

**BOARD OF EDUCATION MEETING
ALBION CENTRAL SCHOOL DISTRICT
ALBION, NEW YORK 14411
June 03, 2024 SUMMARY
OF A REGULAR BOARD OF EDUCATION MEETING
7:00 pm**

MEETING CALL TO ORDER

Board Vice-President, Mrs. Linda Weller, called the meeting to order at 7:00 pm.

PLEDGE TO THE FLAG

RECOGNITION

High School Student Awards

Mallory Ashbery - Leadership Award
Zackary Baron - Character Award

1. APPROVAL OF AGENDA

BOARD APPROVED

2. PUBLIC FORUM - None

3. BUSINESS ITEMS

- A. Minutes of May 06, 2024 Regular Board Meeting
Minutes of May 21, 2024 Annual Election
- B. Extra-Classroom Activity Fund Report for April 2024
- C. CSE & CPSE Recommendations
- D. Committee on Special Education Referral Information
- E. Building Use Requests

BOARD APPROVED

4. CORRESPONDENCE - None

5. PRESENTATIONS

- A. Academic Focus - Building Goals

Mrs. Angela Conway, Elementary School Principal reiterated the 2023-2024 Building Goals for the Elementary School with the Board.

Literacy - By the end of the 2023-2024 school year, the number of students reading on grade level (K-5) will increase by 10% as measured by the STAR early literacy and reading assessment.

Mrs. Conway reviewed a bar graph with the Board regarding the STAR Reading Results. At the end of the school year, 60% of students in

grades K-5 were reading at or above grade level compared to the 47% at the beginning of the year. Those students needing urgent intervention decreased to 10% from the 21% at the beginning of the year.

She reviewed Cohort Growth for students in K-5 beginning with kindergarten where 70% of the students are reading on grade level compared to 43% at the beginning of the school year; 73% of first grade students are reading on grade level compared to 50% at the beginning of the school year; 60% of second grade students are reading on grade level compared to 37% at the beginning of the school year; 58% of third grade students are reading on grade level compared to 49% at the beginning of the school year; 48% of fourth grade students are reading on grade level compared to 56% at the beginning of the school year; and 53% of fifth grade students are reading on grade level compared to 47% at the beginning of the school year.

Mrs. Conway indicated the greatest amount of growth took place in grades kindergarten, first, second and third when students learn foundational skills. Comprehension is added in second grade. Fourth grade saw a decline and fifth grade had some decrease. She will be working with teachers on strategies to assist students with comprehension.

Intervention - By the end of the 2023-2024 school year, 100% of grades 2-5 students performing below the DIBELS 8 benchmark for reading fluency will have set personalized goals, and at least 75% of them will show progress toward achieving their goals.

Mrs. Conway reiterated the Intervention goal explaining that fluency is the ability to understand and comprehend what is read. She shared a table that compared the percentage of students in grades 2-5 below level fluency, on or above level fluency and the percentage of students that made growth. The words per minute (wpm) students are required to read increase as they move from second to fifth grade. Students reading on or above grade level in second grade increased from 42% in the fall to 57% in the spring; third grade decreased from 55% in the fall to 51% in the spring; fourth grade decreased from 55% in the fall to 49% in the spring; and fifth grade remained the same at 39%. The percentage of growth for students in second grade was 100%; third grade 100%; fourth grade 91% and fifth grade 83%.

Social-Emotional Learning - By the end of the 2023-2024 school year, Stephen Covey's 7 Habits will be introduced to the school community by implementing a "Habit of the Month" program and integrating it into various aspects of school life.

Mrs. Conway shared that staff have been working on Stephen Covey's 7 Habits by implementation of a "Habit of the Month" program, integrating it into various aspects of school life. A 7 Habits Family Night is scheduled for June 4th. There will be seven stations around the school and a picnic dinner to be shared with families.

Mr. Brad Pritchard, Middle School Principal reiterated the 2023-2024 Building Goals for the Middle School with the Board.

Literacy - SMART Goal: By June 30, 2024, we will increase the number of middle school students reading on grade level by 5% as measured by the STAR Assessment.

Mr. Pritchard shared a table of information for the STAR - Fall to Spring Adjusted Benchmarks (70-100 pts). Sixth grade students did a very nice job; 75% of the students met or exceeded the national average of growth; in seventh grade 49.2% of the students achieved growth and in eighth grade 63.7% of the students met or exceeded growth. The STAR Reading Student Growth Percentile reflects that 61% of the middle school students met or exceeded the national average for expected growth based on the STAR reading benchmark. There were 203 of 333 students who scored at or above typical growth from fall to spring. There were 144 students that need intervention or urgent intervention; 68 of these students are identified students or chronically absent students. This makes up 47% of the students who are not on grade level. Any student needing intervention or urgent intervention will receive AIS services at the start of the 2024-25 school year.

