PENNSVILLE PUBLIC SCHOOL DISTRICT BOARD OF EDUCATION
OCTOBER 26, 2026

The regular meeting of the Pennsville Board of Education was called to order by Mr. Chambers, President on Monday, October 26, 2026 at 6:02pm.

ROLL CALL
Board members present were Mrs. Cook, Mr. Delgiorno, Mr. Mason, Mr. Townsend, Mr. Saulin, Mr. Hassler and Mr. Chambers. Mrs. Staffieri-Morris entered at 6:04pm. Mrs. Smalley was absent. Also present were Dr. Baker-Plale, Superintendent, Mr. Reilley, Assistant Superintendent, Mrs. Mayhew, Board Secretary and Mr. Ruilova, Board Solicitor. A few high school student representatives were also present along with members of the public.

FLAG SALUTE AND MOMENT OF SILENCE
Mr. Chambers led the board in the pledge to the flag and a moment of silence.

READING OF THE SUNSHINE LAW STATEMENT
The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. Per the provisions of this Act, the Pennsville Board of Education provided advance notice of this meeting, to be held in the District Office Administrative Building, 30 Church Street at 6 p.m., by posting the annual meeting schedule on the Pennsville School District Legal Notice Webpage and on the doors of the District Office Administrative Building, 30 Church Street.

MINUTES
Moved by Mr. Hassler, seconded by Mr. Delgiorno that the Board of Education approve the minutes for the September 28, 2026 board meetings.
VOICE VOTE: Unanimously approved
ABSTAIN: Staffieri-Morris, Mason

Motion carried 6-0-2

COMMUNICATIONS
None

STUDENT REPORTS
High School students introduced themselves.

PRESENTATIONS
Mr. Reilley, Mrs. Carpenter and Mrs. Mulford reviewed the Spring 2026 State Testing Results (NJGPA and NJSLA). Discussion occurred between board members and the administration regarding the results.

SUPERINTENDENT'S UPDATES
Dr. Baker-Plale noted that there is a new format for the building reports and HIB reporting.

SUPERINTENDENT'S REPORT
Dr. Baker-Plale reviewed the Superintendent's Report which included Building Reports/Fire, Security Drills for September, 2026. Bus Evacuation Drills for October, 2026 were also reviewed.

PUBLIC COMMENTS-AGENDA ITEMS ONLY
Ms. Hunt requested to allow her home schooled children to participate in Pennsville's high school sports.

SUPERINTENDENT'S RECOMMENDATIONS
Motion made by Mr. Hassler and seconded by Mr. Mason to approve the following as recommended by the Superintendent:

PERSONNEL
Revised Start Date
Approve the revised start date of Pamela Marts, School Nurse at the Pennsville Middle School, to October 1, 2026.

2026-2027 Substitute Nurse
Approve the following substitute nurse, who has State of New Jersey substitute credentials and criminal history review, for the 2026-2027 school year at the rate of $175.00 per day worked:

- Kayla Berry

2026-2027 Substitute Teachers
Approve the following substitute teachers, who have State of New Jersey substitute teaching credentials and criminal history review, for the 2026-2027 school year at the rate of $120.00 per day worked:

- Jhoana Delepiani

- Makayla Lowell (eff. Nov. 1, 2026)

2026-2027 Substitute Paraprofessionals
Approve the following individuals, who have criminal history approval, to the Substitute Paraprofessional Aide list for the 2026-2027 school year at the rate of $114.00 per day worked:

- Jhoana Delepiani
- Makayla Lowell (eff. Nov. 1, 2026)
- Isabelle Saulin

(ABSTAIN-Saulin)
***Motion carried 7-0-1**

Resignations

- Approve with regret the resignation of Keri Lowell, Lunch Aide at the Valley Park Elementary School, effective October 26, 2026. This position has been posted and advertised as an anticipated opening per the negotiated agreement.
- Approve with regret the resignation of Makayla Lowell, Lunch Aide at the Valley Park Elementary School, effective October 31, 2026. This position has been posted and advertised as an anticipated opening per the negotiated agreement.
- Approve with regret the resignation of Beth Jackson-Montagna from the position of Head Coach of the Softball team for the 2026-2027 school year effective immediately. Inherent in this motion is to post and advertise per the negotiated agreement, if necessary.

