PENNSVILLE PUBLIC SCHOOL DISTRICT BOARD OF EDUCATION
SEPTEMBER 28, 2026

The regular meeting of the Pennsville Board of Education was called to order by Mr. Chambers, President on Monday, September 28, 2026 at 6:04pm.

ROLL CALL
Board members present were Mrs. Cook, Mr. Delgiorno, Mr. Saulin, Mrs. Smalley, Mr. Hassler and Mr. Chambers. Mr. Townsend arrived at 6:10pm. Mr. Mason and Mrs. Staffieri-Morris were absent. Also present were Dr. Baker-Plale, Superintendent, Mrs. Mayhew, Board Secretary and Mr. Toscano, Board Solicitor. A few high school student representatives were also present along with members of the public.

FLAG SALUTE AND MOMENT OF SILENCE
Mr. Chambers led the board in the pledge to the flag and a moment of silence.

READING OF THE SUNSHINE LAW STATEMENT
The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. Per the provisions of this Act, the Pennsville Board of Education provided advance notice of this meeting, to be held in the District Office Administrative Building, 30 Church Street at 6 p.m., by posting the annual meeting schedule on the Pennsville School District Legal Notice Webpage and on the doors of the District Office Administrative Building, 30 Church Street.

MINUTES
Moved by Mr. Delgiorno, seconded by Mr. Hassler that the Board of Education approve the minutes for the August 10, 2026 and August 24, 2026 board meetings.
VOICE VOTE: Unanimously approved
ABSTAIN: Mrs. Smalley **Motion carried 5-1-0**

STUDENT REPORTS
A few high school students introduced themselves and gave updates of activities at the high school.

COMMUNICATIONS
None

PRESENTATION
Dr. Baker-Plale presented our NJQSAC ~ Initial Placement and District Performance Review.

SUPERINTENDENT'S UPDATES
None

SUPERINTENDENT'S REPORT
None - One of the board members asked if there were any reports from the drills performed the first few days of school.

PUBLIC COMMENTS-AGENDA ITEMS ONLY
None

SUPERINTENDENT'S RECOMMENDATIONS
Motion made by Mrs. Smalley and seconded by Mrs. Cook to approve the following as recommended by the Superintendent:

PERSONNEL
2026-2027 Substitute Teachers
Approve the following substitute teachers, who have State of New Jersey substitute teaching credentials and criminal history review, for the 2026-2027 school year at the rate of $120.00 per day worked:

- Lisa Anderson
- Katie Bigelow
- Abigail Hemple
- Matthew Jordan

2026-2027 Substitute Paraprofessionals
Approve the following individuals, who have criminal history approval, to the Substitute Paraprofessional Aide list for the 2026-2027 school year at the rate of $114.00 per day worked:

- Lisa Anderson
- Katie Bigelow

- Matthew Jordan

Rescind Paraprofessional Aide Stipends
Approve to rescind the Paraprofessional Aide stipends of $500 for the 2026-2027 school year, effective September 1, 2026, for the following individuals:

- Carla Dougherty
- Amber Johnson
- Virginia Willis

Paraprofessional Aide Stipends
Approve the following Paraprofessional Aides to receive the $500 stipend for the 2026-2027 school year retroactive to September 1, 2026:

- Bethany Dilks-Depew
- Sherri Kellejan

Retirement
Approve with regret the retirement of Gayle Johnson Paraprofessional Aide at the Valley Park Elementary School, effective December 31, 2026. Inherent in this motion is to post and advertise per the negotiated agreement, if necessary.

Resignation
Approve the resignation with regret of Paige Pendleton from the position of 9th Grade Class Advisor for the 2026-2027 school year effective immediately. Inherent in this motion is to post and advertise per the negotiated agreement, if necessary.

Corrected Salaries

- Approve the corrected salary of Diana DeSimine, Preschool Teacher at the Valley Park Elementary School, to Step 1-2 of the Bachelor's Guide at an annual salary of $54,426, effective September 1, 2026 through June 30, 2027.
- Approve the corrected salary of Giavanna DiGiacomo, English Teacher at the Pennsville Memorial High School, to Step 6 of the Master's Guide at an annual salary of $59,017, effective September 1, 2026 through June 30, 2027.
- Approve the corrected salary of Tracy Eastlack, Social Studies Teacher at the Pennsville Middle School, to Step 12 of the Master's Guide at an annual salary of $69,317, effective September 1, 2026 through June 30, 2027.
- Approve the corrected salary of Jenna Isaac, Elementary Teacher at the Penn Beach Elementary School, to Step 1-2 of the Bachelor's Guide at an annual salary of $54,426, effective September 1, 2026 through June 30, 2027.

