

**BOARD OF EDUCATION MEETING
ALBION CENTRAL SCHOOL DISTRICT
ALBION, NEW YORK 14411
May 12, 2025 SUMMARY
OF A REGULAR BOARD OF EDUCATION MEETING
7:00 pm**

MEETING CALL TO ORDER

Board President, Mr. Wayne Wadhams, called the meeting to order at 7:00 pm.

PLEDGE TO THE FLAG

RECOGNITION

Middle School Student Awards

Douglas Johnson - Leadership Award
Izabella Kingdollar - Character Award

1. APPROVAL OF AGENDA

BOARD APPROVED

2. PUBLIC FORUM

Mr. Rich Gannon shared that he and his daughter Taya came to the Board meeting last July with concerns regarding handicapped seating in the auditorium. Taya was not able to be at this evening's meeting but Rich wanted to thank the Board for the handicapped seating that had been provided. He gave each Board member a photograph of Taya enjoying the new seats.

3. BUSINESS ITEMS

- A. Minutes of April 07, 2025 Regular Board Meeting
Minutes of April 22, 2025 Annual BOCES Budget
& Election Meeting
- B. Treasurer's Report for March 2025
- C. Extra-Classroom Activity Fund Report for March 2025
- D. CSE & CPSE Recommendations
- E. Fundraiser Requests
- F. Building Use Requests

BOARD APPROVED

4. CORRESPONDENCE - None

5. PRESENTATIONS

- A. New York State FFA Convention Public Speech -
Miss Aubrey Bruning

Mr. Pritchard shared that Miss Bruning was not available to present at the Board Meeting this evening. The presentation will be rescheduled for a future Board Meeting.

- B. Academic Focus - High School Eagles Express -
Mrs. Winans and Students

Mrs. Ashbery, High School Principal, introduced Mrs. Winans and her class.

Mrs. Winans shared that this evening she and her students would be talking about Eagles Express and what it's all about. While she was mentoring Miss Miranda Allen, High School Special Education teacher, they came up with the idea of opening a small breakfast stand that would run twice a month at the High School. After the idea took off, they started to explore ways to expand. They came up with a logo that is the ring from the bottom of a coffee cup. One of their coffee sleeves imprinted with their Eagles Express logo was shared for the Board to see.

Each of the students introduced themselves to the Board and took turns presenting. The Eagles Express Project Overview provided that it is a student-operated business serving four locations; the High School, Elementary School, Middle School and the District Office. Weekly Wacky Wednesday Coffee is offered along with breakfast and coffee service every other week. It combines business skills with community building and is run entirely by a dedicated student team.

The students take and organize orders by a Google form that is sent out to staff. Staff members are able to select what they would like to order from breakfast sandwiches to potatoes and/or coffee. Once all of the orders are received, they are organized by the students. They write down what each staff member wants to eat and if the order will be picked up or delivered. The special "Wacky Wednesday" weekly event provides inspirational message cards, sometimes with mints or treats, along with the coffee service. Once the orders are fully organized, students compile a shopping list and travel to Walmart to purchase the supplies needed. Cooking is done in the cafeteria kitchen where they have a food permit, use gloves and hairnets when preparing the food. They even have help from a couple of recent graduates preparing the food. The students deliver breakfast and coffee as scheduled for each of the buildings. They are able to share positive interaction with staff members, make change and provide receipts. Paperwork is filled out each month including deposit slips, a ledger book and profit and loss statements. The breakfast stand is taxable and many staff members ask the students to "keep the change" which generates a profit.

Eagles Express impacts the students by building connections between them and staff; it promotes a positive school culture; helps them to develop real-world business skills; spreads inspiration through message cards; creates meaningful staff appreciation opportunities and fosters student leadership and responsibility.

Superintendent Edwards was enthusiastically presented with a bottle of his favorite hot sauce; something he requests with each order he places. The students ended their presentation by sharing their favorite part of Eagles Express which included delivering food; giving cards; making others happy; taking orders; making the food and spreading love to make others' day.

