

Certified Salary Schedule 2025-2026

Teacher Base Pay \$50,000

Any Sloan-Hendrix School District certified staff member with a base salary above \$50,000 during the 2024-2025 school year will remain at the 2024-2025 base salary for the 2025-2026 school year.

Years of Service Stipend for the 2025-2026 SY

0-5 years	-
6-10 years	-
11-15 years	\$1,000
16-20 years	\$1,500
Over 20 years	\$2,000

All contracts based on a 190 day (or its equivalent) contract. Additional day contracts will be prorated based on 190 days.

This salary schedule will service the 2025-2026 school year only.

Aaron Murphy President Sloan-Hendrix School District

BOARD APPROVED 04/01/2025

**SLOAN-HENDRIX SCHOOLS
CUSTODIAL SALARY SCHEDULE
2025-2026 SCHOOL YEAR**

YEARS	CONTRACT SALARY
0	26880
1	27030
2	27180
3	27330
4	27480
5	27630
6	27780
7	27930
8	28080
9	28230
10	28380

*Custodians will be contracted for 8 hrs per day, 12 months, 240 days per year. Supervisor Index 1.40 X Highest Salary

BOARD APPROVAL: 04/01/2025

Aaron Murphy President, Sloan-Hendrix School Board

**SLOAN-HENDRIX SCHOOLS
TEACHER'S AIDES SALARY SCHEDULE
2025-2026 SCHOOL YEAR**

YEARS	CONTRACT SALARY
0	20682
1	20807
2	20932
3	21057
4	21182
5	21307
6	21432
7	21557
8	21682
9	21807
10	21932

* Teacher's Aides will be contracted for 7.5 hrs per day, 9 month, 180 days per year

BOARD APPROVAL: 04/01/2025

Aaron Murphy President, Sloan-Hendrix School Board

SLOAN-HENDRIX SCHOOLS
CAFETERIA SALARY SCHEDULE
2025-2026 SCHOOL YEAR

YEARS	CONTRACT SALARY
0	21197
1	21322
2	21447
3	21572
4	21697
5	21822
6	21947
7	22072
8	22197
9	22322
10	22447

*Cafeteria workers will be contracted for 8 hours per day, 9 months, 180 days per year.

**Head Cook will be contracted for 8 hours per day, 185 day per year contract with a \$900 stipend

Child Nutrition Director Index 1.20

BOARD APPROVAL: 04/01/2025

Aaron Murphy President Sloan-Hendrix School Board

**SLOAN-HENDRIX SCHOOLS
REVISED PAY PRACTICES OTHER THAN CONTRACT
2025-2026 SCHOOL YEAR**

Substitutes	\$85.00 per day Non-Certified \$85.00 per day Certified \$85.00 per day Nurse Substitute
Cafeteria Substitutes	Minimum wage per hr-training time \$11.00 After 20 consecutive days-per Hr pay according to cafeteria <u>salary</u> schedule (0 Yrs Experience)
Bus Drivers Substitutes	\$45.83 per trip
<u>After School Tutoring</u>	\$30.00 per Hr
<u>Summer Tutoring</u>	\$35.00 per Hr
<u>Greyhound Care</u>	\$15.00 per Hr
SRO Summer Duties	\$35.00 per Hr
*Extra Bus Trips	* Year 2025-2026: Extra Bus Trips -- \$12.00 per hour (Time leaving Campus to returning to Campus)

Mileage	State of Arkansas current mileage rate January 1, 2024..... \$.42 per mile Regular Scheduled Sporting Events..... \$.35 per trip
---------	--

Lunch Duty Lunch Duty monitors who do not receive a duty free lunch will be paid their daily rate of pay prorated by the number of minutes worked as lunch duty monitors. The superintendent and building principal must give prior approval for the number of monitors to be used.

