



Bergman School District Report to the Public



Educating Students Today for Success Tomorrow



MISSION

*Educating Students Today
for Success Tomorrow*

VISION

*Bergman School is committed to inspiring
students to meet their full potential in order to
conquer challenges of today & the future.*

District Demographics

Bergman School District is a k-12 campus, with **909 students**. We are configured as a k-4 Elementary, a 5-8 Middle, and a 9-12 High School.

There are **89 certified teachers and administrators**, plus another **78 classified support staff** that work very hard to operate the school each day. The student teacher ratio for the District is **12:1**.

The average number of years of teaching experience for our staff is 13 years. 25% of our current teaching force has over 21 years of educational service.

District Demographics

Our free and reduced lunch rate is up to 64%. Demographically we are 92.5% caucasian, 3.9% Hispanic/Latino, 1.9% other races and another 1.7% of our student body is 2 or more races.

Approximately **20% of the students** who attend Bergman are here from legal transfers or School Choice. Those kids don't live in our District. Their parents have chosen Bergman and hopefully the information that we share with you this evening will help explain why they have made that choice!

Safety Upgrades

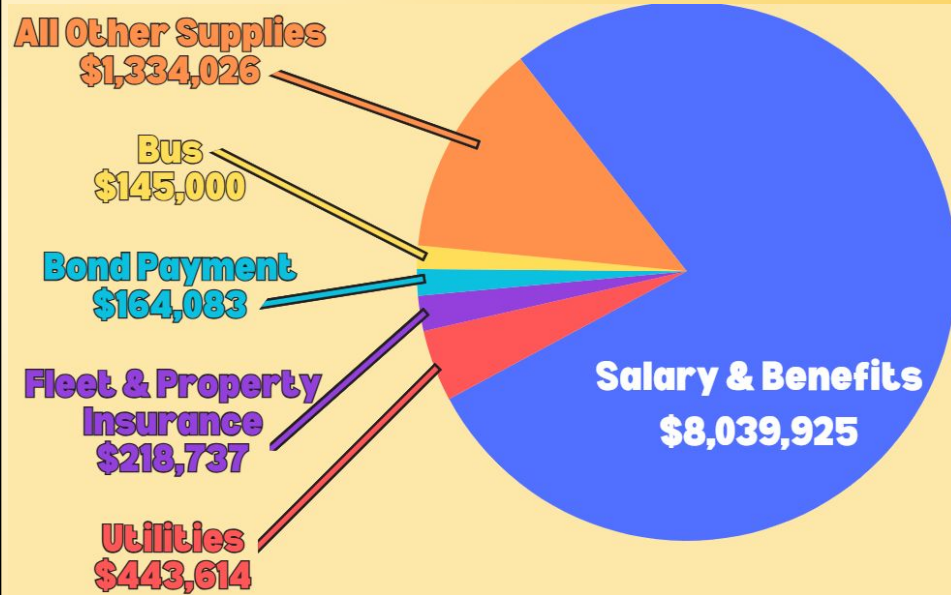
- Safety remains at the top of concerns for students and staff in today's public school world. The District took an additional step forward in providing a safer school environment, by recently getting another employee trained as a Certified School Safety Officer. Intensive initial training for these officers is followed up annually by refresher and renewal training. Officer Doug Becker, who leads our CSSO force, also provides monthly firearm training.
- The 2024-25 school safety grant allowed us to spend funds to construct secure points of entrance at all three schools. Parents and visitors are no longer allowed to buzz in and just take off down a hallway toward students. Walls, doors, and windows have been added to provide a holding place for adults to safely wait.
- Seven sets of doors were replaced because of wear and tear. The doors were not closing back properly after someone passed through them. Extra security cameras and some upgraded bus cameras have also been installed.

Safety Upgrades

- Professional development on the safe schools topics was a focus for all classified and certified staff this past August. We practiced a campus evacuation drill, a major bleed incident, and an opioid overdose event.
- Teachers have also been teaching with their classroom doors locked in order to prevent any unwelcome people from entering.
- We will continue to train for the events that we pray never happen here. Our campus, like many others, was not built in a time when safety was such a major concern. However, yearly safety improvement will continue to be our goal.

