



2025-2026

Muckleshoot Indian Tribe Head Start Annual Report



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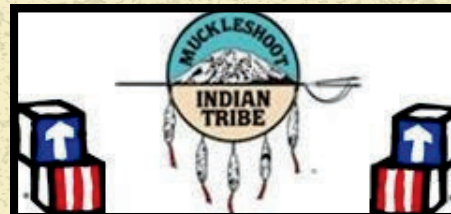
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This report complies with Head Start Act section 644(a)(2) which states, "each Head Start agency shall make available to the public a report published at least once in each fiscal year that discloses information from the most recently concluded fiscal year, except that reporting such information shall not reveal personally identifiable information about an individual child or parent."



Our Mission



Our Philosophy

We provide early care and education. We are committed to providing a joyful, high-quality environment that fosters social-emotional development as the foundation of learning.

Grounded in bəqəlšutucid language and culture in a multicultural, bilingual world, we embrace diverse traditions and perspectives, ensuring children feel seen, valued, and connected. Through continuity of care and thoughtful repetition, we create meaningful learning experiences that support children's growth and confidence.

"Every Moment Matters"



- Family support & parent involvement are essential to success.
- Children who believe in themselves & have high self-esteem are more successful in life.
- Educational & social opportunities to help parents succeed help the children to succeed.
- Healthy children learn and grow better.
- Child development occurs in many areas (physical, intellectual, social, & emotional).
- Young children need a safe & supportive environment.
- Curriculum for children should be individualized & developmentally appropriate.
- Children learn better with a structured environment & planned experiences.

Fiscal Year 2025-2026

Program Overview

Head Start Program Year planned for 173 school days
Head Start Program Summer School offered 20 days
Total hours planned for: 1,243

Hours of Operation
7:30 AM - 5:30 PM
Monday - Friday
Head Start services
9:00 am to 3:00pm
Extended Day Hours
7:30 am - 9:00am
Extended Day Hours
3:00 pm - 5:30 pm

