Minutes

USD #112 Board of Education met in regular session Monday evening, July 13, 2020 at 6:00 p.m. in the Central Plains Elementary School Cafeteria in Holyrood, KS, with the following attending:

Board Members:

Tony Zink
Joshua Hurley
Jacob Charvat
Brad Schiermeyer (via ZOOM)
Tami Schepmann
Chad Rogers
Tamara Dody

Roll

Also attending were Greg Clark, Superintendent, Diane Ney, Clerk, Darlene Lank, Treasurer, Jane Oeser, Central Plains Elementary Principal, Toby Holmes, Central Plains Jr-Sr High School Principal, Adam Niedens, Principal at Wilson Schools, John Sherman, School Attorney, Alan Rusch from the *Ellsworth Independent Reporter* and Davis Jimenez.

On motion by Tamara Dody and seconded by Chad Rogers, the board voted 7-0 to approve the agenda with the re-numbering item changes.

Approve Agenda

On motion by Tamara Dody and seconded by Josh Hurley, the board voted 7-0 to approve Diane Ney as clerk of the board.

Approve Board Clerk

On motion by Tamara Dody and seconded by Tami Schepmann, the board voted 7-0 to approve Darlene Lank as treasurer of the board.

Approve Board Treasurer

On motion by Tamara Dody and seconded by Chad Rogers, the board voted 7-0 to approve the minutes of the June 30, 2020 board meeting.

Approve Minutes

On motion by Tamara Dody and seconded by Tami Schepmann, the board voted 7-0 to approve the treasurer's report as presented.

Approve Treasurer's Report

On motion by Tamara Dody and seconded by Chad Rogers, the board voted 7-0 to approve all invoices in the amount of $162,474.97.

Approve Invoices

Diane Ney reported that the treasurer's report did match the cash balances as of June 30, 2020, and shared with the board the final year-end transfers totaled $213,359.94 and carry-over cash balances increased by $137,661.82, as compared to prior year.

Bank Reconciliation and report on EOY transfers

On motion by Chad Rogers and seconded by Josh Hurley, the board voted 7-0 to approve the consent agenda Items 3 A-1 through A-14, which includes the following: First Kansas Bank, (Claflin), as the Open Account, Bank of Holyrood, (Holyrood), as the Payroll Account, and for district Idle Funds: Quivira Federal Bank (Bushton), First Kansas Bank, (Claflin), Bank of Holyrood, (Holyrood), Lorraine State Bank, (Lorraine), and Wilson State Bank (Wilson) as official locations for depository of district funds; Bobby Crow as Food Service Representative and Greg Clark as the Food Service Hearing Officer; Adam Niedens as Title IX, Title VI and Title VII hearing officer; Jane Oeser as 504 Coordinator; truant officers for the district will be Toby Holmes for Central Plains Jr-Sr High School-Claflin, Jane Oeser for Central Plains Elementary School-Holyrood, and Adam Niedens for Wilson Schools; Diane Ney as the district KPERS representative; Greg Clark as the AHERA designated person and Freedom of Information Officer; *The Ellsworth County Independent Reporter* and *The Great Bend Tribune* as the designated newspapers for district legal publications; John Sherman, of Sherman, Hoffman and Hipp, LC, for district legal matters; 1116 hour school year option for 2020-2021 (Insert D-1); board clerk signing purchase orders in the superintendent's absence; and Greg Clark as the hearing officer for student matters along with the homeless liaison;

Approve Consent Agenda Items- Procedural

On motion by Tamara Dody and seconded by Josh Hurley, the board voted 7-0 to approve the consent agenda Items 4A through 4J, which includes the following; district inoculation policy; Family Rights and Privacy Notice; non-discrimination policy; resolution for destruction of records; resolution for building principals accounting for gate receipts and all other receipts from building activity funds; resolution for public records; resolution to adopt new board policies; resolution to establish home rule by board of education; resolution authorizing advance payment of utilities, claims and vouchers; and resolution for the waiver of exemption for generally accepted accounting principles (Inserts D-2 to D-11)

Approve Consent Agenda Items - Procedural (cont)

By consensus, the board appointed Brad Schiermeyer as the as the Governmental Relations Network Representative for USD 112 and Jacob Charvat as the Professional Development Committee representative for USD 112.

Appoint GRN Re;. and Prof.Devel.Rep.