Employment
Approve to employ Erin Townsend to the position of Paraprofessional Aide at the Pennsville Memorial High School for the 2026-2027 school year on Step 3 of the PEA Guide at an annual salary of $22,322 (prorated), together with a $325 degree stipend effective October 1, 2026 through June 30, 2027.

Long Term Substitute Position
Approve employment for Abigail Hemple as long-term substitute teacher at the Penn Beach Elementary School for the period of September 16, 2026 through June 30, 2027, on Step 1-2 of the Bachelor's Guide at an annual salary of $54,426 (prorated).

2026-2027 Mentor Teachers
Approve the following Mentors and Mentor fees for the 2026-2027 school year:

TEACHER	MENTOR	FEE
Diana DeSimine, VP	Christine Havrisko, VP	$1,000
Giavanna DiGiacomo, HS	Christina Neff, HS	$550
Mary Anne Ecret, VP	Lauren Bowen, CP	$550
Abigale Hemple, PB	Angela McCarthy, PB	$1,000
Jenna Isaac, PB	Melanie Hill, PB	$550

2026-2027 Paraprofessional Statement of Assurance
Approve the submission of the Biannual Statement of Assurance Regarding the Use of Paraprofessional Staff to the Salem County Department of Education.

Longevity Stipends
Approve the following contractual longevity stipends:

- June Boos ~ Paraprofessional at HS ~ $1,200 ~ retroactive to September 1, 2026
- Stephanie Wagner ~ Paraprofessional at PB ~ $600 ~ retroactive to September 1, 2026

Leaves of Absence
Approve the following leaves of absence:

- Intermittent leave for employee #0444 from the Central Park Elementary School for the period of September 1, 2026 thru September 1, 2027. (FMLA)
- Intermittent leave for employee #2093 from the Valley Park Elementary School for the period of September 1, 2026 thru September 1, 2027. (FMLA)
- Intermittent leave for employee #0875 from the Valley Park Elementary School for the period of September 1, 2026 thru September 1, 2027. (FMLA)

2026-2027 Schedule "C" Extra-Curricular
Approve the following individuals to Schedule "C" Extra-curricular positions at the contractual stipends listed, as per the negotiated agreement for the 2026-2027 school year:

C-1 (Tier 2)		
HS Freshman Class Advisor	Wendy Hankin	$1,700
HS Freshman Class Advisor	Gary Minguez	$1,700
C-1 (Tier 3)		
HS Future Business Leaders of America	Jennifer Morgan	$1,000

Revised Start Date
Approve the revised start date of April Wood, Paraprofessional Aide at the Valley Park Elementary School, to October 1, 2026.

2026-2027 Coach Employment
Approve the following coach at the contractual stipend listed for the 2026-2027 school year:

SPORT	HEAD/ASST. COACH	STIPEND
Boys Wrestling	Daniel LaMont, Asst. Coach	$4,500

Approve the following Fall Game Personnel for the 2026-2027 school year at the indicated rates when utilized:

Ticket Seller - 1 Event ($50 per event) Football Clock Operator - 1 Event ($50 per event) Chain Crew - ($40 per event) Soccer Clock Operator - 1 Event ($40 per event) Winter Scrimmage Clock Operation - 1.5 Events ($52.50 per scrimmage) Basketball/Wrestling Clock Operator - 2 Events ($35 per event - $70 total) Clock Operator - 1 Event Only ($35 per event) Clock Operator - Quad Wrestling ($35 per event - $140 total) Clock Operator - Tri-Wrestling ($35 per event - $140 total) Ticket Seller - Quad Wrestling ($100 per event) Ticket Seller - Tri-Wrestling ($100 per event) Salem County Meet Event Helper - ($75) Salem County Meet Announcer - ($150) Salem County Meet Director - ($300) Graduation Security - 1 Event ($75 per event)	Derek Foglein Colleen Fulmer Michael Healy Howard Herrmann, IV Beth Jackson-Montagna Amy McDade Gary Minguez Alicia Romolini Dion Romolini Kimberly Whalen Kelly Whitzell Robert Desparrois Mike Miller Kevin Passaro James Hofacker
Announcer - 1 Event - ($50 per event)	Matthew Karr Christopher Watson
SCC FEES (to be paid by SCC)	
SCC Football Tickets (2) - ($75 per event) SCC Football Team Liaison - ($150) SCC Football Clock Helper - ($50)	Derek Foglein Colleen Fulmer Michael Healy Howard Herrmann, IV Beth Jackson-Montagna Amy McDade Gary Minguez Alicia Romolini Dion Romolini Kimberly Whalen Kelly Whitzell
SCC Football Site Manager - ($300)	Jamison Thomas

