PENNSVILLE PUBLIC SCHOOL DISTRICT BOARD OF EDUCATION
July 27, 2026

The regular meeting of the Pennsville Board of Education was called to order by Mr. Chambers, President on Monday, July 27, 2026 at 6:28pm.

ROLL CALL
Board members present were Mrs. Cook, Mr. Saulin, Mr. Hassler, Mrs. Staffieri-Morris and Mr. Chambers. Mr. Delgiorno, Mr. Mason, Mr. Townsend and Mrs. Smalley were absent. Also present were Dr. Baker-Plale, Superintendent and Mrs. Mayhew, Board Secretary. Members of the public were also present.

FLAG SALUTE AND MOMENT OF SILENCE
Mr. Chambers led the board in the pledge to the flag and a moment of silence.

READING OF THE SUNSHINE LAW STATEMENT
The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. Per the provisions of this Act, the Pennsville Board of Education provided advance notice of this meeting, to be held in the District Office Administrative Building, 30 Church Street at 6 p.m., by posting the annual meeting schedule on the Pennsville School District Legal Notice Webpage and on the doors of the District Office Administrative Building, 30 Church Street.

MINUTES
Moved by Mrs. Cook, seconded by Mr. Saulin that the Board of Education approve the minutes for the June 15, 2026 board meeting.
VOICE VOTE: Unanimously approved
ABSTAIN: None **Motion carried 5-0-0**

STUDENT REPORTS
A Pennsville High School student stated that fall sports practices would be starting soon.

COMMUNICATIONS
None

PRESENTATIONS
None

SUPERINTENDENT'S UPDATES
None

SUPERINTENDENT'S REPORT
- Building Reports/Fire and Security Drills - May 2026 and June 2026

PUBLIC COMMENTS-AGENDA ITEMS ONLY
None

SUPERINTENDENT'S RECOMMENDATIONS
Motion made by Mrs. Staffieri-Morris and seconded by Mrs. Cook to approve the following as recommended by the Superintendent:

Pennsville Board of Education Meeting - July 27, 2026

PERSONNEL

Rescind Employment

- Approve to rescind the June 15, 2026 employment for the 2026-2027 school year of Edward Sterbach for the position of Football Assistant Coach at the Pennsville Memorial High School, effective immediately. Inherent in this motion is to post and advertise per the negotiated agreement, if necessary.
- Approve to rescind the May 26, 2026 employment for the 2026-2027 school year of Jamie Blessing for the positions of Health and Physical Education Teacher at the Pennsville Memorial High School and Softball Assistant Coach, effective immediately. This position has been posted and advertised per the negotiated agreement.
- Approve to rescind the June 15, 2026 employment for the 2026-2027 school year of Hanna Sharkey for the position of Marching Band Support Advisor at the Pennsville Memorial High School, effective immediately. Inherent in this motion is to post and advertise per the negotiated agreement, if necessary.

2026-2027 Substitute Secretaries

Approve the following individuals, who have criminal history approval, to the Substitute Secretary list for the 2026-2027 school year at the rate of $125.00 per day worked:

- Nicolette Burns
- Ashley DelGatto
- Rocco Puzzo

2026-2027 Substitute Teachers

Approve the following substitute teachers, who have State of New Jersey substitute teaching credentials and criminal history review, for the 2026-2027 school year at the rate of $120.00 per day worked:

- Ashley DelGatto
- Rocco Puzzo

2026-2027 Substitute Paraprofessionals

Approve the following individuals, who have criminal history approval, to the Substitute Paraprofessional Aide list for the 2026-2027 school year at the rate of $114.00 per day worked:

- Ashley DelGatto
- Rocco Puzzo

Summer Curriculum Work

Approve the following curriculum writing project, at the contractual overtime rate of $39.00 per hour worked, for the subject and hours listed, to be completed and submitted no later than Tuesday, August 18, 2026:

