

ACADIA PARISH SCHOOL BOARD



SALARY SCHEDULE 2025 - 2026

Carol Dailey-Tall, Superintendent

**ACADIA PARISH SCHOOL BOARD
9 MONTH TEACHERS SALARY SCHEDULE (154 DAYS)
2025 - 2026**

LEVEL	BA	MA	M+30	EDS	PHD
0	41,773	42,138	42,415	42,692	43,444
1	42,130	42,495	42,772	43,048	43,799
2	42,486	42,853	43,130	43,406	44,159
3	42,845	43,209	43,485	43,761	44,695
4	43,201	43,567	43,844	44,121	45,261
5	43,559	44,105	44,192	44,753	45,823
6	43,918	44,642	44,829	45,408	46,385
7	44,276	45,207	45,488	46,066	46,948
8	44,634	45,769	46,144	46,721	47,510
9	45,199	46,331	46,799	47,381	48,073
10	45,761	46,894	47,456	48,036	48,638
11	46,324	47,456	48,115	48,692	49,201
12	46,904	48,070	48,773	49,347	49,734
13	47,502	48,704	49,427	50,016	50,415
14	47,707	48,921	49,651	50,247	50,649
15	47,912	49,138	49,875	50,478	50,883
16	48,118	49,355	50,100	50,708	51,116
17	48,320	49,557	50,303	50,909	51,318
18	48,522	49,760	50,505	51,112	51,521
19	49,156	50,431	51,197	51,824	52,243
20	49,358	50,633	51,399	52,026	52,445
21	49,560	50,835	51,602	52,228	52,647
22	50,214	51,525	52,316	52,959	53,391
23	50,708	52,032	52,831	53,480	53,916
24	51,202	52,539	53,346	54,001	54,441
25	51,696	53,046	53,860	54,523	54,966

9 Month Teachers 154 day's Support 152 day's

For Employees paid beyond 9 months, compute as follows:

9 1/2 Months (Schedule x1.055)	162 days	Counselors, Reading Coaches
10 Months (Schedule x1.111)	170 days	Instructional Asst., Disciplinarian Curriculum Facilitator, Crisis Interventionist High School Coach with extended Summer Pay
10 1/2 Months (Schedule x 1.166)	170 days	High School Coach with extended Summer Weight Training. (1 Person per school), Tech Manager (203 day's)
11 Months Reg Hrs (Sch x 1.222)	186 days	
11 Months Ext Hrs (Sch x 1.380)	186 days	Transition Facilitator, Pupil Appraisal
12 Months (Schedule x1.333)	192 days	Ag Teachers
12 Months - Extended Hours (Schedule x1.465)	192 days	Lead Teachers, Instructional Facilitators, Sped Facilitators, Accountants, Program Manager, Pupil Appraisal Program Facilitator, Sales Tax Collector

Teachers on a Temporary Authority To Teach Certificate will remain at level 0 until eligible for a practitioner's license or fully certified.

**ACADIA PARISH SCHOOL BOARD
TEACHER IN-SERVICE AND SUPPLEMENTAL PAY RATES
2025-2026**

Participants in workshops and in-service	\$20.00 Per Hour No daily maximum
Presenter of in-service and workshops (teachers teaching other teachers)	\$30.00 Per Hour No Planning time allowed No daily maximum
Teachers instructing students after hours tutorial programs, summer school, etc. (teachers teaching students)	\$30.00 Per Hour No daily maximum
Teacher aides working after hours (ASSISTING TEACHERS ABOVE)	\$20.00 Per Hour No daily maximum
Act 311 Pay	\$35.00 Per Hour

University Resident Teacher	\$1,000 per month for Residency I and II
LDOE requires all teacher candidates to complete a two-semester (consecutive) year-long teacher residency under the direct supervision of a certified mentor teacher. If the resident does not complete residency I or II, they must reimburse APSB.	

Teacher in-service and supplemental pay rates are limited to the schedule above, unless lower rates are imposed by the funding source or higher rates are approved by the board.