Meals Served September 2025-2026

Breakfast	Lunch	Snack	Total
11,965	13,479	11,454	36,898

Kitchen Remodel
September 2025



- 2 Sites
- 9 Classrooms
- 118 Children Served
- 113 Families Served



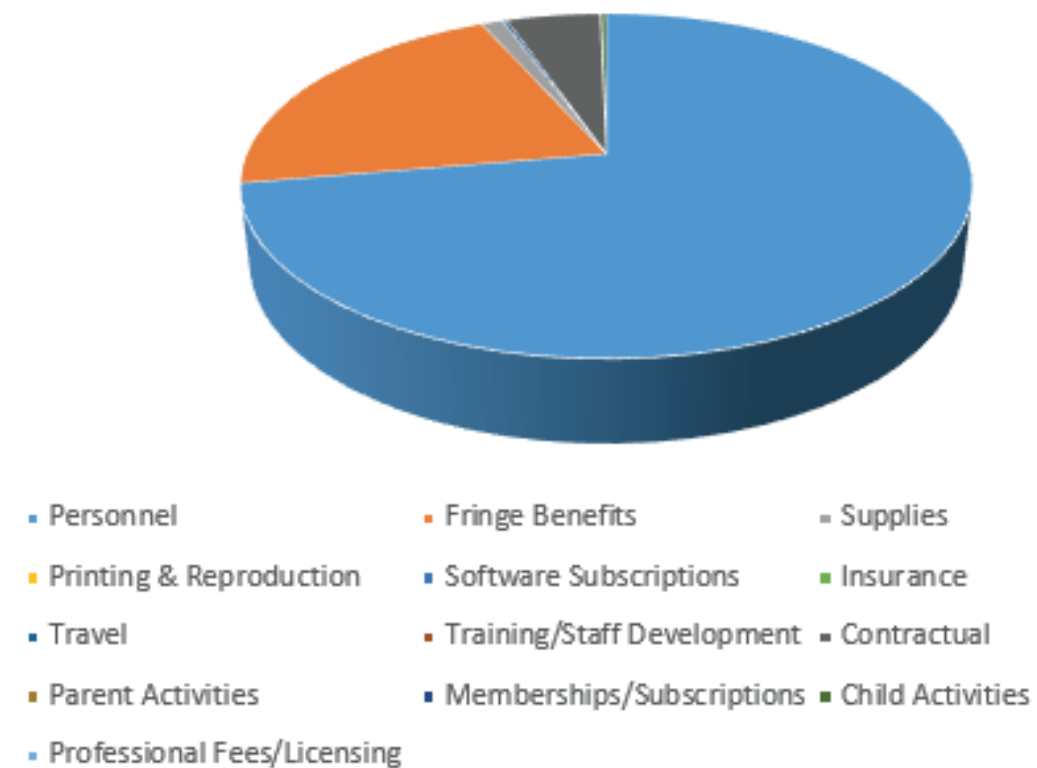
Finances



Federal Head Start Dollars Expenses for the 2024-2025 Program Year:

EXPENSES			
Line Item Budget Title	Federal Funding	Training/Tech nical Assistance	Non-federal Share
Personnel	750,900.00		187,590.00
Fringe Benefits	218,583.00		59,863.00
Supplies	11,814.00		7,830.00
Printing & Reproduction	0.00		
Software Subscriptions	0.00		
Insurance	127.40		
Travel	2,230.38		
Training/Staff Development		13,783.00	
Contractual	51,584.00		
Parent Activities	328.19		1,868.00
Memberships/Subscriptions	373.00		
Child Activities	2,576.03		5,961.00
Professional Fees/Licensing	150.00		
	1,038,666.00	13,783.00	263,112.00

Pie Chart for FY2024-2025 Federal Budget Expenses



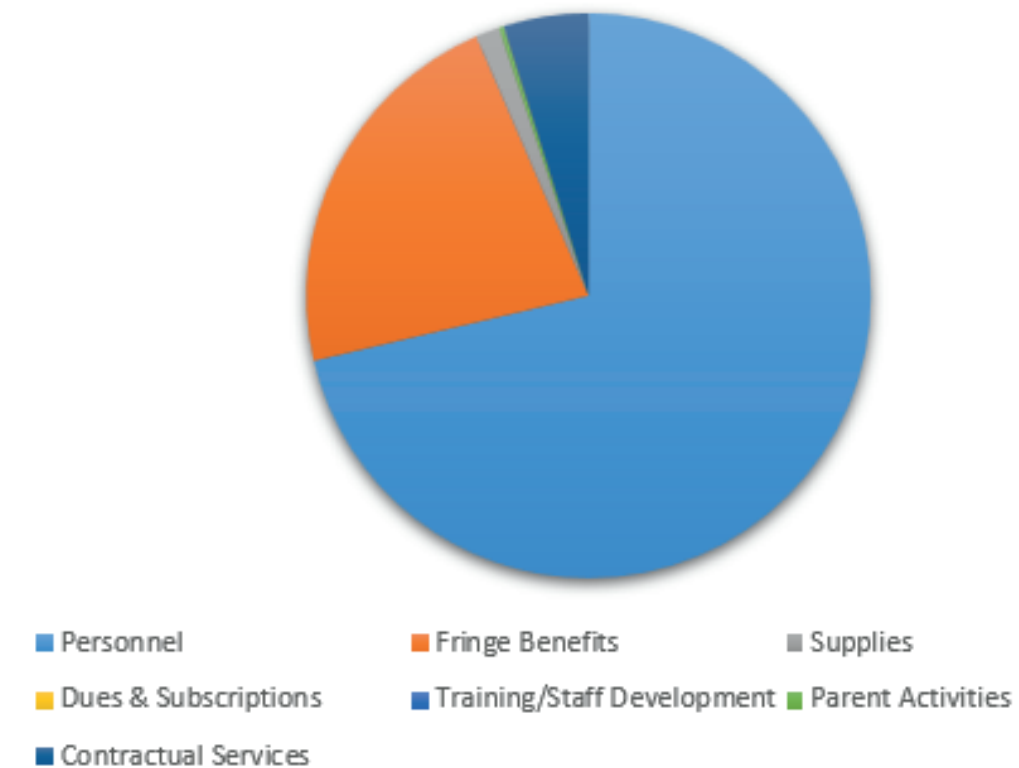
Finances, continued

Projected Federal Head Start Budget for the 2026 – 2027 Program Year:



