



**Salary Schedule – 2026-2027 School Year  
Certified Teacher Level 1, 2, & 3**

| Step | Level 1   | Level 2   | Level 3   |
|------|-----------|-----------|-----------|
| 0    | \$ 59,972 | \$ 71,966 | \$ 83,960 |
| 1    | \$ 59,973 | \$ 72,022 | \$ 84,069 |
| 2    | \$ 59,974 | \$ 72,076 | \$ 84,177 |
| 3    | \$ 59,975 | \$ 72,130 | \$ 84,286 |
| 4    | \$ 59,976 | \$ 72,184 | \$ 84,395 |
| 5    | \$ 59,977 | \$ 72,239 | \$ 84,504 |
| 6    | \$ 59,978 | \$ 72,293 | \$ 84,613 |
| 7    | \$ 59,979 | \$ 72,348 | \$ 84,722 |
| 8    | \$ 59,980 | \$ 72,401 | \$ 84,830 |
| 9    | \$ 59,981 | \$ 72,456 | \$ 84,939 |
| 10   | \$ 59,983 | \$ 72,510 | \$ 85,047 |
| 11   | \$ 59,984 | \$ 72,565 | \$ 85,156 |
| 12   | \$ 59,985 | \$ 72,619 | \$ 85,265 |
| 13   | \$ 59,987 | \$ 72,673 | \$ 85,374 |
| 14   | -         | \$ 72,727 | \$ 85,483 |
| 15   | -         | \$ 72,782 | \$ 85,591 |
| 16   | -         | \$ 72,836 | \$ 85,700 |
| 17   | -         | \$ 72,892 | \$ 85,809 |
| 18   | -         | \$ 72,946 | \$ 85,917 |
| 19   | -         | \$ 73,000 | \$ 86,026 |
| 20   | -         | \$ 73,054 | \$ 86,134 |
| 21   | -         | \$ 73,109 | \$ 86,243 |
| 22   | -         | \$ 73,163 | \$ 86,353 |
| 23   | -         | \$ 73,218 | \$ 86,461 |
| 24   | -         | \$ 73,271 | \$ 86,570 |
| 25   | -         | \$ 73,326 | \$ 86,678 |
| 26   | -         | \$ 74,658 | \$ 86,787 |
| 27   | -         | \$ 76,358 | \$ 86,896 |
| 28   | -         | \$ 78,091 | \$ 87,004 |
| 29   | -         | \$ 79,854 | \$ 87,113 |
| 30   | -         | \$ 81,655 | \$ 87,222 |
| 31   | -         | \$ 83,492 | \$ 87,331 |
| 32   | -         | \$ 85,367 | \$ 87,440 |
| 33   | -         | \$ 87,278 | \$ 89,067 |



## **Salary Schedule – 2026-2027 School Year Certified Teacher Level 1, 2, & 3**

THIS SCHEDULE IS BASED UPON A 190-DAY SCHOOL YEAR AND A 7.5 HOUR ON CAMPUS WORKDAY

Salary schedules correspond with NMPED level of licensure unless otherwise specified in the Collective Bargaining Agreement.

Effective 07/01/2026