ELEMENTARY	Grade Level	Length of Course	# of Hours
2/3 Interventionist			
Candis Campbell	2-3	All Year	10 hours per staff

Resignations

- Approve with regret the resignation of Regina Stinson, Paraprofessional Aide at the Central Park Elementary School, effective July 26, 2026. Inherent in this motion is to post and advertise per the negotiated agreement, if necessary.
- Approve with regret the resignation of Samantha Schultz, School Counselor at the Central Park Elementary School, effective July 31, 2026. This position has been posted and advertised as an anticipated opening, per the negotiated agreement.
- Approve with regret the resignation of Jenna Liber, School Nurse at the Pennsville Middle School, effective August 31, 2026. This position has been posted and advertised as an anticipated opening, per the negotiated agreement.

Employment

- Approve to employ Cristian Blyler to the position of Maintenance/Grounds Apprentice - Level 1 on Step A of the Maintenance and Groundskeeper 1 Guide for the 2026-2027 school year at an annual salary of $38,400 (prorated), effective August 1, 2026 through June 30, 2027.
- Approve to employ Nicolette Burns to the position of Secretary at the Central Park Elementary School for the 2026-2027 school year on Step 1-2 of the Secretaries Guide at an annual salary of $58,159 (prorated), plus a degree stipend of $600, effective September 1, 2026 through June 30, 2027.
- Approve to employ Sharon Falconiero to the position of Lunch Aide at the Valley Park Elementary School for the 2026-2027 school year at the rate of $16.00 per hour worked, 5 hours per day effective September 1, 2026 through June 30, 2027.
- Approve to employ Michael James, Jr. to the position of Maintenance/Grounds Apprentice - Level 1 on Step A of the Maintenance and Groundskeeper 1 Guide for the 2026-2027 school year at an annual salary of $38,400 (prorated), effective August 1, 2026 through June 30, 2027.
- Approve to employ Andrea Mayle to the position of Preschool Teacher at the Valley Park Elementary School for the 2026-2027 school year on Step 8 of the Bachelor's Guide at an annual salary of $59,126, effective September 1, 2026 through June 30, 2027.
- Approve to employ Autumn Davis to the position of School Counselor at the Central Park Elementary School for the 2026-2027 school year on Step 3 of the Master's Guide at an annual salary of $57,267, effective September 1, 2026 through June 30, 2027.
- Approve to employ Amanda Leonard to the position of Elementary Teacher at the Central Park Elementary School for the 2026-2027 school year on Step 6 of the Bachelor's plus 30 Guide at an annual salary of $57,724, effective September 1, 2026 through June 30, 2027.
- Approve to employ Braiden Sites to the position of Maintenance Helper for the period of July 6, 2026 through June 30, 2027, at the hourly wage of $16.00 per hour worked on an "as needed basis".
- Approve to employ Maxwell Kiger to the position of Maintenance Helper for the period of July 28, 2026 through June 30, 2027, at the hourly wage of $16.00 per hour worked on an "as needed basis".
- Approve to employ Kimberly Whelan to the position of Health and Physical Education Teacher at the Pennsville Memorial High School for the 2026-2027 school year on Step 6 of the Bachelor's Guide at an annual salary of $56,376, effective September 1, 2026 through June 30, 2027.
- Approve to employ Ellen Lockwood to the position of Paraprofessional Aide at the Valley Park Elementary School for the 2026-2027 school year on Step 3 of the PEA Guide at an annual salary of $22,322, together with a $500 paraprofessional stipend effective September 1, 2026 through June 30, 2027.