On motion by Tamara Dody and seconded by Chad Rogers, the board voted 7-0 to approve the petty cash funds and set limits as follows: $1,000 at Central Plains Jr-Sr High School, $1,000 at the Wilson Schools; $1,000 at the USD 112 Board Office; and $500 at Central Plains Elementary School.

Approve Petty Cash Funds

On motion by Chad Rogers and seconded by Tamara Dody, the board voted 7-0 to approve the 2020-2021 mileage reimbursement at 50 cents per mile for employees and 37 cents per mile for parents that transport students to school on the north end of the district, at a maximum of two round trips.

Approve Mileage Reimbursement

The board reviewed the organizational chart as presented (see insert D-16A).

Review Chart

On motion by Tami Schepmann and seconded by Josh Hurley, the board voted 7-0 to allow the dispersion of district property that is valued at $500 or less.

Approve Property Dispersion

On motion by Chad Rogers and seconded by Tami Schepmann, the board voted 7-0 to approve the Resolution to Establish Regular Meeting Dates (Insert D-13).

Approve Meeting Dates Resolution

David Jimenez addressed the board in public forum. Mr. Jimenez is interested in purchasing the Bushton building to be used for instructional education in firearm usage and conceal and carry classes. He shared additional ideas on future uses for the building, including possibly adding a café or restaurant in the cafeteria area, along with keeping the Farmer Township Library in the building.

Public Forum

Dennis and Teri Zink sent an email to the board clerk to have a letter read by Josh Hurley in public forum. Their concerns included the following: closing the Bushton Building; the cost to move the heating and air units to the Holyrood Building; possibly re-opening the school building at Bushton to accommodate COVID-19 issues; and tax dollars spent on the building.

Public Forum (cont)

On motion by Tamara Dody and seconded by Josh Hurley, the board voted 7-0 to approve the student, certified and classified handbooks as presented.

Approve Handbook Changes

On motion by Tamara Dody and seconded by Tami Schepmann, the board voted 7-0 to approve the updated USD 112 Bloodborne Pathogens Plan as presented.

Approve Bloodborne Pathogens Plan

On motion by Chad Rogers and seconded by Josh Hurley, the board voted 7-0 to approve a three-year contract to Adams, Brown, Beran and Ball as district auditors.

Approve Auditor's Contract

John Sherman presented to the board the steps to take on the disposition of school property. This would require a board motion to dispose of real property. He also discussed the process to obtain sealed bids on the sale of property. He discussed the lease/purchase note at the Wilson State Bank, on the Bushton Building, and the district to continue payments on the lease. The amount of payments could be adjusted if the building is sold due to the equipment being tax-exempt at the time of purchase.

Discussion - Disposition of School Property

The board opened discussion on the cost to move the heating and cooling system from Bushton to Holyrood and the balance of the current note held at the Wilson State Bank. They also discussed moving the Holyrood units back to Bushton. Other discussion included using churches for COVID-19; keep the building for COVID-19 use and further discussed to sell or keep the building at Bushton.

Discussion - Building at Bushton

On motion by Jacob Charvat and seconded by Tami Schepmann, the board voted 7-0 to take a break at 7:50 for 15 minutes and return to the regular meeting, in this room at 8:05 p.m.

Break

The board returned to the regular meeting at 8:05 p.m.

The board continued discussion on the Bushton building. Items included the following: the current condition of the air conditioning unit at Holyrood and the possibility of purchasing "mini splits" for the building, rather than moving the unit from Bushton to Holyrood.

Discussion - Building at Bushton (cont)

Mr. Clark discussed the 2020-2021 school year. He reviewed several items from the Central Plains Learning Plan pertaining to COVID-19 and the safety of students and staff.

Discussion - 2020-2021 School Year

Open agenda items included the following: SPARKS money to be received from Ellsworth County; water-bottle filling stations; savings on the purchase of Clorox 360 machines; Graduation Alliance and USD 112 went "live" in June with ads on the radio; additional supplemental coaching duties needed at CPJSHS in Claflin; upcoming Wilson graduation on July 25th at 10:00 a.m., with several board members possibly attending; and upcoming KASB workshops.

Open Agenda Items and Discussion

Future Agenda Items

The next regular board meeting will be August 10, 2020 held in Holyrood. KS. Agenda items will include the following: Graduation Alliance presentation; 2020-2021 budget hearing; negotiations; and personnel.