2026-2027 VP, CP, PB and MS After School Tutoring Program Staff

Approve the employment of the following staff members to participate in the Valley Park, Central Park, Penn Beach and Middle School After School Tutoring Programs for the 2026-2027 school year. The programs will run on an "as needed" basis for up to one (1) hour per day up to four (4) days per week at Valley Park, up to one and a half (1.5) hours up to three (3) days per week at Central Park and Penn Beach, and up to one and a half (1.5) hours up to four (4) days per week at the Middle School. Staff will be compensated at the contractual overtime rate of $39.00 per hour worked when utilized:

Valley Park
Eileen Brennan
Emily Higgins
Jennifer Miller
Meghan Wiggins

Central Park
Candis Campbell
Christine Craig
Melanie Fairfield
Stephanie Farmer
Jamie O'Brien
Lisa Powers
Jennifer Reiter

Penn Beach
Katherine Berger
Rachael Cowdrick

Lisa Darling
Stephanie Shaughnessy
Sophia Wagner

Middle School
Kelly Dorsey
Keith Dunkelberger
Mary Fiordimondo
Michelle Getler
Meghan Martin
Whitney Widger

2026-2027 District Webmaster
Approve Ryan Emmons to the position of District Webmaster for the 2026-2027 school year at the contractual stipend of $3,000.

Tenure Date Correction
Approve the correction of tenure date for Kara Efelis, Elementary Teacher at the Penn Beach Elementary School, to September 2, 2027.

Transfers
Approve the following transfers effective October 1, 2026 thru June 30, 2027:

- Carla Barnhart, Lunch Aide at the Pennsville Memorial High School, to Lunch Aide at the Pennsville Middle School (5 hours per day)
- Marlene Brubaker, Lunch Aide at the Pennsville Middle School, to Lunch Aide at the Pennsville Memorial High School (5.5 hours per day)

CURRICULUM & INSTRUCTION
Change in Degree
Approve the contractual change in degree status, retroactively to September 1, 2026, for the following teachers:

- Andrea Brozina-Dahlberg, Bachelor's Degree to Master's Degree
- Whitney Widger, Master's Degree to Master's plus 60

2026-2027 Evaluation Platforms
Approve the 2022 Danielson Framework as the teacher evaluation platform and the New Jersey Principal Evaluation for Professional Learning Observation Instrument for the 2026-2027 school year, in connection with district-approved policy.

Workshops and Conferences
Approve the following workshop, meals plus mileage not to exceed the state travel reimbursement requirements set forth by the Department of Treasury:

- Heather Delaney, Science Teacher at the Pennsville Memorial High School, to attend the New Jersey Science Convention to be held on October 20, 2026, in Princeton, New Jersey, with a registration fee of $240.00.
- Pamela Henderson, Media Specialist at the Central Park Elementary School, to attend the 2026-2027 What's New in Children's Books, to be held December 8, 2026, in Cherry Hill, New Jersey, with a registration fee of $325.00.
- Susan Kibbe, ESL Teacher at the Valley Park Elementary School, to attend the Multilingual Learner Symposium to be held online on December 8, 2026, with a registration fee of $178.00 per person, with no additional expenses.

Field Trips
Approve Field Trips 01-13. The specific information cannot be put into the board motion for the safety of our students.

ADMINISTRATIVE
2026-2027 Week of Respect and Week of Violence Awareness
Approve the designated week of October 5-9, 2026, as the "Week of Respect", and the designated week of October 19-23, 2026, as the "School Violence Awareness Week" for the Pennsville School District, as required by *N.J.S.A.* 18A:37-29.

2026-2027 School Safety and Security Plan Annual Review Statement of Assurance
Approve the School Safety and Security Plan Annual Review Statement of Assurance to the Salem County Department of Education in accordance with N.J.A.C. 6A:16-5.1.

