

Sierra Vista Unified School District

Staff Survey Report

November 18, 2025

SCHOOL PERCEPTIONS

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SCHOOL PERCEPTIONS
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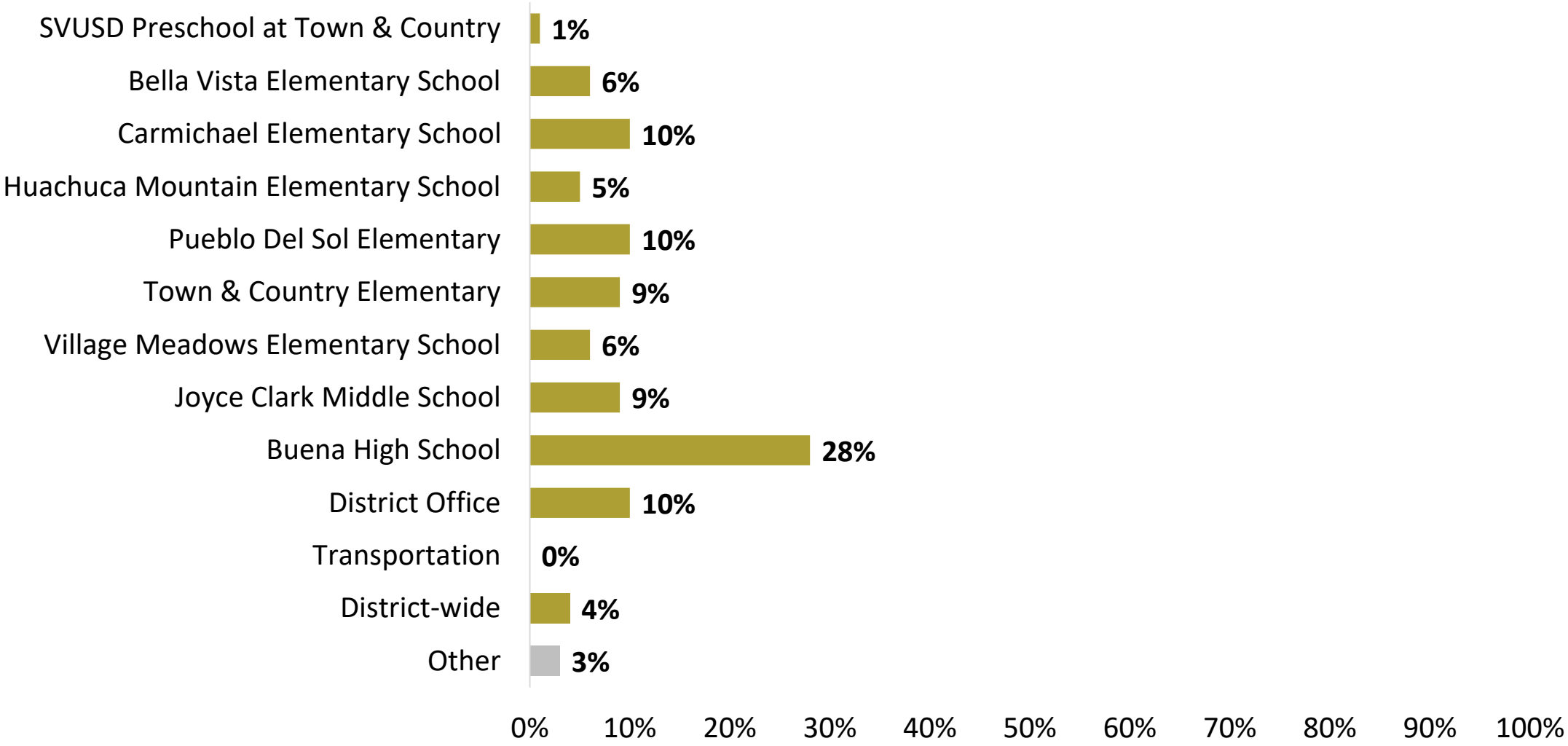
Our mission is to help educational leaders gather, organize, and use data to make strategic decisions.