2025-2026 SALARY SUPPLEMENTS	
January	\$1010.00 Certificated Staff \$715.00 Support Staff
June 10th	\$1,500.00 Certificated Staff \$1,300.00 Support Staff
October	\$2,000.00 Certificated Staff \$1,000.00 Support Staff
November	\$700.00 Certificated Staff \$500.00 Support Staff
December	\$700.00 Certificated Staff \$500.00 Support Staff
November, December, June 10th Supplements Indexed	

October Supplement

Employees must be employed by the 1st working day of their positions for the 2025-2026 school year to be eligible for a full supplement.
 Employees who are hired after the 1st working day of their position for the 2025-2026 school year are eligible for a half supplement.
 Employees must be employed on the date of distribution.

November, December, January and June Supplements

Employees must be employed for 60 calendar days, prior to the date of the supplement distribution, to be eligible for a full supplement.
 Employees who are employed less than 60 calendar days, prior to the date of the supplement distribution, are eligible for a half supplement.
 Employees must be employed on the date of distribution.

**ACADIA PARISH SCHOOL BOARD
SALARY SCHEDULE FOR
CENTRAL OFFICE ADMINISTRATIVE & SUPERVISORY PERSONNEL
(Based on Teacher Salary Schedule)
2025-2026**

<u>POSITION TITLE</u>		<u>SALARY INDEX</u>
EXECUTIVE DIRECTOR, PROGRAM MANAGER, CFO		1.63
SUPERVISOR	192 days	1.60
SUPERVISOR, PROGRAM MANAGER	192 days	1.57 *
SPECIALIST, COORDINATOR, PROGRAM MANAGER		1.50

(All administrative and supervisory staff members are employed for 12 months)
(Such salaries are subject to an upward adjustment in .01 increments necessary to provide supervisors with a higher salary than those they supervise)

**ACADIA PARISH SCHOOL BOARD
SALARY SCHEDULE FOR
ASSESSMENT PERSONNEL
(Based on Teacher Salary Schedule)
2025- 2026**

<u>POSITION TITLE</u>		<u>SALARY INDEX</u>
PSYCHOLOGISTS	170 days	1.28
SOCIAL WORKERS	170 days	1.28
ED. DIAGNOSTICIAN	170 days	1.28
SPEECH THERAPISTS (Pupil Appraisal Team)	170 days	1.28

(All assessment personnel are employed for 10 months)

* Effective January 1, 2004

**ACADIA PARISH SCHOOL BOARD
SALARY INDEX FOR PRINCIPALS
2025-2026**

<u>ELEMENTARY</u>		
<u>NUMBER OF TEACHERS*</u>	<u>INDEX</u>	<u>MONTHS EMPLOYED</u>
UP to 14	1.37	10
15-23	1.40	10
24 - 28	1.43	10.5
29 plus	1.46	10.5
<u>MIDDLE</u>		
Grades 5 - 8 or any combination thereof		
<u>NUMBER OF STUDENTS</u>		
UP to 799	1.49	11
800 Plus	1.55	12
<u>SENIOR HIGH</u>		
<u>NUMBER OF STUDENTS</u>		
UP to 399	1.52	12
400-599	1.55	12
600 Plus	1.58	12

<u>SALARY INDEX FOR ASSISTANT PRINCIPALS</u>		
ELEMENTARY SCHOOLS	1.33	10
MIDDLE SCHOOLS	1.33	10
SENIOR HIGH SCHOOLS	1.33	10

<u>SALARY INDEX FOR ALTERNATIVE SCHOOL PRINCIPAL</u>		
ALTERNATIVE SCHOOL	1.37	10

* Home based at their school and evaluated by the principal

**ACADIA PARISH SCHOOL BOARD
 SUBSTITUTE TEACHER PAY RATES
 (PER DAY)
 2025-2026**

CATEGORY	EDUCATION LEVEL	DAILY RATE
1	High School Diploma	66.00
2	2 Yr. College	72.00
3	Bachelor's Degree	78.00
4	Certified Teacher	95.00

After 16 days substituting for the same teacher, daily rate will increase by \$10.00 a day. This increase is not retroactive. Substitute Teachers are paid in 1/4 day increments. Long-Term Substitute Teachers must work 24 or more consecutive days in same position

Certified Long-Term Substitute Teachers - Must work 24 or more consecutive days in same position

- 4a When placement of long-term certified substitute teachers is anticipated to last 24 or more and up to 48 days (based on board-approved leave or medical leave), the substitute will earn \$160.00 per day from the first day.

