RITCHIE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-2026 YEAR

Yrs Exp	BA ANNUAL	BA15 ANNUAL	MA ANNUAL	MA15 ANNUAL	MA30 ANNUAL	MA45 ANNUAL	DOCTORATE ANNUAL
0	44,515	45,368	47,327	48,184	49,041	49,802	50,928
1	45,102	45,955	47,915	48,772	49,628	50,389	51,515
2	45,690	46,543	48,502	49,359	50,216	50,977	52,103
3	46,278	47,130	49,090	49,947	50,803	51,564	52,690
4	47,109	47,962	49,922	50,779	51,635	52,396	53,522
5	47,697	48,550	50,509	51,366	52,223	52,984	54,110
6	48,284	49,137	51,097	51,954	52,810	53,571	54,697
7	48,872	49,725	51,684	52,541	53,398	54,159	55,285
8	49,459	50,312	52,272	53,129	53,985	54,746	55,872
9	50,047	50,900	52,859	53,716	54,573	55,334	56,460
10	50,636	51,488	53,448	54,305	55,162	55,922	57,048
11	51,223	52,076	54,036	54,892	55,749	56,510	57,636
12	51,811	52,663	54,623	55,480	56,337	57,097	58,223
13	52,398	53,251	55,211	56,067	56,924	57,685	58,811
14	52,986	53,838	55,798	56,655	57,512	58,272	59,398
15	53,573	54,426	56,386	57,242	58,099	58,860	59,986
16	54,161	55,013	56,973	57,830	58,687	59,447	60,573
17	54,748	55,601	57,561	58,418	59,274	60,035	61,161
18	55,336	56,189	58,148	59,008	59,862	60,623	61,749
19	55,923	56,776	58,736	59,593	60,449	61,210	62,336
20	57,111	57,964	59,923	60,780	61,637	62,398	63,524
21	57,698	58,551	60,511	61,368	62,224	62,985	64,111
22	58,286	59,139	61,098	61,955	62,812	63,573	64,699
23	58,874	59,726	61,686	62,543	63,399	64,160	65,286
24	59,461	60,314	62,274	63,130	63,987	64,748	65,874
25	60,049	60,901	62,861	63,718	64,575	65,335	66,461
26	60,636	61,489	63,449	64,305	65,162	65,923	67,049
27	61,224	62,076	64,036	64,893	65,750	66,510	67,636
28	61,811	62,664	64,624	65,480	66,337	67,098	68,224
29	62,399	63,251	65,211	66,068	66,925	67,685	68,811
30	62,986	63,839	65,799	66,655	67,512	68,273	69,399
31	63,574	64,427	66,386	67,243	68,100	68,860	69,986
32	64,161	65,014	66,974	67,831	68,687	69,448	70,574
33	64,749	65,602	67,561	68,418	69,275	70,036	71,162
34	65,336	66,189	68,149	69,006	69,862	70,623	71,749
35	65,924	66,777	68,736	69,593	70,450	71,211	72,337
36	65,924	66,777	68,736	69,593	70,450	71,211	72,337
37	65,924	66,777	68,736	69,593	70,450	71,211	72,337
38	65,924	66,777	68,736	69,593	70,450	71,211	72,337
39	65,924	66,777	68,736	69,593	70,450	71,211	72,337
40	65,924	66,777	68,736	69,593	70,450	71,211	72,337

Note: This schedule does include the $600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), but does not include the $3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the $2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the $2,000 supplement for classroom teachers with NBPTS certification who are employe data school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).