- Founded in **2002** to provide independent research
- Conducted over **3 million** staff, parent, and student, and community surveys for school improvement
- Helped more than **1,300** school districts navigate the strategic planning and referendum planning process

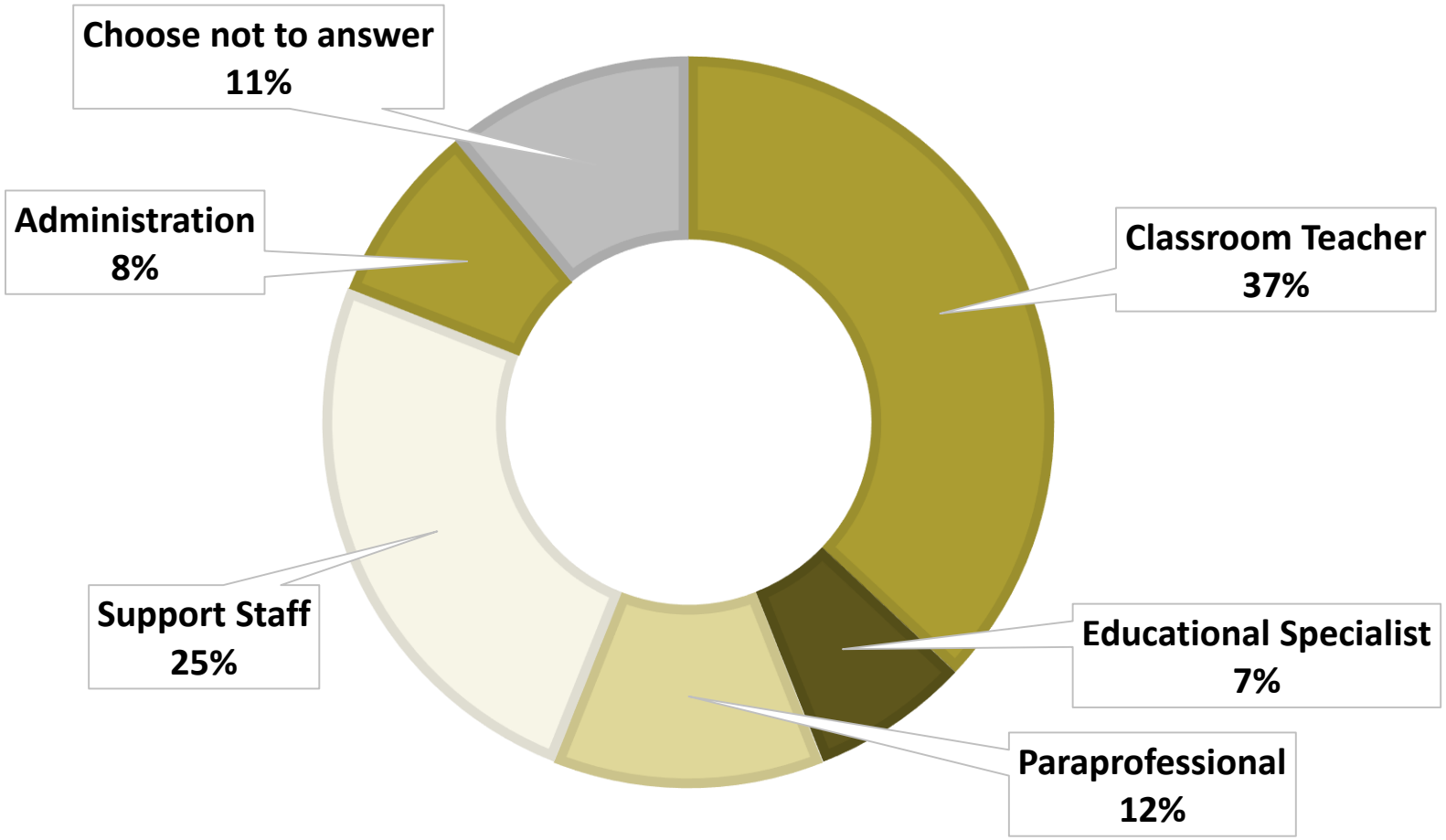
Staff Survey Information

- **October 27, 2025** survey deadline
- **253** respondents
- **51%** participation rate