Mrs. Winans thanked the Board for the opportunity to share all of the positive that Eagles Express provides.

6. COMMITTEE REPORTS - None

7. OLD BUSINESS

A. Guidelines for Board of Education Members and Administrators

B. ACS New Board Member Orientation Manual

Superintendent Edwards shared the Guidelines for Board of Education Members and Administrators along with the ACS New Board Member Orientation Manual. These documents were provided to the Board for their review. The documents will be reviewed annually and adopted at the June Board Meeting.

Superintendent Edwards asked Board Members to provide him with any changes to be made to the documents.

C. Additional Spring Field Placement and Student Teacher Notifications

An updated list of additional field placements and student teacher notifications was provided for Board Members' review.

8. NEW BUSINESS

1. Removal from Position:

a. Giuseppe Navarra
Position: Technology Coordinator
(Provisional Appointment)
Effective: 05/12/25

2. Resignations:

a. Cathy Schmitt
Position: 6th Grade Teacher @ MS
Effective: 06/30/25 (end of work day)

b. Julianne McGrath
Position: School Counselor @ MS
Effective: 06/30/25

3. 2024-2025 Appointments:

a. Giuseppe Navarra
Position: Technology Coordinator
Start Date: 05/13/25
Civil Service Classification: Competitive
Probationary Period: Provisional Appointment
Salary: \$66,946

b. Lauren Kinard
Position: Athletic Director/Assistant
Principal @ MS
Certification: School Building Leader, Initial
School Counselor, Permanent
School District Leader,
Professional
Probationary Period: 05/27/25 - 05/26/28
Tenure Area: Athletic Director/Assistant
Principal
Salary: \$85,000

4. 2025-2026 Appointments:

a. Bradley Lehman
Position: Director of Student Services
Certification: Childhood Ed. (Gr. 1-6),
Professional
School Building Leader,
Professional
Physical Education, Professional
School District Leader,
Professional
Probationary Period: 07/01/25 - 06/30/28
Tenure Area: Director of Student Services
Salary: \$105,000

b. Teressa-Jo Izzo
Position: Instrumental Music Teacher @ ES
Certification: Music Education (Gr. K-12),
Conditional Initial
Probationary Period: 09/01/25 - 08/31/29
Tenure Area: Music K-12
Salary: Step 1

c. Jennifer Knaak
Position: Biology (Living Environment)
Teacher @ HS
Certification: Biology 7-12, Initial
Probationary Period: 09/01/25 - 08/31/29
Tenure Area: Biology 7-12
Salary: Step 4

5. 2025-2026 Teacher Transfer from Special Education tenure area to General Education tenure area:

a. Margaret Orbaker
Position: General Education Teacher
Effective: 09/01/25

6. 2025 Student Summer Cleaner Appointment, I, Mickey Edwards Superintendent of Albion Central School, do hereby recommend the following 2025 Student Summer Cleaner Appointment @ \$15.50 per hour:

a. James Michael Beach - 3rd year - Technology
Start Date: TBD

7. 2025 Summer Camp Program Appointments:

Summer Swim Program

Position: Donald Adams - Summer Swim Lesson Instructor
Dates: 06/30/25 - 07/25/25
Monday - Friday
Times: 8:00 am - 2:25 pm
Salary: \$20 per hour

Family Swim

06/30/25 - 07/25/25
Monday - Thursday
2:30 pm - 3:30 pm
Summer Memberships available: \$20 Individual; \$25 Family or \$3 @ the door (non-members)

Junior Lifeguards for the Summer Swim Program:

Leo Bolton
Willow Gaines

pending meeting all lifeguard certification requirements

Senior Lifeguards for the Summer Swim Program:

Meghan Kania
Jay Kovaleski
Vincent Strollo
Brooke Beatty
Don Adams
Cassidy Wolcott

