Union R-XI School District
2026-27 Classified Salary Schedule

	Aide/Bus Monitor	Para	Cook	Clerk	Custodian	Maintenance	HVAC	Bus/Trip Drivers	Parents As Teachers	Nurse BSN	Nurse RN	Nurse LPN
Step 1	15.00	17.00	15.00	15.00	15.00	17.97	21.18	20.45	21.45	25.15	24.05	19.25
Step 2	15.04	17.29	15.04	15.08	15.07	18.37	21.57	22.08	21.70	25.55	24.44	19.76
Step 3	15.08	17.56	15.09	15.15	15.14	18.76	21.95	22.74	21.95	25.93	24.82	20.27
Step 4	15.12	17.84	15.13	15.23	15.34	19.15	22.34	23.53	22.20	26.33	25.22	20.78
Step 5	15.16	18.11	15.18	15.30	15.63	19.54	22.73	24.09	22.45	26.73	25.62	21.29
Step 6	15.20	18.41	15.22	15.55	15.90	19.93	23.12	24.46	22.70	27.12	26.01	21.81
Step 7	15.38	18.69	15.26	15.88	16.18	20.32	23.54	24.82	22.95	27.50	26.40	22.21
Step 8	15.67	18.97	15.30	16.23	16.47	20.72	23.93	25.22	23.20	27.89	26.79	22.62
Step 9	15.94	19.25	15.50	16.57	16.74	21.11	24.32	25.77	23.45	28.28	27.18	23.03
Step 10	16.23	19.53	15.77	16.91	17.03	21.50	24.71	26.32	23.70	28.68	27.57	23.44
Step 11	16.52	19.81	16.07	17.24	17.30	21.91	25.09	26.90	23.95	29.08	27.97	23.85
Step 12	16.78	20.09	16.33	17.58	17.59	22.30	25.49	27.15	24.20	29.47	28.36	24.16
Step 13	17.24	20.54	16.68	17.91	17.93	22.76	26.00	27.40	24.45	29.85	28.74	24.47
Step 14	17.68	21.00	17.02	18.25	18.26	23.20	26.50	27.65	24.70	30.26	29.15	24.77
Step 15	18.13	21.44	17.36	18.59	18.59	23.65	27.01	27.90	24.95	30.65	29.55	25.08
Step 16	18.59	21.89	17.68	18.93	18.94	24.09	27.52	28.15	25.20	31.05	29.95	25.39
Step 17	19.03	22.34	18.02	19.26	19.28	24.53	28.02	28.40	25.45	31.44	30.34	25.69
Step 18	19.42	22.71	18.42	19.65	19.66	24.92	28.41	28.65	25.70	31.82	30.72	26.00
Step 19	19.80	23.12	18.80	20.04	20.05	25.32	28.79	28.90	25.95	32.21	31.10	26.31
Step 20	20.18	23.50	19.19	20.42	20.43	25.71	29.20	29.15	26.20	32.61	31.50	26.61
Step 21	20.60	23.89	19.58	20.82	20.82	26.10	29.59	29.40	26.45	33.00	31.89	26.92
Step 22	20.99	24.28	19.96	21.20	21.22	26.48	29.97	29.65	26.70	33.38	32.27	27.23
Step 23	21.38	24.67	20.35	21.58	21.61	26.87	30.36	29.90	26.95	33.75	32.65	27.53
Step 24	21.76	25.07	20.75	21.97	22.00	27.26	30.75	30.15	27.20	34.14	33.04	27.84
Step 25	22.15	25.46	21.14	22.36	22.39	27.65	31.14	30.40	27.45	34.53	33.43	28.15
Step 26	22.54	25.84	21.53	22.75	22.78	28.04	31.53	30.65	27.70	34.92	33.81	28.46
Step 27	22.93	26.23	21.92	23.14	23.17	28.42	31.92	30.90	27.95	35.31	34.20	28.76
Step 28	23.32	26.62	22.31	23.52	23.55	28.81	32.31	31.15	28.20	35.70	34.59	29.07
Step 29	23.71	27.01	22.70	23.91	23.94	29.20	32.70	31.40	28.45	36.09	34.98	29.38
Step 30	24.10	27.40	23.08	24.30	24.33	29.59	33.08	31.65	28.70	36.48	35.37	29.68

***Any classified employee who attains a four-year college degree from an accredited university relevant to their current position shall receive a $2,500 salary increase. Additionally, any classified employee who attains and/or receives an industry recognized credential/certification (must remain current) relevant to their current position shall receive a $1,250 salary increase.**

***The highest step a substitute classified employee can obtain is step three of the salary schedule.**

***Years of service are not necessarily equal to the step number an employee is placed on the schedule.**

***The highest step a classified employee may enter the district at is step 11 of the salary schedule per Board Policy GDBA.**

***Part-time employees transferring to full-time status will be placed on the salary schedule utilizing full-time equivalent experience.**

***Employees who reach step 30 of the salary schedule who continue to work will remain on step 30 and receive no additional compensation unless there is an increase to the approved salary schedule.**

Adopted 06/23/26