- 4b When placement of long term certified substitute teachers is anticipated to last more than 48 days (based board-approved leave or documented medical leave), the substitute will earn \$185.00 per day from the first day.

In the event that the anticipated length of placement is extended beyond the original term, the rate of pay shall be adjusted accordingly at the time such change is known by the personnel office. This adjustment only applies to Category 4 or 4a and is prospective, not retroactive.

SUBSTITUTE BUS DRIVER & BUS AIDES PAY RATES

Bus Drivers	53.00
Bus Aides	33.00

After 16 consecutive days substituting for the same driver, daily rate for substitute driver or aide will change to that of a 1st year person in each respective position. This change in pay after 16 days is not retroactive.

Substitutes classified for all other classified positions will be paid prevailing minimum wage (currently \$7.25). After 16 consecutive days substituting for the same employee, daily rate for substitutes will change to beginning pay rate for a first year person in this position. This change in pay after 16 days is not retroactive.

**ACADIA PARISH SCHOOL BOARD
REGISTERED NURSES
2025-2026**

REGISTERED NURSES (9 MONTHS)

285 Registered Nurse License Required - Salary based on Teachers Salary :

PAY GRADES	
LEVEL	285
0	41,773
1	42,130
2	42,486
3	42,845
4	43,201
5	43,559
6	43,918
7	44,276
8	44,634
9	45,199
10	45,761
11	46,324
12	46,904
13	47,502
14	47,707
15	47,912
16	48,118
17	48,320
18	48,522
19	49,156
20	49,358
21	49,560
22	50,214
23	50,708
24	51,202
25	51,696

**ACADIA PARISH SCHOOL BOARD
CLERICAL / TECHNICAL PERSONNEL ANNUAL SALARY
2025-2026**

LEVEL	220-a	228	228-A	240-a	240-b	250	260
0	22,094	23,210	20,569	24,438	22,604	25,517	28,344
1	22,262	23,396	20,732	24,642	22,788	25,703	28,530
2	22,429	23,582	20,894	24,847	22,973	25,889	28,716
3	22,596	23,768	21,057	25,052	23,158	26,075	28,902
4	22,764	23,954	21,220	25,256	23,343	26,261	29,088
5	22,931	24,140	21,383	25,461	23,528	26,447	29,274
6	23,099	24,326	21,545	25,665	23,712	26,633	29,460
7	23,266	24,512	21,708	25,870	23,897	26,819	29,646
8	23,433	24,698	21,871	26,075	24,082	27,005	29,832
9	23,601	24,884	22,034	26,279	24,267	27,191	30,018
10	23,768	25,070	22,196	26,484	24,452	27,377	30,204
11	23,936	25,256	22,359	26,688	24,636	27,563	30,390
12	24,103	25,442	22,522	26,893	24,821	27,749	30,576
13	24,270	25,628	22,685	27,098	25,006	27,935	30,762
14	24,438	25,814	22,847	27,302	25,191	28,121	30,948
15	24,605	26,000	23,010	27,507	25,376	28,307	31,134
16	24,773	26,186	23,173	27,711	25,560	28,493	31,320
17	24,940	26,372	23,336	27,916	25,745	28,679	31,506
18	25,107	26,558	23,498	28,121	25,930	28,865	31,692
19	25,275	26,744	23,661	28,325	26,115	29,051	31,878
20	25,442	26,930	23,824	28,530	26,300	29,237	32,064
21	25,610	27,116	23,987	28,734	26,484	29,423	32,250
22	25,777	27,302	24,149	28,939	26,669	29,609	32,436
23	25,944	27,488	24,312	29,144	26,854	29,795	32,622
24	26,112	27,674	24,475	29,348	27,039	29,981	32,808
25	26,279	27,860	24,638	29,553	27,224	30,167	32,994