Summer Recreation Program 2025

1. Position: Grades 3-10 Baseball Camp **Vincent Strollo & Gregory Bennett**
Dates: Monday, July 14, 2025 - Thursday, July 17, 2025
Time: 10:00 AM - 12:00 PM
Salary: Based on Number of Participants and Number of Coaches
2. Position: Grades 3-5 Youth Track Camp **Mark Hryvniak**
Dates: Monday, June 2, 2025 - Thursday, June 5, 2025
Time: 3:30 PM - 5:00 PM
Salary: Based on Number of Participants and Number of Coaches
3. Position: Grades 6-8 Youth Track Camp **Mark Hryvniak**
Dates: Monday, June 16, 2025 - Wednesday, June 18, 2025
Time: 2:30 PM - 4:00 PM
Salary: Based on Number of Participants and Number of Coaches
4. Position: Grades 3-8 Boys Basketball Camp **Jeff Radder & Travis Downs**
Dates: Monday, July 14, 2025 - Thursday, July 17, 2025
Time: 9:00 AM - 11:00 AM
Salary: Based on Number of Participants and Number of Coaches

5. Position: Grades 9-12 Boys Basketball Camp **Jeff Radder & Travis Downs**
Dates: Monday, July 14, 2025 - Thursday, July 17, 2025
Time: 6:00 PM - 8:00 PM
Salary: Based on Number of Participants and Number of Coaches
6. Position: Grades 3-8 Boys & Girls Soccer Camp **Maggie Orbaker & Bridgette Varin**
Dates: Monday, June 23, 2025 - Wednesday, June 25, 2025
Time: 3:30 PM - 5:30 PM
Salary: Based on Number of Participants and Number of Coaches
7. Position: Grades 9-12 Boys & Girls Soccer Camp **Maggie Orbaker & Bridgette Varin**
Dates: Monday, August 11, 2025 - Wednesday, August 13, 2025
Time: 6:00 PM - 8:00 PM
Salary: Based on Number of Participants and Number of Coaches
8. Position: Grades 3-6 Youth Cross Country Running Camp **Evan Steier**
Dates: Monday, June 23, 2025 - Friday, June 27, 2025
Time: 3:40 PM - 4:40 PM
Salary: Based on Number of Participants and Number of Coaches
9. Position: Grades 6-8 Girls Basketball Camp **Cassidy Wolcott & Wil Prince**
Dates: Monday, July 14, 2025 - Thursday, July 17, 2025
Time: 9:00 AM - 11:00 AM
Salary: Based on Number of Participants and Number of Coaches

10. Position: Grades 9-12 Girls Basketball Camp **Cassidy Wolcott
& Wil Prince**
Dates: Monday, July 14, 2025 - Thursday, July 17, 2025
Time: 10:00 AM - 12:00 PM
Salary: Based on Number of Participants and Number of Coaches
11. Position: Grades 3-5 Girls Basketball Camp **Cassidy Wolcott
& Wil Prince**
Dates: Monday, July 14, 2025 - Thursday, July 17, 2025
Time: 12:00 PM - 2:00 PM
Salary: Based on Number of Participants and Number of Coaches
12. Position: Grades 3-6 Youth Volleyball Camp **Jennifer Burden
Niccole Moore
Brittany Messmer**
Dates: Monday, July 7, 2025 - Tuesday, July 8, 2025
Time: 10:00 AM - 12:00 PM
Salary: Based on Number of Participants and Number of Coaches
13. Position: Grades 7-9 Youth Volleyball Camp **Jennifer Burden
Niccole Moore
Brittany Messmer**
Dates: Wednesday, July 9, 2025 - Thursday, July 10, 2025
Time: 9:00 AM - 12:00 PM
Salary: Based on Number of Participants and Number of Coaches
14. Position: Grades K-8 Cheerleading Camp **Jami Allport**
Dates: Monday, August 25, 2025 - Wednesday, August 27, 2025
Time: 9:00 AM - 12:00 PM
Salary: Based on Number of Participants and Number of Coaches