Social-Emotional Learning Goal - SMART Goal: By June 30, 2024, the Albion Middle School will establish school initiatives and events to promote the Social-Emotional well-being of students and staff.

Mr. Pritchard shared a list of recognitions, awards, quarterly celebrations and activity days.

7 Habits of Highly Effective People - SMART Goal: By June 30, 2024, the Albion Middle School staff will have been provided an overview of the *7 Habits of Highly Effective People*.

Mr. Pritchard shared that the Middle School staff have been introduced to all of the 7 Habits of Highly Effective People.

Mrs. Jennifer Ashbery, High School Principal reiterated the 2023-2024 Building Goals for the High School with the Board.

Academic - By June 30, 2024, we will increase the student passing rate of the Living Environment, Earth Science, English and Algebra exams by 10% as measured by the January 2024 and June 2024 Regents Examinations.

Mrs. Ashbery shared Regents results with the Board for January 2023, January and June 2023 and January 2024. The January 2024 Living Environment Regents results indicate a 91% passing rate and 20% mastery; Earth Science results have a 75% passing rate and 27% mastery; English Language Arts have a 73% passing rate and 19% mastery; and Algebra has a 54% passing rate. Mrs. Ashbery put a pin on the Academic Goal because on June 4th a new Algebra exam will be

given. It is early this year (next year three exams will be given early) and on June 14th, the remaining exams will be given. Results for these exams will be shared at a later date.

Instruction - By June 30, 2024, high school teachers will enhance student engagement by implementing two new differentiated instructional strategies during block schedule instruction as measured by department conversations, teacher reflection and informal classroom observations.

Mrs. Ashbery shared that staff have been working on enhancing student engagement, going through the book *Differentiated Instructional Strategies for the Block Schedule*. Staff are working on structures, procedures and routines; lesson planning; continued development of scope and sequence documents; and continued professional development on instructional strategies for the block schedule. Individual teacher reflection documents and conversations will be completed.

Social-Emotional Learning - By June 30, 2024, high school staff will have a knowledge and understanding of the principles of the Seven Habits of Highly Effective Teens.

Mrs. Ashbery shared that staff continue to work on the terminology in the "*7 Habits of Highly Effective Teens*."

B. Spring Athletics - Ms. Mariah LaSpina and
Spring athletes

Ms. Mariah LaSpina, Athletic Director, expressed her gratitude to the Board for their support of the athletic program. She shared with the Board that the spring athletes were phenomenal with a lot of success through the season. For the second year, Albion is recognized as a School of Excellence. The spring 2024 Scholar Athlete team recipients included Baseball, Softball, Girls Track & Field and Tennis. This year's tennis team were 2024 Niagara Orleans League Champions and the Boys' Track Team were 2024 Niagara Orleans League Champions for the 5th consecutive year!

Student representatives shared highlights of their seasons for Girls' Softball; Boys' Baseball; Boys' Track; Girls' Track and Tennis. Students shared that their team was hard working with a promising future and that they would use their mistakes to improve; some expressed their team was focused, practiced and showed improvement; while some cited personal growth and achievements.

Mr. Schmitt explained to government students present at the meeting that while it may appear the Board approves many items rather quickly, the Board receives their materials mid-week and are given the opportunity to read them at home, ask questions and receive feedback prior to the meeting.

6. COMMITTEE REPORTS

A. Health & Safety Committee

Board Member, Mr. Schmitt, shared that the Health & Safety Committee met. The drills are on schedule and continuing. Signage has been placed on the outside of the buildings with numbers located above each door. Some first responders may not be familiar with the campus so proper signage will assist in the location of a building. Work will continue on marking each individual room with a number next to the door so if someone calls for help, responders would know where to go inside the building. The rest of the meeting followed the usual agenda.