Employment
Approve to employ Elizabeth Slusher to the position of School Social Worker at the Pennsville Middle School for the 2026-2027 school year on Step 9-10 of the Master's Guide at an annual salary of $63,917 (prorated) effective December 16, 2026, or sooner, through June 30, 2027.

Revised Job Description
Approve the following revised Job Description:

- A-48 ~ School Counselor

2026-2027 Schedule "C" Extra-Curricular
Approve the following individuals to Schedule "C" Extra-Curricular positions at the contractual stipends listed, as per the negotiated agreement for the 2026-2026 school year:

C-1 (Tier 5)	
Judith Wentzell	Support Staff - Clubs/Executive Committees Staff (when necessary) - to be paid $100 per club (payment is per every 8 meetings). Attendance will be required on all days when the assigned student is in attendance.

C-1 (Tier 4) ~ Clubs (min of 10 meetings)	
PB ~ Katherine Berger (Science Club)	$500
PB ~ Sophia Wagner (Science Club)	$500

2026-2027 Maintenance Mentors
Approve the following individuals to receive a $500 Maintenance Mentor fee for the 2026-2027 school year. The said stipend is to be paid at the end of the school year:

- Michael Hall
- Brian Savage
- Randy Taylor

2026-2027 Paraprofessional Mentors
Approve the following individuals to serve as Paraprofessional Mentors for Novice Paraprofessionals for the 2026-2027 school year. Mentors will be compensated $250 each for the mentoring of Novice Paraprofessionals during the 2026-2027 school year on an "as needed basis". The said stipend is to be paid at the end of the school year:

- Dawn Osborne - Valley Park (PK)

- Mary Caltibiano - Valley Park (K-1)
- Jami Johnston - Central Park
- Theresa Bard - Penn Beach

2026-2027 ESL Extended Day ESL Tutoring

Approve employment for the following staff member to provide ESL services to students during the Extended Day Programs at the Penn Beach Elementary School and Pennsville Middle School for the 2026-2027 school year to be paid at the contractual overtime rate of $39.00 per hour worked:

- Karlie Kraus

2026-2027 MS After School Library Personnel

Approve the following Middle School After-School Library Program personnel for the 2026-2027 school year, at the contractual overtime rate of $39.00 per hour worked. The program will open on an "as needed" basis for up to one and a half (1.5) hours for up to five (5) days per week Monday thru Friday from 7:10 a.m. to 7:30 a.m. and 2:25 p.m. to 3:25 p.m.:

- Pamela Henderson
- Alyssa Robishaw

Leaves of Absence

Approve the following leaves of absence:

- Intermittent leave for employee #0822 from the Pennsville Middle School for the period of October 1, 2026 thru October 1, 2027 (FMLA).
- FMLA/NJFLA leave of absence for employee #2259 from the Valley Park Elementary School for the period of December 2, 2026 thru March 30, 2027 (FMLA/NJFLA/LOA).
- FMLA/NJFLA leave of absence for employee #1636 from the Pennsville Middle School for the period of January 11, 2027 thru June 30, 2027 (FMLA/NJFLA/LOA).
- Intermittent leave for employee #0426 from the Valley Park Elementary School for the period of September 1, 2026 thru September 1, 2027 (FMLA).