15. Position: Grades 7-9 Football Camp **David Skrip, Ocie Bennett, Tom O'Donnell, Michael Sanders, Wil Prince & Kyle Syck**

Dates: Monday, August 4, 2025 - Wednesday, August 6, 2025

Time: 8:00 AM - 10:00 AM

Salary: Based on Number of Participants and Number of Coaches

16. Position: Grades 10-12 Football Camp **David Skrip, Ocie Bennett, Tom O'Donnell, Michael Sanders, Wil Prince & Kyle Syck**

Dates: Monday, August 4, 2025 - Wednesday, August 6, 2025

Time: 8:00 AM - 10:00 AM

Salary: Based on Number of Participants and Number of Coaches

8. 2025-26 School Year Extracurricular Appointments:

| ALBION CENTRAL SCHOOL DISTRICT CLUB ADVISORS 2025-2026 SCHOOL YEAR | |
|---|---|
| ACTIVITY | ADVISOR |
| Play 9-12 Director | Elliott Michki (.5) Kailey Winans (.5) |
| Play 9-12 Co-Director | Kathy Winans |
| Play 9-12 Assistant Director * | Miranda Allen |
| Play 9-12 Choreographer * | Valerie Pettit |
| Play 9-12 Tech | |
| Play 9-12 Costumes | Karen Dibley |
| Play 9-12 Tickets | Bayli Schlierf |
| Play 9-12 Set Design | |
| Play 9-12 House Manager | Meghan Kania |
| *only when the Fall play is a musical | |
| Musical 9-12 Director | Elliott Michki (.5) Kailey Winans (.5) |
| Musical 9-12 Co-Director | Kathy Winans |
| Musical 9-12 Ass't Director | Miranda Allen |
| Musical 9-12 Choreographer | Valerie Pettit |
| Musical 9-12 Tech | |
| Musical 9-12 Set Design | |

| | |
|---|--|
| Musical 9-12 Costumes | Karen Dibley |
| Musical 9-12 Conductor | |
| Musical 9-12 Tickets | Bayli Schlierf |
| Musical 9-12 House Manager | Meghan Kania |
| | |
| Marching Band Director | |
| Marching Band - Ass't. | |
| Marching Band - Ass't. 2 | |
| Marching Band - Ass't. 3 | |
| Color Guard | |
| | |
| Jazz Band A - H.S. | |
| Jazz Band B - H.S. | |
| Jazz Band M.S. | Lindsey Almeter |
| | |
| Acapella Choir | Elliott Michki |
| | |
| HS FFA | Scott Oldenburg |
| MS FFA | Caton Conde |
| FFA Summer Hours | Scott Oldenburg |
| | |
| Yearbook H.S. 9-12 | Roxanne Bieler |
| Yearbook M.S. 6-8 | Jennifer Rowe (.5) Amber Marvin (.5) |
| | |
| Signor Prize (American Legion Contest Prep) | Richard Gannon |
| | |
| HS Literary Magazine 9-12 | Susan Sampson |
| MS Literary Magazine 6-8 | Kathryn Kraus |
| | |
| H.S. Student Council 9-12 | Sawyer Green |
| M.S. Student Council 6-8 | Christopher Keller |
| E.S. Leadership Club | Cathy Galbreth (.5) Cathy Hryhorenko (.5) |
| | |
| Honor Society 9-12 | Suzanne Newton |
| Honor Society 7-8 | Lisa Castricone |
| | |
| Mock Trial | Matthew Brooks |
| | |
| Advisor 9 | Bayli Schlierf |
| Advisor 10 | Jennifer Blanchard |
| Advisor 11 | Valerie Pettit |
| Advisor 12 | Kathy Winans |

