

BOARD MEETING AGENDA
REGULAR BOARD MEETING
HIGH SCHOOL INNOVATION ROOM
www.oostburg.k12.wi.us
March 18, 2026, at 6:00 pm

MISSION STATEMENT: "The mission of the School District of Oostburg is to prepare students to be positive contributors to our society and the world."

REGULAR BOARD MEETING AGENDA

- I. Call meeting to order
 - A. Pledge
 - B. Roll call
 - C. Certify posting
 - D. Approve Agenda
- II. Public letters / comments: Members of the public wishing to address the board on any topic are requested to complete a public input form prior to the beginning of the meeting
- III. School Board President / Admin Team Reports
 - A. Board President
 - B. Superintendent
 - C. Director of Finance/Personnel
 - D. High School Principal
 - E. Middle School Principal
 - F. Elementary School Principal
 - G. Director of Special Education
 - H. Technology Coordinator
 - I. Buildings and Grounds Coordinator
- IV. Approval of Consent Agenda Items – Recommend approval of consent items below:
 - A. Minutes of the following school board meetings:
 1. Monthly board meeting of February 18, 2026
 - B. Finance
 1. Approval of February Revenues of \$1,834,979.28
 2. Approval of February Expenditures of \$1,108,430.37
 3. Approval of January computer check numbers 10015732 – 10015749, wire numbers 202500221 – 202500250 and ACH numbers 252600651 – 252600767
 - C. Other
- V. Action Items
 - A. Consider approval of the sponsorship agreement for the softball scoreboard with Pine River Cheese
 - B. Consider approval of the automatic extension of contract with Otte Bus Service
- VI. Topics for Discussion
 - A. Legislative Report
 - B. Finance Committee Report
 - C. Buildings & Grounds Report
 - D. Transportation Committee Report
 - E. Negotiations Committee Report
 - F. Policy Committee Report
 - G. OCEF Report
 - H. Long Range Planning Committee
- VII. Future Board Meeting Dates: Regular Board Meeting – April 15, 2026, in the High School Innovation Room
- VIII. Adjourn

Wendy DenBoer, Clerk

IT IS THE POLICY OF THE SCHOOL DISTRICT OF OOSTBURG TO COMPLY WITH REQUIREMENTS OF THE AMERICANS WITH DISABILITIES ACT. IF YOU HAVE A DISABILITY COVERED UNDER THE ACT, AND REQUIRE AN ACCOMMODATION TO ATTEND OR PARTICIPATE IN THIS MEETING, PLEASE CONTACT THE DISTRICT OFFICE AT 920-564-2346.

THIS MEETING IS A MEETING OF THE BOARD OF EDUCATION IN PUBLIC FOR THE PURPOSE OF CONDUCTING THE SCHOOL DISTRICT'S BUSINESS AND IS NOT TO BE CONSIDERED A PUBLIC HEARING. THERE MAY BE A TIME FOR PUBLIC COMMENT DURING THE MEETING AS INDICATED IN THE AGENDA.

NO PERSON MAY BE DENIED ADMISSION TO ANY PUBLIC SCHOOL IN THE DISTRICT OR BE DENIED PARTICIPATION IN, BE DENIED THE BENEFITS OF, OR BE DISCRIMINATED AGAINST IN ANY CURRICULAR, CO-CURRICULAR, STUDENT SERVICES, RECREATIONAL OR OTHER PROGRAM OR ACTIVITY BECAUSE OF THE PERSON'S SEX, RACE, COLOR, NATIONAL ORIGIN, ANCESTRY, CREED, RELIGION, PREGNANCY, MARITAL OR PARENTAL STATUS, SEXUAL ORIENTATION, HANDICAP OR PHYSICAL, MENTAL, EMOTIONAL OR LEARNING DISABILITY IN THE EDUCATIONAL PROGRAMS OR ACTIVITIES OPERATED BY THE SCHOOL DISTRICT OF OOSTBURG.