7. OLD BUSINESS

A. Guidelines for Board of Education Members and Administrators

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B. ACS New Board Member Orientation Manual

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8. NEW BUSINESS

A. Personnel

1. Resignations:

- a. Dylan Brooks
Position: Custodial Worker
Effective: 05/23/24
- b. Paul Gilbert
Position: Assistant Principal @ HS
Effective: 06/30/24
- c. Jeff Casillo
Position: Substitute Cleaner
Effective: 05/24/24 (retroactive)

2. Removal of Inactive Substitutes:

- a. Cheryl Adkins
Positions: Substitute Cleaner
Substitute Teacher Aide
Substitute Monitor
Effective: 06/01/24

- b. Bruce Levandowski
 Position: Substitute Cleaner
 Effective: 06/01/24
- c. William Morey, Jr.
 Position: Substitute Cleaner
 Effective: 06/01/24
- d. Wanda Riley
 Position: Substitute Cleaner
 Effective: 06/01/24

3. 2023-2024 Appointment:

- a. Laura Maier
 Position: RPN @ ES
 Certification: Registered Professional Nurse,
 AED/CPR
 Start Date: 06/05/24
 Civil Service Classification: Non-Competitive
 Probationary Period: 06/05/24 - 06/04/25
 Salary: \$50,000 plus \$1,000 RN Stipend

4. 2024-2025 Appointments:

- a. Thomas O'Donnell
 Position: School Counselor @ MS
 Certification: Initial Certification Pending
 Probationary Period: 08/01/24 - 07/31/28
 Tenure Area: School Counselor
 Salary: Step 1
- b. Sarah White
 Position: 12+1+2 Teacher @ ES
 Certification: Childhood Education, B-Gr. 2,
 Professional
 Students w/Disabilities,
 B-Gr. 2, Professional
 Childhood Education, Gr. 1-6,
 Professional
 Students w/Disabilities,
 Gr. 1-6, Professional
 Probationary Period: 09/01/24 - 08/31/27
 Tenure Area: Special Education
 Salary: Step 10

- c. Lorrie Stutzman
Position: 5th Grade Special Education Consult
Teacher @ ES
Certification: Childhood Education, Gr. 1-6,
Professional
Early Childhood Ed., Gr. B-Gr.2,
Professional
Students w/Disabilities,
Gr. 1-6, Professional
Students w/Disabilities Early
Childhood B-Gr. 2, Professional
Probationary Period: 09/01/24 - 08/31/28
Tenure Area: Special Education
Salary: Step 1
- d. Justin Rodland
Position: 6th Grade Teacher @ MS
Certification: Childhood Education, Gr. 1-6,
Initial
Probationary Period: 09/01/24 - 08/31/28
Tenure Area: Elementary Education
Salary: Step 1
- e. Brittani Messmer
Position: Science Teacher @ MS
Certification: Initial Certification Pending
Probationary Period: 09/01/24 - 08/31/28
Tenure Area: Science
Salary: Step 1
- f. Brylie Hapeman
Position: 3rd Grade Teacher @ ES
Certification: Childhood Education,
(Grades 1-6), Initial
Students w/Disabilities,
(Grades 1-6), Initial
Probationary Period: 09/01/24 - 08/31/28
Tenure Area: Elementary Education
Salary: Step 1
- g. Kristina D'Agostino
Position: 1st Grade Teacher @ ES
Certification: Childhood Education,
(Grades 1-6), Initial
Special Education,
(Grades 1-6), Initial
Probationary Period: 09/01/24 - 08/31/28
Tenure Area: Elementary Education
Salary: Step 1

5. Department Chairpersons for 2024-2025 School Year,
with a \$2,000 stipend each:

High School Department Chairpersons

High School English - Sawyer Green
High School Mathematics - Shelly Daggs
High School Science - Ben DeJonge
High School Social Studies - Rich Gannon

Middle School Department Chairpersons

Middle School English - Danielle Huff
Middle School Social Studies - David Skrip
Middle School Science - Elizabeth Marquette
Middle School Mathematics - Lisa Castricone

Multi-Building Department Chairpersons

World Languages and ELL (K-12) - Alicia Wigmore
Physical Education (6-12) - Sara Koppenhaver
Arts and CTE (6-12) - Kamie Feder
Counseling (6-12) - Valerie Pettit

6. 2024-2025 Elementary School Team Leaders,
with a \$1,000 stipend for each as follows:

Kindergarten	Stephanie Schepis
1 st Grade	Melanie Uderitz
2 nd Grade	Julie Keller
3 rd Grade	Sheryl LeBaron
4 th Grade	Kelly Robbins
5 th Grade	Dana Martin

7. 2024-2025 Organizational Business Appointment:

a. Timothy Archer
Position: Service Learning, Per Diem
Effective: 09/01/24 - 06/30/25
Rate: \$40.22 per hour for a
maximum of 250 hours

