NonDiscrimination/Equity Policy Statement

It is the policy of the Plankinton School District 01-1 not to discriminate on the basis of gender, race, national origin, creed, age, marital status, or disability in its education programs, activities, or employment policies as required by the Individuals Disabilities Education Act of 1997 (IDEA), Title VI and VII of the 1964 Civil Rights Act, Title IX of the 1972 Educational Amendments and Section 504 of the Federal Rehabilitation Act of 1973.

The Plankinton School District has developed and implemented required policies and procedures under the Individuals with Disabilities Education Act and other applicable state and federal rules and acts so as to meet the requirements of this Act and to assure equitable access to, and participation in the proposed grant activities conducted with federal funds. Potential barriers that can impede equitable access to and participation in these programs include gender, race, national origin, color, disability or age.

Individuals who are members of special populations will be provided with equal access to enrollment and placement in educational programs available to individuals who are not members of special populations, including specific courses, comprehensive career guidance and counseling services, and shall not be discriminated against on the basis of their status as members of special populations.

Descriptions of the steps the Plankinton School District will employ to overcome these barriers are as follows:

- Ensuring accessibility of facilities and programs for all students by eliminating natural barriers for the enhancement of mobility and accessibility.
- Ensuring special education evaluations and placement options for students are based on individual needs.
- Teaching students in the least restrictive environments.
- Providing academic adjustments and modifications in curriculum and instruction.
- Providing related services such as occupational and physical therapy services, transportation, etc., enhance participation in programs.
- Monitoring student suspension and expulsion practice for students with disabilities.
- Equipment adaptation to ensure special population students can use equipment appropriately.

The following person has been designated to handle inquiries regarding the non-discrimination policies: 504 Coordinator Beth Victor, 404 E Davenport, Plankinton, SD 57368, 605-942-7743 and Title IX Coordinator Lezlie Larsen, 404 E Davenport, Plankinton, SD 5368, 605-942-7743 or Office for Civil Rights U.S. Department of Education, One Petticoat Lane, 1010 Walnut Street, 3rd Floor, Ste 320, Kansas City, MO 64106, Ph# 816-268-0550, Fx# 816-268-0599, TDD# 800-877-8339, Email: OCR.KansasCity@ed.gov