	<u>Months</u>
220-a Account Clerk I, Receptionist, Clerk Typins I, Secretary I	12
228 Clerk Typist, Secretary II, Purchasing Clerk	12
228-A Clerk Typist, Secretary II, Purchasing Clerk	10.5
240-a Account Clerk II, Printer, Sales Tax Clerk	12
240-b School Secretary	12
250 Secretary III	12
260 Superintendent Secretary	12

**ACADIA PARISH SCHOOL BOARD
CLERICAL / TECHNICAL PERSONNEL ANNUAL SALARY
2025-2026**

LEVEL	220-b	220-C	220-D	240-c	240-d	240-e	240-f	240-g
0	15,954	17,501	18,266	20,967	19,260	19,260	20,107	
1	16,067	17,627	18,398	21,136	19,414	19,414	20,268	
2	16,181	17,753	18,530	21,306	19,568	19,568	20,430	
3	16,294	17,879	18,662	21,475	19,722	19,722	20,592	
4	16,407	18,005	18,795	21,645	19,876	19,876	20,754	
5	16,521	18,131	18,927	21,814	20,030	20,030	20,915	
6	16,634	18,257	19,059	21,983	20,184	20,184	21,077	
7	16,748	18,383	19,192	22,153	20,338	20,338	21,239	
8	16,861	18,509	19,324	22,322	20,492	20,492	21,400	
9	16,974	18,635	19,456	22,492	20,646	20,646	21,562	
10	17,088	18,761	19,589	22,661	20,800	20,800	21,724	
11	17,201	18,887	19,721	22,830	20,954	20,954	21,885	
12	17,315	19,013	19,853	23,000	21,108	21,108	22,047	
13	17,428	19,139	19,985	23,169	21,262	21,262	22,209	
14	17,541	19,265	20,118	23,339	21,416	21,416	22,371	
15	17,655	19,391	20,250	23,508	21,570	21,570	22,532	
16	17,768	19,517	20,382	23,677	21,724	21,724	22,694	
17	17,882	19,643	20,515	23,847	21,878	21,878	22,856	
18	17,995	19,769	20,647	24,016	22,032	22,032	23,017	
19	18,108	19,895	20,779	24,186	22,186	22,186	23,179	
20	18,222	20,021	20,912	24,355	22,340	22,340	23,341	
21	18,335	20,147	21,044	24,524	22,494	22,494	23,502	
22	18,449	20,273	21,176	24,694	22,648	22,648	23,664	
23	18,562	20,399	21,308	24,863	22,802	22,802	23,826	
24	18,675	20,525	21,441	25,033	22,956	22,956	23,988	
25	18,789	20,651	21,573	25,202	23,110	23,110	24,149	

		<u>Months</u>
220-b	Teacher Aides, Computer Clerk	9
220-c	Computer Clerk	10
220-d	Computer Clerk	10.5
240-c	Bookkeepers	11
240-d	Bookkeepers	10
240-e	School Secretary	10
240-f	School Secretary	10.5
240-g	School Secretary	11