8. 2024 Student Summer Cleaner Appointments,
@ \$15.00 per hour for all workers:

a. Jason Anstey - 1st year
b. Carson Bader - 1st year
c. Zackary Baron - 1st year
d. Jonah Karnyski - 1st year
e. Zoe Marat - 1st year
f. Kenadie Patten - 1st year
g. Madalyn Ashbery - 2nd year
h. Mallory Ashbery - 2nd year
i. Cassandra Brown - 2nd year
j. Nickolas Williams - 2nd year

9. 2024-2025 Extra-Curricular Appointment:

- a. Danielle Huff
Position: MS Multicultural Club

10. 2024-2025 Extra-Curricular Athletic Appointments:

- a. Daniel Ward
Position: Assistant Varsity Football Coach **pending renewal of coaching license
- b. Kyle Syck
Position: 9th Grade Football Coach
- c. Jami Allport
Position: Cheerleading, Varsity Football **pending renewal of coaching license
- d. Christine Bloom
Position: JV Soccer (Female) Coach **pending renewal of coaching license
- e. Jennifer Manley
Position: 7/8 Soccer (Female) Coach **pending number of students
- f. Travis Downs
Position: Varsity Basketball (Male) Coach **pending renewal of coaching license
- g. Vincent Strollo
Position: 7/8 Basketball (Male) Coach
- h. Jami Allport
Position: Cheerleading, Basketball **pending renewal of coaching license
- i. Will Francis
Position: Assistant Varsity Wrestling **pending renewal of coaching license
- j. Vincent Strollo
Position: JV Baseball Coach
- k. Gregory Bennett
Position: Baseball Pitching **pending renewal of coaching license

- l. Amber Marvin
Position: Softball Pitching
- m. Daniel Ward
Position: Volunteer Baseball Coach
**pending renewal of coaching license
- n. Wayne Wadhams
Position: Volunteer Track Coach

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- B. Resolution - Designation of Reorganizational and Regular Meeting Date - July 2024

BOARD APPROVED

- C. BOCES AS-7 (BOCES Commitments)

BOARD APPROVED

- D. 2024-2028 Albion Central School District Central Office and Technical Employee's Association Collective Bargaining Agreement

BOARD APPROVED

- E. 2024-2028 Director of Information Technology Terms and Conditions

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- F. 2024-2025 Comprehensive Counseling Plan
- G. 2024-2025 Response to Intervention Plan
- H. 2024-2025 Special Education Plan
- I. 2024-2025 Professional Development Plan
- J. 2024-2025 Code of Conduct
- K. 2024-2025 Athletic Handbook

BOARD APPROVED

- L. 2024 Orleans Chamber of Commerce Dues

BOARD APPROVED

- M. 2024-2025 Fall Field Placements and Student Teachers

BOARD APPROVED, Zoe Lavalley, Amanda Fago, Emma Madore, Mary Margaret Flores, and William Smith.

N. Title I Funds Use - Approval for Summer Professional Development

Event: Summer Professional Development
*Above and beyond the required ATA
15 contractual hours*

Individuals:

Jessica Lang	Jennifer Manley
Shani Faraci	Evan Steier
Meghan Kania	Amanda Kast
Cathy Hryhorenko	Melanie Uderitz
Cheryl Rightmyer	Shari Berg
Jaime Beach	Rachael Dixson
Jennifer Burden	Amber Marvin
Kristen Vilinsky	Casey Flynn
Kelly Uderitz	Sarah Gedraitis
Lucian Price	Roxanne Bieler
Sherry Zayac	Julianne McGrath
Samantha Flansburg	Stephanie Krull
Kevin Feder	Michelle Auricchio
Cathy Galbreth	Katie Reith
Laura Miller	Caton Conde
Lindsey Almeter	Wynter Dumont
Katie Badura	Marcella Quintana
Jane Bentley	Valerie Pettit
Shelly Daggs	Patrick Brawn
Jennifer Moreland	Toni Plummer
Dana Martin	Carrie Hitchcock
Bonnie Baldwin	Kimberly Beaton
Bayli Schlierf	Alexandra Bradshaw
Jennifer Holman	Stephanie Hack
Jennifer Lamont	Sheryl LeBaron
Jennifer Simpson	Ben DeJonge
Tina Burgett	April Patti
Stephanie Schepis	Aracely Hernandez
Angie Wolfe	Alicia Wigmore
Kate Kraus	Josh Green

Rate: \$25/hour (after ATA contractual hours are met)

Timeline: July 1, 2024 - March 1, 2025

BOARD APPROVED

O. Elementary School Summer 2024 Programming
Approval Through ARP Grant - Updated

The following individuals were inadvertently left off the approved list from the May BOE meeting for for the Elementary School Summer 2024 programming:

Alexandra Bradshaw
Brylie Hapeman
Cheryl Rightmyer

Teachers are paid \$500 per week (4 hours per day and 4 days per week), or at a rate of \$125/day. Up to 10 hours of planning will also be allotted to plan and prepare for the program, rate of \$30/hour).