| | |
|--|--------------------|
| | |
| History Club - H.S. | Richard Gannon |
| History Club M.S. 7 th Gr. | Bruce Pritchett |
| History Club M.S. 8 th Gr. | Shawn Ragonese |
| Multi-Cultural Club - ES | Mark Skurzewski |
| Multi-Cultural Club - MS | Danielle Huff |
| Albion High School Diversity Club - HS | |
| | |
| Latin Club H.S. | |
| Spanish Club H.S. | Aracely Hernandez |
| Japanese Club H.S. | |
| Latin Club 7-8 | |
| Spanish Club 7-8 | Kyra Burgess |
| | |
| M.S. Play Director | Carrie Kozody |
| M.S. Play Ass't. Director | Kevin Feder |
| M.S. Play Tech | Kamie Feder |
| M.S. Play House Manager | Meghan Kania |
| | |
| M.S. Musical Director | Carrie Kozody |
| M.S. Musical Ass't. Director | Kevin Feder |
| M.S. Musical Tech | Kamie Feder |
| M.S. Musical Asst. Tech | |
| M.S. Choreographer | Laura Miller |
| M.S. Musical Accompanist | |
| M.S. House Manager | Meghan Kania |
| | |
| Masterminds | Suzanne Newton |
| JV Masterminds | Shawn Ragonese |
| Academic Challenge Bowl | Amber Marvin |
| MS Chess Club | Christopher Keller |
| HS Chess Club | Shelly Daggs |
| M.S. Science Olympiad | Jeremy Petrus |
| | |
| Interact | Timothy Archer |
| | |
| Technology Club H.S. | |
| Multi Media Club M.S. | Kristen Vilinsky |
| | |
| HS Recycling Club | |
| | |
| Pride Alliance | |
| | |
| Elementary School Safety Patrol | Shani Faraci |

| | |
|-------------------------|---|
| | |
| M.S. Bookstore | Jennifer Bennett |
| | |
| K-5 Yearbook | Katie Reith (.5) Genevieve Szymula-George (.5) |
| | |
| HS Bowling Club | Shelly Daggs |
| | |
| HS Art Club | Dr. Athena Nichols |
| | |
| HS Running/Fitness Club | Mark Hryvniak (.5) Patrick Uveino (.5) |
| | |
| Broadcasting Club | |
| | |
| Ropes Course | |
| | |
| Area Music | |

9. 2024-25 School Year Athletic Extracurricular Appointments:

| | |
|--|---|
| 2025-2026 Coaching Recommendations Updated 5/5/2025 | Gray Highlight Position will be filled by the same person as the 2024-25 Season who is not a full-time employee. |
| | Yellow Highlight Position will not be filled by the same person as the 2024-25 Season. |
| | |
| Varsity Football (HD) | David Skrip |
| Asst. Var. Football | Tom O'Donnell |
| Asst. Var. Football | Ocie Bennett |
| Asst. Var. Football | |
| Modified "A" (HD) | Kyle Syck |
| Asst. Modified "A" | |
| Asst. Modified "A" | |
| | |
| Cross Country Varsity | Mark Hryvniak |
| Cross Country JV | Evan Steier |
| | |

| | |
|---------------------------------|-------------------|
| Cheerleading - Varsity Football | |
| | |
| Varsity Soccer (Male) | Bridgette Varin |
| Ass't. Varsity Soccer (Male) | Lucian Price |
| JV Soccer (Male) | Jeff Radder |
| 7/8 Soccer (Male) | Joe Navarra |
| 7/8 Soccer (Male) | |
| | |
| Varsity Soccer (Female) | Maggie Orbaker |
| Ass't. Varsity Soccer (Female) | Bruce Blanchard |
| JV Soccer (Female) | |
| 7/8 Soccer (Female) | Don Adams |
| 7/8 Soccer (Female) | |
| Volunteer Girls Soccer | |
| | |
| Volleyball Varsity (Female) | Niccole Nicholson |
| JV Volleyball (Female) | Jennifer Burden |
| 7/8 Volleyball (Female) | |
| | |
| Golf | William Dambra |
| 7/8 Golf | Vinnie Strollo |
| | |

