

**BOARD OF EDUCATION MEETING
ALBION CENTRAL SCHOOL DISTRICT
ALBION, NEW YORK 14411
October 06, 2025 SUMMARY
OF A REGULAR BOARD OF EDUCATION MEETING
7:00 pm**

MEETING CALL TO ORDER

Board President, Mrs. Linda Weller, called the meeting to order at 7:00 pm.

PLEDGE TO THE FLAG

BOARD RECOGNITION

Superintendent, Mr. Mickey Edwards, thanked the Board for all they do. New York State School Board Appreciation Week is October 13-17, 2025. He said the Board Members do this out of the goodness of their hearts, keep the kids in mind and do what is right. He shared a video Miss Mauro made with some students throughout the District thanking the Board.

RECOGNITION

Elementary School Student Awards

Mercy Dix - Character Award
Gabiella Pritchard - Leadership Award

1. APPROVAL OF AGENDA

BOARD APPROVED

2. PUBLIC FORUM - None

3. BUSINESS ITEMS

- A. Minutes of September 08, 2025 Regular Board Meeting
- B. Extra-Classroom Activity Fund Report for August 2025
- C. CSE & CPSE Recommendations
- D. Building Use Requests

BOARD APPROVED

4. CORRESPONDENCE - None

5. PRESENTATIONS

- A. Building Goals - Mrs. Jennifer Ashbery
Mr. Brad Pritchard
Mrs. Angela Conway

Mrs. Ashbery presented about the building goals for the High School to be completed by June 30, 2026. She said the first is Academic, focusing on Math. Our recent Regents data shows we need some more efforts in the Algebra 1 area. This exam is required to graduate. Mrs. Ashbery is working with the math department to see where changes need to be made. The second is ELA and working with the English Department to strengthen writing proficiency through the writing revolution strategies. The third is working with the Local Civics platform to work towards completing components of one or more diploma enhancements. Students can get points towards each badge by completing courses, testing scores. Mrs. Stirk asked if you can get more than one badge? Mrs. Ashbery explained that you can earn points towards each type of badge and can have more than one. Mrs. Weller asked how soon can these be completed? Mrs. Ashbery said that some students have already earned some this year. The seal for the Arts is the newest seal offered. Students in Band and Choir can work towards that one. Mrs. Stirk asked if this will replace Regents exams? Mrs. Ashbery explained that there are currently Regents Diplomas, Regents with Advanced Designation Diplomas and the state is trying to move to just one type of diploma. Students will be able to distinguish themselves by the different seals they can receive. We still are required to do Regents testing as there are also federal requirements for states to administer testing. Mrs. Weller asked how will students have time to complete these? Mrs. Ashbery explained that they are part of class, they are already earning points. Mr. Schmitt asked if the guidance office tracks this? How will they know if they succeeded? Mrs. Ashbery said yes, guidance will have this information which will help with scheduling as well. An example is we have students take the English Regents this year, then we have a new cohort of students take it next year. We look at common assessment strengths and see where we have areas that need improvement. The focus is on good instruction.

Mr. Pritchard presented about the building goals for the Middle School to be completed by June 30, 2026. The first is ELA. He would like to increase the number of students demonstrating writing proficiency on state exams by June 2026. Currently each department does a sentence a day program. Students and teachers edit the rubric at the end of the week. The goal is to be a better writer and be more successful going to the High School. It is getting everyone to work together. The second goal is in Math. Mr. Pritchard said he is so proud that the Middle School had a 65% in proficiency on the state test. Recent professional developments and data from over the summer, uncovered that the short-constructed response questions on

math exams need improvement. Mr. Schmitt asked how do the science and social studies departments feel about teaching "English?" Mr. Pritchard said that this is not a new procedure. This was started last year and many already have a good grasp on it. When the staff sees each child write one sentence a day, they can see why we do this. Mr. Sidari asked how the High School math goal being Algebra 1, how does the Middle School feed into that with not having those math skills? Mr. Pritchard said that the Middle School has a 65% proficiency on math state tests and he can't speak to Algebra but the Middle School does make recommendations to the High School of who should take Algebra. Mrs. Ashbery said the short answer questions show their knowledge and will support Algebra 1. Mr. Schmitt asked if the math departments in all buildings meet to be aligned to see what skills students need? Mr. Pritchard said yes, staff is doing all they can.

Mrs. Conway said the first goal is student achievement in literacy for grades 1-5. They are performing at, below or well below grade level. The goal is to be more accurate in reading with focus on below or well below measuring individual growth rate. There is progress monitoring each week and adjusting as necessary and quickly to help students. Lessons are to help growth with oral reading fluency, not about speed but correct comprehension. The second goal is by June of 2026, to have all elementary math teachers' growth in capacity to understand and teach numerical reasoning skills measured by classroom evaluation. This will help students be more fluid with numbers and help them understand where we use math in the world. It will help them gain knowledge and perspective. The third goal goes along with the Leader in Me; students will have a perception of their positive well-being, feel seen, valued and supported. We have many different student-led teams throughout the school with teams like recycling club, school news, and health and wellness. The goal is for students to see themselves as leaders. Mr. Schmitt said he loves the student achievement goal and making sure the teaching is correct. He asked who does the observations? Mrs. Conway said she can do it, instructional coaches and Mr. Beaumont. Some of the instructional coaches will come to a class and do a lesson and the teachers can see how it works. They all watch each other as they go.