2026-2027 Coach Employment

Approve the following coaches at the contractual stipends listed for the 2026-2027 school year:

SPORT	HEAD/ASST. COACH	STIPEND
Winter - Girls Basketball	Kimberly Whelan, Asst. Coach	$4,500
Spring - Softball	Kimberly Whelan, Asst. Coach	$4,500

Transfers

- Approve the transfer of Calli Cox, Paraprofessional Aide at the Penn Beach Elementary School, to Paraprofessional Aide at the Valley Park Elementary School, for the 2026-2027 school year, effective September 1, 2026 through June 30, 2027.
- Approve the transfer of Jennifer Johnston, Paraprofessional Aide at the Central Park Elementary School, to Paraprofessional Aide at the Penn Beach Elementary School, for the 2026-2027 school year, effective September 1, 2026 through June 30, 2027.
- Approve the transfer of Autumn Seagrave, Paraprofessional Aide at the Penn Beach Elementary School, to Paraprofessional Aide at the Valley Park Elementary School, for the 2026-2027 school year, effective September 1, 2026 through June 30, 2027.
- Approve the transfer of Donna Taylor, Paraprofessional Aide at the Valley Park Elementary School, to Paraprofessional Aide at the Penn Beach Elementary School, for the 2026-2027 school year, effective September 1, 2026 through June 30, 2027.

2026-2027 Schedule "C" Extra-Curricular

Approve the following individual to a Schedule "C" Extra-curricular position at the contractual stipend listed, as per the negotiated agreement for the 2026-2027 school year:

C-2 (Music) (Tier 1)		
Marching Band Support Advisor	Jeffrey Maddocks	$2,000

Coach Revised Contract

Approve the following contract stipend revision for the 2026-2027 school year:

WINTER SPORT	HEAD/ASST. COACH	STIPEND
Girls Wrestling	Curtis Pace, Head Coach	$6,500

Long Term Substitute Position

Approve the transfer of Benjamin Wentzell, Paraprofessional Aide at the Pennsville Memorial High School, to long-term substitute teacher at the Pennsville Memorial High School for the period of September 1, 2026 through November 27, 2026, on Step 1-2 of the Bachelor's Guide at an annual salary of $54,426. Mr. Wentzell will return to his position as a Paraprofessional Aide upon completion of this long term assignment.

2026 Summer Employment

Approve the additional hours for the 2026 Summer employment of the following Child Study Team member at their per diem hourly rate:

- Julie Brown (School Psychologist) ~ Additional 45 hours

CURRICULUM & INSTRUCTION

Rowan Student Internship Agreement

Approve the Agreement for Student Internships between Rowan University and Pennsville School District for the period of September 1, 2026, through August 31, 2027.

Student Field Experience Placement

Approve the following list of Rowan University students to perform their Field Experience (25 hours) at the Pennsville Memorial High School for the period of September 1, 2026 through December 9, 2026:

Annuzzi, Sean	Daniel LaMont
Barbarino, Grant	Heather Graff
Bischer, Colin	Daniel LaMont
Bolshteyn, Margaret	Heather Graff
Conrad, Natalee	Brian Dalzell
Dorsey, Alianna	Brian Dalzell
Gallagher, Mariah	Brian Dalzell
Goggin, Ethan	Daniel LaMont
Locke, Cynthia	Jacqueline Prichett Rios
White, Francesca	Christina Neff

Workshops and Conferences

Approve the following workshops:

- Susan Kibbe, ESL Teacher at the Valley Park Elementary School, to attend the WIDA (English Language Development) workshop to be held online on August 3, 2026 and August 4, 2026, with a registration fee of $600 and additional expenses not to exceed $171.84.
- Alicia Busillo, Vice Principal at the Pennsville Memorial High School, to attend the NJPSA/FEA/NJASCD Conference to be held in Atlantic City, New Jersey on the following dates: 10/14/2026 and 10/17/2026, with a registration fee of $415 and no additional expenses.

ADMINISTRATIVE

Student Safety Data System

Approve the Student Safety Data System Report for Period Two, which was certified on 06/23/2026.

2025-2026 HIB Self-Assessment

Approve the attached Pennsville School District Self-Assessment for Determining Grades: HIB for the 2025-2026 school year.