Adjourn

On motion by Tami Schepmann and seconded by Josh Hurley, the board voted 7-0 to adjourn the meeting at 9:11 p.m.

Clerk

President

If you wish to address the board, please sign below. Thank you!

USD #112 Board of Education
July 13, 2020 Regular Board Meeting

Public Forum

PLEASE PRINT:

Name

Doug Jimenez

Dennis Zink (letter)

PLEASE PRINT:

Name

USD #112 Board of Education
July 13, 2020 – Board Meeting
Guest Registration

PLEASE PRINT:

Name
Alan Rusch

PLEASE PRINT:

Name

Insert D-1

1116 HOUR PLAN

The Kansas Legislature authorized unified school district boards of education to adopt an 1116 hour school term in lieu of (186), a six hour days (K.S.A. 72-1106). Section 1 of this law states, "Each board of education which develops and adopts a policy providing for a school term in accordance with this provision (2) shall notify the State Board of Education thereof on or before September 15 in each school year which the policy is to be in effect."

The USD 112, Central Plains, Board of Education, has adopted the following school term plan for the 2020 - 2021 school year.

(186), 6-hour day plan _____

1116-hour plan ✓

112 — USD No.

Signature of Clerk or Superintendent

7-13-2020 — Date

INOCULATIONS OF STUDENTS

The state law requires that all children entering Kansas schools for the first time shall provide the superintendent or his designated representative with proof of immunization of certain diseases according to law.

Students who fail to provide said documentation as required by law may be suspended from school by the superintendent or his designated representative until proof of immunization is given to the appropriate administrator. Notice shall be given to the parents/guardians as prescribed by law K.S.A. 72-5209.

The appropriate principal shall forward evidence of compliance with health tests and the inoculation to other schools when requested by parents.

Kansas School Immunization Law and School Board Policy requires all students in grades PK-12 to have completed or be in the process of completing state required immunizations before attending school. Immunizations are not required by law if a doctor signs an annual statement that the immunizations will seriously endanger the student's health or if a parent/guardian signs a statement that immunization are opposed on religious grounds based on the teaching of a particular denomination. Pupils who have not completed the required inoculations may enroll or remain enrolled while completing the required inoculations if a physician or local health department certifies that the pupil has received the most recent appropriate inoculations in all required series. On or before May 15th of each school year, the school board via the school nurse shall notify the parents or guardians of all known pupils who are enrolled or who will be enrolling in the school of the provisions of this act and any policy regarding the implementation of the provisions of this act adopted by the school board. The law requires all students in grades PK-12 to be fully immunized against tetanus, diphtheria, pertussis; measles, mumps, rubella; chicken pox; poliomyelitis; Hepatitis A; Hepatitis B; Hib (haemophilus influenza type B) and Prevnar (pneumococcal conjugate.)

NEW IMMUNIZATIONS REQUIREMENTS for the 2020-2021 School year:

- **For grades 7-12: a booster dose of Tdap (Tetanus, diphtheria, pertussis). The Tdap is required regardless of the interval since the last dose of Td (tetanus/diphtheria.)**
- **For grades K-12: two doses of Varicella (chickenpox) vaccine are now required, unless history of Varicella disease is documented by a physician and on file in child's health record. WITHOUT A PHYSICIAN SIGNATURE, VACCINE IS REQUIRED EVEN IF YOU BELIEVE CHILD HAS HAD CHICKENPOX.**
- **For grades PreK-12: three doses of Hepatitis B vaccine and two doses of Hepatitis A vaccine.**
- **Meningitis vaccine by 7th grade and a booster by 11th grade**
- **These immunizations are required before school starts in August.**

In addition to the above requirements: Pre-K students (Early Childhood Program operated by a school) are also required to have DTap-4 doses; IPV (Polio) – 3 doses; MMR – 1 dose; Varicella – 1 dose (two is recommended); Hepatitis B – 3 doses; Hepatitis A – 2 doses; Hib – 4 doses; and Prevnar – 4 doses.