Operating Budget 2025-2026

Category	Amount Budgeted	% of Budget
Salary & Benefits	\$8,039,925	78%
Utilities	\$443,614	4.2%
Fleet & Property Insurance	\$218,737	2.1%
Bond Payment	\$164,083	1.5%
Bus	\$145,000	1.4%
All other supplies	\$1,334,026	12.8%
Total	\$10,345,385	100%



Headcount

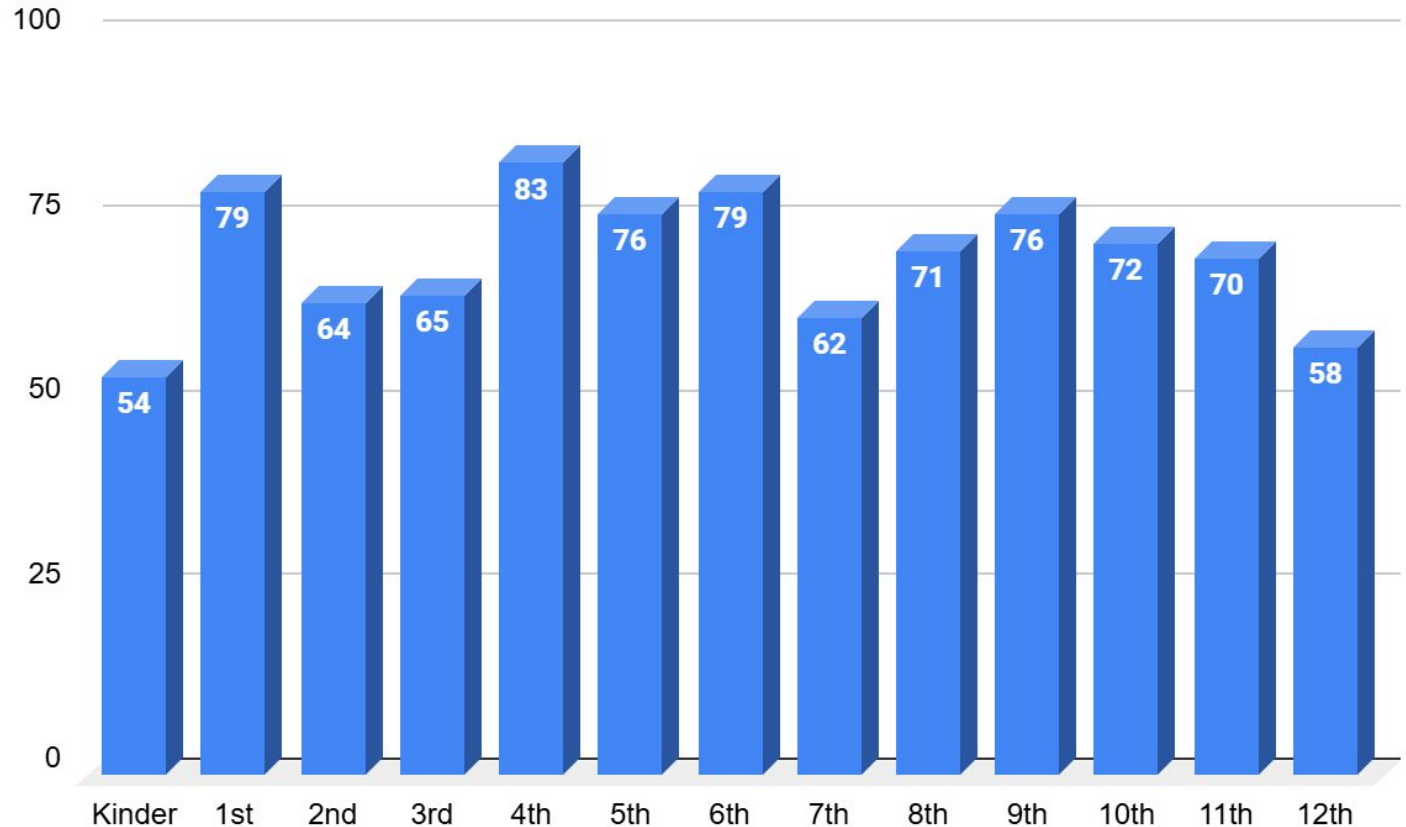
Kinder to 12th

Elem = 345

Middle = 288

High = 276

Total Students 909



Academic Needs

High School

- **Reading comprehension, grammar skills & writing**

- Increase weekly practice on close reading & active reading skills.
- One major writing piece a month
 - Interventions for grammar skills
- HQIM in place.