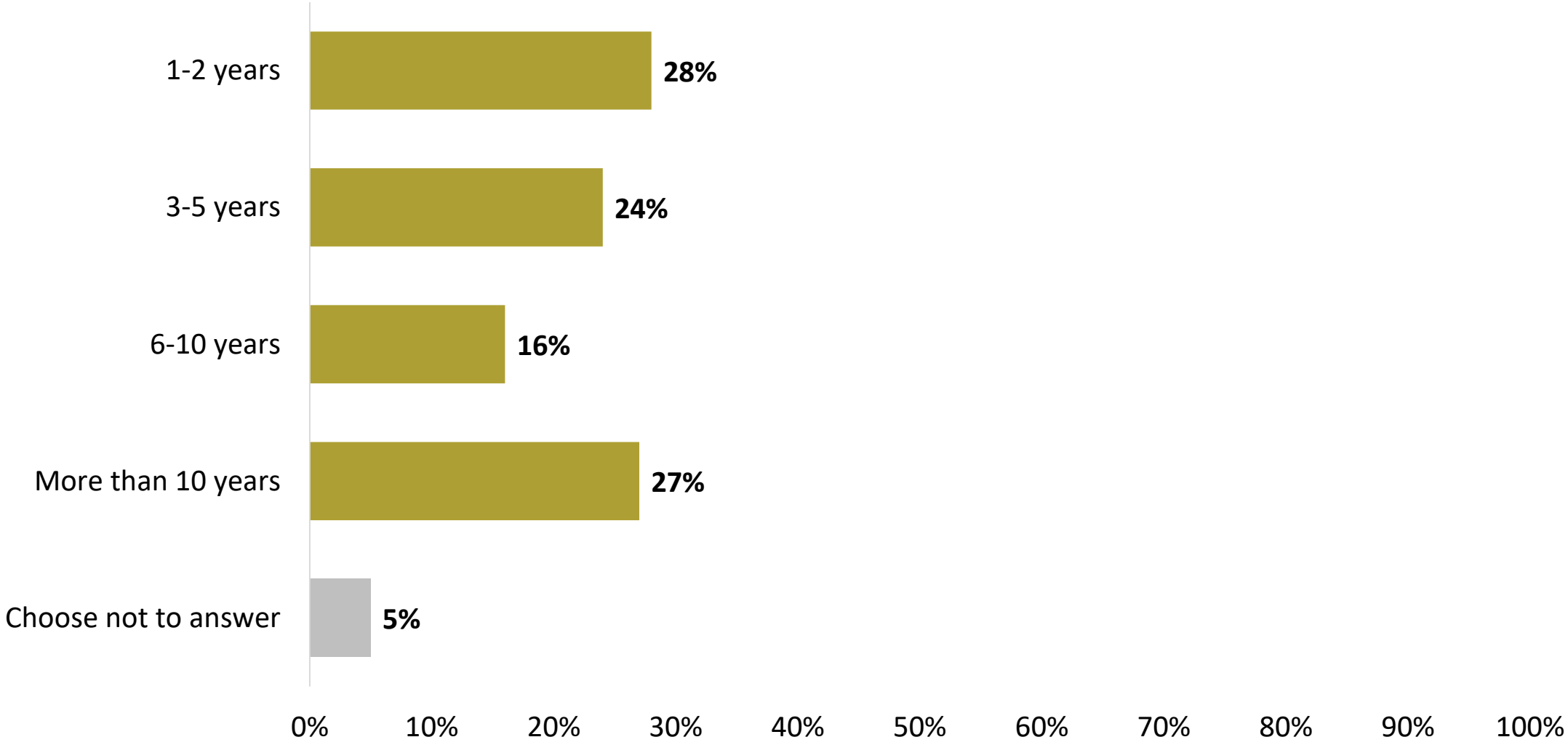
At which location do you spend the most time?