Board Update

Oostburg School District:

To: Board Members and Administration

From: Kevin Bruggink

Date: March 13, 2026

Re: Monthly Update

- Our district Wellness Committee is currently reviewing policy 8510. This year's review includes a more detailed triennial assessment report, and we anticipate bringing a summary of our work before the board during our April 15th meeting.
- I would like to reference Mr. Cole's update and also take a moment to highlight our recent solo and ensemble achievements. This is an exceptionally busy time of year for our music department, and we deeply appreciate the significant time and dedication demonstrated by our music instructors. They are not only generous with their time, but also incredibly supportive of the many other activities taking place as they prepare students for competition. While solo and ensemble may not receive the same public attention as a regional or sectional athletic competition, the level of preparation, commitment, and investment from our students and staff is equally vital to advancing our mission. The same can be said for our theater department as they prepare for next week's spring play. Mrs. Szyman, Mr. Travia, Mr. Schnell, and Mrs. Mazza each model what we call "abundant thinking." They exemplify a mindset that reinforces our belief that the arts, athletics, and academics can all thrive simultaneously—and at a high level. It is noteworthy how our students follow the example set by their teachers. We do not see a scarcity mindset or an "us versus them" dynamic among students who use their gifts in different ways. That spirit is an important part of our culture—one we are committed to nurturing. Once again, our teachers in the arts set a high standard in fostering that environment.
- A copy of the signed sponsorship agreement for our softball field scoreboard, along with a copy of the signed sponsorship agreement, will be available by the board meeting. This will be an action item on our upcoming agenda.

Board Update

Oostburg School District: Finance and Personnel

To: Board Members and Administration

From: Kris De Bruine

Date: March 13, 2026

Re: Monthly Update

Cash Position:

	Current Year 2/28/26		Prior Year	
	Balance	Interest Rate	Balance	
OSB – Checking	\$137,705.57	0.35%	\$203,548.34	0.35%
OSB – Credit Card Processing (CLOVER)	\$1,250.57	0.00%	n/a	n/a
OSB – Credit Card Processing (PAYRIX)	\$1,077.08	0.00%	\$334.69	0.00%
WISC – General Fund	\$0.00	n/a	\$752,291.48	4.367%
Cash Boxes / Petty Cash	\$800.00	0.00%	\$800.00	0.00%
OSB - Money Market-General Fund	\$2,021,502.56	2.68%	\$1,455,964.17	2.87%
WISC -Donation Fund	\$1,074,041.92	3.657%	\$1,005,842.86	4.34%
OSB–Money Market- Bond Fund	\$1,635,183.58	2.45%	\$3,646,342.82	2.79%
OSB-Cert of Deposit-Bond Fund	\$2,293,000.00	4.04%		n/a
OSB – Money Market - Capital Imp Fd	\$546,028.81	2.27%	\$296,848.75	2.27%
WISC – Capital Imp Fund	\$733,747.31	3.657%	\$705,368.83	4.347%
LGIP –Capital Imp Fund	\$0.01	0.00%	\$0.01	0.00%
TOTAL CASH	\$8,444,337.41		\$8,067,341.95	
Fund 10/27 cash	\$1,611,342.21		\$2,046,211.69	
Fund Balance (10/27)	\$1,603,660.44		\$2,034,662.65	

- An updated (through February) report is attached as a separate document in addition to the monthly cash flow reports. Please let me know of any questions or concerns.

Finance Update:

- Our annual bond payments are all set to be paid on their April 1st due date.
- 26/27 budgeting continues in full swing. I received our initial health insurance renewal which is at 15% due to a 115% loss ratio so far this year. We will be working to try to get that reduced a point or two, but that's not promising based on our usage. Delta Dental is also recommending a 15% increase in our self-funded dental premiums. Our dental program has seen large increases as well this year. Our property/liability insurance renewal meeting is set for March 20th.