PROJECTED			
Line Item Budget Title	Federal Funding	Training/Technical Assistance	Non-federal Share
Personnel	\$740,534		\$195,051
Fringe Benefits	\$230,593		\$62,076
Supplies	\$14,139		3855
Dues & Subscriptions			
Training/Staff Development		\$13,783	
Parent Activities	\$3,000		2130
Contractual Services	\$50,400		
	\$1,038,666	\$13,783	\$263,112

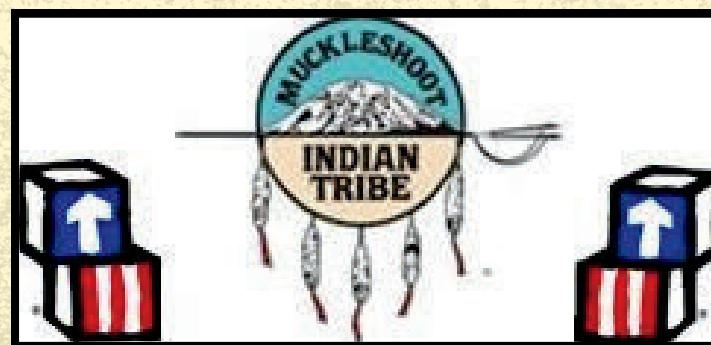
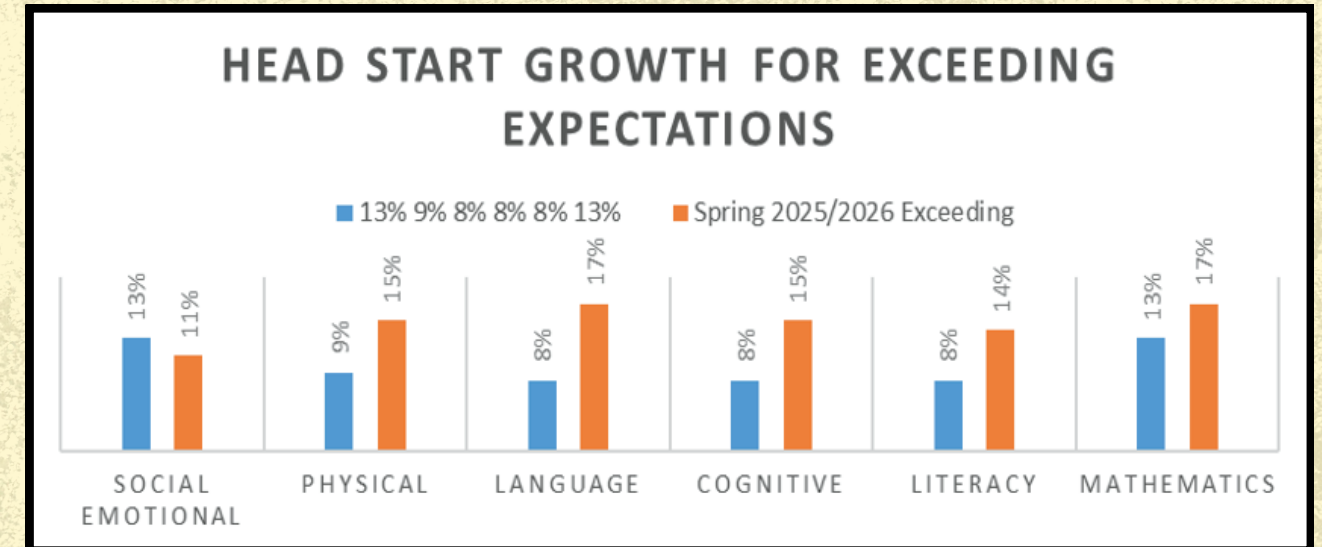
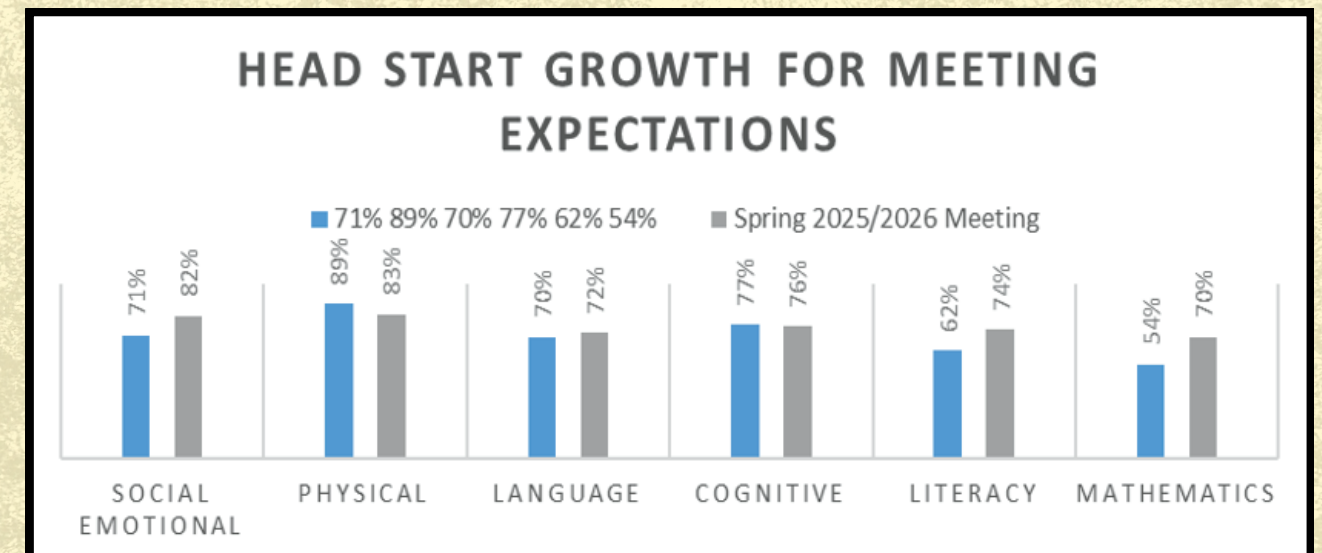
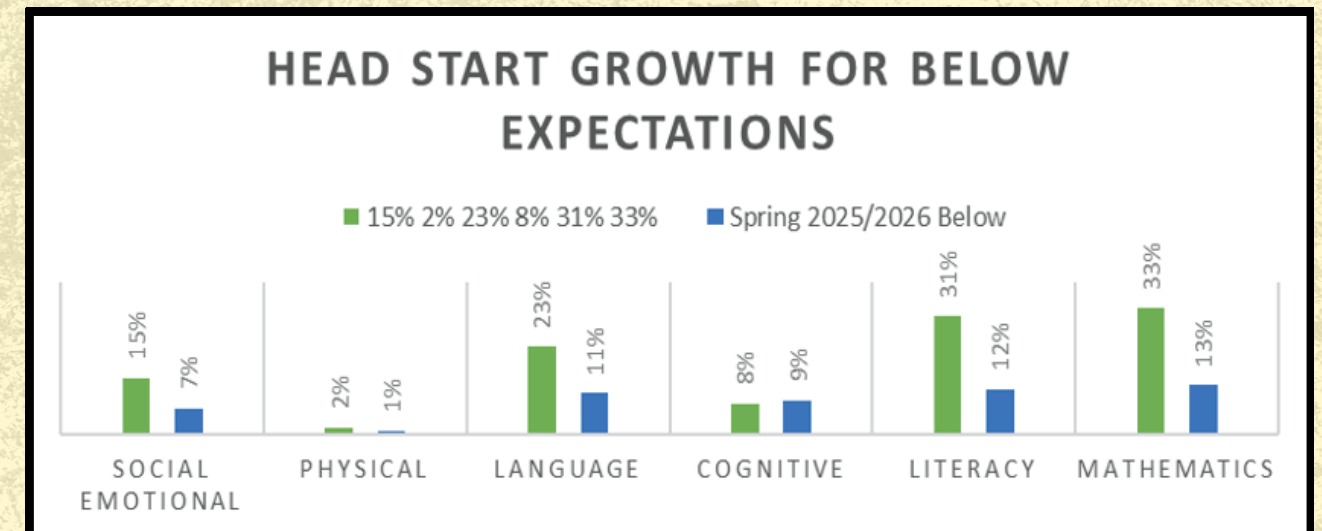
Pie Chart of Projected Budget for 2026-2027 Program Year