- **Algebra & Geometry**

- Algebra & Geometry basics
 - Interventions for solving equations, slope, rate of change
- Geo teachers are attending a 5 day training by APSRC.
- HQIM in place.

- **Interventions for core classes**

- Support low-performing students by assigning them intervention time during the week with core teachers.

HQIM - High
Quality
Instructional
Material

Middle School

- **Reading/Comprehension**
 - Increase student reading achievement and comprehension
 - Reading and AR point incentives
- **Math Fact Fluency**
 - Increase fact fluency in 5th and 6th grade.
 - Increase ATLAS test scores using new curriculum.
 - Using our newly purchased HQIM effectively
- **Purchase HQIM Math/Science**
 - Looking into Science HQIM options
 - Working with the Bailey Education Group
- **Interventions**
 - Currently using screener data STAR and IXL
 - Also using ATLAS scores for groups.

Elementary School

- **Maximize performance and growth in literacy, math, and science for every student**
 - Daily targeted interventions and extensions
 - Phonics First – a new phonics program
 - **2.25 hours of daily uninterrupted time in grades 3 and 4 and 1.5 hours in K, 1, and 2**
 - **Essential standards** drive instruction in Kindergarten-4th grade
 - **Focused Tier 1 instruction** with clear paths to Tiers 2 and 3
 - Student reading and math intervention plans are being written
 - Student Intervention Team meets bi-weekly to analyze student data and plan additional courses of action

Teacher Efficacy

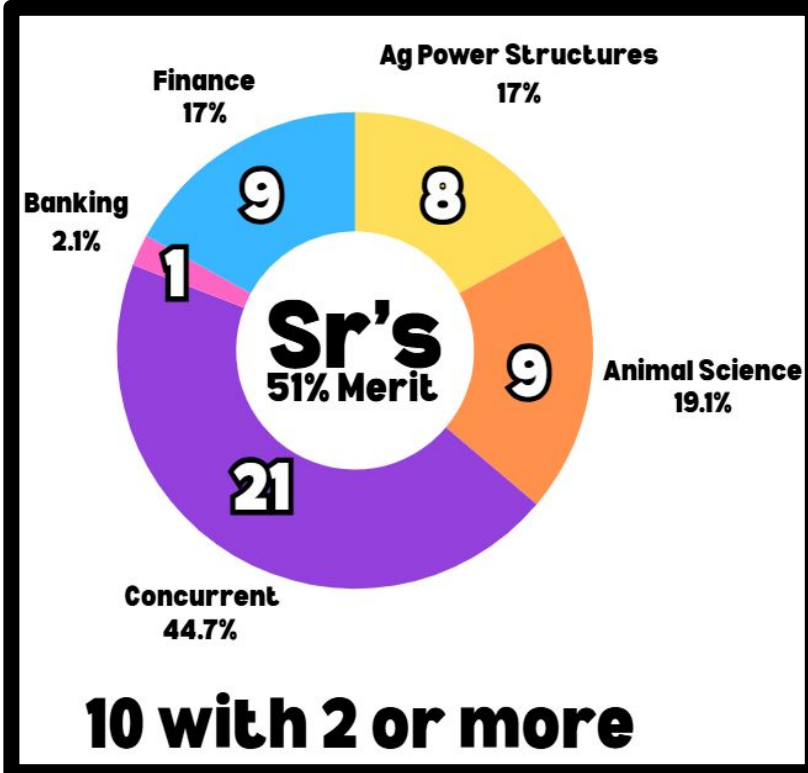
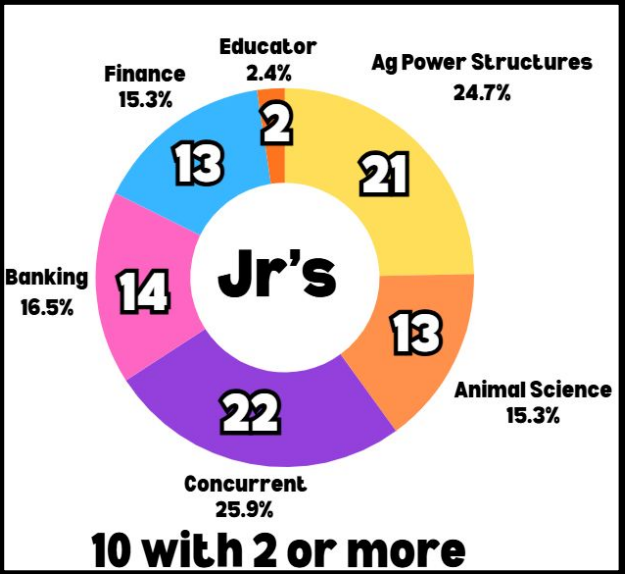
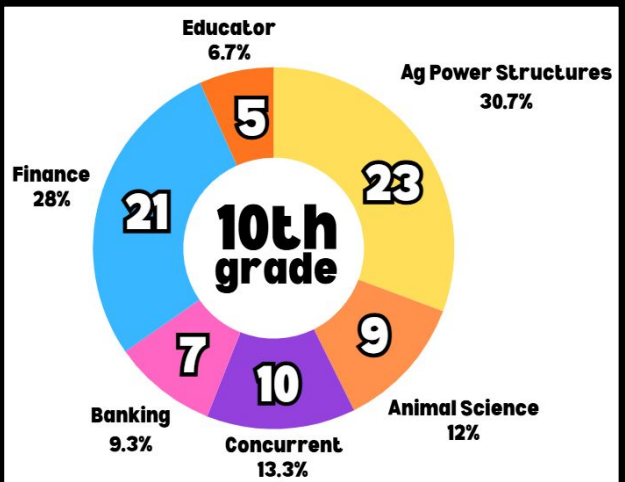
Instructional Goals for K-12 teachers