**ACADIA PARISH SCHOOL BOARD
CLERICAL / TECHNICAL PERSONNEL ANNUAL SALARY
2025-2026**

LEVEL	230a	230b	230c	230d	230e	230f
0	16,710	17,504	17,504	18,297	24,010	24,810
1	16,836	17,630	17,630	18,423	24,196	24,996
2	16,962	17,756	17,756	18,549	24,382	25,182
3	17,088	17,882	17,882	18,675	24,568	25,368
4	17,214	18,008	18,008	18,801	24,754	25,554
5	17,340	18,134	18,134	18,927	24,940	25,740
6	17,466	18,260	18,260	19,053	25,126	25,926
7	17,592	18,386	18,386	19,179	25,312	26,112
8	17,718	18,512	18,512	19,305	25,498	26,298
9	17,844	18,638	18,638	19,431	25,684	26,484
10	17,970	18,764	18,764	19,557	25,870	26,670
11	18,096	18,890	18,890	19,683	26,056	26,856
12	18,222	19,016	19,016	19,809	26,242	27,042
13	18,348	19,142	19,142	19,935	26,428	27,228
14	18,474	19,268	19,268	20,061	26,614	27,414
15	18,600	19,394	19,394	20,187	26,800	27,600
16	18,726	19,520	19,520	20,313	26,986	27,786
17	18,852	19,646	19,646	20,439	27,172	27,972
18	18,978	19,772	19,772	20,565	27,358	28,158
19	19,104	19,898	19,898	20,691	27,544	28,344
20	19,230	20,024	20,024	20,817	27,730	28,530
21	19,356	20,150	20,150	20,943	27,916	28,716
22	19,482	20,276	20,276	21,069	28,102	28,902
23	19,608	20,402	20,402	21,195	28,288	29,088
24	19,734	20,528	20,528	21,321	28,474	29,274
25	19,860	20,654	20,654	21,447	28,660	29,460

		<u>Months</u>
230-a	Paraprofessional	9
230-b	Paraprofessional with Associates Degree	9
230-c	Home School Liason	9
230-d	Home School Liason with Associates Degree	9
230-e	Homebound Visiting Paraprofessional	12
230-f	Homebound Visiting Paraprofessional with Associates Degree	12

ACADIA PARISH SCHOOL BOARD
SIGN LANGUAGE INTERPRETER ANNUAL SALARY
2025-2026

LEVEL	270 9 Months
0	18,622
1	18,757
2	18,892
3	19,027
4	19,162
5	19,297
6	19,432
7	19,567
8	19,702
9	19,837
10	19,972
11	20,107
12	20,242
13	20,377
14	20,512
15	20,647
16	20,782
17	20,917
18	21,052
19	21,187
20	21,322
21	21,457
22	21,592
23	21,727
24	21,862
25	21,997

**ACADIA PARISH SCHOOL BOARD
WAREHOUSE ANNUAL SALARY
2025-2026**

	310	320	325	330
	Warehouseman	Route man	Warehouse Supervisor I	Warehouse Supervisor II
LEVEL	12 Months	12 Months	12 Months	12 Months
0	21,001	22,117	22,489	22,861
1	21,205	22,321	22,693	23,065
2	21,410	22,526	22,898	23,270
3	21,614	22,730	23,102	23,474
4	21,819	22,935	23,307	23,679
5	22,024	23,140	23,512	23,884
6	22,228	23,344	23,716	24,088
7	22,433	23,549	23,921	24,293
8	22,637	23,753	24,125	24,497
9	22,842	23,958	24,330	24,702
10	23,047	24,163	24,535	24,907
11	23,251	24,367	24,739	25,111
12	23,456	24,572	24,944	25,316
13	23,660	24,776	25,148	25,520
14	23,865	24,981	25,353	25,725
15	24,070	25,186	25,558	25,930
16	24,274	25,390	25,762	26,134
17	24,479	25,595	25,967	26,339
18	24,683	25,799	26,171	26,543
19	24,888	26,004	26,376	26,748
20	25,093	26,209	26,581	26,953
21	25,297	26,413	26,785	27,157
22	25,502	26,618	26,990	27,362
23	25,706	26,822	27,194	27,566
24	25,911	27,027	27,399	27,771
25	26,116	27,232	27,604	27,976