What best describes your position?



Including the current year, how many years have you worked for this district?



Index Analysis

Indexes are designed to provide education leaders with a snapshot of the results.

Scores are based on: *Strongly Agree=5, Agree=4, Disagree=2, Strongly Disagree=1.*
"Don't know/doesn't apply" are not included in the calculation.

Staff Indexes

Scores are based on: *Strongly Agree=5, Agree=4, Disagree=2, Strongly Disagree=1.*
"Don't know/doesn't apply" are not included in the calculation.

INDEX	CURRENT SCORE	PREVIOUS SCORE	% CHANGE
ACADEMICS We are effective in teaching and supporting our students.	3.60	3.44	4.7%
ENGAGEMENT I like working at this school because I am valued, heard, and can contribute.	3.77	3.67	2.7%
SUPPORT I have the support I need to help educate our students and work as a team.	3.49	3.45	1.2%
STUDENT EXPERIENCE Students are accepted, respected, and supported at school.	4.05	3.89	4.1%
STAFF EXPERIENCE Staff are accepted, respected, and supported at school.	3.80	3.67	3.5%

Item Analysis

Scores are based on:

Strongly Agree = 5, Agree = 4, Disagree = 2, Strongly Disagree = 1.

"Don't know/doesn't apply" are not included in the calculation.

Survey Section: **Workday**

Item	Current Agree %	Current Score	Previous Agree %	Previous Score	Change
Our school's student discipline practices and policies are effective.	73%	3.59	59%	3.19	12.5%
The District seeks input from a broad group of staff members.	60%	3.15	49%	2.87	9.8%
Our staff handles student discipline in a consistent manner.	74%	3.64	64%	3.37	8.0%
The amount of work I am asked to do is reasonable/manageable.	67%	3.39	59%	3.16	7.3%

Workday (continued)

Item	Current Agree %	Current Score	Previous Agree %	Previous Score	Change
Most days, I look forward to going to work.	84%	3.93	80%	3.79	3.7%
I feel comfortable sharing input and concerns with my supervisor/administrator.	82%	3.94	81%	3.85	2.3%
The Site Administrator/Director seeks input from a broad group of staff members.	83%	3.88	79%	3.82	1.6%
Information important to my work is shared with me in a timely and effective manner.	67%	3.38	66%	3.33	1.5%

Workday (continued)

Item	Current Agree %	Current Score	Previous Agree %	Previous Score	Change
Our staff does a good job of educating our students.	94%	4.20	91%	4.16	1.0%
I feel supported by my supervisor/administrator when I make a decision.	85%	4.01	84%	4.00	0.2%

Survey Section: **Environment**

Item	Current Agree %	Current Score	Previous Agree %	Previous Score	Change
District administration is doing what it takes to make our district successful.	62%	3.31	53%	3.01	10.0%
District communication is timely.	61%	3.21	54%	3.01	6.6%
All students in our school are respected for their values and beliefs.	88%	4.04	82%	3.87	4.4%
In the last year, I received useful feedback to help improve my work.	80%	3.79	74%	3.63	4.4%

Environment (continued)

Item	Current Agree %	Current Score	Previous Agree %	Previous Score	Change
The Site Administrator/Director is timely.	86%	3.95	79%	3.82	3.4%
I am recognized when I do a good job.	77%	3.70	73%	3.59	3.1%
I feel safe at work.	92%	4.20	90%	4.10	2.4%
The Site Administrator/Director is doing what it takes to make our site/department successful.	87%	4.11	85%	4.02	2.2%