| | |
|---------------------------------|-------------------|
| Varsity Basketball (Male) | |
| Ass't Varsity Basketball (Male) | |
| JV Basketball (Male) | Jeff Radder |
| 7/8 Basketball (Male) | Mark Hryvniak |
| 7/8 Basketball (Male) | Vincent Strollo |
| | |
| Varsity Basketball (Female) | |
| Ass't Var. Basketball (Female) | Ocie Bennett |
| JV Basketball (Female) | Cassidy Wolcott |
| 7/8 Basketball (Female) | Brittany Barleben |
| 7/8 Basketball (Female) | Don Adams |
| | |
| Cheerleading - Basketball | |
| | |

| | |
|------------------------------------|------------------|
| Varsity Swim Male/Female | Jay Kovaleski |
| Varsity Swim Ass't. Male/Female | Meghan Kania |
| 7/8 Swim | |
| | |
| Varsity Wrestling | Michael Sanders |
| Ass't Varsity Wrestling | |
| JV Wrestling | Pat Uveino |
| 7/8 Wrestling | |
| | |
| Unified Bowling Co-Coach | Keith Akers |
| Unified Bowling Co-Coach | Bayli Schlierf |
| | |
| Tennis | Jay Kovaleski |
| | |
| Varsity Baseball | Bruce Blanchard |
| JV Baseball | Vincent Strollo |
| 7/8 Baseball | |
| Baseball Pitching | |
| Volunteer Baseball Coach | |
| | |
| Varsity Softball | |
| JV Softball | Kyra Burgess |
| 7/8 Softball | Britany Barlaben |
| Softball Pitching | |
| | |
| Varsity Track (Male) | Mark Hryvniak |
| Ass't. Track (Male) | Patrick Uveino |
| Varsity Track (Female) | Bridgette Varin |
| Ass't. Track (Female) | Mark Skurzewski |
| 7/8 Track | Jeff Radder |
| 7/8 Track | Don Adams |
| Volunteer Track Coach | |
| Supporting Track Coach | Evan Steier |
| Supporting Track Coach | Ocie Bennett |

10. Substitutes:

Certified Substitute Teachers

- None

Non-Certified Substitute Teachers

- S. Kim Remley

Non-Instructional: Clerical, Teacher Aide,
Monitor and Cleaner Substitutes

- Emma Madore

BOARD APPROVED

B. 2025-2026 School Monitors Terms and Conditions

BOARD APPROVED

C. Tenure Appointments

BOARD APPROVED granting of tenure to Angela Conway; Miranda Allen; Katryel Ferri; Bailey Schlierf; Kateri Moskaluk; Niccole Moore; Caton Conde; Carrie Hitchcock; Laura Miller; Alicia Wigmore; and Allyson DeBoard.

D. Reinstatement of Policy 7554 - Equal Educational Opportunities

BOARD ADOPTED

E. Donations:

- Monetary donation of \$246.75 to the Albion High School Drama Club
- Monetary donation of \$600.00 to the Albion High School Band

BOARD APPROVED

F. 2025-2026 Annual Plans

- Comprehensive Counseling Plan
- Response to Intervention Plan
- Special Education Plan
- Professional Development Plan
- Code of Conduct
- Athletic Handbook

Superintendent Edwards provided Board Members with the 2025-2026 Annual Plans listed above for informational purposes. The Professional Development Plan and Code of Conduct will be posted on the District's website for a 30-day public comment period. All documents listed above will be presented to the Board of Education on June 2, 2025 for review and approval for the 2025-2026 school year.

G. Volunteers

A list of volunteers was submitted for Board Members' information.