* Plus \$5,000 per year salary for CNP daily freezer work

**ACADIA PARISH SCHOOL BOARD
CUSTODIAN ANNUAL SALARY
2025-2026**

LEVEL	PAY GRADE	
	500 Custodian 12 Months	510 Head Custodian 12 Months
0	19,561	19,945
1	19,715	20,099
2	19,868	20,252
3	20,022	20,406
4	20,176	20,560
5	20,329	20,713
6	20,483	20,867
7	20,636	21,020
8	20,790	21,174
9	20,944	21,328
10	21,097	21,481
11	21,251	21,635
12	21,404	21,788
13	21,558	21,942
14	21,712	22,096
15	21,865	22,249
16	22,019	22,403
17	22,172	22,556
18	22,326	22,710
19	22,480	22,864
20	22,633	23,017
21	22,787	23,171
22	22,940	23,324
23	23,094	23,478
24	23,248	23,632
25	23,401	23,785

**ACADIA PARISH SCHOOL BOARD
MAINTENANCE ANNUAL SALARY
2025-2026**

PAY GRADE				
	595 Maintenance Helper	600 Maintenance Workers	605 Maintenance Tech (with License)	610 Maintenance Foreman
LEVEL	12 Months	12 Months	12 Months	12 Months
0	22,595	23,555	26,896	34,192
1	22,748	23,708	27,088	34,422
2	23,056	24,016	27,356	34,652
3	23,286	24,246	27,587	34,883
4	23,516	24,476	27,817	35,113
5	23,747	24,707	28,048	35,344
6	23,977	24,937	28,278	35,574
7	24,208	25,168	28,508	35,804
8	24,438	25,398	28,739	36,035
9	24,668	25,628	28,969	36,265
10	24,899	25,859	29,200	36,496
11	25,129	26,089	29,430	36,726
12	25,360	26,320	29,660	36,956
13	25,590	26,550	29,891	37,187
14	25,820	26,780	30,121	37,417
15	26,051	27,011	30,352	37,648
16	26,281	27,241	30,582	37,878
17	26,512	27,472	30,812	38,108
18	26,742	27,702	31,043	38,339
19	26,972	27,932	31,273	38,569
20	27,203	28,163	31,504	38,800
21	27,433	28,393	31,734	39,030
22	27,664	28,624	31,964	39,260
23	27,894	28,854	32,195	39,491
24	28,124	29,084	32,425	39,721
25	28,355	29,315	32,656	39,952

**ACADIA PARISH SCHOOL BOARD
COMPUTER TECH ANNUAL SALARY
2025-2026**

	700 Tech I Computer Repairman 12 Months	705 Tech II Computer Repairman 12 Months	710 Tech III Computer Repairman 12 Months
LEVEL			
0	28,195	35,356	42,517
1	28,474	35,588	42,703
2	28,753	35,821	42,889
3	29,032	36,053	43,075
4	29,311	36,286	43,261
5	29,590	36,518	43,447
6	29,869	36,751	43,633
7	30,148	36,983	43,819
8	30,427	37,216	44,005
9	30,706	37,448	44,191
10	30,985	37,681	44,377
11	31,264	37,913	44,563
12	31,543	38,146	44,749
13	31,822	38,378	44,935
14	32,101	38,611	45,121
15	32,380	38,843	45,307
16	32,659	39,076	45,493
17	32,938	39,308	45,679
18	33,217	39,541	45,865
19	33,496	39,773	46,051
20	33,775	40,006	46,237
21	34,054	40,238	46,423
22	34,333	40,471	46,609
23	34,612	40,703	46,795
24	34,891	40,936	46,981
25	35,170	41,168	47,167

**ACADIA PARISH SCHOOL BOARD
BUS DRIVER SALARY SCHEDULE
2025-2026**

LEVEL	PAY GRADES	
	800	805
	ATTENDANTS 9 Months	BUS DRIVERS 9 Months
0	13,157	16,292
1	13,207	16,342
2	13,257	16,392
3	13,307	16,442
4	13,357	16,492
5	13,407	16,542
6	13,457	16,592
7	13,507	16,642
8	13,557	16,692
9	13,607	16,742
10	13,657	16,792
11	13,707	16,842
12	13,757	16,892
13	13,807	16,942
14	13,857	16,992
15	13,907	17,042
16	13,957	17,092
17	14,007	17,142
18	14,057	17,192
19	14,107	17,242
20	14,157	17,292
21	14,207	17,342
22	14,257	17,392
23	14,307	17,442
24	14,357	17,492
25	14,407	17,542