Environment (continued)

Item	Current Agree %	Current Score	Previous Agree %	Previous Score	Change
The District is heading in the right direction.	55%	3.07	53%	3.02	1.7%
I have training and support to work with students from different backgrounds.	79%	3.72	78%	3.67	1.4%
The Site Administrator/Director is heading in the right direction.	85%	3.97	84%	3.95	0.5%
The school board is doing what it takes to make our district successful.	53%	3.05	55%	3.04	0.3%
I have opportunities for training/professional development to improve my work.	78%	3.69	81%	3.81	-3.1%

Survey Section: **Support**

Item	Current Agree %	Current Score	Previous Agree %	Previous Score	Change
The social and emotional needs of all students are being met.	75%	3.64	66%	3.42	6.4%
All students in our school are given equal opportunities to learn and experience success.	88%	4.02	82%	3.84	4.7%
Our school supports students from diverse backgrounds.	94%	4.20	88%	4.03	4.2%
Our parents and community support the school district.	54%	3.00	50%	2.90	3.4%

Support (continued)

Item	Current Agree %	Current Score	Previous Agree %	Previous Score	Change
Our school has a process to ensure every student has a connection with at least one adult in the school.	83%	3.89	79%	3.79	2.6%
I have the technology I need to do my job well.	85%	3.91	80%	3.84	1.8%
Staff input is valued.	74%	3.63	71%	3.59	1.1%
I have access to the technology support I need.	86%	3.93	83%	3.89	1.0%

Support (continued)

Item	Current Agree %	Current Score	Previous Agree %	Previous Score	Change
I have healthy working relationships with my coworkers.	96%	4.37	97%	4.36	0.2%
The District's pay practices are fair.	30%	2.25	29%	2.26	-0.4%
I have the materials and supplies I need to do my job well.	72%	3.57	76%	3.67	-2.7%

Support: Our school supports equal opportunities for…

Item	Current Agree %	Current Score	Previous Agree %	Previous Score	Change
Different economic backgrounds	97%	4.36	88%	4.13	5.6%
Different cultural backgrounds	97%	4.35	89%	4.16	4.6%
Different racial backgrounds	96%	4.33	89%	4.17	3.8%
All genders	97%	4.36	91%	4.22	3.3%
Students with special needs	89%	4.15	85%	4.04	2.7%

Bottom Five Scores

Item	Percent Agree	Current Score
The District seeks input from a broad group of staff members.	60%	3.15
The District is heading in the right direction.	55%	3.07
The school board is doing what it takes to make our district successful.	53%	3.05
Our parents and community support the school district.	54%	3.00
The District's pay practices are fair.	30%	2.25

Top Five Scores

Item	Percent Agree	Current Score
I have healthy working relationships with my coworkers.	96%	4.37
Our staff does a good job of educating our students.	94%	4.20
Our school supports students from diverse backgrounds.	94%	4.20
I feel safe at work.	92%	4.20
The Site Administrator/Director is doing what it takes to make our site/department successful.	87%	4.11

