

Wage Schedule – Teachers

Teachers’ Salary Schedules 2026-2027

STEP	BA	BA+8	BA+16	BA+24	MA	MA+8	MA+16	MA+24
A	49,027	49,577	50,377	51,477	53,077	53,627	54,427	55,527
B	49,977	50,527	51,327	52,427	54,027	54,577	55,377	56,477
C	50,927	51,477	52,277	53,377	54,977	55,527	56,327	57,427
D	51,877	52,427	53,227	54,327	55,927	56,477	57,277	58,377
E	52,827	53,377	54,177	55,277	56,877	57,427	58,227	59,327
F	53,777	54,327	55,127	56,227	57,827	58,377	59,177	60,277
G	54,727	55,277	56,077	57,177	58,777	59,327	60,127	61,227
H	55,677	56,227	57,027	58,127	59,727	60,277	61,077	62,177
I	56,627	57,177	57,977	59,077	60,677	61,227	62,027	63,127
J	57,577	58,127	58,927	60,027	61,627	62,177	62,977	64,077
K	58,527	59,077	59,877	60,977	62,577	63,127	63,927	65,027
L	59,477	60,027	60,827	61,927	63,527	64,077	64,877	65,977
M	60,427	60,977	61,777	62,877	64,477	65,027	65,827	66,927
N	61,377	61,927	62,727	63,827	65,427	65,977	66,777	67,877
O	62,327	62,877	63,677	64,777	66,377	66,927	67,727	68,827
P	63,277	63,827	64,627	65,727	67,327	67,877	68,677	69,777
Q	64,227	64,777	65,577	66,677	68,277	68,827	69,627	70,727
R	65,177	65,727	66,527	67,627	69,227	69,777	70,577	71,677
S	66,127	66,677	67,477	68,577	70,177	70,727	71,527	72,627
T	67,077	67,627	68,427	69,527	71,127	71,677	72,477	73,577
U	68,027	68,577	69,377	70,477	72,077	72,627	73,427	74,527
V	68,977	69,527	70,327	71,427	73,027	73,577	74,377	75,477
W	69,927	70,477	71,277	72,377	73,977	74,527	75,327	76,427
X	70,877	71,427	72,227	73,327	74,927	75,477	76,277	77,377
Y	71,827	72,377	73,177	74,277	75,877	76,427	77,227	78,327
Z	72,777	73,327	74,127	75,227	76,827	77,377	78,177	79,277
AA	73,727	74,277	75,077	76,177	77,777	78,327	79,127	80,227
BB	74,677	75,227	76,027	77,127	78,727	79,277	80,077	81,177
CC	75,627	76,177	76,977	78,077	79,677	80,227	81,027	82,127
DD	76,577	77,127	77,927	79,027	80,627	81,177	81,977	83,077
EE	77,527	78,077	78,877	79,977	81,577	82,127	82,927	84,027
FF	78,477	79,027	79,827	80,927	82,527	83,077	83,877	84,977
GG	79,427	79,977	80,777	81,877	83,477	84,027	84,827	85,927
HH	80,377	80,927	81,727	82,827	84,427	84,977	85,777	86,877
II	81,327	81,877	82,677	83,777	85,377	85,927	86,727	87,827

(continued)

XV. RETIREMENT BONUS

A teacher who meets the eligibility requirements set forth in Section A of this Article shall receive a salary increase as set forth in Paragraph B of this Article.

A. Eligibility

1. The teacher is at least age fifty-five (55) by July 1 of his/her last year of active employment with the District.
2. The teacher has fifteen (15) or more years of creditable service with the District prior to the date of retirement.
3. The teacher has twenty-five (25) or more years of creditable service as determined by the Illinois Teacher Retirement System (TRS) at the time of retirement.
4. The teacher retires at the end of the school year.
5. The teacher notifies the Superintendent or his designee in writing of his irrevocable resignation no later than March 1 preceding the 4th year prior to the teacher's retirement.

XVI. INSURANCE & Benefits

A. The Board shall make available for each bargaining unit member the following insurance coverage:

1. Health, hospitalization, and major medical insurance
2. \$50,000 life insurance (double AD&D)
3. Voluntary vision care insurance
4. Voluntary dental care insurance
5. A flexible spending account (FSA) program will be available.

B. The Board shall contribute seventy 70% toward the monthly premium for individual health and major medical insurance, and life insurance for full time employees.

C. Insurance is limited for those employees that work over .75 FTE.

It is the policy of Rockridge School District #300 not to discriminate against any applicant for employment, or any employee because of age, color, sex, disability, national origin, race, religion, or veteran status.

The teachers collective bargaining agreement for 2025-2028 contract term can be found at the link below:

https://files-backend.assets.thrillshare.com/documents/asset/uploaded_file/2360/Rsd/e27b62a7-c9b3-4556-94eb-ea25d1e81669/Collective_Bargaining_Agreement_2025-2028.pdf?disposition=inline