9. BOE PRESIDENT AND ADMINISTRATORS' REPORTS

A. BOE President Report

Board President, Mr. Wadhams reminded the Board that the Budget Hearing is scheduled for tomorrow evening.

Board President, Mr. Wadhams reminded the Board that the Superintendent Evaluations are due back to Ms. Ishmael by Friday, May 16th.

Board President, Mr. Wadhams shared that the undefeated ACS Boys' Track team has a meet scheduled at Newfane tomorrow evening. The boys have won five consecutive championships.

B. Building Principal Reports

Building Principal Reports were submitted for Board Members' review.

Mr. Pritchard shared with the Board that Mr. Archer and his students will be part of an Alms House Cemetery presentation on Saturday, May 17th at 10:30 am.

Mrs. Conway invited the Board to come in and see painted ceiling tiles near the main office area. On the Paint the Ceiling Tile Family Night that was held on May 8th, twenty-two tiles were completed. These tiles will be sporadically placed throughout the school.

Mrs. Ashbery provided the Board with an explanation of Stars of Tomorrow. This event is hosted by the Rochester Broadway Theater League. The school chooses whether or not to participate. An application is submitted and adjudicators came to the Friday performance of Cinderella to view the show and on Saturday afternoon came to watch the backstage crew complete their work. They provide a report that outlines the strengths in the show and make suggestions. This enables the cast to perform on the RBTL stage. Forty-two of forty-eight schools were at the event. A brief rehearsal is held and each school performs one song in full costume. Awards are given for the performances and the actors. Albion is in the small school category and in every category were given an excellence rating of outstanding and were rated in the top ten small schools. Various recognitions are given including tip of the hat. There is a lot to be proud of in this celebration of the arts.

C. Attendance Report

The Attendance Report for March 2025 was provided for Board Members' review.

D. Assistant Superintendent for Instruction Report

Assistant Superintendent for Instruction, Mrs. Rebecca Manfreda shared that the New York State Education Department has released an attestation survey in compliance with New York State Law §818. This law mandates an annual review of school district curricula and instructional practices in reading for students in prekindergarten through grade three. It requires that public school districts ensure their curricula aligns with the reading instructional best practices established by the Commissioner and that all early reading

instructional methods and interventions are part of a cohesive plan aimed at improving student reading outcomes in these early grades.

The attestation which must be submitted no later than September 1, 2025, requires districts to indicate YES or NO regarding their implementation of the Big Six Literacy Pillars: Phonemic Awareness, Phonics, Vocabulary, Fluency, Comprehension and Oral Language. Writing has also been added as a component. Currently, teachers in prekindergarten through grade three are reviewing each of these pillars and compiling evidence to demonstrate that the district's literacy instruction aligns with the state's best practices.

There are numerous briefs being released tomorrow and more will be shared with the Board once it's out.

E. Athletic Director's Report

The Athletic Director's Report was submitted for Board Members' review.

F. Superintendent's Report

Superintendent Edwards shared New York State 2025-26 budget developments that are affecting education. The Legislature is reviewing the finalized public education sections of the state budget, with full analysis pending. In the meantime, the most critical components for schools are:

1. Foundation Aid

- All districts are guaranteed **at least a 2% increase**, as proposed by the Governor.
- However, **actual increases vary** based on updated district data submitted since the Governor's proposal last fall.
- Increases include additional weighting for:
 - English Language Learners
 - Regional cost adjustments
 - State Sharing Ratios for low-wealth districts

2. BOCES Salary Aid

- For the **first time in over 30 years**, the aidable salary cap will increase:
 - From \$30,000 to \$40,000 in 2026-27
 - Then rise by \$10,000 per year for two years

3. Retiree Earnings Cap

- The **cap is suspended for two more years**, allowing retirees to work in districts without income limits.
- Seen as critical for districts facing **staffing shortages**.
- However, this is likely the **final extension**.

