POCAHONTAS COUNTY SCHOOL
BOARD OF EDUCATION

Tuesday, October 6, 2026 at 6pm

In the Board Conference room at the Pocahontas Board Office, Buckeye, West Virginia

***Mission Statement**: Pocahontas County Schools strives to provide an engaging and supportive learning environment where every student is valued, empowered, and equipped to reach their full potential.*

Link for online broadcast: https://bit.ly/PCS_BOE_Live

Present: _____

Absent: _____

1. Call Meeting to Order.
2. Open with the Pledge of Allegiance.
3. Delegations (five-minute limit, unless permission is granted by the president). Those wishing to address a board meeting as a delegation must register a request to do so at least 15 minutes prior to the meeting and state what the issue is that the delegation wishes to address. There is a form provided for such registration and is located in the board conference room or location of the meeting prior to the board meeting. Delegations are limited to 5 minutes per individual, unless the board president extends the time limit.
4. Recognitions
   A. NONE
5. School Improvement Updates:
   A. Family Engagement
   B. Stakeholder Group Update

C. Benchmark 1 – Data

6. Consent Agenda Items
   A. Approval of the agenda.
   B. Approval of the corrected Agenda Minutes for September 1, 2026 Regular meeting, Approval of the Agenda Minutes for September 15, 2026.
   C. Payment of Bills – Subject to additions, deletions, or other changes prior to the board meeting.
      a. Payment of Vendor Listing = **$903,135.89**
      b. Payment of P-cards = $ 115,364.18
      c. August 18, 2026, Employee Payroll = **$306,331.57**
      d. Extra Duty pay for September 2026 = **$22,035.38**
      e. Bank Reconciliation for August 2026
      f. Grant Awards
   D. Budget Transfers and Supplements – Subject to Additions, deletions, or other changes prior to the Board meeting.
   E. Discussion and Action: Bowles Rice Attorney Fees

7. Personnel Matters: See the attached file.
   Discussion of Pocahontas County Schools personnel may involve an Executive Session as provided in W. Va. Code §6-9A-4(b)(2)(A) [personnel exception] and/or §6-9A-4(b)(6), [privacy exception]. The Board majority must vote to have an Executive Session (no action will be taken during the Executive Session).

8. Old Business:
   A. Approval of Fee Schedule for Policy 2371: Hope Scholarship and 9270 Home Instruction
   B. Discussion and Action: Proposed Policy Revision 4120.12 Areas of Critical Need and Shortage for Substitute Bus Operations: Third and Final Reading
   C. Discussion and Action for Proposed Policy Revision 3120.12: Substitutes in Areas of Critical Need and Shortage: Third and Final Reading
   D. Discussion and Action: Proposed Policy Revision 4432.02: Personal Leave Donation Program: Third and Final Reading
   E. Discussion and Action: Proposed Policy Revision 44323: Personal Leave Bank: Third and Final Reading

9. New Business:

A. Approval of Fundraiser's
B. Approval of Field Trip Requests
C. Approval of the additional Volunteer List, see attached.
D. Discussion and Action: Creation of an extra-curricular posting for concession stand work to be paid from school athletic accounts
E. Approval of the Memorandum of Understanding (MOU) between Youth Health Services and the Pocahontas County School System for the 2026-2027 school year.
F. Discussion and Action: Grounds Maintenance Services RFP Award
G. Approval of the Memorandum of Understanding (MOU) between New River Technical and Pocahontas County Schools.
H. Approval of the contract between Faciliserv for bleacher inspections and Pocahontas County Schools.
I. Approval of the Travel Request for four employees to travel to Denver, Colorado for the National Council of Teachers of Mathematics Conference.
J. Approval to use Vital ECM for digital scanning of Special Education records at a cost of $1,219.00.
K. Approval of the Contract between Diamond J. Heating and Cooling, LLC for refrigeration services as needed, determined by the Director of Maintenance.
L. Discussion and Action: Contract for Larry Bell – Techniques and Strategies for Mentoring Struggling Learners November 2, 2026, Presentation $6800.00 Funding Source Step 7D
M. Permission to Post for an Extra Duty Contract for a Family Engagement Coordinator – Funded through Federal Programs and Step 7D
N. Discussion and Approval of Mutual Agreement with Stephanie Burns to align her title and compensation with similarly situated central office directors and to maintain consistency and uniformity in compensation
O. Discussion and permission to post a position of Sanitation Plant Operator/Truck Drive/Groundman/Painter (Executive Session may be needed under W. Va. Code § 6-9A-4(b)(2)(A))
P. Board Discussion Items:
    a. Student Representative Updates from School Election
    b. Exam Exceptions PCHS
    c. Parking Fee Plans and Updates PCHS
    d. Marlinton Elementary Playground – Ms. Schaffner and Mr. Gibson
    e. Principal Coverage

