

Dear Parents and Guardians,

We are deeply saddened by the events that took place today at Annunciation Catholic School in Minneapolis. Please keep all those affected in your thoughts and prayers.

At Trinity, the safety of our students and staff remains our highest priority. In recent years, we have taken many intentional steps to strengthen our safety and security for the protection of our students and staff, including:

- Hiring a highly visible, full-time safety and security officer, Captain (Ret. FSPD) Daniel Grubbs, who continues to serve as a reserve Sebastian County deputy
- Implementing access control on all exterior doors
- Installing safety locks on every classroom door
- Equipping the school with a panic alarm system that immediately dispatches law enforcement and first responders without the need for a phone call
- Providing annual crisis training for all staff
- Establishing a trained crisis response team
- Developing and maintaining standard operating procedures for a wide range of emergency situations

We continually review safety measures and bring in outside law enforcement for advice and relationship building.

While we continue to pray that nothing like this ever occurs at Trinity, we remain committed to being as prepared as possible should a crisis arise.