2026-2027 Senior Trip

Approve a contract with Educational Travel Tours, Inc. of Trenton, NJ for the provision of the 2026-2027 Senior Class Trip services occurring Sunday, April 18, 2027 thru Friday, April 23, 2027, as outlined in the contract and at the per student cost of $1,941.00 each, to be paid for by each participating student.

SCVTS Tri-County Conference Membership

Approve the Salem County Vocational Technical High School for full-time membership in the Tri-County Conference effective January 2026.

POLICY

First Reading - Policies and Bylaws

Approve the first reading of the following policies and bylaws:

- 3220/3230 ~ State Funds; Federal Funds
- 3510 ~ Operation and Maintenance of Plant
- 3516 ~ Safety

- 4111 ~ Recruitment, Selection and Hiring
- 5127 ~ Commencement Activities
- 5131 ~ Code of Conduct
- 5141 ~ Health
- 5145.7 ~ Gender Identity and Expression
- 6146, 6146R ~ Graduation Requirements
- 6147.1, 6147.1R ~ Evaluation of Individual Student Performance
- 6163.1 ~ Media Center/Library
- 6171.4 ~ Special Education
- 6173 ~ Home Instruction
- 9321 ~ Time, Place, Notification of Meetings
- 9323, 9324 ~ Agenda Preparation/Advance Delivery of Meeting Material

ROLL CALL VOTE: **YES**: Cook, Saulin, Hassler, Staffieri-Morris, Chambers
NO: None **ABSTAIN**: None **Motion carried 5-0-0**

BUSINESS ADMINISTRATOR
Motion made by Mrs. Cook and seconded by Mr. Saulin to approve the following as recommended by the Superintendent and the Business Administrator:

BUSINESS AND FINANCE
Board Secretary/Treasurer's Reports
Board's Certification: Pursuant to N.J.A.C.6A:23A-16.10(c)4, the Pennsville Board of Education certifies that as of May 31, 2026, after review of the Secretary's Monthly Financial Reports and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
Board Secretary's Certification: Pursuant to N.J.A.C. 6A:23A-16.10(c)3, the Board Secretary certifies that no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the Pennsville Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over expended in violation of N.J.A.C. 6:23-16.10(a)1. And, in accordance with N.J.A.C. 6A:23A-16.10(c)2, it is certified that there are no changes in anticipated revenue amounts and sources.

Cash Reconciliation Report
Approve the cash reconciliation report for the month of May, 2026.

Transfer of Funds
Approve the transfer of funds effective June 30, 2026, previously approved by the Superintendent.

Bills for Payment
Approve the bills list for June 30, 2026.
Approve the bills list for July 27, 2026.
Approve payroll for June, 2026.

Transportation Bidded Route
Approve the bidded route #CR0127 & #CR0227 contract for 2026-2027 school year with Wyshinski Bus Service, INC. Penns Grove, NJ. Routes will run from 07/01/2026-06/30/2027.

Student SID #	Grade	Tuition	1:1 Aide	Effective Dates
Kingsway Learning Center				
8431223981	5	$81,998.70	$39,900	7/6/26-6/30/27
2239797744	11	$81,998.70	n/a	7/6/26-6/30/27
Durand				
2331906571	3	$96,120.05	$52,245	7/1/26-6/30/27
Anderson Center for Autism				
8960668725	12	$142,302.30	n/a	7/1/26-6/30/27
Ranch Hope Inc.				
3794667491	8	$109,006.80	n/a	7/1/26-6/30/27

Student SID #	Grade	Tuition	1:1 Aide	Effective Dates
Salem County Special Services School District - Cumberland Campus - ESY				
2211547247	4	$7,101	n/a	7/6/26-8/3/26
2738565344	87	$7,101	n/a	7/6/26-8/3/26
4920998568	2	$7,101	$5,829	7/6/26-8/3/26
6985657062	K	$7,101	$5,829	7/6/26-8/3/26
6736718134	3	$7,101	n/a	7/6/26-8/3/26
4627008773	11	$7,101	$5,829	7/6/26-8/3/26

2026-2027 Educational Services

Approve five students for State of New Jersey Commission for the Blind and Visually Impaired services from 9/1/26-6/30/27 at a cost of $28,378.