Child Developmental Growth

The following show growth in all six of the developmental domains for 117 children enrolled in 9 Head Start Classrooms

18% Growth in Literacy
20% Growth in Mathematics
7% Growth in Cognitive
11% Growth in Language
7% Growth in Social Emotional
7% Growth in Physical



School Readiness



Muckleshoot Head Start has established 22 School Readiness Goals that are aligned with the Head Start Early Learning Outcomes Framework (ELOF) and the Washington State Early Learning Guidelines. Developed in partnership with the Muckleshoot Tribal School, these goals reflect our commitment to preparing children for success in school while honoring the unique cultural values, language, and traditions of the Muckleshoot Indian Tribe.

Our School Readiness Goals support children's development across all essential learning domains and intentionally incorporate opportunities for children to strengthen their connection to Muckleshoot language, culture, and identity alongside academic, social-emotional, physical, and cognitive development. This culturally responsive approach ensures children build the knowledge and skills needed for school success while fostering a strong sense of belonging and pride in their heritage.

The number listed next to each developmental domain represents the total number of School Readiness Goals that support children's growth and learning within that area.

- Social/Emotional - 5
- Approaches to Learning - 4
- Language and Literacy - 6
- Mathematics Development and Scientific Reasoning - 5
- Perceptual, Motor, and Physical Development - 2



Kindergarten Transition



The strong partnerships established during the 2022–2023 program year continued through the 2025–2026 program year as Muckleshoot Head Start strengthened its collaboration with the Muckleshoot Tribal School, Auburn School District, and Enumclaw School District to support successful transitions to kindergarten.

Representatives from each educational partner serve on the Kindergarten Advisory Committee, which meets annually to review child outcome data and coordinate transition efforts. Through collaborative analysis of Head Start Teaching Strategies GOLD® assessment data and Washington State i-Ready kindergarten assessment data, strengths, opportunities for growth, and strategies have been identified to better prepare children and families for kindergarten success.

Throughout the 2025–2026 program year, transition activities included:

- Kindergarten teachers meeting with transitioning families during the Spring 2026 Head Start parent-teacher conferences.
- Head Start teachers participating in kindergarten round-up events to support children and families as they became familiar with their new school environments.
- Collaborative planning and information sharing meetings between Muckleshoot Tribal School, Enumclaw School District, and Head Start staff to ensure a seamless "warm handoff" for children entering kindergarten.
- Ongoing communication among education partners to promote continuity of learning and support each child's individual strengths, developmental needs, and successful transition into their kindergarten classroom.

These collaborative efforts reflect Muckleshoot Head Start's commitment to building strong partnerships with local education agencies and Tribal education programs, ensuring that every child and family experiences a coordinated, supportive, and culturally responsive transition to kindergarten.

Kindergarten Transition, continued



In June 2026, 67 children transitioned from the Muckleshoot Head Start Program's two centers Muckleshoot Early Learning Academy (MELA) and Muckleshoot Child Development Center (MCDC) to kindergarten programs within the Muckleshoot Tribal School, Auburn School District, Enumclaw School District, and other local education agencies.

