REGULAR BOARD OF EDUCATION MEETING
HARMONY-EMGE SCHOOL DISTRICT #175
BOARD OF EDUCATION
Monday, August 29, 2022 @ 7:00 P.M.
Emge Board Room
7401 Westchester Drive
Belleville, IL 62223

Meeting ID = meet.google.com/dem-oeyo-txb
Phone Number : +1 605-937-7150 (PIN: 832 603 322#)

Word of the Month: CARING – Showing understanding of others by treating them with kindness, compassion, generosity, and a forgiving spirit.

I. CALL TO ORDER
II. ROLL CALL
III. PLEDGE OF ALLEGIANCE
IV. APPROVAL OF AGENDA
V. CORRESPONDENCE
VI. REPORTS AND INFORMATION ITEMS
   a. Superintendent's Report
   b. Principals' Reports
   c. Transportation Report
   d. Committee Reports
      1. Curriculum
      2. Public Relations
      3. Building & Grounds
      4. Finance
   e. Comments by Board Members

VII. CONSENT AGENDA:

Consider a motion to approve the consent agenda, which includes the approval of minutes, payroll and bills, treasurer's report, and destruction of closed session audio.

   a. Approval of Minutes

1. Regular Board Meeting	07/25/2022
2. Closed Session	07/25/2022

   b. Approval of Payroll and Bills

1. Education Fund (10)	$ 727,834
2. Operation & Maintenance Fund (20)	$ 75,265
3. Debt Service Fund (30)	$ 6,440
4. Transportation Fund (40)	$ 52,634
5. IMRF/Social Security Fund (50)	$ 12,652
6. Capital Projects Fund (60)	$ 0
7. Working Cash Fund (70)	$ 0
8. Tort Immunity Fund (80)	$ 9,352
9. Fire Prevention & Safety Fund (90)	$ 0
Total Expenditures	*$ 884,177*

   c. Approval of Treasurer's Report: Included in the packet.
   d. Destruction of all closed session verbatim tapes or CD's that occurred through February 2021.

VIII. ITEMS FOR ACTION
   1. Consider a motion to approve the tentative FY 2022-23 Budget.
   2. Consider a motion to approve an intergovernmental agreement for food services.
   3. Consider a motion to adopt a resolution approving an authorized agent for IMRF.

4. Consider a motion to approve an intergovernmental for band services.
5. Consider a motion to approve the District Nondiscrimination Coordinator.
6. Consider a motion to approve the District Complaint Managers.
7. Consider a motion to approve the District Truancy and Homeless Liaison.

IX. BUILDING USE REQUESTS

X. ITEMS FOR CONSIDERATION

a. Old Business (Items Previously Considered with No Action)
b. New Business (For Discussion Purpose)

XI. UPCOMING BOARD ACTIVITIES

September

- Adopt the budget resolution and the budget
- Approve the FY22 District Audit
- Approve the seniority lists for the 2022-23 school year

October

- Receive the 2022 School and District-level Report Cards

November

- Tentatively approve the 2022 Tax Levy
- III Conference in Chicago

XII. PUBLIC AND EMPLOYEE COMMENTS

XIII. CLOSED SESSION

- Appointment, employment, compensation, discipline, performance or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase in Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1), Amended by P.A. 99-646
- Collective negotiating matters or deliberations between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).
- Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).

XIV. ITEMS FOR ACTION (as a Result of Closed Session)

1. Consider a motion to withdraw from the Egyptian Trust.
2. Consider a motion to approve an MOU with the Teacher's Union.
3. Consider a motion to increase the daily substitute rates.
4. Consider a motion to accept the resignation of multiple at-will employees.
5. Consider a motion to accept the resignation of a school counselor.
6. Consider a motion to accept the letter of retirement for a teacher.
7. Consider a motion to hire multiple at-will employees.
8. Consider a motion to hire a Kindergarten Teacher.
9. Consider a motion to hire a Social Worker.
10. Consider a motion to approve a Website and Apptegy Coordinator.

XV. ADJOURNMENT

Next Board of Education Meeting
Monday, September 26, 2022
Budget Hearing - 6:45 P.M.; Regular Meeting - 7:00 P.M.