Although the recommended vaccines listed below are not required for school entry, the ACIP recommends these as well for your child/children:

- **Influenza (flu) vaccine yearly for everyone 6 months and older**
- **HPV (Human Papillomavirus) vaccine for males and females two doses recommended at 11 years of age or three doses if the series is started after 15 years of age.**

Insert D-3

THE FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT OF 1974

The Act requires the Board of Education of school districts to notify legal guardians of students and students who are 18 years of age that the information listed below will be released without prior consent unless the superintendent of schools is notified in writing that this information should not become public record. The information involved will include:

1. name, address, and telephone number
2. date and place of birth
3. participation in school activities
4. date of attendance
5. most recent previous educational agency attended
6. diplomas and awards received
7. honors received
8. student publications and yearbook information
9. athletic roster information

This notice informs parents and students that the district will publish such things as honor rolls, team rosters, and news stories of student activities as has been the practice in the past. If you do not want a student's name published, the superintendent of schools must be notified in writing to this effect before September 1, 2020.

Insert D-4

2020-2021

RESOLUTION FOR NON-DISCRIMINATION RULING

BE IT RESOLVED that the Board of Education of the Unified School District 112, Central Plains, Ellsworth County, Kansas does agree to comply with Title VI of the Civil Rights Act of 1964 (P.L. 88-352); Title IX of the 1972 Education Amendments, and Section 504 of the Rehabilitation Act of 1973; and no discrimination on the basis of race, color, national origin, sex or handicap, shall occur in administering any program of said district, whether sponsored by the local district, State of Kansas, or Federal Government.

ATTEST: Clerk of the Board

Board President

7-13-2020
Date

7-13-2020
Date

Insert D-5

DESTRUCTION OF SCHOOL DISTRICT RECORDS RESOLUTION

Pursuant to KSA 72-5369, the Board of Education of USD 112, Central Plains, Ellsworth County, Kansas, by resolution duly adopted at its regular meeting held July 13, 2020, authorized the clerk of the Board to destroy the following records as prescribed in KSA-5369 using the time lines indicated:

1. Bookkeeping and accounting records which are original books of entry, claims, vouchers, and purchase orders, five (5) years.

2. Formal audit reports, five (5) years.

3. Financial papers of any type relating to programs supported by federal funds three (3) years or such longer time as may be required by applicable federal law.

4. All financial papers not otherwise specified in KSA 72-5369 may be destroyed at any time after formal audit reports have been completed and filed in the appropriated offices for a period of six (6) months, and this provision shall apply to the following: warrants, warrant checks, receipts, canceled checks, and requisitions.

5. Official bonds of surety or indemnity, five (5) years after the termination of the term of employment.

6. Insurance policies, five (5) years after the expiration of the term thereof.

7. Bonds and coupons stamped paid or canceled and returned by the state fiscal agent, six (6) months after the next following annual formal audit of the school district.

Dianne L Vey
ATTEST: Clerk

Board President

7-13-2020
Date

Date

Insert D-6

RESOLUTION

ACTIVITY FUND SUPERVISOR
USD 112 CENTRAL PLAINS

WHEREAS, The Board of Education of Unified School District No. 112, Central Plains, Ellsworth County, Kansas, has determined that the creation of an activity fund is an efficient method to pay expenses for student activities; and

WHEREAS, Kansas law authorizes the establishment of school activity funds;

THEREFORE, BE IT RESOLVED, by the Board of Education of Unified School District No. 112, Central Plains, Ellsworth County, Kansas, that the following funds:

- Central Plains Elementary School Activity Fund
- Central Plains Jr-Sr High School Activity Fund
- Wilson Elementary School Activity Fund
- Wilson Jr-Sr School Activity Fund

are created for the purpose of receiving and expending funds for student activities including athletics, music, forensics, dramatics, and other board approved student extra- curricular activities.

The fund shall be administered by the building principals. The building secretaries shall keep a record of all receipts and expenditures of the fund and shall prepare and file with the Board a statement showing all receipts, expenditures and balance at the end of each month and at the end of the school year. Any person authorized to administer an activity fund shall be bonded by the school district.

Funds in the activity fund shall remain district funds but shall not be considered school money for purposes of K.S.A. 72-8202(d) and the provision of K.S.A. 12-105(b) shall not apply.

Adopted this 13th day of July, 2020 by the Board of Education of Unified School District 112, Central Plains, Ellsworth County, Kansas.