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K. Volunteers

A list of volunteers was submitted for Board Members' information.

9. BOE PRESIDENT AND ADMINISTRATORS' REPORTS

A. BOE President Report

Board President, Mr. Wayne Wadhams was absent from the meeting.

B. Building Principal Reports

Building Principal Reports were submitted for Board Members' review.

Mrs. Ashbery invited the Board to attend the Internship celebration scheduled on June 12th from 1:15 - 2:00 pm in the High School Library. The district works with organizations to place students in internships based on career interest. The celebration is a walk-through to view the culmination of what students have learned during their internship placements. This information was not included on her Building Principal Report.

C. Attendance Report

The Attendance Report for April 2024 was provided for Board Members' review.

D. Assistant Superintendent for Instruction Report

Assistant Superintendent for Instruction, Mrs. Rebecca Manfreda shared that in addition to the curriculum work and planning that departments/grade levels have requested, the district is offering various professional development opportunities to staff. A list of the offerings was provided for Board members' review.

In addition to the offerings, there are over 40 different department or grade level requests for curriculum work. Over the past two years, every course has developed a scope and sequence document that is utilized by any teachers teaching that course or grade level. During the summer, grade levels and departments will be reviewing their documents and make any needed adjustments to ensure that common assessments are developed and shared within their scope and sequence documents. During the 2024-2025 school year, teams and departments will focus on reviewing assessments to inform classroom instruction.

E. Athletic Director's Report

The Athletic Director's Report was submitted for Board Members' review.

G. Superintendent's Report

Superintendent Edwards shared the 2022 Capital Improvement Project Progress Report #15 with the Board. Some of the photographs include work on the High School Gym, in the locker rooms, the District Office Canopy and other areas. The project is going well and is still on schedule.

Superintendent Edwards shared information received regarding the APPR teacher and administrator evaluation. Revamping has been approved by both houses giving districts more local control. We are waiting on guidance from the State Education Department. Districts will have until 2032 to make any necessary changes.

Superintendent Edwards shared proposed regulation changes regarding athletics and mixed competition. The State Education Department and Board of Regents were looking at proposals that would repeal regulations which allowed schools to deny males from participating in female sports, when a school does not have an equivalent sport for the opposite sex. According to the Deputy Commissioner, Jeff Matteson, this will not be approved as written. We hope to know more after the Board of Regents' next meeting on June 10th.

Superintendent Edwards shared that the State Education Department also intends to roll out implementation guidelines and times for the Blue Ribbon Commission on Graduation Measures at the June 10th Board of Regents meeting. Once they are shared, there will be a period of public comment and field input before they are finalized.

Superintendent Edwards shared that he will be working with Marla Iverson on securing dates for a Board Retreat. Four dates were sent out in the Friday updates along with text reminders from the Board President.

Board Vice-President, Mrs. Linda Weller, thanked Mr. David Sidari for his years of service on the Board; for his knowledge and attendance at events. She shared that he was known as "Mr. Popular" at many events, talking with and knowing everyone, bringing information back to the Board. Mrs. Weller added that Mr. Sidari was also the Voting Delegate many times over the years which is a huge time commitment.

Mr. Sidari shared that the Albion Central School District is years ahead of others and he enjoyed bringing our information to others. Our District is forward thinking with a lot of good leadership; we have a lot to be proud of!

10. BOARD DATES

DAY	DATE	EVENT	TIME
Friday	June 07, 2024	Senior Prom Hickory Ridge	6:00 pm
Friday	June 14, 2024	Class Night MS Auditorium	7:00 pm
Friday	June 28, 2024	Graduation Location: TBD	7:00 pm
Saturday	June 29, 2024 Rain Date	Graduation Location: TBD	11:00 am or 4:00 pm
Monday	July 08, 2024	Reorganizational Meeting	7:00 pm
Monday	July 08, 2024	Regular Board of Education Meeting	7:15 pm

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11. EXECUTIVE SESSION WITH THE SUPERINTENDENT

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12. OPEN SESSION

BOARD APPROVED

Amendment to Superintendent's Contract

BOARD APPROVED

13. ADJOURNMENT

BOARD APPROVED