E-rate Services

Approve the Agreement for E-rate Services between the Pennsville Board of Education and E-rate Partners, LLC to serve as the District's representative and to provide consultation and advice for a fee in connection with Funding Year 2027 (July 1, 2027-June 30, 2028) of the Schools & Libraries Universal Support Mechanism.

One-to-One Nursing-Bayada Home Health Care, Inc.

Approve a contract with Bayada Home Health Care, Inc. to provide one-on-one nursing services to two students, as needed, at a rate of $78.00 per hour/RN and $70.00 per hour/LPN, effective July 1, 2026-June 30, 2027.

Archway Programs

Approve the contract between the Pennsville School District and Archway Programs of Atco, New Jersey, to provide before and after school care for the students for the 2026-2027 school year.

Change Order-Middle School Flooring & Soundbooths

Approve a Change Order with J.H. Williams Enterprises, Inc. for the project Pennsville Memorial High School Stairwell Ceiling Improvements for the additional floor abatement,new flooring, and relocation of two soundbooths in the amount of $36,943.38

Bank Signatories

Approve and authorize the following signatories on behalf of the Pennsville Township Board of Education for the following accounts held at Pennsville National Bank effective July 27, 2026 for the 2026-2027 school year.

Pennsville Township Board of Education General Account *(3 signatures required)*
Heather Mayhew Keith Chambers Kyle Baker-Plale

Pennsville Board of Education Payroll Account *(2 signatures required)*
Heather Mayhew Keith Chambers Kyle Baker-Plale

Pennsville Board of Education Agency Account *(1 signature required)*
Heather Mayhew Keith Chambers Kyle Baker-Plale

Pennsville Board of Education Scholarship Account *(1 signature required)*
Heather Mayhew Keith Chambers Kyle Baker-Plale

Valley Park Elementary School
Heather Mayhew Bobbie-Ann Fordham Kara Walsh

Central Park Elementary School
Heather Mayhew Steven Hindman Barbara Miller

Penn Beach Elementary School
Heather Mayhew Mark Zoppina Heather Smith

Pennsville Middle School
Heather Mayhew Adam Slusher Gerardette Doukali

Pennsville Memorial High School
Heather Mayhew Matthew McFarland Ammey Kennedy

Pennsville Board of Education Athletic Account *(1 signature required)*
Heather Mayhew Teresa Cruice Kyle Baker-Plale

Pennsville Board of Education Flex One Account
Heather Mayhew Keith Chambers Kyle Baker-Plale

Pennsville Board of Education Unemployment Compensation Account
Heather Mayhew Keith Chambers Kyle Baker-Plale

ESEA FY 2027

Approve the submission of the ESEA Consolidated Grant (FY 2027) for the following total allocation of $530,204.

TITLE I-A	$420.783	TITLE III	$ 14,810
TITLE II-A	$ 61,135	TITLE III Immigrant	$ 8,695
TITLE IV Part A	$ 24,781		

IDEA FY 2027

Approve the submission of the Individuals with Disabilities Education Improvement Act (IDEA) Consolidated Grant (FY 2027) for the following total allocation of$559,472.

IDEA Basic $536,421 IDEA Preschool $23,051

Career Technical & Academy Tuition Contract Agreement

Approve the Tuition Contract Agreement for Career and Technical and Academy students effective September 1, 2026 through June 30, 2027 with the Salem County Vocational Technical School District with the following rates per resident student:

Shared Time Students (½ day) - $1,750 per year
Full Time Students (full day) - $3,500 per year

BUILDINGS AND GROUNDS

Long Range Facility Plan Amendment

The Pennsville School District Board of Education (BOE) authorizes the School Business Administrator/ Board Secretary and Remington and Vernick Engineers to prepare/amend and submit Long Range Facility Plan Amendments on the Board's behalf with the New Jersey Department of Education (NJDOE).