Athletics:

Intramural	\$1,000.00
Pee Wee Basketball	\$600.00 per team- 5 th grade boys \$600.00 per team- 5 th grade girls \$600.00 per team- 6 th grade boys \$600.00 per team- 6 th grade girls
Concession Stand Supervisor	\$30.00 per game (regular season) \$25.00 per game Intramural/Pee Wee
Timer	\$20.00 per game (regular season) \$15.00 per game Intramural/ Pee Wee
Scorer	\$20.00 per game (regular season) \$15.00 per game Intramural/ Pee Wee
Gatekeeper	\$20.00 per game (regular season) \$15.00 per game Intramural/ Pee Wee

BOARD APPROVAL: 04/01/2025

Aaron Murphy President Sloan-Hendrix School Board

Administrative Salaries are based on the administrator's degree, years' experience, current salary schedule and the following index scale:

Elementary Principal	1.20
High School Principal	1.25
Superintendent	1.55
APSCN/SIS Duties	1.10
Assistant Principal/Curriculum Generalist	1.125
School Psychologist	1.100
Special Education Supervisor	1.10
National Board Stipend	Yearly incentive for a maximum of 5 years \$1000

Extra duties are based on the following:

Senior Class Sponsor	\$350.00 per sponsor
Junior Class Sponsor	\$350.00 per sponsor
Annual Sponsor	\$600.00 per sponsor
Journalism Sponsor	\$600 per sponsor
Jr. High Basketball	\$2500
Sr. High Basketball	\$2500 (225 Day Contract)
Baseball/Softball	\$2000 per team (210 Day Contract)
Track	\$1000
Cross Country	\$1000
Shooting Team	\$750
Archery	\$750
Child Care Director	\$10,000
Hounds TV	\$5,000
Student Council Sponsor	\$600 per sponsor
Asst. Basketball Coach	\$1,000 –Jr. High Basketball \$1000 Sr. High Basketball
Livestock Show Team	\$3000
Athletic Director	\$2500
Head Coach Jr High Baseball	\$1000
Head Coach Jr High Soft Ball	\$1000
Asst. Baseball Coach	\$1000
Asst. Softball Coach	\$1000
Cheer	\$1500
Golf Coach	\$1000
Bowling Coach	\$1000
ESports	\$750

BOARD APPROVAL: 04/01/2025

REVISED: 07/28/2025

Aaron Murphy President Sloan-Hendrix School Board

SLOAN-HENDRIX SCHOOLS
APPROVED MECHANIC SALARY SCHEDULE
2025-2026 SCHOOL YEAR

YEARS	CONTRACT SALARY
0	29414
1	29564
2	29714
3	29864
4	30014
5	30164
6	30314
7	30464
8	30614
9	30764
10	30914

Supervisor Index 1.40 X contract yrs. experience

TRANSPORTATION SUPERVISOR IS CONTRACTED FOR 8 HOURS PER DAY OR 40 HOURS PER WEEK AND 240 DAYS PER YEAR.

BOARD APPROVAL: 04/01/2025

Aaron Murphy President, Sloan-Hendrix School Board

**SLOAN-HENDRIX SCHOOLS
APPROVED ASSISTANT BOOKKEEPER
SALARY SCHEDULE
2025-2026 SCHOOL YEAR**

YEARS	CONTRACT SALARY
0	32602
1	32902
2	33202
3	33502
4	33802
5	34102
6	34402
7	34702
8	35002
9	35302
10	35602

BOARD APPROVAL: 04/01/2025

Aaron Murphy President, Sloan-Hendrix School Board

CLASSIFIED SALARY SCHEDULE
2025-2026 SCHOOL YEAR

Superintendent's Secretary	\$29,683.00	8 hrs per day - 12 months, 240 days per yr
Resource Officer	\$22,285.00	Supplemental Salary
Resource Officer 2	\$9,256.00	Supplemental Salary
Bus Drivers	\$16,500.00	
Title I Coordinator Assistant	\$18,864.00	8 hrs per day - 12 months, 120 days per yr .5 FTE
Asst. Tech Coordinator	\$33,523.00	8 hrs per day-12 months, 240 days per yr
Principal's Secretary (Elementary)	\$25,452.00	7.5 hrs per day-10.5 month (210 days)
Principal's Secretary (High School)	\$25,452.00	7.5 hrs per day-10.5 months (210 days)

District Treasurer Salary Based On Certified Teacher Salary Schedule - 8hrs per day-12 months,240 Days
Technology Coordinator Salary Based On Certified Teacher Salary Schedule--12 months-240 Days
School District Registered Nurse Salary Based On Certified Teacher Salary Schedule-190 days

School District Licensed Practical Nurse: \$21 per hour, 7.5 hours per day on a 180 day contract
--

BOARD APPROVAL: 04/01/2025

REVISED: 07/28/2025

Aaron Murphy, President Sloan-Hendrix School Board