Deer Park School District

2026-2027 SCHOOL BOARD GOALS

The DPSD School Board operates with a governance model with a focus on strategic direction, policy development, financial stewardship, community advocacy, and superintendent oversight ("deciding WHAT"), while delegating day-to-day administrative execution ("deciding HOW") to the superintendent.

The following synthesizes the Deer Park Strategic Plan 2025–2030, Board Operating Protocols, Superintendent Alexa Allman's Goals, the Washington Standards-Based Superintendent Evaluation Framework, and the WSSDA School Director Handbook to create DPSD Board Goals.

Goal 1: Board Governance Excellence, Superintendent Partnership & Community Advocacy

Maintain a unified, high-performing governance team with the superintendent by adhering to established operating protocols, conducting rigorous annual evaluations, practicing nonpartisan leadership, and actively advocating for district needs.

Measures of Success: Measured through the formal execution of the annual board self-assessment, the annual superintendent evaluation using state standards, and tracking compliance with board operating protocols and the Open Public Meetings Act (OPMA).

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Goal 2: Student Well-Being, Belonging & Safety Oversight



Establish policy direction and allocate fiscal resources to guarantee a safe, welcoming, and inclusive school environment where every student and staff member feels valued, respected, and supported.

Measures of Success: The board evaluates this goal by conducting systematic reviews of districtwide climate survey data, monitoring student attendance metrics, and auditing district policies regarding mental health resources, Multi-Tiered Systems of Support (MTSS), and bullying prevention.

Goal 3: Academic Engagement & Student Proficiency Governance



Provide strategic governance, policy oversight, and resource alignment to ensure all students achieve proficiency in essential course standards.

Measures of Success: The board measures this goal through structured data inquiry during public board meetings—reviewing quarterly academic growth dashboards provided by district administration, evaluating progress on High-Quality Instruction (HQI) observation targets, and monitoring the systematic integration of graduate competencies across all grade levels.

Goal 4: Fiscal Stewardship, Facilities Planning & Levy Execution



Fulfill the board's fiduciary duties by adopting a balanced, vision-aligned budget and leading policy and community engagement efforts to secure essential facility, infrastructure, and safety upgrades. Ensuring a successful EP&O levy (February 2027).

Measures of Success: Measured through monthly board review of budget expenditures, formal passage of board resolutions for ballot measures, monitoring completion & need of capital projects. EP&O levy passage.

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