Mrs. Conway is excited to announce the new student group, Eagle Nest News. The students meet every morning when they get off the bus until 9:38 am. They work with Mrs. Reith and Mrs. Faraci. They will send out a daily video and Mrs. Conway will also be on the video every Monday. The students will include information about homecoming, birthdays and even have ideas to have students interview alumni.

6. COMMITTEE REPORTS

A. Health and Safety Committee

Superintendent Edwards shared a brief update. The committee discussed each building's emergency drills. There were no concerns and the meeting finished in ten minutes.

7. OLD BUSINESS

- A. 2025-2026 Fall Field Placement and Student Teacher Notifications

Board members were provided with an updated list of the 2025-2026 Fall Field Placement and Student Teacher Notifications.

8. NEW BUSINESS

- A. Personnel

1. Resignations:

- a. Eva Beadle
Position: Teacher Aide
Effective: 09/17/25
- b. Dominic Tiberio
Position: Cleaner
Effective: 09/29/25

2. 2025-2026 Appointments:

- a. Jessica Estela
Position: RPN @ ES
Certification: Registered Professional Nurse, AED/CPR
Start Date: 11/05/25
Civil Service Classification: Non-Competitive
Probationary Period: 11/05/25 - 11/04/26
Salary: \$48,000 plus \$1,000 RN Stipend
- b. Valera Gers
Position: Teacher Aide @ ES
Start Date: TBD
Civil Service Classification: Non-Competitive
Probationary Period: TBD, *Pending Drug Testing, Physical, TB Test and Fingerprint Clearance
Salary: \$16.00/hr.

3. 2025-2026 Middle School Multicultural Event:

Event: Middle School Multicultural Event

Individual(s):

Casey Flynn
Josefino Paz
Kyra Burgess
Aracely Hernandez
Alicia Wigmore
Sarah McCormick

Jill Scharping
Lisa Castricone
Marcella Quintana
Wynter Dumont
Heather Krahel

Rate: \$25.00 per hour (up to six hours each to include the event set up and clean up)

Timeline: October 17th, 2025 - November 1st, 2025

4. 2025-2026 Middle School After-School Advisory Positions:

Event: Middle School After-School Advisory

Individual(s):

Bonnie Baldwin
Brittany Barleban
Lisa Castricone
Michael Jones
Jennifer Moreland
Kateri Moskaluk

Rate: \$25.00 per hour

Timeline: Tuesday and Thursday, 2:35PM - 3:35PM classroom intervention and 3:30PM - 4:15PM for supervision in the cafeteria from October 7th, 2025 - May 7th, 2026

5. 2025-2026 Extra-Curricular Athletic Appointments:

a. Zoe Marat

Position: Volunteer Volleyball Coach

b. Jennifer Knaak

Position: Varsity Softball

*Pending recertification of First Aid, CPR and AED

6. 2025-2026 Extra-Curricular Appointments:

a. Matthew Confer

Position: Jazz Band A

b. Matthew Confer

Position: Musical 9-12 Conductor (Spring)

c. Matthew Confer

Position: Marching Band Director

d. Teressa-Jo Izzo

Position: Marching Band Assistant Director

7. Substitutes:
- Certified Substitute Teachers
 - Cathy Schmitt
 - Non-Certified Substitute Teachers
 - None
 - Non-Instructional: Clerical, Teacher Aide, Monitor and Cleaner Substitutes
 - Hannah Weese

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- B. 2024-25 Transportation Routes - Confidential
- C. 2025-2026 Electric Bid
- D. Approval of TIF Participant(s) - Fall 2025
- E. 2025-2026 Therapy Dog
- F. Donations:
 - Donation of school supplies for Elementary School students
 - Monetary donation for Orleans County Revolutionary War soldiers' NYS roadside markers

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- G. Volunteers

A list of volunteers was submitted for Board Members' information.

9. ADMINISTRATORS' REPORTS

- A. BOE President Report

Board President, Mrs. Weller shared that she attended three games during Super Soccer Saturday as well as the football game on Friday night. She said the fields are exceptionally well-maintained and it was wonderful to see strong support for our students - not only from parents and community, but also from other athletes and students who came out to cheer on their peers. The concession stand at both events was also well-supported. Tomorrow, October 7th, she will attend the Genesee Valley School Boards Association meeting via Zoom, along with Superintendent Edwards, beginning at 4:30 pm. The Rural Schools Association will hold its 2025 Winter Conference on December 4-5 in Saratoga Springs, NY. She plans on attending and a tentative agenda has been released. If any other board members are interested in going, please inform Mr. Edwards. The District's

Strategic Planning Committee has a meeting scheduled for November 20th. There is currently an open spot for an additional board member, so she asked members to please let her know if any of them are interested in serving on the committee.