Board Update

Oostburg School District: Oostburg High School

To: Board Members and Administration

From: Josh Cole

Date: March 13, 2026

Re: Monthly Update

State ACT Testing Reminder: Sherri led the Proctor training on Wednesday, March 11th. Our staff is experienced proctoring these assessments but the training always provides important reminders and updates as each year the process can be slightly different. We will be proctoring the Pre-ACT and the ACT on Wednesday, March 17th. We run a unique school schedule on this day that allows our students to leave once they have completed their exams.

Spring Play Information:

Oostburg High School Theatre Department presents: PUFFS or Seven Increasingly Eventful Years at a Certain School of Magic and Magic

A heartwarming comedy that will have you laughing while reflecting on what really matters in life. *Showtimes:* March 19 and 20 @ 7:00 PM, and March 21 @ 2 PM and 7 PM

Start College Now Overview: *The Early College Credit Program* with Colleges and Universities, and the *Start College Now* program with Technical Colleges are pieces of legislation that provide us little discretion in approving or disapproving these classes while they come at a disproportionate expense. Our schedule used to be a bigger obstacle to taking these sorts of classes in person, but now many of the classes are on-line. We are allowed to determine if we offer comparable courses, whether the course satisfies our high school graduation requirements, and how many high school credits to award the pupil for each course. In the past, the DPI, who hears any appeals of our decisions, has communicated that it would be very difficult, if not impossible, to argue that any college or technical school course would not satisfy an elective high school graduation requirement. We have established a process of converting college credits to high school credit which is displayed on the student's official transcript. So really our discretion in approving these courses is limited to the comparable course determination, and on a rare occasion, our policy's administrative guidelines specifically say they must be nonsectarian courses. Therefore, below are my recommendations to the Board for the following requests. Student requests are due to us by March 1st for the fall semester, and therefore the requests below are solely for the upcoming fall semester.

Early College Credit Program Requests, and Recommendations: Fall Term

Kelsie Dekker APPROVE - Macroeconomics, 3 credits

Concordia University APPROVE - Sales and Marketing, 3 credits

APPROVE - Business Law, 3 credit

Start College Now Requests and Recommendations: Fall Term

**Maxwell
Schefsky**

APPROVE - SMA W- Flat Position, 1 credit

APPROVE - GMA W - Flat Position, 1 credit

Lakeshore
College

**Nathaniel
Mentch**

APPROVE - Safety and Weld Fundamentals, 1 credits

APPROVE - Precision Measurements and Layout, 1 credits

Lakeshore
College

**Olivia
Callahan**

APPROVE - Child and Adolescent Development, 3 credits

APPROVE - Technology in Education, 3 credits

Lakeshore
College

APPROVE - Introduction to Education Practices, 3 credits

**Jerica
Hartman**

APPROVE - ECE Infant and Toddler Development, 3 credits

Lakeshore
College

**Anothony
Roethel**

APPROVE - Introduction to Baking and Pastry, 3 credits

APPROVE - Sanitation for Food Service, 1 credit

Lakeshore
College

APPROVE - Introduction to Diversity Studies, 3 credits

DENY - Oral/Interpersonal Communication (3 credits), Intro to Psychology (3 credits), Nutrition (2 credits), and English Composition (3 credits)

2026 WSMA District Solo and Ensemble Festival - OHS Results:

Congratulations to the following OHS students! They all performed at our District Solo and Ensemble Festival this past weekend, hosted by Howards Grove Middle School and sponsored by the Wisconsin School Music Association.

Students have worked for weeks preparing solos and small ensembles. They received a rating on their performance on a scale of 1-5, with 1 being the highest. In addition, students who received a 1* qualify to participate in the State Solo and Ensemble Festival to be held at UW-Green Bay on May

2. Congratulations to all!

Class A - 1* Rating (gold medal and qualifies for STATE)