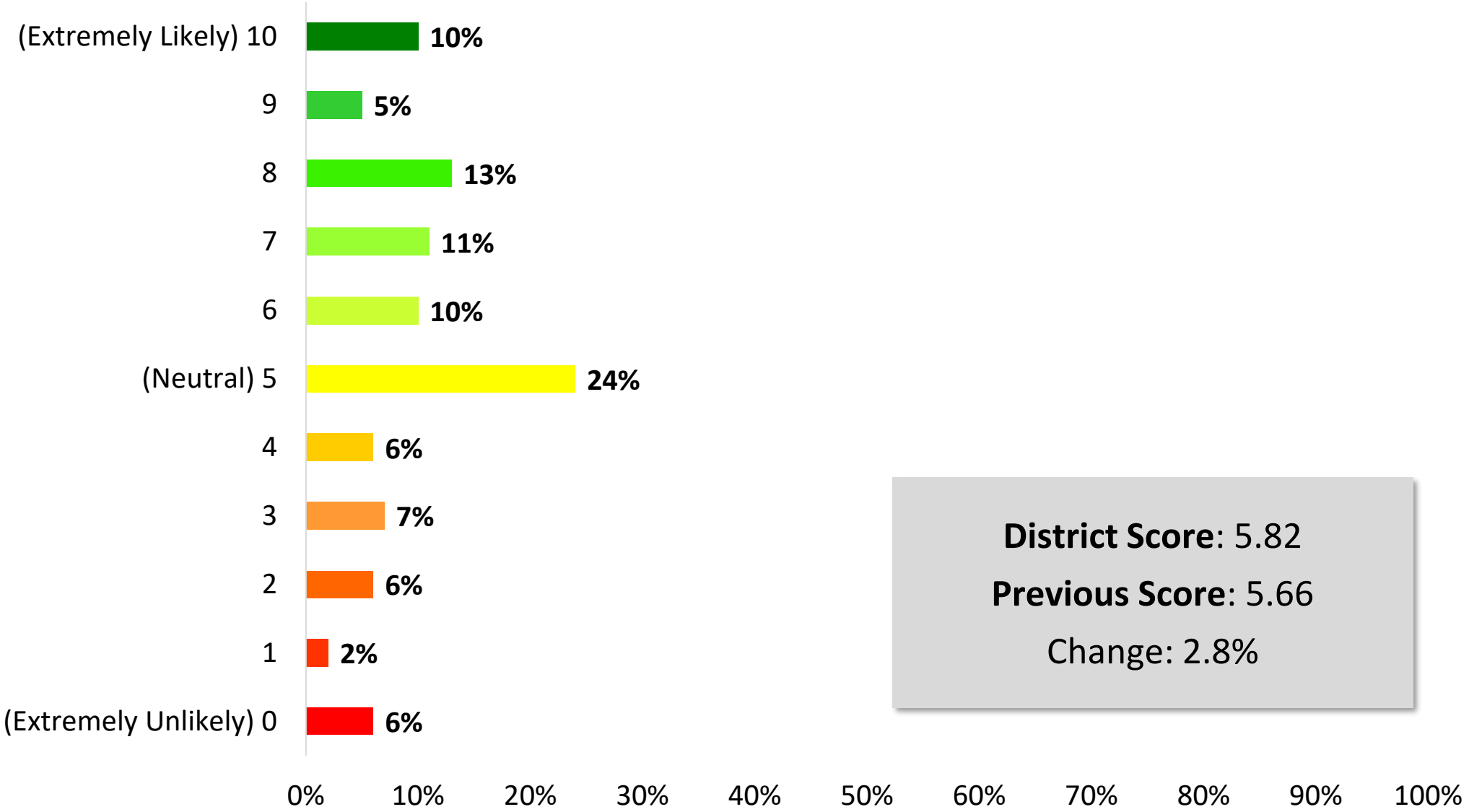
Bottom Five Scores (% Change)

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I have the materials and supplies I need to do my job well.	3.57	3.67	-2.7%
I have opportunities for training/professional development to improve my work.	3.69	3.81	-3.1%

Top Five Scores (% Change)

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District administration is doing what it takes to make our district successful.	3.31	3.01	10.0%
The District seeks input from a broad group of staff members.	3.15	2.87	9.8%
Our staff handles student discipline in a consistent manner.	3.64	3.37	8.0%
The amount of work I am asked to do is reasonable/manageable.	3.39	3.16	7.3%

On a scale of 0 - 10, how likely are you to recommend the District as a place of employment?



District Score: 5.82

Previous Score: 5.66

Change: 2.8%

SCHOOL PERCEPTIONS

Measuring what matters

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