Winter Game Personnel

Approve the following Winter Game Personnel for the 2026-2027 school year at the indicated rates when utilized:

Home Wrestling Announcer - ($50 per event)	Matthew Karr Matthew McFarland Adam Slusher Christopher Watson
Home Basketball/Wrestling Clock - ($40 per game)	Michael Clarke Colleen Fulmer Gerald Grasso Ammey Kennedy Amy McDade Matthew McFarland Gary Minguez Alicia Romolini Jillian Shipman Samantha Thomas Kelly Whitzell
Winter Site Manager - ($75 per event)	Keith Dunkelberger Colleen Fulmer Michael Healy Steven Hindman Alexa Mastella Matthew McFarland Adam Slusher Mark Zoppina

Winter Game Personnel Rate Changes

Approve the following rate changes to the 2026-2027 Game Personnel positions:

- Winter Scrimmage Clock Operator - 1.5 Events ($60 total)

- Basketball/Wrestling Clock Operator - 2 Events ($40 per event - $80 total)
- Clock Operator - Quad Wrestling (4 Events w/JV's - $160 total)

CURRICULUM & INSTRUCTION

Field Trips

Approve Field Trips 14-18. The specific information cannot be put into the board motion for the safety of our students.

2026 Field Experience

Approve the following Chamberlain University student to perform her Field Experience requirements for the Autumn 2026 semester. The student will perform her 25 hours of classroom observation for the period of October 26, 2026 through December 19, 2026:

- Katie Cooksey ~ Jenifer Webb - CP

2026 Field Experience

Approve the following University of Phoenix student to perform her Field Experience requirements for the Autumn 2026 semester. The student will perform her 25 hours of classroom observation for the period of October 26, 2026 through October 26, 2027:

- Ashley Delgatto ~ Stephanie Farmer - CP

2026 Field Experience

Approve the following Rutgers University student to perform her Field Experience requirements for the Autumn 2026 semester. The student will perform her 50 hours of classroom observation for the period of October 26, 2026 through October 26, 2027:

- Dary Marrero Crespo ~ Candelle Richman

Wilmington University Practicum Placements

Approve the following Wilmington University students to perform their Spring 2027 Practicum Placements for the period of Spring 2027 through Spring 2028:

- Dallas Cox-Dilks (Mathematics) ~ Colleen Fulmer - HS (Student will remain in the same placement for student teaching for Spring 2027)
- Elizabeth Mesogianes~ Alison Frazier~ CP

Workshops and Conferences

Approve the following workshop, meals plus mileage, not to exceed the state travel reimbursement requirements set forth by the Department of Treasury:

- Zachary Runyon, Computer Technician at Pennsville Memorial High School, to attend the PowerSchool PS-PS PNEWR SIS Training and Certification (remote), to be held October 27-29, 2026, with a registration fee of $1,140.00.

ADMINISTRATIVE

Memorandum of Agreement

Review and approve for submission to the Salem County Department of Education the Memorandum of Agreement Between Education and Law Enforcement Officials for the 2026-2027 school year.

POLICY

First Reading - Policy/Regulation

Approve the first reading of the following policy/regulation:

- 4119.22, 4219.22, 4119.22R, 4219.22R ~ Conduct and Dress

ROLL CALL VOTE: **YES**: Cook, Delgiorno, Mason, Townsend, Saulin, Hassler, Staffieri-Morris, Chambers
NO: None **ABSTAIN**: Saulin (2026-2027 Substitute Paraprofessionals) **Motion carried 8-0-0**

BUSINESS ADMINISTRATOR

Motion made by Mrs. Cook and seconded by Mrs. Staffieri-Morris to approve the following as recommended by the Superintendent and the Business Administrator:

BUSINESS AND FINANCE

Board Secretary/Treasurer's Reports

Board's Certification: Pursuant to N.J.A.C.6A:23A-16.10(c)4, the Pennsville Board of Education certifies that as of August 31, 2026, after review of the Secretary's Monthly Financial Reports and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C.

6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
Board Secretary's Certification: Pursuant to N.J.A.C. 6A:23A-16.10(c)3, the Board Secretary certifies that no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the Pennsville Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over expended in violation of N.J.A.C. 6:23-16.10(a)1. And, in accordance with N.J.A.C. 6A:23A-16.10(c)2, it is certified that there are no changes in anticipated revenue amounts and sources.

Cash Reconciliation Report
Approve the cash reconciliation report for the month of August, 2026.

Voided Checks
Approve the voided checks through October 26, 2026.

Bills for Payment
Approve the bills list for October 26, 2026.
Approve payroll for September, 2026.