Kale Brill - vocal solo

Kale Brill - musical theatre solo

Christian DeLaCruz - vocal solo

Christian DeLaCruz - musical theatre solo

Eliana Howe - piano solo

Lilah Hudak - clarinet solo

Kaitlyn Huenink - vocal solo
Kaitlyn Huenink - musical theatre solo
Eliana Schuh - vocal solo
Eliana Schuh - musical theatre solo
Sawyer TenHaken - euphonium solo
Tristan Xiong - musical theatre solo
Caden LeMahieu/Ali LeMahieu - vocal duet
Eliana Schuh/Myla Whittenburg - vocal duet
Kale Brill/Caden LeMahieu - musical theatre duet
Kaitlyn Huenink/Gabby Back - musical theatre duet
Eliana Schuh/Christian DeLaCruz - musical theatre duet
Taryn Oonk/Logan Sandrone/Aiden Schuessler - trumpet trio
Aiden Schuessler/Marek TenHaken/Chuese Vang/Sawyer TenHaken - brass quartet
OHS Voice Women's Ensemble - Show Choir
OHS Voice Men's Ensemble
OHS Voice
OHS Jazz Band (large group)

Class A - 1st Rating (gold medal)

Anna Adams - vocal solo
Hannah Krell - musical theatre solo
Ali LeMahieu - vocal solo
Ellie Navis - vocal solo
Ellie Navis - musical theatre solo
Karissa TeBeest - vocal solo
Karissa TeBeest - musical theatre solo
Tristan Xiong - vocal solo
Gabby Back/Hannah Krell - vocal duet
Karissa TeBeest/Kaitlyn Huenink - musical theatre duet
OHS Jazz Band (small group)

Class A - 2nd Rating (silver medal)

Caden LeMahieu - vocal solo
Ellie Navis - trombone solo
Marek TenHaken - trumpet solo

Class B - 1st Rating (gold medal)

Holly Condon - flute solo
Ezra Wilke - vocal solo
Brynn Hoffman/Rylee Ongna - vocal duet

Class C - 1st Rating (gold medal)

Mary Konrad - bass clarinet solo
Mary Konrad/Elaina Parrish - clarinet duet
Gus Williamson/Porter Williamson - vocal duet

Track Coaching update:

As you know Jim has been working tirelessly to fill this vacancy since the conclusion of last season. I could not give you the exact number of people he has reached out to seeking interest with no success, but it is a big number. With that being said, just prior to the season Brian Knez expressed interest in helping for the season. Below is the full list of our Track coaches for this season:

Head Coach: Brian Knez

Throws Coach: Mr. Larry Ehrhorn

Sprints: Braxton Bougie and Kedan Laganowski
Jumps: Tiff Bimmel and David Dolfin (when available)
Distance: Aaron Bossler

Board Update

Oostburg School District: Oostburg Middle School

To: Board Members and Administration
From: Sherri Stengel
Date: March 13, 2026
Re: Monthly Update

Statewide Assessment Preparation

As the District Assessment Coordinator, I have been actively preparing with staff for the administration of the Forward Exam (grades 3-8 in reading and math, grades 4 and 8 in science and social studies), the Pre-ACT (grades 9 and 10), and the ACT (grade 11). Our preparation efforts focus on ensuring a smooth testing process while maintaining test security and compliance with state guidelines.

Key actions include:

- **Gathering Materials and Resources:** We have collected and organized the necessary testing materials, including practice tests, student accommodations, and technology resources. Each grade level has access to aligned resources to support student readiness.
- **Teacher Training:** Staff members have participated in proctor training on test administration procedures, test security protocols, and accommodations implementation. This ensures all staff understand their roles and responsibilities, and adhere to best practices during testing.
- **Test Security Measures:** Emphasis is placed on safeguarding the integrity of the testing process. Staff members have reviewed policies on secure handling of testing materials, confidentiality, and protocols for addressing any irregularities.
- **Logistical Planning:** Scheduling is underway to minimize disruptions to instructional time while providing an optimal testing environment. We are coordinating spaces, devices, and proctor assignments to ensure a seamless testing experience for students and staff.

Solo and Ensemble Success

Congratulations to the following OMS students! They all performed at our District Solo and Ensemble Festival this past weekend, hosted by Howards Grove Middle School and sponsored by the Wisconsin School Music Association.

