

**BOARD OF EDUCATION MEETING
ALBION CENTRAL SCHOOL DISTRICT
ALBION, NEW YORK 14411
July 08, 2024 SUMMARY
OF A REGULAR BOARD OF EDUCATION MEETING
7:19 pm**

MEETING CALL TO ORDER

Board President, Mr. Wadhams, called the meeting to order at 7:19 pm.

PLEDGE TO THE FLAG

RECOGNITION

1. APPROVAL OF AGENDA

BOARD APPROVED

2. PUBLIC FORUM

Mr. Rich Gannon and his daughter Taya Gannon shared concerns with the Board regarding handicap accessibility for parking; the Middle School Auditorium seating; and the Middle and High School bathrooms for spectators. He provided Board Members with a hand-out containing photographs. The lack of handicap access at the Middle School was a concern previously brought to the Board by Aubrey Gannon. She had approached Mr. Pritchard with ideas to remedy the issue but it was later taken off the table when COVID occurred.

Mr. Gannon pointed out a photo on the hand-out of the gates in the lower level parking lot at the Middle School where there are only three handicapped parking spots. Superintendent Edwards indicated that part of the capital project loop at the Middle School will hopefully provide additional handicapped parking spots. On Photo B of the hand-out, Mr. Gannon shared a sign in the auditorium where it is noted to be handicapped seating. He wanted to know what makes this area handicapped as it is clearly not. He hopes the sign there will be taken down. Photo D provided one of few spaces with enough space for a wheelchair but it is behind a pillar that supports the balcony above. The only other space is a slight area in the back row where space is not always available. Photo C showed a photograph of Taya sitting in the aisle because her chair will not fit anywhere else; however, this limits spectator access. Mr. Gannon is hopeful that perhaps the Board would consider removal of two seats in the front area that would be essentially a four-pack to allow for a wheelchair and companion seating.

Mr. Gannon also shared concerns about the bathrooms closest to the auditorium. Handicapped access there could be better. The space is very limited for a handicapped person. He noted that when using the bathrooms in the High School by the gym, you have to navigate around a wall but there is a little more space than in the Middle School bathrooms located near the auditorium. He suggested that posting signage could clearly improve assisting other handicapped people who may not know the area well enough.

3. BUSINESS ITEMS

- A. Minutes of June 03, 2024 Regular Board Meeting
- B. Treasurer's Report April 2024
- C. Quarterly Revenue and Expenditure Reports
- D. CSE & CPSE Recommendations
- E. Committee on Special Education Referral Information
- F. Textbook Requests
- G. Fundraiser Requests H
- H. Building Use Requests

BOARD APPROVED

4. CORRESPONDENCE - None

5. PRESENTATIONS - None

6. COMMITTEE REPORTS - None

7. OLD BUSINESS

- A. 2024-2025 Fall Field Placements and Student Teachers

BOARD APPROVED

8. NEW BUSINESS

- A. Personnel

PERSONNEL MOVED TO EXECUTIVE SESSION

- B. Board Attendance at Conferences, Conventions and Workshops

Superintendent Edwards shared with the Board that blanket approval had been made in the past for any conferences, conventions or workshops that Board Members wanted to attend. This would be a general resolution to approve Board members' attendance at conferences, conventions and/or workshops throughout the 2024-2025 school year.

BOARD APPROVED

C. Board Term and Number of Board Members

Board President, Mr. Wadhams discussed with the Board the possibility of changing the Board term from five years to three years and membership from nine to seven members. He suggested forming an Ad-Hoc committee of three members to research the pros and cons of making these changes. If a decision is made to change one or both, this would need to be approved by the voters at the next Annual Election and Budget Vote. Mrs. Weller, Mr. Schmitt, Ms. Taylor and Mr. Wadhams agreed to be part of the Ad-Hoc Committee.

BOARD APPROVED, the formation of an Ad-Hoc Committee to include Mrs. Weller, Mr. Schmitt, Ms. Taylor and Mr. Wadhams, to research the pros and cons of changing the Board Term from five years to three years and the number of Board Members from nine to seven.

D. 2024-2028 Albion Association of School Administrators and Supervisors Agreement

BOARD APPROVED

E. 2024-2025 District-Wide School Safety Plan

The 2024-2025 District-Wide Safety Plan was provided for Board Members' review and comment. The Plan will be posted to the district website for a thirty (30) day comment period and then submitted to the August Board meeting for approval.