Attest: Clerk of the Board

7-13-2020
Date

Board President

7-13-2020
Date

Item D-7

RESOLUTION IDENTIFYING PUBLIC RECORDS AND PROVIDING ACCESS THERETO

BE IT RESOLVED by the Board of Education of Unified School District No. 112, Central Plains, Ellsworth County, State of Kansas, that the following provisions be, and they are hereby adopted, making available the public records of this district and the procedures to be followed for their inspection or copying beginning July 1, 2020:

1. Public Records:
   All public records as defined in 1983 H.B. 2327 shall be open to the public of their inspection or copying.

2. Business Day:
   Means Monday through Friday from 8:00 a.m. to 4:00 p.m., except for the following holidays:

New Years Day	Labor Day
Good Friday	Memorial Day
4th of July	Thanksgiving Day
Day after Thanksgiving	Christmas Eve
Christmas Day	

3. No original public records shall be removed from the custody of the official custodian without the written permission of the official custodian.

4. a. Each request for access to public record shall be acted upon as soon as possible, but not later than the end of the third business day following the date the request is received.

   b. If access to the public record is not granted immediately, the official custodian shall give a detailed explanation of the cause for delay, and the place and earliest time and date that the record will be available for inspection.

   c. If a request is denied, the official custodian shall, upon request, provide written statement of the grounds for the denial, shall cite the specific provision of law under which access is denied. Said written statement shall be furnished to the requester not later than the end of the third business day following the date

that the request for the statement is received.

5. When the official custodian furnishes copies of public records, charges for the service shall be collected in advance. The request for copies of public records shall be in writing, and the requester shall be required only to furnish his or her name and address, proof of identity if necessary, and the information needed to ascertain the records desired.

6. Copies of radio or recording tapes or discs, video tapes or films, pictures, slides, graphics, illustrations or similar audio or visual items or devices, shall not be required to be furnished unless items or devices were shown or played to a public meeting of this board of education.

7. Copies of public records shall be made while the records are in the possession, custody and control of the official custodian and shall be made under the supervision of the official custodian. For those records located in buildings which do not have copying equipment, copies will be made at other facilities at the following times: In such cases, a fee will be charged for services rendered in supervising the copying of the records, based on the cost of the supervisor's time to the school district.

8. All charges of fees collected by the official custodian shall be remitted at least monthly to the treasurer of this district and shall be credited to the general fund.

Adopted in regular session this 13th day of July, 2020.

ATTEST:

Clerk

BOARD OF EDUCATION
UNIFIED SCHOOL DISTRICT
No.112, ELLSWORTH
COUNTY, STATE OF KANSAS

BY: _____
President

Insert D-8

RESOLUTION TO ADOPT NEW BOARD POLICIES

Mr. /Madam President, I move that the Board of Education of Unified District No. 112, Central Plains, adopt the policies and administrative rules attached to the official agenda of the board meeting of July 13, 2020. I further move that all policies and administrative rules adopted prior to July 13, 2020, and any and all policy statements which may appear in the minutes of the board prior to July 13, 2020, and any practices or traditions acquiesced in by the board giving them the force of policy be declared as null and void and of no effect as of July 13, 2020. I further move that the full text of said newly adopted board policies and administrative rules be attached to and incorporated in the board minutes of the July 13, 2020, board meeting; said new board policies and administrative rules shall actually be filed in the office of the clerk of the board in a permanent file to be established and maintained by said clerk or designated representative. All such newly adopted policies and administrative rules adopted this date will be marked with the effective date in the appropriate place on each such page of the policies and rules.

Dated this 13th day of July, 2020, at Holyrood, State of Kansas.

ATTESTED BY:

Diane R Ley

Clerk

BOARD OF EDUCATION
OF UNIFIED SCHOOL DISTRICT #112,
CENTRAL PLAINS, ELLSWORTH,
COUNTY, STATE OF KANSAS.

BY: _____

President

D-9

RESOLUTION TO ESTABLISH HOME RULE BY BOARD OF EDUCATION

Home Rule

The board shall have authority to conduct district business without specific statutory delegation. The board may transact all school district business and adopt policies the board deems appropriate to perform its constitutional duty to maintain, develop and operate local public schools.

Approved this 13th day of July, 2020.

