REGULAR BOARD OF EDUCATION MEETING
HARMONY-EMGE SCHOOL DISTRICT #175
JANUARY 27, 2020

The Regular Meeting of the Board of Education was called to order by the president, Mrs. Tessa Keys at 7:00 P.M. in the District Board Room.

The board secretary, Mrs. Perschbacher, was directed to call the roll which was as follows:

Dr. Nate Anderson	Present	Mr. Rob Phillips	Present
Mrs. Tessa Keys	Present	Mr. Josh Pollard	Absent
Mrs. Mandy Lopez	Present	Mr. Eric Sanders	Present
Mrs. Shannon Perschbacher	Present		

The Pledge of Allegiance was led by Harmony Intermediate Student Representatives.

APPROVAL OF AGENDA
Mr. Sanders moved and Dr. Anderson seconded the motion to approve the agenda as presented. On roll call the vote was:

Dr. Nate Anderson	Yes	Mr. Rob Phillips	Yes
Mrs. Tessa Keys	Yes	Mr. Josh Pollard	Absent
Mrs. Mandy Lopez	Yes	Mr. Eric Sanders	Yes
Mrs. Shannon Perschbacher	Yes	Motion Carried	

CORRESPONDENCE
NONE

STUDENT REPRESENTATIVE REPORT

- Harmony Intermediate student representatives presentation: JeTira Taylor and Adam Barry
- Harmony students presented a brief demonstration on Class Virtual Reality

SUPERINTENDENT'S REPORT
Mr. Dave Deets reviewed and discussed the following topics:

1. 1st Semester Teacher & Support Staff Awards:
   a. Teacher-Mrs. Danielle Steigerwald
   b. Support Staff - Ms. Emma Carter

2. DALI Conference – Mr. Deets attended January 22nd - 24th. Issues we deal with are happening all over the country.

3. OPAA Food Services - Greg & Sheila Frost presented an informational power point about OPPAA Food Service including:
   - Company origins
   - Keep present employees
   - Home Style/Scratch cooking
   - Currently in 7 states

- Chef and Registered Dieticians on staff
- Menu items
- Catering
- Farm to school partnership
- Field trip meals
- Health & Wellness
- Bid Process

4. Parent Student Advisory meeting held January 21, 2020

PRINCIPAL'S REPORT

1. Ellis Elementary – Provided in packet
2. Emge Jr. High – Dr. Griffith
3. Harmony Intermediate – Miss Kunz

COMMITTEE REPORT

1. Public Relations – Mrs. Perschbacher stated the committee discussed:
   - Last year's initiatives
   - District Goals
   - Solar Panel press release-Front page BND Sunday edition

2. Building & Grounds – Mrs. Keys stated the committee discussed:
   - Last year's goals
   - District's 5 year facilities plan
   - District goals
3. Finance – Mr. Phillips
   - Review of CDARS
   - Liquid asset funds
   - 1st half school year operating fund
   - School Maintenance Grant Program
   - District Goals
4. Policy –Mr. Sanders announced the second reading of PRESS Policy #102 including the following recommendations:
   - Approval of Operational Services administrative policy 4:170 in response to the mandatory comprehensive safety and security plan
   - Non-approval of policies 5:250, 6:300, 6:310 and 6:320
   - Changes to Board Policies: 2:105, 2:110, 5:30, and 7:270

BOARD COMMENTS

- ❖ Thanked the Harmony Student Representatives for an excellent presentation
- ❖ Congratulated all the extra-curricular award winners
- ❖ Very proud of all the different areas our kids are thriving in and thank you to the staff for all their help in these areas.
- ❖ Congratulations to Teacher and Support Staff for earning the Teacher/Staff award.
- ❖ 8th Graders are excited and prepared for the transition to High School

CONSENT AGENDA

Mr. Sanders moved and Mr. Phillips seconded the motion to accept the following consent agenda, including approval of minutes for December 17, 2019; approval of payroll and bills; approval of the treasurer's report; and approval of the destruction of closed session tapes occurring through July 2018:

Regular Board Minutes 12-17-2019

Payroll and Bills in the:	Education Fund	$ 152,562
	Operations & Maintenance Fund	$ 27,368
	Debt Service	$ 16,804
	Transportation Fund	$ 6,072
	Illinois Municipal Retirement/SS Fund	$ 0
	Capital Projects Fund	$ 409,778
	Working Cash Fund	$ 0
	Tort Immunity/Judgement Fund	$ 11,830
	Fire Prevention & Safety Fund	$ 1,422
	Total	$ 257,036

Treasurer's Report

Destruction of Closed Session Verbatim Tapes/CD's through July 2018.