Analysis of Spring 2026 child assessment data indicates that, while children demonstrated growth across all developmental domains, additional emphasis is needed to strengthen social-emotional and cognitive development. During the 2026–2027 program year, Muckleshoot Head Start will expand the implementation of Conscious Discipline strategies to further support children's self-regulation, emotional literacy, relationship skills, and positive social interactions. To promote cognitive development, classrooms will intentionally increase opportunities for imaginative play, inquiry-based learning, problem-solving, and scientific reasoning through hands-on exploration and child-led discovery.

These continuous improvement efforts reflect Muckleshoot Head Start's commitment to using child outcome data to inform instruction, strengthen school readiness, and ensure children enter kindergarten with the skills and confidence needed for future success while learning in environments that honor Muckleshoot culture, language, and ways of knowing.



Parent & Family Engagement

- ✓ Class Dojo Communication
- ✓ Parent Committee Meeting
- ✓ Monthly Policy Council Meetings
- ✓ Invitation to Self-Assessment Process
- ✓ Family Engagement Activities
- ✓ Parent/Teacher conferences & Home Visits
- ✓ Instructional Learning Packets Sent Home
- ✓ Daily Pick Up & Drop off Engagement
- ✓ Parent Orientation
- ✓ Parent Networking
- ✓ Parent Volunteers
- ✓ Ready Rosie



Examples of Family Engagement Activities



MUCKLESHOOT HEAD START, BIRTH-TO-THREE, AND CCDF PROGRAMS

REELIN' IN THE FUN WITH DAD



FATHER'S DAY EVENT AT WHITE LAKE

When: Monday, June 22, 2026
Time: 5:00 PM - 7:00 PM

SALMON & CLAMS OVER THE FIRE
RAFFLE PRIZES
FISHING POLES & BAIT WILL BE PROVIDED

QUESTIONS? CONTACT CARLEE EYLE @ (253) 561-1598
CARLEE.EYLE@MUCKLESHOOT.NSN.US

Muckleshoot Early Childhood Programs
MELA, CCDF, MCDC & Birth-To-Three

MY SACRED HAIR

Parent & Family Learning Event

Join us for a hands-on, family-centered learning opportunity focused on hair care, identity, and connection.

RESCHEDULED:
Thursday, June 4, 2026 4:00PM - 5:30PM

Dinner Provided & Hair Care Bundle Raffles

Muckleshoot Early Learning Academy: 15509 SE 376th St, Auburn, WA

LIVE STORYTIME
Featuring Muckleshoot Language Teacher Stephanie Lindgren
Reading her book: "This Is My Hair"
Learn and hear Muckleshoot language connections during the reading.

BRAIDING LEARNING STATION
Parents will learn simple braiding techniques and protective styles. Practice together and build confidence in everyday hair care routines.

LICE PREVENTION & HAIR HEALTH
Practical tips and supportive guidance for preventing and managing lice. Take-home resources provided by NW Lice Clinics

CHILD ACTIVITY AREA
While parents learn, children will enjoy: [activities listed]

PARENT TESTIMONIALS
[Testimonials listed]

Questions? Contact Melissa So 253-876-3056

MUCKLESHOOT HEAD START, BIRTH-TO-THREE & CCDF INFANT & TODDLER CENTER

F.U.D.G.E. FATHERHOOD ENGAGEMENT MOVIE NIGHT!

(FATHERS, UNCLES, DADS, GRANDPAS, AND EVERYONE ELSE!)

You're invited to a special night out with your child! Join us for a fun and family-friendly screening of **Zootopia 2** at The Chalet Theatre
1721 Wells St, Enumclaw, WA 98022

Soda & Popcorn Provided

WEDNESDAY, DECEMBER 3, 2025

DOORS OPEN AT 3:30PM, MOVIE STARTS AT 4:00 PM
PLEASE RSVP USING THE QR CODE BELOW!
QUESTIONS PLEASE CONTACT MELISSA SO 253-290-2251



MUCKLESHOOT HEAD START PROGRAM
BIRTH TO THREE & CCDF

GRANDPARENTS DAY BINGO

In collaboration with CCDF
Monday, September 8, 2025
FOOD-FUN-PRIZES-RAFFLE @ 4:00 PM - 6:00 PM

Location:
Muckleshoot CCDF
15532 SE 376th St Auburn, WA 98092

Questions? Contact Melissa SO (253) 290-2251



Ready Rosie

READY FOR KINDERGARTEN! FAMILY WORKSHOP

STARTING KINDERGARTEN IS AN EXCITING TIME FOR CHILDREN AND FAMILIES.