- **Grade Level teaching** (standards) - **Rigor** (appropriate)
- **Students engaged**
 - Bell to Bell engagement in planned instruction or instructional activities
 - Engagement evidence
 - On-task - learning activity
 - Active participation (reading, writing and talking)
 - Teacher and Student
- **Using HQIM (if applicable) as intended**
 - Including assessments
- **Use of data to inform instruction**
 - Grade-level evidence
 - Pacing guide & Curriculum map
- All students accessing core instruction (scheduling and opportunity)
- Visible, monitoring using assessment strategies
- Data informed instruction
- **Student friendly objective/learning targets posted**

High School by Numbers

- **7** students in AP courses.
- **17** students in CASE Animal Science.
- **31** students in Advanced 9 & 10 English.
- **4** students in tech courses at NACTC.
- **116** concurrent courses thru NAC.
- **62** students in concurrent courses.

Merit Diploma



Student Involvement

High School

- FBLA
- FCCLA
- FFA
- Key Club
- National Honor Society
- Book Club
- Student Council
- Art Club
- Spanish Club
- Panther Press
- Gifted & Talented
- Band
- Choir
- Quiz Bowl
- Pep Squad
- Archery
- Baseball
- Trap
- Track
- Volleyball
- Cross Country
- Basketball
- Softball
- Golf
- Cheerleading
- Tennis
- FCA

Student Involvement

High School - Culture & Climate

- Blue/Gold parade
- Reading Buddies - Speech classes read to elementary classes
- Dress Up Days with the entire school
- FFA activities with students for elementary
- Intramural days on Wednesdays during PLC time in the gym for grades 9-12
- Introductory day on the first day of school rotations
- Patriots Day Assembly - Sept 11
- Veterans Day Assembly - Nov 11
- Student Government Election Day - May
- **Reward Days for students**
 - Reward days for students with A's & B's
 - 1st Quarter Hike, 2nd Quarter Bowling, 3rd Quarter Field Trip
- **Jr & Sr Scholarship Night** - Parent night for learning about FAFSA & college admissions
- **Freshman Orientation Day with Middle School**
 - 8th graders are guided around campus on a tour
 - Clubs & Organizations have booth rotations to introduce 8th graders to high school
 - Evening orientation for 8th graders and parents
- **College Days**
 - Freshman - ASUMH in Mountain Home
 - Sophomores - ATU in Russellville
 - Juniors - UofA in Fayetteville & NAC in Harrison
 - Seniors - UCA in Conway
 - OTC - any student in 11/12 grades who are interested in a technical career