Summer School Pay:

Driver \$45 per day
Aide \$35 per day

**ACADIA PARISH SCHOOL BOARD
SALARY SCHEDULE FOR COACHES, SPONSORS, & BAND DIRECTORS
2025 - 2026**

HIGH SCHOOL

	Head Football	Athletic Director	Head Basketball Head Baseball	Full-Time Assistant Athletic Trainer	Assistant Non-Football or Minor Sports
4-A	\$3,000.00	\$500.00		\$2,100.00	
3-A	\$3,000.00	\$500.00		\$2,100.00	
2-A	\$2,800.00	\$500.00		\$2,100.00	
A					
B		\$500.00	\$2,000.00		\$1,800.00

Coaching pay shall include the supplements shown above plus extended pay for summer work as follows:
Coaches who qualify for extended summer pay will be paid for 10 months (Teacher pay x 1.111).
In order to qualify for extended summer pay, a coach must work at least 150 hours.
Coaches designated as being in charge of the summer weight training (one per school) will be paid for 10 1/2 months (Teacher pay x 1.166).

A full time coach is defined as an assistant in 3 sports or an assistant in 1 major sport and Head Coach of a major sport or one that is head of 2 major sports.
A part-time coach's supplement will be pro-rated according to the number of sports.
A major sport is defined as: Football, Basketball, Volleyball, Track, Softball, and Baseball
A minor sport is defined as: Golf, Tennis, Wrestling, Power Lifting, and Cross Country

**Midland coaches are considered assistant non-football.

MIDDLE SCHOOL

Athletic Director	Head Football	Asst. Football	Non-Football	Supplemental Pay
\$300.00	\$1,600.00	\$1,300.00	\$1,300.00	1/36 of gross salary

Middle school pay shall include the coaching supplements shown above plus additional pay equal to 1/36 of their combined teacher pay and coaching supplements. A coach must work at least 40 hours to receive the 1/36th. This is to compensate coaches for August work and holiday pay.
When duties are shared by more than one coach, such supplements and additional pay will be pro-rated accordingly.

<u>ELEMENTARY SCHOOL COACHES</u>	\$1,300.00	Maximum Per School (minimum of 8 playing dates)
	\$500.00	Maximum Per School (less than 8 playing dates)

HIGH SCHOOL SPONSORS

<u>Cheerleader, Pep Squad, Dance Team</u>	\$500.00	Each
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MIDDLE SCHOOL SPONSORS

	\$500.00	Maximum Per School
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BAND DIRECTOR

<u>High School</u>	<u>Elm/Middle School</u>
\$2,100.00	\$800.00

Coaches Allotment According to Classification

High School

4A	Athletic Director/Head Coach Assistants	1 7
3A	Athletic Director/Head Coach Assistants	1 6
2A	Athletic Director/Head Coach Assistants	1 5
1A	Athletic Director/Head Coach Assistants	1 4
B	Athletic Director/Head Coach Assistants	1 3

An additional coach may be added to a school when they participate in all major sports and participate in at least 3 minor sports of which 1 must be wrestling and/or powerlifting

	Major Sports	
Boys		Girls
Football		Volleyball
Basketball		Basketball
Baseball		Softball
Track		Track
	Minor Sports	
	Bowling	
	Cross Country	
	Golf	
	Powerlifting	
	Soccer	
	Swimming	
	Tennis	
	Wrestling	

DISPOSITION OF PAY UPON SEPARATION OF EMPLOYMENT

SICK LEAVE

Upon the retirement of any school employee, or upon the school employee's death prior to retirement, the School Board shall pay the school employee or his/her heirs or assigns, for any unused sick leave, not to exceed forty-five (45) days. Such pay shall be at the daily rate of pay paid to the employee at the time of his/her retirement or death.