ROLL CALL VOTE: **YES**: Cook, Delgiorno, Townsend, Saulin, Smalley, Hassler, Chambers
NO: None **ABSTAIN**: None **Motion carried 7-0-0**

BUSINESS ADMINISTRATOR
Motion made by Mrs. Cook and seconded by Mr. Delgiorno to approve the following as recommended by the Superintendent and the Business Administrator:

BUSINESS AND FINANCE
Board Secretary/Treasurer's Reports
Board's Certification: Pursuant to N.J.A.C.6A:23A-16.10(c)4, the Pennsville Board of Education certifies that as of June 30, 2026, after review of the Secretary's Monthly Financial Reports and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
Board Secretary's Certification: Pursuant to N.J.A.C. 6A:23A-16.10(c)3, the Board Secretary certifies that no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the Pennsville Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over expended in violation of N.J.A.C. 6:23-16.10(a)1. And, in accordance with N.J.A.C. 6A:23A-16.10(c)2, it is certified that there are no changes in anticipated revenue amounts and sources.

Board's Certification: Pursuant to N.J.A.C.6A:23A-16.10(c)4, the Pennsville Board of Education certifies that as of July 31, 2026, after review of the Secretary's Monthly Financial Reports and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
Board Secretary's Certification: Pursuant to N.J.A.C. 6A:23A-16.10(c)3, the Board Secretary certifies that no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the Pennsville Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over expended in violation of N.J.A.C. 6:23-16.10(a)1. And, in accordance with N.J.A.C. 6A:23A-16.10(c)2, it is certified that there are no changes in anticipated revenue amounts and sources.

Cash Reconciliation Reports
Approve the final cash reconciliation report for the month of June 30, 2026 and July 31, 2026.

Bills for Payment
Approve the bills list for September 28, 2026.
Approve payroll for August 2026.

High School Photography
Approve the Senior and Undergraduate Photography Contracts with Lors Photography of Union, New Jersey for the 2026-2027 school year.

Incoming Tuition
Approve the following incoming tuition students for the 2026-2027 school year:

Student SID #	Sending District	Receiving District	Grade	ESY Tuition	Tuition	Effective Dates
7208724185	State	Pennsville	4	n/a	$21,451	9/2/26-6/30/27
6885770947	Monroe Township	Pennsville	12	$5,500	$25,711	7/6/26-6/30/27
1304043308	West Deptford	Pennsville	10	n/a	$34,711	9/2/26-6/30/27
7465174801	West Deptford	Pennsville	8	n/a	$22,471	9/2/26-6/30/27
3476751080	State	High Roads of SC	12	n/a	$29,700	9/2/26-6/30/27

Consultative Services
Approve an agreement for applied behavior analysis consultative services in a school-based setting for the 2026-2027 school year.

Dual Credit Agreement
Approve the Dual Credit Agreement between Salem Community College and Pennsville Memorial High School for the 2026-2027 School Year.

Care Closet Grant
Approve applying for the Care Closet Grant in the amount of $2,000.

Change Order-PMHS Fireproof Ceiling
Approve a Change Order with J.H. Williams Enterprises, Inc. for the project Pennsville Memorial High School Elevator for installing a fireproof ceiling in the elevator mechanical room for code requirement in the amount of $4,800.

Change Order-Roof Repairs
Approve a Change Order with Laurant Construction for performing additional roof repairs on an area separate from the contract in the amount of $5,000.

Outgoing Tuition
Approve the following outgoing tuition students for the 2026-2027 school year:

