# AGENDA

## Nicholas County Board of Education

## Regular Meeting

## Monday

## January 5, 2026

# Start Time 4:00 pm

Nicholas County Board Office

400 Old Main Drive

Summersville, WV 26651

**Nicholas County Schools Mission Statement:**

***Educating and Preparing Students for Success After High School***

**Beliefs:** The mission can be achieved through the collective efforts of students, parents, guardians, educators, and the community.

**Goals:** engage students in excellence/provide a safe and healthy learning environment that promotes citizenship, wellness, self-discipline, personal responsibility, and character; prepare all students to be successful after high school graduation.

## AGENDA

**All items have been approved through the authority of the State Superintendent of Schools.**

1. **Call to Order**

2. **Moment of Silent Reflection**

3. **Pledge of Allegiance**

4. **Approve minutes of the meeting held on December 1, 2025**

5. **Recognitions:**

    a. Samantha Murphy ~ The Madge McDaniel Award
    b. Joley Williams ~ The Dr. Jennie Bechtold Award
    c. Nicholas County Literacy Association ~ The Dr. Mary Marackie Touch of Class Award

6. **Presentations:**

7. **Superintendent's Information and Updates:**

8. **Delegations:**

9. **New Business:**

    a. Approval of the Expulsion of SMS student #202562004 for up to 365 days for habitual violation of WVDE Policy 4373 ~ effective 12.11.2025
    b. Approval of the following Policies:
        1. 5223-Absences for Religious Ordinances and Instruction
        2. 5460-Graduation Requirements
    c. Approval of the student affiliation agreement with WVU Board of Governors/WVU School of Nursing for field experience placement (WVDE approval 12/30/25).

10. **Consent Items:**

**1. Payment of Current Invoices:**

Checks# 4978-5015 (Pcard) (Approved 11.19.25)
Checks# 5016-5021 (Pcard) (Approved 11.19.25)
Checks# 1000483-1000611 (Approved 11.19.25)
Checks# 1000613-1000620 (Approved 11.21.25)
Checks# 1000654-1000670 (Approved 11.24.25)
Checks# 1000671-1000689 (Approved 12.1.25)
Checks# 1000707-1000732 (Approved 12.4.25)
Checks# 5022-5031 (Pcard) (Approved 12.9.25)
Checks# 1000745-1000792 (Approved 12.9.25)
Checks# 1000802-1000849 (Approved 12.17.25)
Checks# 5032-5062 (Pcard) (Approved 12.17.25)

**2. Treasurer's Report:**

Monthly Finance Report as of November 2025

**3. Out of State Travel:**

**4. Miscellaneous:**

**5. Student Out of County Transfers:**

| Student: | From: | To: | Grade: |
|---|---|---|---|
| 1. | WCHS | RHS | 11 |

**11. Personnel:**

**Leave of Absence – Professional**

| WVDE Approval Date | Effective Date | Name | Position/location | Reason |
|---|---|---|---|---|
| 12/22/2025 | 7/1/2026 - 6/30/2027 | Cynthia Sagraves | Math Teacher at Nicholas County High School | Personal |

**Transfer – Professional**

| License # | WVDE Approval Date | Effective Date | Name | From | To |
|---|---|---|---|---|---|
| A7L139200016 | 12/22/2025 | SY 26-27 JOB # 55080 | Hillary O'Dell | Assistant Principal at Richwood Middle School and Richwood High School | Science Teacher at Richwood High School |
| T3R122400122 | 12/22/2025 | SY 26-27 JOB # 55430 | Scarlett Short | Social Studies Teacher at Richwood Middle School | 5th Grade Teacher at Cherry River Elementary School |

**Employment – Professional**

| License # | WVDE Approval Date | Effective Date | Name | Position/Location |
|---|---|---|---|---|
| E5P148400621 | 12/22/2025 | 1/2/2026 JOB# 53873 | Adam Baker | Special Education Teacher at Nicholas County High School |
| E5R137600090 | 12/22/2025 | 1/2/2026 JOB# 55189 | Ashley Gladwell | Kindergarten Teacher at Gauley River Elementary School |

