SPRING LAKE HEIGHTS SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
AUGUST 24, 2026

EXECUTIVE SESSION MINUTES

Roll Call: President Clarke, Vice President Carnahan, Mrs. McHugh, Mr. Phillips and Ms. King English

Those also present for roll call: Superintendent / Principal John Spalthoff, School Business Administrator/ Board Secretary Matthew K. Varley, C.P.A, Board Attorney Bruce Padula.

In accordance with the Open Public Meetings Act, adequate notice of this Executive Session was given during a public meeting of the Board of Education held earlier this evening when a resolution was duly adopted authorizing this Executive Session to discuss matters concerning collective negotiations and/or the negotiations of terms and conditions of employment of employees of the Board of Education, matters covered by attorney-client privilege and personnel.

I. Personnel

- Discussion of personnel matter involving employee number 4092

  Mr. Spalthoff discussed the personnel matter involving employee number 4092.

- Discussion of Part Time Custodian

  Mr. Spalthoff discussed his candidacy for Part Time Custodian.

- Discussion of Part Time Special Education Instructional Aide/Paraprofessional

  Mr. Spalthoff discussed his candidacy for Part Time Special Education Instructional Aide/Paraprofessional.

Resolved, that the Board approve Motion to come out of Executive Session a 7:08p.m by President Clarke. Seconded by Mr. Phillips. Carried to a unanimous roll call.

Respectfully Submitted,

Matthew K. Varley

Matthew K. Varley
School Business Administrator / Board Secretary