No payment for unused sick leave shall be made when an employee resigns.

ANNUAL LEAVE (VACATION)

Upon retirement or termination of employment, the employee may choose to be paid for any unused accumulated annual leave days, not to exceed forty (40) days, or convert such unused accumulated annual leave to service credit for retirement purposes, in which case such conversion shall be governed by applicable statutes and/or rules and regulations of the respective retirement system.

HEALTH INSURANCE

The School Board shall contract with a health care provider for health, hospitalization, and life insurance benefits for its eligible employees, retirees, and/or their spouses and dependents. The board shall pay the portion of an active employee's premium at the maximum percentage shown below. The premium structure is subject to change by board action. The Board's contribution for retirees and their spouses/dependents is based on their respective years of participation as listed below. All employees and retirees shall be responsible for the timely payment of their portion of this premium

Years of Participation	Retiree	Spouse/Dependent
0-5	0%	0%
6	4%	4%
7	8%	8%
8	12%	12%
9	16%	16%
10	20%	20%
11	24%	24%
12	28%	28%
13	32%	32%
14	36%	36%
15	40%	40%
16	45%	45%
17	50%	50%
18	55%	55%
19	60%	60%
20+	65% Max	65% Max

*Years of Participation- Any years of participation in the Acadia Parish School Board group health insurance plan or uninterrupted documented verification of continuous coverage from another public school district. A year of coverage shall be twelve (12) calendar months.

For certified personnel, the salaries reflected in the present salary schedule shall serve as full compensation for all work performed which relates to the duties and responsibilities set forth in such employees' job description. Any approved work performed by such employees which does not relate to the job duties and responsibilities specified in such employees' job descriptions shall be paid in accordance with La. R.S. 17:418 and shall be submitted to their immediate supervisor and district administration, along with the completed authorization form, within **seven (7) calendar days** from the date such work was performed.

Any teacher who is not afforded the minimum uninterrupted planning time required by R.S. 17:434(A) shall be compensated at the effective hourly rate of that teacher for each hour of planning time. A teacher's effective hourly rate, for the purposes of this payment, shall be calculated by converting the teacher's annual salary on the teacher's salary schedule adopted by the governing authority into an hourly rate of pay.

Any additional, approved work performed by non-exempt personnel shall be paid in accordance with the Fair Labor Standards Act.

**Acadia Parish School Board
Supplemental Compensation Application Form**

Any work performed by an employee beyond that in the employee's job description must be approved by the employee's immediate supervisor in advance by obtaining his/her signature on this completed document and:

1. Should the amount of time required to complete the task exceed the estimated time provided by the employee, supervisor approval must be obtained **before** any additional time may be worked;
2. All documents required to obtain payment for such work must be submitted to the Chief Financial Officer within **seven (7) workdays** of the completion of the work for which additional compensation is sought; and
3. Should a teacher fail to receive the mandatory planning time during a week, the teacher must complete the applicable portion of this form and return it to his/her principal **no later than the close of school the following Monday.**

Employee's Name: _____ Title: _____

EIN: _____ Date of Request: _____

School/Site: _____ Requested Date(s): Start Date _____ End Date: _____

Type(s) of activity: _____

Club, Sport, Organization: _____

Paid sponsor of organization? : ___ Yes ___ No

Estimated Time to Complete Task: _____

PLANNING TIME FOR TEACHERS:

If planning time was not received for the preceding week, please provide the following information:

Days planning was not provided: _____

Reasons: _____

<i>I understand this request is subject to prior approval by my supervisor.</i>	
Employee's Signature: _____	Date: _____

TO BE COMPLETED BY SUPERVISOR:	
<input type="radio"/> Approved <input type="radio"/> Rejected	
Funding Source: _____	
Supervisor/Designee's Signature: _____	Date: _____
District Approval: (If district funding is requested)	
<input type="radio"/> Approved <input type="radio"/> Rejected	
District Funding Director's Signature: _____	Date: _____