Students have worked for weeks preparing solos and small ensembles. They received a rating on their performance on a scale of 1-5, with 1 being the highest. Select 8th grade students chose to challenge themselves and sing Class A, normally reserved for high school students. Participants have earned medals for their hard work and are to be commended for putting themselves out there and representing our school!

I'm so impressed with the number of students that participated and the success that was had by all.

Class A - 1* Rating (gold medal and qualifies for STATE)

Addison Brill - vocal solo

Jayleigh Hoskins - musical theatre solo

Keaton Ring - musical theatre solo
Brynn VerVelde - musical theatre solo

Class A - 1st Rating (gold medal)

Keaton Ring - vocal solo

Class A - 2nd Rating (silver medal)

Jayleigh Hoskins - vocal solo
Brynn VerVelde - vocal solo

Class B - 1st Rating (gold medal)

Colton Bollar - vocal solo
Tred Hildebrand - marimba solo
Cohen Weavers - tenor sax solo

Class C - 1st Rating (gold medal)

Harper Back - vocal solo
Calvin Daane - euphonium solo
Molly DeBlaey - vocal solo
Karrington Haefke - flute solo
Nola Harris - flute solo
Emerson Heinen - vocal solo
Emmett Holzer - vocal solo
Jayleigh Hoskins - flute solo
Ella Limberg - vocal solo
Gwyneth Michna - tuba solo
Jackson Navis - trombone solo
Jesse Ongna - vocal solo
Hudson Ring - vocal solo
Hudson Ring - alto sax solo
Brennen Sandrone - alto sax solo
Jayda Simon - alto sax solo
Maielle TenHaken - vocal solo
Brynn VerVelde - trumpet solo

Malachi Weidner - alto sax solo
Jocelyn Wight - flute solo
Porter Williamson - vocal solo
Kayden Wilterdink - tenor sax solo
Braxton Woltring - vocal solo
Ella Limberg/Emerson Heinen - vocal duet
Porter Williamson/Gus Williamson - vocal duet
Jayleigh Hoskins/Lilah Sifuentes - flute duet
Elaina Parrish/Mary Konrad - clarinet duet
Malachi Weidner/Brennen Sandrone - sax duet
Karrington Haefke/Sydney Haefke - flute/baritone duet
Karrington Haefke/Laila Jensen - flute /trumpet duet
Sydney Haefke/Brinnley DeVriend - baritone/mallet duet
Brennen Sandrone/Ella Limberg - saxophone/trumpet duet
Jayda Simon/Jocelyn Wight - alto Saxophone/flute duet
Jayda Simon/Ella Limberg/Levi Simon - alto sax/trumpet/trumpet trio
Jayda Simon/Jocelyn Wight/Grade Marden - alto sax/flute/flute trio
Connor Teunnison/Emmett Holzer/Ethan Antes - trumpet/trumpet/trombone trio
Jayda Simon/Jocelyn Wight/Grade Marden/Aubree Ludens - woodwind quartet
Joey Conrad/Jackson Strickland/Hudson Ring/Nolan Brill - trumpet/trombone/sax/baritone quartet
OMS Jazz Band

Class C - 2nd Rating (silver medal)

Katelyn Willoughby - vocal solo

Lilah Sifuentes/Gwyneth Michna - flute/tuba duet

Jayda Simon/Ella Limberg - alto sax/trumpet duet

Class C - 3rd Rating (bronze medal)

