-	22,966	24	$ 109,271	15	15
Maintenance Worker	62,348	350	-	34,889	24	$ 97,610	15	15
Executive Secretary - Central Office	56,708	5,400	-	22,168	24	$ 84,300	15	20
Technology Specialist	44,648	125	-	31,319	24	$ 76,115	-	20
School Secretary	43,869	450	-	31,319	24	$ 75,662	-	20
School Secretary	43,869	250	-	31,319	24	$ 75,462	-	15
School Secretary	43,869	250	-	31,319	24	$ 75,462	-	15