10 Superintendent Updates

A. SB 890 Calendar Updates and Processes for the 2027-2028 SY

11. Board Member Remarks

12. Adjournment Next Regular Board of Education Meeting will be on October 20, 2026, at the Pocahontas County Board Office Conference room at 6 PM

Personnel Agenda

October 6, 2026

Professional Recommendations:

_____Communities in Schools Site Coordinator-Itinerant Posting: 73142

~~_____Teacher of Multi-Subjects Green Bank Elementary/Middle School Posting: 66101~~

~~_____Teacher of Special Education/ Multi-Categorical/Autism at Green Bank Elementary/Middle School Posting: 65913~~

~~_____Teacher of Special Education/ Multi-Categorical/Autism at Green Bank Elementary/Middle School Posting: 68150~~

~~_____Long Term Substitute Teacher of Special Education/Multi-Categorical/Autism at Green Bank Elementary/Middle School Posting: 70556~~

~~_____Teacher of Gifted for Pocahontas County Schools Posting: 71374~~

~~_____Long Term Alternative Substitute Teacher at Marlinton Middle School Posting: 72956~~

~~_____School Security Officer (1 position) for Pocahontas County Schools Posting: 72957~~

~~_____Teacher (LBB)/21st Century Community Learning Centers at Marlinton Middle School Posting: 73115~~

~~_____Teacher of Art/CTE GBEMS Posting: 73138~~

~~_____Long Term Substitute of Art/CTE Green Bank Elementary Middle School Posting: 74184~~

~~_____Substitute Teacher's for Pocahontas County Posting: 71960~~

Resignation:

Service Recommendations:

~~_____ for the route vacated by Gary Cutlip – no changes or adjustments to the run have been made.~~

~~_____Custodian IV at Pocahontas County High School Posting: 73143~~

~~_____Substitute Bus Mechanic for PCS Posting: 72017~~

~~_____Substitute Bus Operator for PCS Posting: 73144~~

~~_____School Bus Operator for PCS Posting: 74205~~

Substitute Aide for Pocahontas County Schools, at state minimum service salary for the 2026-2027 school year.

Beverly Shafer
Loretta Rexrode

Substitute Custodian for Pocahontas County Schools, at state minimum service salary for the 2026-2027 school year.

Patricia Preston

Substitute Secretary/Accountant for Pocahontas County Schools, at state minimum service salary for the 2026-2027 school year. Pending completion of testing results.

Kayla C. Reed

Extra-Curricular Recommendations:

Kimberly Taliaferro Site Coordinator for the GBEMS Site 21st Century Grant Posting: 71972

Amy Hefner for Fresh Fruits and Vegetables Program Hillsboro Elementary School Posing: 79914

Jeanette Wagner as Athletic Director at Pocahontas County High School. Posting: 73150

21st Century Grant (Learning Beyond the Bell) positions contingent upon an adequate number of students for the program.

~~_____Media and Communications Specialist for 21st Century Grant (LBB) Posting: 71977~~

~~_____Teacher for 21st Century Grant (LBB) for Green Bank Elementary/Middle School Posting: 71975~~

~~_____Teacher for 21st Century Grant (LBB) for Pocahontas County High School Posting: 71975~~

~~_____Substitute Teacher for 21st Century Grant (LBB) Posting: 71978~~

~~_____Head Basketball Coach (Girl's) Green Bank Elementary/Middle School Posting: 69251~~

~~_____$1 Assistant Basketball Coach (girl's) Green Bank Elementary/Middle School Posting: 69253~~

~~$1 Assistant Volleyball Coach Pocahontas County High School Posting: 70514~~

~~$1 Assistant Golf Coach Pocahontas County Schools Posting: 70537~~

~~Middle School Athletic Director at (GBEMS) Posting:70551~~

~~$1 Basketball Coach (boy's) Marlinton Middle School. Posting: 71936~~

~~Teacher Mentor for PCS Posting: 71958~~

~~$1 Basketball Coach (girl's) Marlinton Middle School. Posting: 69255~~

~~Head Basketball Coach (boy's) Green Bank Elementary/Middle School Posting: 69249~~

~~$1 Assistant Middle School Football Coach Posting: 70538~~

~~Athletic Director for Green Bank Elementary/Middle/School for the 2026-2027 Athletic Season Posting: 70551~~

Of the following as Mentors for Teachers for Pocahontas County Schools, effective for the 2026-2027 school year at a rate of $25.00 per hour up to $600.00. Assignments will be made by the Director of Personnel:

Denise Sharp

Resignation:

Natasha Trainer as Head Softball Coach at Pocahontas County High School effective September 23, 2026.

Paul Hill as Head Baseball Coach at Pocahontas County High School effective September 25,2026.

Other Recommendations: (subject to additions and deletions prior to the board meeting)