IN THE READY FOR KINDERGARTEN! WORKSHOP, WE WILL SHARE SIMPLE TIPS TO HELP YOU AND YOUR CHILD BE READY AND CONFIDENT FOR THIS NEW SCHOOL ADVENTURE.

DURING OUR TIME TOGETHER, WE WILL:

- EXPLORE WHAT IT MEANS TO BE "READY" FOR SCHOOL AND FUN WAYS TO SUPPORT THOSE SKILLS AT HOME.
- DISCOVER WHAT CHILDREN IN KINDERGARTEN LEARN AT THE START OF THE YEAR, THE MIDDLE OF THE YEAR, AND BY THE END OF THE YEAR.
- LEARN TO PLAY POWERFUL LEARNING GAMES AND ACTIVITIES THAT BUILD THE SKILLS NEEDED TO BE READY FOR KINDERGARTEN.
- PLAN FOR FAMILY ROUTINES THAT SUPPORT STRONG HEALTH AND HABITS.

LOCATED AT: 15599 SE 376 ST AUBURN, WA 98097
RSVP BY MAY 19
DINNER SERVED AT 4:30 PM
WEDNESDAY, MAY 20, 2026
TIME: 5:00 PM
RSVP QR CODE >>>

QUESTIONS? CONTACT MELISSA SO (253) 290-2251



Join our Head Start Parent Committee

CALLING ALL PARENTS AND GUARDIANS!

THE PARENT COMMITTEE IS A GREAT OPPORTUNITY TO:

- COLLABORATE WITH STAFF AND OTHER FAMILIES
- PLAN FUN EVENTS AND FAMILY ACTIVITIES
- SHARE YOUR IDEAS TO IMPROVE OUR PROGRAM
- BUILD LEADERSHIP SKILLS AND BE A PART OF SCHOOL DECISION-MAKING

WHY JOIN?

BECAUSE YOU ARE YOUR CHILD'S FIRST AND MOST IMPORTANT TEACHER. TOGETHER, WE CAN MAKE OUR PROGRAM STRONGER AND MORE CONNECTED.

WHEN: FRIDAY, MAY 1, 2026 @ 12:00 PM & FRIDAY, MAY 1, 2026 @ 4:00 PM

WHERE: SCAN THE QR CODE OR JOIN ZOOM LINK:
[HTTPS://MUCKLESHOOT-NSN.US/J/82773414616](https://muckleshoot-nsn.us/j/82773414616)

We'd love to see you there and hear your voice!
For questions Contact Melissa So 253-290-2251
Melissa.S@muckleshootnsn.us



Accountability & Review



Transportation

- Contract with First Student Transportation to support Five Head Start Bus Routes
- 54 Children recieved transportation to/from the school
- Bus orientation and safety practice are completed annually and as needed for new employees
- Fifth year contracting with First Student
- Transportation safety information provided for families during parent orientation
- Active Supervision on Buses

Education

- Classrooms are neat, clean and welcoming for all children. They are reflective of the Muckleshoot Culture and Community. Learning centers are set up according to curriculum
- Teachers use Creative Curriculum for lesson planning, supported with Kickstart Literacy and to support social/emotion development teachers use a conscious approach.
- bəqəlšutucid Language instruction is provided in each classroom

Disablility Services

- Children with Individual Education Plans (IEP) receive all program services through our internal Support Services team. Our center houses a speech/language pathologist (2), Psychologist, physical therapist, occupational therapist, special education instructional assistants (4) & certified occupational therapy assistants (2).
- While the Support Services team guides and develops all IEP's the Head Start teachers participate in IEP meetings, annual reviews & collaborate to support children to meet their goals. 36 children on IEPs; 16 returned from previous year and 20 were determined eligible this enrollment year(2025-2026)

Nutrition

- Menus are prepared monthly and comply with CACFP standards.
- Meals are prepared from scratch and include traditional foods such as elk, salmon and berries.