4. Smartphone Ban

- A “bell-to-bell” ban on student smartphone use will take effect at the start of the 2025-26 school year.
- Policies must be adopted by August 1, 2025.
- \$13.5 million is allocated to help implement the policy, though details are pending.

5. Zero-Emission Buses (ZEBs)

- The budget allows for **two-year extensions** if districts:
 - Work with NYSERDA on fleet electrification planning
 - Face **market or infrastructure constraints**
 - Lack **sufficient state or federal funding**
- This flexibility acknowledges the **financial and logistical challenges** many districts face in transitioning to electric buses.

Superintendent Edwards shared that the June Retirees Reception and recognition of the Educator of the Year will be on June 2nd at 6:00 PM in the Elementary School Foyer – unless the Board would like to move it to the Board Room in the District Office where there is AC just in case of the heat. After discussion with the Board, it was decided to hold the June Reception in the Board Room to allow for more space and a more comfortable evening in the event of heat. Retirees will be notified of the location change.

Board/Admin Summer Retreat

Superintendent Edwards shared that this summer, Marla Iverson and a few members of her team would like to meet with the Board and the Administrative Team to review comparable school data and other relevant artifacts as we prepare to embark on a Strategic Plan. The goal is to help guide our discussion around setting Board goals for the District.

We’re aiming to hold this meeting on a Saturday in early August, as July tends to be a particularly busy month for many. After discussion with the Board, it was decided that Saturday, August 2nd would be the best date for participation. Superintendent Edwards will follow up with Marla Iverson to make sure her team will be available to schedule on that date.

District Reorganizational Meeting

Superintendent Edwards proposed scheduling the District Reorganizational Meeting on Monday, July 7th. Additionally, the Board was offered the opportunity to schedule the summer meetings at an earlier time. After further discussion, the Board confirmed the District Reorganization Meeting and Regular July Meeting for Monday, July 7th at 7:00 am.

Superintendent Edwards noted that High School student Kelli Dingle had won a Congressional Art Award through the Graphic Arts program at BOCES. Kelli and her family will be flown to Washington DC to see her artwork displayed at the Capitol. Kelli had also won the 2024 Taste of Buffalo Tops Poster Art Contest with her artwork used in the official Taste of Buffalo poster.

Board Member, Mr. Sidari also mentioned that the Middle School students who had secured the headstone for the Civil War soldier were featured in a Reader's Digest article.

Board President, Mr. Wadhams reminded the Board that on July 27th there is a BOCES School Board Retreat being held in Ellicottville. It is a one-day retreat being held on that Sunday. This retreat is being planned by Dr. Farrar and will be very beneficial.

Superintendent Edwards will provide the itinerary in his Friday Update. He indicated that he will be driving down on Sunday for the one-day retreat.

10. BOARD DATES

| DAY | DATE | EVENT | TIME |
|----------------|--|--|---------------------------|
| Monday | May 12, 2025 (2 nd Monday) | Regular Board of Education Meeting | 7:00 pm |
| Tuesday | May 13, 2025 | Public Hearing HS LGI | 6:00 pm |
| Tuesday | May 20, 2025 | Budget Vote Hoag Library | Noon - 8:00 pm |
| Sunday | June 01, 2025 | Baccalaureate First Presbyterian Church | 7:00 pm |
| Monday | June 02, 2025 | Annual Board of Education Recognition Reception ES Foyer | 6:00 pm |
| Monday | June 02, 2025 | Regular Board of Education Meeting | 7:00 pm |
| Friday | June 06, 2025 | Senior Prom White Birch | 6:00 pm |
| Friday | June 20, 2025 | Class Night MS Auditorium | 7:00 pm |
| Friday | June 27, 2025 | Graduation Location: TBD | 7:00 pm |
| Monday | July 7, 2025 | Reorganizational Meeting | 7:00 am |
| Monday | July 7, 2025 | Regular Board of Education Meeting | 7:15 am |

BOARD APPROVED

11. ADJOURNMENT

BOARD APPROVED