ROLL CALL VOTE: **YES**: Cook, Saulin, Hassler, Staffieri-Morris, Chambers
NO: None **ABSTAIN**: None **Motion carried 5-0-0**

NEW BUSINESS

Motion made by Mrs. Cook and seconded by Mrs. Staffieri-Morris to approve the following as recommended by the Superintendent and Business Administrator:

BUSINESS AND FINANCE

Outgoing Tuition

Approve the following outgoing tuition students for the 2026-2027 school year:

Student SID #	Grade	Tuition	1:1 Aide	Effective Dates
Gloucester County Special Services School District - Extended School Year				
1749140747	10	$4,870	$3,980	7/6/26-8/6/26
6885180206	6	$4,870	$3,980	7/6/26-8/6/26
8070945043	8	$4,870	$3,980	7/6/26-8/6/26
8624603589	6	$4,870	$3,980	7/6/26-8/6/26
9245456756	12	$4,870	$3,980	7/6/26-8/6/26
8235329881	5	$4,870	$3,980	7/6/26-8/6/26
9269402330	4	$4,870	n/a	7/6/26-8/6/26
5198525690	5	$4,870	n/a	7/6/26-8/6/26
2260970348	7	$4,870	$3,980	7/6/26-8/6/26
8915090434	4	$4,870	$3,980	7/6/26-8/6/26
4532517935	12	$4,870	$3,980	7/6/26-8/6/26
5208060375	3	$4,870	$3,980	7/6/26-8/6/26
2619219609	4	$4,870	n/a	7/6/26-8/6/26
1787237791	11	$4,870	n/a	7/6/26-8/6/26
4042012398	3	$4,870	$3,980	7/6/26-8/6/26
1203077840	12	$4,870	n/a	7/6/26-8/6/26
7160589897	10	$4,870	n/a	7/6/26-8/6/26

ROLL CALL VOTE: **YES**: Cook, Hassler, Saulin, Staffieri-Morris, Chambers
NO: None **ABSTAIN**: None **Motion carried 5-0-0**

SUPERINTENDENT'S COMMENTS

Dr. Baker-Plale updated the board with the QSAC scores from our recent audit.

BOARD MEMBER REPORTS

None

PRESIDENT'S REPORTS

None

HIB CASES
None

PUBLIC COMMENT
Mr. Thomas updated the board members of the Salem Community College football games that will be hosted in Pennsville.

RECESS INTO EXECUTIVE SESSION
Motion made by Mr. Hassler seconded by Mrs. Cook that the Board enter into Executive Session by Resolution at 6:39pm, from which the public will be excluded.

PENNSVILLE BOARD OF EDUCATION
RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into executive session during a Public Meeting; and
WHEREAS, the Pennsville Board of Education has deemed it necessary to go into executive session to discuss certain matters which are exempted from the Public; and
WHEREAS, the length of the executive session is estimated to be 30 minutes after which the regular meeting of this Board of Education will reconvene and proceed with business;
NOW, THEREFORE, BE IT RESOLVED that the Pennsville Board of Education will go into executive session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

Litigation, contract negotiations, or attorney
Personnel matters

BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest, or duty of the School District or any other entity with respect to said discussion.
BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declare that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

RESUMPTION OF PUBLIC PORTION OF THE MEETING
Motion made by Mr. Hassler, seconded by Mr. Saulin to return to the public portion of the meeting at 7:14pm.

VOICE VOTE: Unanimously approved **Motion carried 5-0-0**

The next board meeting is scheduled for August 10, 2026.

ADJOURNMENT
Motion made by Mr. Hassler, seconded by Mrs. Staffieri-Morris for the meeting to be adjourned at 7:14pm.

VOICE VOTE: Unanimously approved **Motion carried 5-0-0**

Respectfully Submitted,
Heather M. Mayhew
Heather M. Mayhew,
Board Secretary