Accountablility & Review, continued..



Finacial Audit

- The Muckleshoot Indian Tribe is a Sovereign Nation and prior approval from the Tribal Council will need to be obtained to review the results of the most recent finacial audit.

Health & Safety_

- Health Care Plans are developed by the school nurse when needed. The school nurse trains all staff on the health care plans.
- First Aide kits and emergency back packs are in every classroom. They are inventoried frequently to ensure they stay well-stocked.
- Teachers conduct daily health checks for all children.
- Fire drills are practiced monthly, earth quake drills and bus evacuation drills happen twice per year.

Mental Health

- Mental Health consultant is on site two days per week supporting teachers and providing serivces for children on IEPs.
- Weekly Parent Networking sessions are faciliated by the Mental Health consultant, topics include, addressing big behavior/emotions, mindfulness and play-based learning.
- Supports teachers during Professional Learning Communities and classroom team meetings.

Staff Work Attendance Incentive

- To promote and recognize strong staff attendance, employees have the opportunity each month to participate in an attendance incentive raffle. Staff members who maintain at least 95% work attendance during the month are entered into a drawing for one of three prizes.
- The grand prize winner may choose from a pair of beaded Hey Dudes, a beaded lanyard, or a Pendleton denim jacket. The second-place winner receives a surprise gift valued between \$35 and \$40, and the third-place winner receives VIP parking privileges.
- This monthly initiative recognizes employees who demonstrate consistent attendance and support the program's commitment to maintaining a dependable workforce for the children and families we serve.

Accountability & Review, continued

Federal Monitoring Review: FY2025 Focus Area (FA) One Review Results

- The Head Start Program Staff, with support from administrators in the Tribal Education Office, participated in the FA1 Office of Head Start Monitoring Review on December 1, 2025 to December 4, 2025
- As of January 22, 2026 in a letter from the Office of Head Start the program was determined in full compliance with all Head Start Program Performance Standards and Regulations.
- CLASS Observation results from Spring 2026 observations are
- Emotional Support - 5.86
- Classroom Organization - 5.45
- Instructional Support - 4.04
- Instructional Support fell above the quality threshold of 3
- Emotional Support & Classroom Organization fell just below the quality threshold of 6.



The Following data had been gathered from the 2025-2026 Program Information Report

School Readiness Begins with Health

Children with Health Insurance 100%

Children with continuous, accessible health care: 100%

Children up to date with EPSDT Schedule of Well Child 97%

Children up to date for all Immunizations: 97%

Children who received preventative dental care: 100%



Participants: 118

Vision and Hearing 118 completed

Growth assessments: 112

Out of 112 growth assessments, 19 were at or above the 95th percentile

Autism Spectrum Disorder: 12

Hearing Problems: 1

Vision Problems: 17

As a result of the well-child exams, the following diagnosis were identified

Contact Information

Employee Name	Position Title	Phone Number
Joseph Martin	Tribal Education Officer	253-876-3289
Cathy Calvert, Ph. D.	Assistant Tribal Edu. Officer	253-876-3076
Charlene Burgess	Early Childhood Education Director	253-288-2044
Patty Eningowuk	Head Start Managing Director	253-876-3156
Amber Edwards	Education Coordinator	253-876-3902
Melissa So	Family Services Coordinator	253-294-8031
Lisa Saganna	Health Coordinator	253-876-3158
Andrea James	School Nurse	253-308-1139
Vacant	Administration/Data Coordinator	253-876-3094
Vacant	Enrollment Coordinator	253-876-3186

Service Dates

September 3, 2026 Through June 12, 2026

Summer School

July 7, 2026 Through July 31, 2026



***The Muckleshoot Early
Learning Academy
15599 SE 379th Street
Auburn, WA 98092***