**Resignation – Service Personnel**

| WVDE Approval Date | Effective Date | Name | Position/Location |
|---|---|---|---|
| 12/22/2025 | 12/9/2025 | Theodore Bender | Mechanic at Nicholas County Schools |
| 12/22/2025 | 12/10/2025 | Roy Moore | Bus Operator #97 at Nicholas County Schools |

**Transfer – Service Personnel**

| WVDE Approval Date | Effective Date | Name | From | To |
|---|---|---|---|---|
| 12/22/2025 | 1/2/2026 JOB# 55651 | Karrie Amick | Cook II at Summersville Middle School | Cook II at CRE/RMS/RHS |
| 12/22/2025 | 1/5/2026 JOB# 56555 | Ashley Muscarelle | Bus Operator #117 at Nicholas County Schools | Bus Operator #97 at Nicholas County Schools |

**Employment – Service Personnel**

| WVDE Approval Date | Effective Date | Name | Position/Location |
|---|---|---|---|
| 12/15/2025 | 12/16/2025 JOB# 50845 | Bobby Clutter | Substitute Bus Operator at Nicholas County Schools |
| 12/22/2025 | 12/22/2025 JOB# 55074 | Julie Mullins | Substitute Clerk at Nicholas County Schools |
| 12/22/2025 | 12/22/2025 JOB# 55074 | Courtenay Richmond | Substitute Clerk at Nicholas County Schools |
| 12/22/2025 | 12/22/2025 JOB# 55064 | Catherine Taylor | Substitute Aide at Nicholas County Schools |
| 12/22/2025 | 12/22/2025 JOB# 55072 | Haley Scott | Substitute Secretary at Nicholas County Schools |

**Resignation – Extra Curricular**

| WVDE Approval Date | Effective Date | Name | Position/Location |
|---|---|---|---|

| | | | |
|---|---|---|---|
| 12/22/2025 | 12/1/2025 | Stacy Neal | Head Track Coach at Summersville Middle School |
| 12/22/2025 | 12/2/2025 | Shandra Shaver | Head Softball Coach at Summersville Middle School |
| 12/22/2025 | 12/15/2025 | Catherine Shaffer | Head Volleyball Coach at Nicholas County High School |
| 12/22/2025 | 12/16/2025 | Issac Prather | Assistant Track Coach at Nicholas County High School |
| 12/22/2025 | 12/16/2025 | Issac Prather | Assistant Cross-Country Coach at Nicholas County High School |

**Employment – Extra Curricular**

| License # | WVDE Approval Date | Effective Date | Name | Position/Location |
|---|---|---|---|---|
| R1A138300106 | 12/22/2025 | 1/2/2026 JOB# 55517 | Deborah Spina | Substitute Teacher – After School Program at Nicholas County Schools |
| | 12/22/2025 | 1/2/2026 JOB# 55517 | Taylr Bradford | Substitute Teacher – After School Program at Nicholas County Schools |
| U8H149100252 | 12/22/2025 | 1/2/2026 JOB# 55517 | Ashley Murphy | Substitute Teacher – After School Program at Nicholas County Schools |
| B6M128100201 | 12/22/2025 | 1/2/2026 JOB# 55934 | Leslie Baughman | Substitute Teacher – After School Program at Nicholas County Schools |
| N1E123900282 | 12/22/2025 | 1/2/2026 JOB# 55934 | Jennifer Davis | Substitute Teacher – After School Program at Nicholas County Schools |

**12. Future Meeting Dates:**

a. Regular Meeting on February 2, 2026. The meeting will be held at the Nicholas County Board of Education Office, 400 Old Main Dr., Summersville, WV 26651, beginning at 4:00 p.m. The purpose of the meeting will be to conduct routine business.

**13. Adjournment:**