Student SID #	Grade	Tuition	1:1 Aide	OOC Fee	Effective Dates
Salem County Special Services School District - Cumberland Campus					
8124953722	12	$58,864	n/a	n/a	9/21/26-6/30/27
5082497305	4	$58,864	n/a	n/a	9/10/26-6/30/27
3990863617	1	$58,864	n/a	n/a	9/10/26-6/30/27
Gloucester County Special Services School District					
1749140747	10	$48,600	$43,260	$3,460	9/2/26-6/30/27
6885180206	6	$48,600	$43,260	$3,460	9/2/26-6/30/27
8205263990	2	$48,600	$43,260	$3,460	9/2/26-6/30/27
3289179580	12	$48,600	n/a	$3,460	9/2/26-6/30/27
8070945043	8	$48,600	$43,260	$3,460	9/2/26-6/30/27
8624603589	6	$48,600	$43,260	$3,460	9/2/26-6/30/27
9245456756	12	$48,600	$43,260	$3,460	9/2/26-6/30/27
8235329881	5	$48,600	$43,260	$3,460	9/2/26-6/30/27
9269402330	4	$48,600	n/a	$3,460	9/2/26-6/30/27
5198525690	5	$48,600	n/a	$3,460	9/2/26-6/30/27
2260970348	7	$48,600	$43,260	$3,460	9/2/26-6/30/27
8915090434	4	$48,600	$43,260	$3,460	9/2/26-6/30/27
4532517935	12	$48,600	$43,260	$3,460	9/2/26-6/30/27
5208060375	3	$48,600	$43,260	$3,460	9/2/26-6/30/27
2619219609	4	$48,600	n/a	$3,460	9/2/26-6/30/27
1787237791	11	$48,600	n/a	$3,460	9/2/26-6/30/27
4042012398	3	$48,600	$43,260	$3,460	9/2/26-6/30/27
8823680230	5	$48,600	n/a	$3,460	9/2/26-6/30/27
1203077840	12	$48,600	n/a	$3,460	9/2/26-6/30/27
7160589897	10	$48,600	n/a	$3,460	9/2/26-6/30/27
5922335731	12	$48,600	n/a	$3,460	9/2/26-6/30/27
4973939589	10	$48,600	n/a	$3,460	9/2/26-6/30/27

Transfer of Funds
Approve the transfer of funds effective July 31, 2026, previously approved by the Superintendent.

BUILDINGS AND GROUNDS
Facility Use-Salem Community College

Approve Salem Community College for facility use privileges for the 2026-2027 school year as (B.) uses and organizations indirectly related to the school under board policy 1330. Additional charges may apply if district personnel have to be present during events.

ROLL CALL VOTE: **YES**: Cook, Delgiorno, Townsend, Saulin, Smalley, Hassler, Chambers
NO: None **ABSTAIN**: None **Motion carried 7-0-0**

SUPERINTENDENT'S COMMENTS
Dr. Baker-Plale stated that opening day was fantastic, she was very proud of the students and staff. Numerous things have happened throughout the district; such as, the first Ed Foundation meeting of the year was held, drone shots were taken of solar panels, plaques for the referendum were made, the class reunion was held and pictures were taken with the mural for the last time. A new webmaster will be put in place, all calendars will be connected. She also recapped the Elsinboro shared services.

BOARD MEMBER REPORTS
Mrs. Smalley will send digital pictures of the mural. Mrs. Staffieri-Morris attended the latest county meeting.

PRESIDENT'S REPORTS
Mr. Chambers came across the original first graduation announcement and shirt.

HIB CASES
None

PUBLIC COMMENT
Mr. Marandola spoke about district policy such as employee guidelines for social media.
Ms. Thompson asked about reviewing policies and various other topics throughout the county.

RECESS INTO EXECUTIVE SESSION
Motion made by Mr. Hassler, seconded by Mrs. Smalley that the Board enter into Executive Session by Resolution at 6:47pm, from which the public will be excluded.

PENNSVILLE BOARD OF EDUCATION
RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into executive session during a Public Meeting; and
WHEREAS, the Pennsville Board of Education has deemed it necessary to go into executive session to discuss certain matters which are exempted from the Public; and
WHEREAS, the length of the executive session is estimated to be 30 minutes after which the regular meeting of this Board of Education will not reconvene and adjourn;
NOW, THEREFORE, BE IT RESOLVED that the Pennsville Board of Education will go into executive session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

Personnel matters

BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest, or duty of the School District or any other entity with respect to said discussion.
BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declare that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

RESUMPTION OF PUBLIC PORTION OF THE MEETING
Motion made by Mr. Saulin, seconded by Mr. Hassler to return to the public portion of the meeting at 7:36pm.

VOICE VOTE: Unanimously approved **Motion carried 7-0-0**

The next board meeting is scheduled for October 26, 2026.

ADJOURNMENT
Motion made by Mrs. Smalley, seconded by Mr. Hassler for the meeting to be adjourned at 7:36pm.

VOICE VOTE: Unanimously approved **Motion carried 7-0-0**

Respectfully Submitted,

Heather M. Mayhew, Board Secretary