On roll call the vote was:

Dr. Nate Anderson	Yes	Mr. Rob Phillips	Yes
Mrs. Tessa Keys	Yes	Mr. Josh Pollard	Absent
Mrs. Mandy Lopez	Yes	Mr. Eric Sanders	Yes
Mrs. Shannon Perschbacher	Yes	Motion Carried	

ITEMS FOR ACTION

Mr. Sanders moved and Dr. Anderson seconded the motion to hire the following at-will employees:

a. Emily Eubanks (Latchkey Aid)
b. Bill Armstrong (Full-time sub position)
c. Dominique Reid (K-3 SE Aide)

On roll call the vote was:

Dr. Nate Anderson	Yes	Mr. Rob Phillips	Yes
Mrs. Tessa Keys	Yes	Mr. Josh Pollard	Absent
Mrs. Mandy Lopez	Yes	Mr. Eric Sanders	Yes
Mrs. Shannon Perschbacher	Yes	Motion Carried	

Mr. Sanders moved and Dr. Anderson seconded the motion to accept the resignations of the following at-will employees:

a. Heather Miller (Harmony 4-6 Grade SE Aide)
b. Mary Lam (Ellis PreK Aide)

On roll call the vote was:

Dr. Nate Anderson	Yes	Mr. Rob Phillips	Yes
Mrs. Tessa Keys	Yes	Mr. Josh Pollard	Absent
Mrs. Mandy Lopez	Yes	Mr. Eric Sanders	Yes
Mrs. Shannon Perschbacher	Yes	Motion Carried	

Mr. Sanders moved and Dr. Anderson seconded the motion to release the following at will employees.

a. Danielle Harbaugh (Ellis PreK Aide)
b. J'Lisa Scott (Bus Drive)

On roll call the vote was:

Dr. Nate Anderson	Yes	Mr. Rob Phillips	Yes
Mrs. Tessa Keys	Yes	Mr. Josh Pollard	Absent
Mrs. Mandy Lopez	Yes	Mr. Eric Sanders	Yes
Mrs. Shannon Perschbacher	Yes	Motion Carried	

Mr. Sanders moved and Phillips seconded the motion to approve the Harmony Intermediate School Improvement Grant for the purposes of improving school security and entrances at an estimated total cost of $28,800 with the District reserve of $14,400.

On roll call the vote was:

Dr. Nate Anderson	Yes	Mr. Rob Phillips	Yes
Mrs. Tessa Keys	Yes	Mr. Josh Pollard	Absent
Mrs. Mandy Lopez	Yes	Mr. Eric Sanders	Yes
Mrs. Shannon Perschbacher	Yes	Motion Carried	

Mr. Sanders moved and Mr. Sanders seconded the motion to approve PRESS Policy #102 as presented.

On roll call the vote was:

Dr. Nate Anderson	Yes	Mr. Rob Phillips	Yes
Mrs. Tessa Keys	Yes	Mr. Josh Pollard	Absent
Mrs. Mandy Lopez	Yes	Mr. Eric Sanders	Yes
Mrs. Shannon Perschbacher	Yes	Motion Carried	

BUILDING USE REQUESTS

Mr. Sanders moved and Mr. Phillips seconded the motion to approve the Building Use Request for Harmony Gym from Paul Dashner at the listed dates.

On roll call the vote was:

Dr. Nate Anderson	Yes	Mr. Rob Phillips	Yes
Mrs. Tessa Keys	Yes	Mr. Josh Pollard	Absent
Mrs. Mandy Lopez	Yes	Mr. Eric Sanders	Yes
Mrs. Shannon Perschbacher	Yes	Motion Carried	

ITEMS FOR CONSIDERATION

Old Business:

a. MOU Teacher Supervision – No longer needed
b. District Goals/Sup Evaluation – February 1st at 9:00 A.M.
c. Bids for Foodservice

New Business (For Discussion Purposes Only):

a. Harmony !75 Retirement Dinner – Thursday, May 7, 2020
b. Ellis Hours for the 2020-2021 School Year – moving hours to 9:00 A.M. to 3:30 P.M.
c. Availability of a 14 passenger used van for the Transportation Department/Bus Lease
d. Late start/Early dismissal for inclement weather

PUBLIC AND EMPLOYEE COMMENTS

- Transportation Director fully supported snow day-better to be safe.
- Transportation director commended District Staff for their kindness. He also commended the students on being so polite-thanking him when exiting the bus.
- Athletic Director reminded everyone to come watch Boys Basketball Team on February 5th and 7th.
- Principal thanked the Board for the Christmas Card.

UPCOMING BOARD ACTIVITIES.

February

- Approve RIF List
- District Goal Setting & Superintendent Evaluation – Saturday, Feb. 1
- Approve 2020 – 2021 School Calendar

March

- Approve School and Latchkey fee schedules for 2020-2021

April

- Approve amended school calendar for 2019-2020
- Approve Student Handbook for 2020-2021

This list is not inclusive and may need to be adjusted.

CLOSED SESSION

None

ADJOURNMENT

Mr. Sanders moved and Dr. Anderson seconded the motion to adjourn the meeting at 8:37 P.M. On roll call the vote was:

Dr. Nate Anderson	Yes	Mr. Rob Phillips	Yes
Mrs. Tessa Keys	Yes	Mr. Josh Pollard	Absent
Mrs. Mandy Lopez	Yes	Mr. Eric Sanders	Yes
Mrs. Shannon Perschbacher	Yes	Motion Carried	

Tessa L Keys

Mrs. Tessa Keys, President

Shannon Perschbacher

Mrs. Shannon Perschbacher, Secretary