Student Involvement

Middle School

- A. Athletics
- B. FFA
- C. FCCLA
- D. Middle School Messenger
- E. Book Club
- F. Bible Club
- G. Morning Praise & Worship
- H. Archery
 - I. Trap
- J. Art Club
- K. Chess
- L. Special Olympics
- M. Game and Fish competition teams
- N. Positive Principal Referrals
- O. Student of the Month
- P. Quarterly Citizenship Awards

Student Involvement

Elementary School

- DOJO (Behavior/communication tool)
- Grade level programs-whole group and individual parts
- Archery (4th grade)
- Arkansas Heritage Day (4th grade)
- 4-H/show animals at county, district and state levels
- County Extension supplemental health program
- One School, One Book
- Monthly reading challenges
- Farm Bureau Safety Day
- Color Run
- Yearbook cover design competition
- Art Show
- Coding Activities
- Chess Competition
- Quiz Bowl
- Pep rallies/spirit weeks
- Red Ribbon week
- Career Day
- Read Across America
- Grandparents Day
- Breakfast with Santa
- Fall Festival
- Special Olympics
- Field Trips
- Terrific Kids (sponsored by Kiwanis)
- Family Fun Night
- 3rd & 4th Grade Walking Club.
- Beauty Review
- Create Christmas cards for military

- Through a partnership with the United States Department of Agriculture, they provide meals to students in rural areas at the end of each school day.
- Each meal includes servings of: Fruits, Vegetables, Whole Grains, Milk, Meat/Meat Alternate.
- Every day Life360 will pack a tote for each teacher containing bags with the 5 component meal for each student.



Celebrations

● Family & Community Engagement

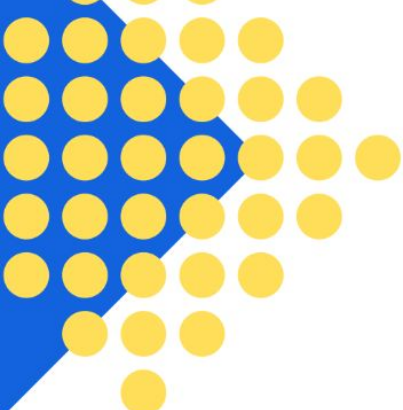
- Elementary Back to School Bash
 - Elementary Grade Level Parent Information Nights
 - Elementary Family and Community Engagement (FACE) Committee
 - Jr's & Sr's Career & College Night
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- PLC's begin with celebrating student learning needs
 - Teacher & Staff Appreciation Days
 - Celebrate daily academic success
 - All buildings have a "B" Letter grade





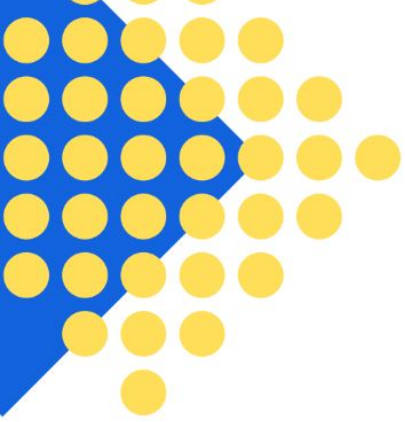
Title 1 – \$204,437.84

- Salaries/Benefits for 4 paraprofessionals and 1 instructional facilitator
- Stipend for Federal Coordinator
- Funds to purchase materials and supplies for students considered homeless
- Supplies to supplement core curriculum
- Chromebooks
- Supplies for Family and Community Engagement



Title 2A – \$39,731.20

- Pay dues, fees, travel cost for Elementary, Middle School and High School staff to attend high quality, job embedded Professional Development.
- Pay salary and benefits of some subs.



Title IV – \$15,234.08

- CSSO's and reserve officers required trainings
- 5 CDW Acer Chromebooks
- Tourniquet kits
- 8 Security backpacks/vests



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