F. 2024-2025 Workplace Violence Prevention Program

BOARD APPROVED

G. Memorandum of Agreement - University of Rochester Medical Faculty Group

BOARD APPROVED

H. 2024-2025 Rural Schools Association - Membership Dues

BOARD APPROVED

I. FFA National Convention Trip Request - Indianapolis, Indiana 10/21/24 - 10/26/24

J. FFA New York's Youth Agriculture Leadership Conference Trip Request - Albany, New York 11/13/24 - 11/14/24

K. FFA Winter Leadership Retreat Trip Request - Camp Oswegatchie, Croghan, New York 11/22/24 - 11/24/24

L. NYS FFA Conference Trip Request - Syracuse, New York 05/07/25 - 05/09/25

BOARD APPROVED (Items I-L)

M. 2024 Programming Approval through ARP Grant -
High School Summer Enrichment

As a part of the American Rescue Plan Act of 2021-Elementary and Secondary School Emergency Relief Fund (ARP ESSER), the district has determined to use a portion of these funds to create summer learning and enrichment opportunities for students. Programs will run during the summer (July 9 to August 31, 2024) at varying lengths of time, depending on the targeted population of students.

The following individuals are recommended to be approved as teachers and/or substitute teachers for summer programming:

Athena Nichols

Teachers are paid at a rate of \$125/day (for a four-hour day). Up to 10 hours of planning will also be allotted to plan and prepare for the program at a rate of \$30/hour).

BOARD APPROVED

N. 2024 UPK Open House

Event: UPK Open House for Incoming UPK Students
2024-2025 School Year

Individuals: Deanna Moore Jennifer Waters
Rhonda Grammatico Tina Burgio
Beth Dunn Terri Monacelli
Julie Keller (sub if teacher or aide is not available)

Rate: Teacher \$25/hour
Aides Contractual Hourly Rate for 2024-2025
School Year
Up to 6 hours

Timeline: Summer 2024

BOARD APPROVED

O. 2024-2025 Community School Program Club/Event Approval

Event: College Trip for Multilingual Learner Students

Individual(s): Marcella (Del Plato) Quintana & Josefino Paz

Rate: \$25/hour

Timeline: April 2024

Event: Parent Nights Multilingual Learner Students

Individual(s): Wynter Dumont, Marcella (Del Plato) Quintana &
Josefino Paz

Rate: \$25/hour

Timeline: May & June 2024

Event: Parent Nights Multilingual Learner Students
Individual(s): Wynter Dumont, Marcella (Del Plato) Quintana & Josefino Paz
Rate: \$25/hour
Timeline: September 1, 2024 - June 30, 2025

BOARD APPROVED

9. ADMINISTRATORS' REPORTS

A. Building Principal Reports

The Building Principal Reports were provided for Board Members' review.

B. Attendance Report

The Attendance Report was provided for Board Members' review.

C. Athletic Director's Report

The Athletic Director's Report was provided for Board Members' review.

Board President, Mr. Wadhams shared with the Board that he had attended a Top Three Grads Erie/Niagara event at Salvatore's. It was a very large event and amazing to see.

Mr. Wadhams also shared that he had attended the Genesee Valley School Boards Association spring meeting. The speaker was Executive Director, Mr. David Little, Esq. Some of the topics shared included the top two areas of spending in New York; health care costs and education. Of interest, New York State spends more on education than one-quarter of the nations in the world. There was also discussion regarding the state regulations/law on the transition from gas buses to electric.

D. Superintendent's Report

Superintendent Edwards shared with the Board an article of interest from a recent issue of OnBoard Magazine. The article helps to differentiate between Policy and Regulation.

Superintendent Edwards provided Board members with Progress Report #14 for the 2022 Capital Improvements Project. The project is moving ahead, on budget and on schedule.

Superintendent Edwards shared with Board Members that he had been contacted by the Albion Village Police Department notifying him that the Village is eliminating the crossing guard position. By General Municipal Law, the District cannot employ an individual to be a crossing guard because the school has no right to block roads. A few years ago, the Village had attempted to eliminate the \$5,000

crossing guard position. At that time, the District agreed to share the cost for the crossing guard and agreed to pay \$2,500 to support continuation of the position. Superintendent Edwards read a draft letter that he is working on to send to each of the individual Village Trustees requesting they reconsider elimination of the position. The Board will be updated on additional information received.