Transfer of Funds
Approve the transfer of funds effective October 26, 2026, previously approved by the Superintendent.

2027-2028 Budget Calendar
Approve the 2027-2028 Budget Calendar.

Indoor Air Quality
Appoint Richard Demarco as Indoor Air Quality Designee for the Pennsville School District.

Outgoing Tuition

Student SID #	Grade	Tuition	1:1 Aide	Effective Dates
Y.A.L.E. School North II, Inc. - Haddonfield, New Jersey				
1452726740	2	$73,411.80	$66,150	7/6/26-6/30/27
Y.A.L.E. School - Haddonfield, New Jersey				
8202702936	8	$87,152.10	n/a	7/6/26-6/30/27
9900441606	10	$87,152.10	n/a	7/6/26-6/30/27

Joint Transportation Agreement
Approve the Jointure Contract for the 2026-2027 school year with Elsinboro Township School District, Salem, NJ. The route runs from September 2, 2026, to June 30, 2027. Pennsville BOE is transporting an Elsinboro student to Pennsville Middle School. The jointure cost to Elsinboro TWP School District is $50.85 per diem; PVBOE will bill ETSD for this amount.

Incoming Tuition
Approve the following incoming tuition student for the 2026-2027 school year:

Student SID #	Sending District	Receiving District	Grade	ESY Tuition	Tuition	Effective Dates
1396183927	Woodbury Public School	Pennsville	PK3	n/a	$31,643	10/1/26-6/30/27

Quinton Township School District Shared Services
Approve a Shared Services Agreement between the Quinton Township School District and Pennsville School District for Social Worker Services.

BUILDINGS AND GROUNDS
Comprehensive Maintenance Plan & M1
Approve the Three-year Comprehensive Maintenance Plan and Form M-1 in the amount of $2,470,365 that represents the maximum amount the Pennsville School District may deposit in the Capital Reserve Fund for the 2026-2027 school year.

ROLL CALL VOTE: **YES**: Cook, Delgiorno, Mason, Townsend, Saulin, Hassler, Staffieri-Morris, Chambers
NO: None **ABSTAIN**: None **Motion carried 8-0-0**

SUPERINTENDENT'S COMMENTS
Dr. Baker-Plale stated that she sent board members an email to review the proposed plaque for the High School auditorium. ELA Bridge will be in the District Office tomorrow.

BOARD MEMBER REPORTS
Mr. Hassler and Mrs. Staffieri-Morris attended the NJ School Boards fall conference in Atlantic City. Mr. Mason attended the Salem County track meet.

PRESIDENT'S REPORTS
None

HIB CASES
None

PUBLIC COMMENT
None

RECESS INTO EXECUTIVE SESSION
Motion made by Mrs. Cook, seconded by Mr. Delgiorno that the Board enter into Executive Session by Resolution at 7:06pm, from which the public will be excluded.

PENNSVILLE BOARD OF EDUCATION
RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into executive session during a Public Meeting; and

WHEREAS, the Pennsville Board of Education has deemed it necessary to go into executive session to discuss certain matters which are exempted from the Public; and

WHEREAS, the length of the executive session is estimated to be 30 minutes after which the regular meeting of this Board of Education will not reconvene and adjourn the meeting;;

NOW, THEREFORE, BE IT RESOLVED that the Pennsville Board of Education will go into executive session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

Personnel matters

BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest, or duty of the School District or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declare that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

RESUMPTION OF PUBLIC PORTION OF THE MEETING
Motion made by Mr. Hassler,, seconded by Mr. Delgiorno to return to the public portion of the meeting at 8:02pm.

VOICE VOTE: Unanimously approved

Motion carried 8-0-0

The next board meeting is scheduled for November 23, 2026.

ADJOURNMENT
Motion made by Mr. Hassler, seconded by Mr. Delgiorno for the meeting to be adjourned at 8:02pm.

VOICE VOTE: Unanimously approved

Motion carried 8-0-0

Respectfully Submitted,

Heather M. Mayhew,
Board Secretary