

“Rolling to Readiness”

WCSD Strategic Plan 2025

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Superintendent of Schools

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Objectives

To unveil the 2025 Strategic Plan designed that will provide a clear roadmap for achieving educational goals, ensuring efficient use of resources, recruiting top-tiered talent, and guiding decision-making to improve student outcomes.



21st Century Deliverables



WCSD Portrait of a Graduate

Collaborative Leaders

Work effectively with others to achieve shared goals.

Demonstrate empathy, respect, and accountability in teamwork

Inspire and influence others through integrity and service.

Skilled Communicators

Express ideas clearly and confidently in speaking, writing, and digital media.

Listen actively and respond thoughtfully to diverse perspectives.

Adapt communication styles for different audiences and purposes.

Great Decision Makers

Make ethical, informed, and reflective choices.

Demonstrate self-discipline, accountability, and sound judgment.

Take responsibility for their actions and contributions to their community.

College/ Workforce Readiness

Demonstrate academic mastery and technical skills for success beyond high school.

Exhibit professionalism, adaptability, and a commitment to lifelong learning.

Enter college, the military, or the workforce with confidence and purpose.



WATSON CHAPEL SCHOOL DISTRICT

PORTRAIT OF A GRADUATE

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Communicators

Great Decision
Makers

College/ Workforce
Readiness



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Purpose: The WCSD Portrait of a Graduate defines what success looks like for every scholar. It serves as a roadmap for instruction, leadership, and community partnerships—ensuring that every student leaves our schools prepared to lead, serve, and succeed in the 21st century.

Deliverables



Mission	Vision	Core Values (new)
“Watson Chapel School District is dedicated to providing a rigorous and relevant education in which all students gain the academic and personal skills needed for lifelong learning and success.”	“Preparing today’s students for tomorrow’s opportunities.”	Relationships Purposeful Achievement Accountability Safe

Elevating to Readiness Priorities

Creating Positive School Cultures	Operating Efficiently	Accelerating Student Outcomes	Connecting School Communities w/ Partnerships
Foster environments where students and staff feel valued, respected, and safe. Emphasize relationships, trust, and share accountability. Promote a culture of high expectations, meaningful impacts, and belonging. Celebrate achievements and demonstrate professionalism at all times in the district.	Streamline systems and processes to maximize resources in all departments. Align budgets, staffing, and operations with district goals and student needs. Use data to drive decisions and ensure transparency and accountability. Maintain safe, well-functioning facilities that support teaching and learning.	Focus on high-quality instruction and targeted interventions for all learners. Utilize data-driven practices to close achievement gaps and personalize learning. Provide rigorous, engaging curricula that prepares students for college and careers. Support the development of students in well-rounded environments.	Strengthen relationships among families, schools, and community organizations. Leverage partnerships to expand student opportunities and supports. Highlight community involvement in student readiness and success.

Priority 1: Creating Positive School Cultures

Goals:

- I. Foster safe, supportive learning environments.
- II. Strengthen staff morale and retention.
- III. Promote student voice and leadership.

Priority 2: Operating Efficiently

Goals:

- I. Enhance fiscal responsibility and transparency.
- II. Optimize operational systems and infrastructure.
- III. Leverage technology for efficiency and communications.

Priority 3:

Connecting School Communities w/ Meaning Partnerships

Goals:

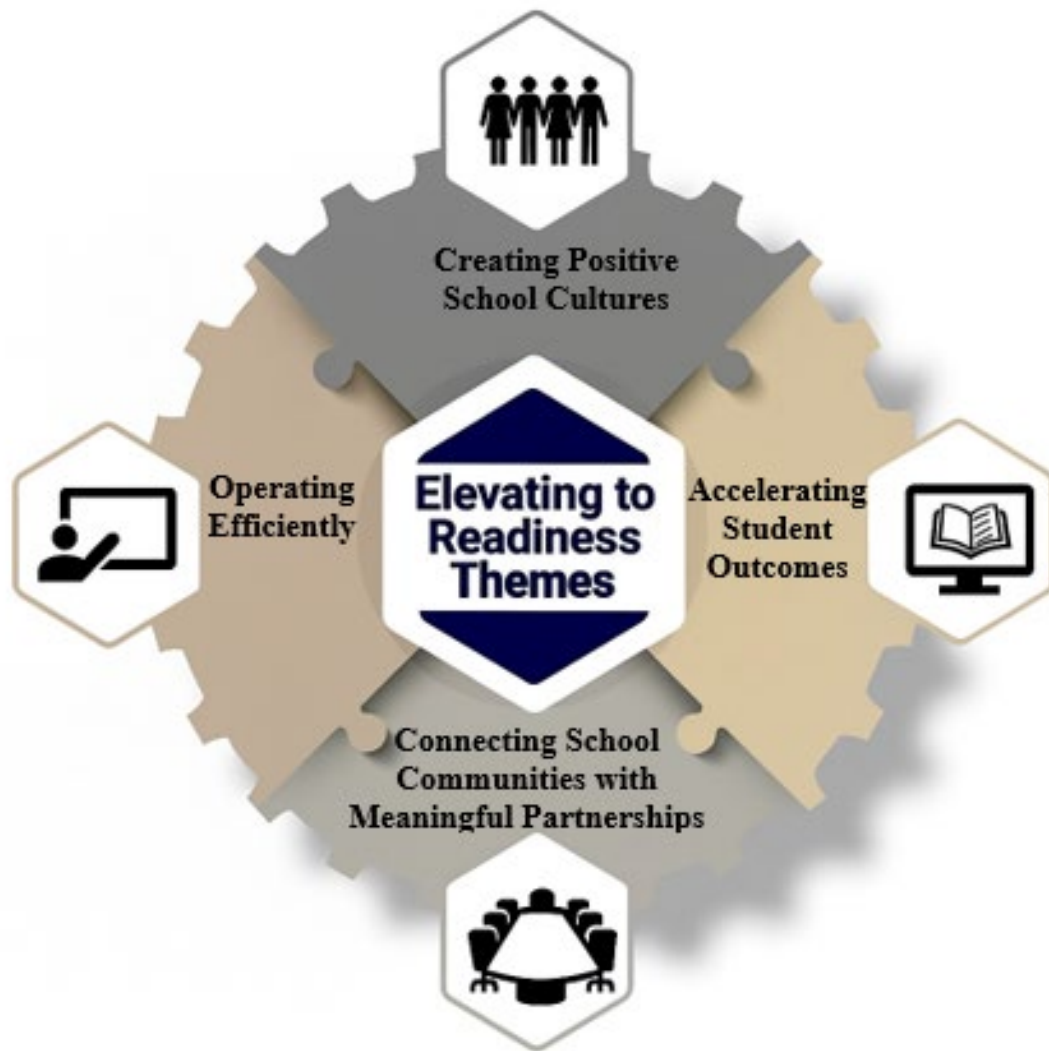
- I. Expand community and business partnerships.
- II. Enhance family engagement and communication.
- III. Promote collaborative stakeholder involvement.

Priority 4:

Accelerating Student Outcomes

Goals:

- I. Improve academic achievement and growth.
- II. Strengthen college, career, and workforce readiness.
- III. Close academic gaps in student achievement.



Change is Here...





Home of the Wildcats!

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Together Everyone Achieves More