Laila Jensen/Aiden Molina/Weston Jensen - trumpet trio

Board Update

Oostburg School District: Oostburg Elementary School

To: Board Members and Administration

From: Terry Hendrikse

Date: March 13, 2026

Re: Monthly Update

OES Principal Hiring Update: We have now narrowed the OES principal candidate pool to three strong finalists who will move on to the next round of the interview process next week. From Tuesday through Thursday, we will host one candidate each day for both a community tour and a school tour, followed by situational interviews built around real OES scenarios and experiences. All three finalists bring strong experience in education, along with varying leadership experience in either Dean of Student or Assistant Principal roles, and all are currently serving in surrounding districts. Our goal is for the interview team to reach a decision by the end of next week and, if all goes well, to have a job offer extended and a verbal agreement in place before spring break, with the formal recommendation then coming to the Board of Education for approval at the April meeting. I also want to thank our hiring team for the time and focus they have put into this process by reviewing applications, serving on the interview team, and providing feedback along the way. The team consists of Ashley Holzer, Katie Kottke, Regina Hartman, Ashley Hinze, Faith Mentink, Julia Pearson, Jill Davies, Beth Rauwerdink, Laura Behm, Jess Voskuil, Sheenah Swoverland, Deanna Karrels, and Mel TenPas.

State Athletic Energy at OES: The energy at Oostburg Elementary School this past week has been a lot of fun. With the recent State wrestling champion being recognized, the girls basketball team heading to state, and the boys making a strong sectional run, there has been an extra sense of excitement and pride throughout the building. It has been a great reminder of what a special place Oostburg is and how deeply our school and community rally around and support our student athletes. The pictures below are from the girls basketball state parade that took place on Thursday morning at OES, and it was a fun way for our elementary students and staff to celebrate their success.



Board Update

Oostburg School District: Director of Special Education

To: Board Members and Administration
From: Ashley Hinze
Date: March 13, 2026
Re: Monthly Update (CONFIDENTIAL items redacted)

- **Scheduling Adjustments:**

A sincere thank you to our elementary special education staff for the many hours they have dedicated to adjusting the special education schedule to accommodate new students who have joined us midyear. This work has included five early morning meetings and significant time reviewing and revising an already established schedule.

As I've shared throughout the year, welcoming new students in the middle of the school year can be challenging, not only for the students themselves, but also for the staff who support them. Our goal within special education is to make these transitions as smooth as possible while ensuring we continue to meet each student's support needs. At the same time, we are legally required to meet service minutes to remain in compliance, which makes thoughtful scheduling essential.

These kinds of schedule shifts are impossible to fully anticipate or prepare for in advance, and the planning required is both detailed and time-consuming. I am incredibly grateful for the flexibility, dedication, and professionalism shown by those who stepped in to do this important work.

Thank you to Gloria Capetillo, Jodi Hilbelink, Katie Kottke, and Trevor Stultz for the time, energy, and care you put into revising the schedule to meet the needs of our students.

Board Update

Oostburg School District: Technology

To: Board Members and Administration

From: Lucas Allen

Date: March 13, 2026

Re: Monthly Update

Rooms Pilot

- We have put our Apptegy Rooms pilot on hold and are looking for a different solution. Apptegy also does our website, mobile app, newsletters and mass notifications.

Security

- We have several physical security projects in the works. We are installing a couple new cameras, moving some for better coverage and working with a few of our vendors to work through pricing and installation in some other specific areas of our school. Please reach out to me directly if you have any questions on specifics.

Board Update

Oostburg School District: Buildings & Grounds

To: Board Members and Administration

From: Bob Launer

Date: March 13, 2026

Re: Monthly Board Update

1. I have received two sets of bids for the replacing of the middle school band room flooring with carpet squares and replacing the VCT tiles in 7 classrooms with new VCT tiles. Dulmes Décor from Sheboygan came in with the lowest bid and will be awarded the job.
2. I am receiving bids for work needed on the high school baseball diamond. I have received one from Hutchinson Property Services from Sturgeon Bay and waiting on a second bid from Midwest Athletic Fields from Watertown.
3. I am working with Custom Craft roofing as we are dealing with the last section of ballast roofing on the high school above the band and choir rooms. It is pulling away on the cap piece along the edge causing the same issues we had with the PAC roof. I am getting a quote on replacing this section of roof.
4. I am working on getting the softball scoreboard installed before the team's first scheduled game on April 9th; it should be done weather permitting.
5. I will have an opening on my staff as Lisa Brusse has informed the district that she will be stepping down with her last day being June 5, 2026. I have expressed to her the district's appreciation for her 16 years of service to our staff and students that she has served so well.