10. BOARD DATES

DAY	DATE	EVENT	TIME
Monday	August 05, 2024	Regular Board of Education Meeting	7:00 pm
Tuesday	September 03, 2024	Welcome Back Teachers Professional Development Day	TBA
Wednesday	September 04, 2024	First Day of School for Students	TBA
Monday	September 09, 2024 (2 nd Monday)	Regular Board of Education Meeting	7:00 pm
Monday	October 07, 2024	Regular Board of Education Meeting	7:00 pm

BOARD APPROVED

11. EXECUTIVE SESSION WITH THE SUPERINTENDENT

BOARD APPROVED

12. OPEN SESSION

BOARD APPROVED

8. NEW BUSINESS

A. Personnel

1. Resignations:

- a. Santino Morales
 Position: Teacher Aide @ HS
 Effective: 06/25/24

- b. Bonnie Kalpin
 Position: Monitor @ ES
 Effective: 06/21/24

- c. Brittani Messmer
 Position: Long-Term Substitute
 Teacher @ MS
 Effective: 06/27/24

d. Brylie Hapeman
Position: Certified Substitute Teacher
Effective: 06/27/24

2. Retirement:

a. Timothy Mercer
Position: Director of Facilities
Effective: 08/30/24

3. 2024-2025 Appointments:

a. Tara DeVay
Position: Assistant Principal @ HS
Certification: School Building Leader,
Internship Certificate;
Social Studies 7-12, Permanent
Probationary Period: 07/16/24 - 07/15/28
Tenure Area: High School Assistant Principal
Salary: \$80,000

b. Kyra Burgess
Position: Spanish Teacher @ MS/HS
Certification: Spanish 7-12, Initial Pending
Students w/Disabilities 7-12,
Initial Pending
Probationary Period: 09/01/24 - 08/31/28
Tenure Area: Spanish
Salary: Step 1

c. Michael Mannara
Position: Custodial Worker
Start Date: TBD
Civil Service Classification: Non-Competitive
Probationary Period: TBD, *pending Drug
Testing, Physical, TB
Test and Fingerprint
Clearance
Salary: \$32,760

d. Malkolm Taylor
Position: Cleaner
Start Date: TBD
Civil Service Classification: Non-Competitive
Probationary Period: TBD, *pending Drug
Testing, Physical, TB
Test and Fingerprint
Clearance
Salary: \$32,760

e. Colby Klinkbeil
Position: Cleaner
Start Date: TBD
Civil Service Classification: Non-Competitive
Probationary Period: TBD, *pending Drug
Testing, Physical, TB
Test and Fingerprint
Clearance
Salary: \$32,760

4. 2024-2025 Mentor Teachers for School Year,
with an annual \$500 stipend for each Formal Mentor and
an annual \$250 stipend for each Informal Mentor:

Brooke Beatty	Shari Berg
Jennifer Blanchard	Patrick Brawn
Tina Burgett	Shelly Daggs
Shani Faraci	Kamie Feder
Cathy Galbreth	Rich Gannon
Cathy Hryhorenko	Sarah Jones
Meghan Kania	Kate Kraus
Stephanie Krull	Jessica Lang
Sheryl LeBaron	Dr. Athena Nichols
Maggie Orbaker	Jennifer Rowe
Mike Thaine	Kelly Uderitz

5. 2024-2025 Organizational Business Appointments:

a. Eric Christiansen
Position: High School Psychologist
Effective: 09/01/24 - 06/30/25
Rate: \$388 per day for a total of
90 days

b. Linda Johnson
Position: Special Education Consultant
Effective: 07/09/24 - 06/30/25
Rate: \$60 per hour, not to exceed
250 hours

6. 2024-2025 Extra-Curricular Appointment:

a. Jessica Symonds
Position: MS Assistant Choreographer

7. 2024-2025 Extra-Curricular Athletic Appointments:

a. Saul Harrison
Position: Volunteer Football Coach
**pending requirements for a
Temporary Coaching License
are met

b. Paul Zeppetella
Position: Volunteer Girls' Soccer Coach
**pending requirements for a
Temporary Coaching License
are met

c. Brylie Hapeman
Position: Volunteer Girls' Soccer Coach
**pending successful completion
of First Aid/CPR/AED
Certification

8. 2024 Summer Swim Lesson Program Lifeguard Recommendation:
Junior Lifeguard @ \$15.00 per hour

a. Leo Bolton

9. 2024 Appointment:

a. Brylie Hapeman
Position: Long-Term Substitute Teacher,
4th Grade
Effective: 04/25/24 - 06/12/24

10. Leave Request:

a. Amanda Flagler
Position: 5th Grade Teacher @ ES
Leave: Child-Rearing Leave (follows
Maternity Leave)
Dates: TBD - 11/01/24

11. Substitutes, I, Mickey Edwards

Superintendent of Albion Central School,
do hereby recommend substitutes for the following
positions:

Certified Substitute Teachers

- None

Non-Certified Substitute Teachers

- Jessica Estela

Non-Instructional: Clerical, Teacher Aide, Monitor
and Cleaner Substitutes

- Deborah Mannix

**BOARD APPROVED, Personnel Items 8-A, 1-2, 3(a), 3(b), 3(c) and
3(e), and 4-11; removing 3(d) from the 2024-2025 Appointments.**

13. ADJOURNMENT

BOARD APPROVED