B. Building Principal Reports

Building Principal Reports were submitted for Board Members' review.

Mrs. Ashbery informed the board that the first concert of the year is on October 28th, which is normally the Veteran's Day concert but it is a little earlier this year. The band and choir have been practicing hard. She also mentioned the work of the FFA Land Lab. Mr. Oldenburg and his classes have been working hard in the land lab this year with the help of area farmers. They are supplying our cafeterias with tomatoes and green beans, which has been in the works for a while now. It is a model for all. In the Science of Food class students are learning how to can pickles. Homecoming hall decorating has been going on for a while now and Mrs. Ashbery asked the board to join her in judging on Friday morning at 6:45 am. She asked for everyone to be at the High School office by 6:30 am. Mrs. Kirby asked about how long the judging takes? Mrs. Ashbery said about 45 minutes.

Mr. Pritchard is proud of the community that we have here and their ability to come together in times of need. He currently has National Honor Society students coming to peer tutor students after school. Some students don't have that support at home. High School Students are also working with Middle School students to harvest marigolds and get them dried, in preparation for the Day of the Dead celebration.

Mrs. Conway said they are working from 9:15 am - 9:40 am each day on the 8 Habits. Each week is a different theme and this week they are working on a Growth Mindset. This time is also used for the student action teams. They do this so they do not lose any instructional time.

C. Ex-Officio Student Board Member Report

Phoebe Allen said she doesn't have much to report but the students have been working hard since the summer on the hallway decorating for homecoming. She would appreciate it if the Board would come out to vote. She is also looking forward to the Empire State Games for the Physically Challenged at GCC. Over eighty students have signed up this semester to go and be peer coaches with students from the Special Education Classes.

D. Enrollment in Lieu of Attendance Report

Board Members were provided with the Enrollment in Lieu of Attendance Report for review.

E. Assistant Superintendent for Instruction Report

Mrs. Manfreda showed the Board how to access the NYSED data site. This will show data from previous years. She showed where there has been growth in many areas. NYS makes all of this information public. As the Data Coordinator, she makes sure to check the data for accuracy. She cautioned the board that the data under Digital Resources may not look correct. NYS asks us to send out a survey each year and since it asks questions like "does the student have a chrome book," the parent may answer no not knowing that the District provides one to each student, even Kindergarteners. When you search for Albion CSD, you will see a dashboard come up for the District. There is also one for each building. You can also select content areas and see where we are at. She said she is happy to answer any questions as they arise. The buildings are also calling home when students opt-out of state testing. Many times, there is just a misunderstanding of the process and the student will end up taking the test. Mrs. Weller asked if you can compare year to year? Mrs. Manfreda said that you can. You can also pull up multiple tabs and switch back and forth. Mr. Kast asked how our math scores compare to other schools? Mrs. Manfreda said you can get comparables between other districts.

F. Athletic Director's Report

The Athletic Director's Report was submitted for Board Members' review.

G. Superintendent's Report

Superintendent Edwards shared with the Board an item for their consideration and discussion. He asked about the possibility of moving our board meetings from 7:00 pm to 6:00 pm. After talking with a few students and parents, it seems that starting earlier would make it much easier for families to participate. Many people have told him that by the time they get home in the evening, they're really not willing to go out again. Starting earlier would allow us to cover important topics fully without feeling rushed as the evening wears on. And finally, with respect for time-everyone, from board members to staff, students and parents, could finish at a more reasonable hour while still maintaining the integrity of the meetings. It's a small adjustment, but it could have a big impact on engagement and the overall flow of our meetings. Mr. Schmitt said he could do 6:00 pm. Mrs. Stirk said if there are any awards prior to the meetings, this would be difficult for her to be here. Mrs. Kirby asked what the staff prefers? Mrs. Weller said she could make 6:00 pm work. Mr. Edwards said Mr. Pore would prefer 6:00 pm. Mr. Sidari said he prefers 6:00 pm. Mr. Kast said certain times of the year, 6:00 pm would be difficult and he may have to miss a meeting. The building principals all preferred 6:00 pm.

BOARD APPROVED, scheduling all Board Meetings to begin at 6:00 pm.

10. BOARD DATES

DAY	DATE	EVENT	TIME
Monday	November 3, 2025	Regular Board of Education Meeting	7:00 pm
Thursday	November 13, 2025	Senior Tea	4:00 pm
Monday	December 1, 2025	Regular Board of Education Meeting	7:00 pm

BOARD APPROVED

11. EXECUTIVE SESSION WITH THE SUPERINTENDENT

BOARD APPROVED

12. OPEN SESSION

BOARD APPROVED

13. ADJOURNMENT

BOARD APPROVED