Board President

Attest:
Clerk, Board of Education

Insert D-10

RESOLUTION

AUTHORIZING EARLY PAYMENT OF CLAIMS

BE IT RESOLVED by the Board of Education of Unified School District No. 112, Central Plains, Ellsworth County, State of Kansas, that the clerk of said board is hereby authorized to pay in advance of approval by the board of education any claims against said district that provide for a discount for early payment or for the assessment of a penalty for late payment; that prior to payment of any claim in advance of approval by the board of education, the claim shall be audited by the treasurer of the board and the superintendent of schools and approved by them as correct, due and unpaid; and that the clerk shall keep an accurate record of all moneys paid, the purposes for which expended, and shall submit the record to the board of education for approval at its next regular meeting, all in accordance with the provision of K.S.A. 12-105b, as amended by L. 1983, Ch. 56, Sec. 1. (1983 Senate Bill 446)

Dated this 13th day of July, 2020 at USD 112, Central Plains, Ellsworth County, State of Kansas.

ATTESTED BY:

Clerk

BOARD OF EDUCATION
OF UNIFIED SCHOOL DISTRICT
No. 112, CENTRAL PLAINS,
ELLSWORTH COUNTY, STATE OF
KANSAS

BY: _____
President

Insert D-11

RESOLUTION

WHEREAS the Unified School District #112, Central Plains, Ellsworth County, Kansas, has determined that the financial statements and financial reports for the year ended June 30, 2021 to be prepared in conformity with the requirements of K.S.A. 75-1120a (a) are not relevant to the requirements of the cash basis and budget laws of this state and are of no significant value to the Board of Education of USD #112, or the members of the general public of the Unified School District #112, Central Plains, Ellsworth County, Kansas and

WHEREAS there are no revenue bond ordinances or other ordinances or resolutions of the municipality which require financial statements and financial reports to be prepared in conformity with K.S.A. 75-1120a (a) for the year ended June 30, 2021.

NOW, THEREFORE BE IT RESOLVED, by the Board of Education of Unified School District #112, Central Plains, Ellsworth County, Kansas, in regular meeting duly assembled this 13th day of July, 2020, that the Board of Education #112, requests the Director of Accounts and Reports to waive the requirements of K.S.A. 75-1120a (a) as they apply to the Unified School District #112, Central Plains, for the year ended June 30, 2021.

BE IT FURTHER RESOLVED that the Board of Education USD #112 shall cause the financial statements and financial reports of the Unified School District #112, Central Plains, to be prepared on the basis of cash receipts and disbursements as adjusted to show compliance with the cash basis and budget laws of this State.

Dated this 13th day of July, 2020, at Holyrood, State of Kansas.

ATTESTED BY:

Clerk

BOARD OF EDUCATION
OF UNIFIED SCHOOL DISTRICT #112,
ELLSWORTH, COUNTY, STATE OF
KANSAS.

BY: _____
President

Insert D-13

RESOLUTION TO ESTABLISH REGULAR MEETING DATES

Mr. /Madam President, I move the adoption of the following resolution:

RESOLUTION

Be it resolved that pursuant to K.S.A. 72-8205, The Board of Education of Unified School District No. 112, Central Plains, Ellsworth County, Kansas, at its regular meeting held July 13, 2020, established the following meeting schedule for regular board of education meetings to be held during the 2020-2021 school year:

Hour of commencing the meeting: **6:00 PM**
Day of the week the meeting will be held: **MONDAY**
Week of the month the meeting will be held: **SECOND WEEK**
Meeting place: **U.S.D. 112, CENTERAL PLAINS**
ELEMENTARY SCHOOL LIBRARY,
600 S. MAIN ST., HOLYROOD, KS 67450
(July, August, January, March meetings)

Other meeting locations: Oct., Dec., Feb., May meetings – Wilson Schools – Wilson
3005 Avenue D. Wilson, KS 67490
Sept., Nov., Apr., June meetings – Central Plains Jr-Sr High School - Claflin
700 W. Albro St., Claflin, KS 67525

If the established meeting date falls on a Sunday, a legal holiday or a holiday specified by the board of education, such regular meeting will be held **the next day,** commencing at **6:00 PM.** If the established meeting is cancelled because of an emergency, within 24 hours of such cancellation, the board shall establish and give notice of the new meeting date and time.

The board of education may adjourn any regular meeting to another time and place.

Board President

Attest: Clerk, Board of Education

Note: Motion should be seconded by a member of the board, and following discussion, should be voted upon.

Insert D-16A

Organizational Chart

